

COMPONENT: Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2018	2nd Quarter FY2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	2359	2366	2394		2394
B. Filed during the quarter:	207	201	231		639
C. Pending, at any time, during the quarter:	2566	2567	2625		2625
II. Number of Filers	1st Quarter FY 2018	2nd Quarter FY 2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	2298	2302	2348		2348
B. Who filed a complaint during this quarter:	207	201	230		638
C. Who had a complaint pending at any time during this quarter:	2505	2503	2578		2578
D. Who filed two or more complaints during this quarter:	0	0	1		1
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2018	2nd Quarter FY 2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	54	58	77		189
a. American Indian/Alaskan Native:	0	1	0		1
b. American Asian/Pacific Islander:	1	1	3		5
c. Black:	41	31	63		135
d. White:	12	25	11		48
2. Color:	26	22	27		75
3. Sex:	87	97	102		286
a. Male:	24	26	32		82
b. Female:	63	71	70		204
4. Age:	48	38	40		126

5. Religion:	4	8	15		27
6. Reprisal:	94	95	116		305
7. Pregnancy (PDA):	1	0	5		6
8. National Origin:	18	11	26		55
a. Hispanic:	10	5	14		29
b. Other:	8	6	12		26
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	52	62	59		173
11. Genetics:	0	3	1		4
12. Non-EEO Basis:	14	21	20		55
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	10	8	13		31
2. Assignment of Duties:	23	28	24		75
3. Awards:	1	9	3		13
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	22	22	15		59
a. Demotion:	1	2	0		3
b. Reprimand:	4	6	5		15
c. Suspension:	5	4	3		12
d. Removal:	8	7	6		21
e. Other:	4	3	1		8
6. Duty Hours:	8	5	9		22
7. Perf. Eval./ Appraisal:	31	32	16		79
8. Examination/Test:	0	2	1		3

9. Harassment:	113	120	123		356
a. Non-sexual:	95	94	106		295
b. Sexual:	18	26	17		61
10. Medical Examination:	2	1	2		5
11. Pay Including Overtime:	7	2	3		12
12. Promotion/Non-Selection:	11	22	35		68
13. Reassignment:	13	11	6		30
a. Denied:	4	7	1		12
b. Directed:	9	4	5		18
14. Reasonable Accommodation Disability:	12	19	15		46
15. Reinstatement:	0	1	1		2
16. Religious Accommodation:	0	0	1		1
17. Retirement:	2	1	1		4
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	2	1		3
20. Termination:	7	8	10		25
21: Terms/Conditions of Employment:	23	20	36		79
22. Time and Attendance:	7	9	16		32
23. Training:	4	5	3		12
24. Other: Hostile Work Environment	8	2	0		10
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2018	2nd Quarter FY 2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
A. Average number of days for Investigation:	170	178	174		174
B. Average number of days for Final Agency Decision:	484	455	549		496
C. Average number of days for Final Agency Action	490	567	587		548

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	7	10		27
E. Average number of days complaints were pending at the time of dismissal.	45	75	63		61
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2018 # / %	2nd Quarter FY 2018 # / %	3rd Quarter FY 2018 # / %	4th Quarter FY 2018 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	3	1	0		4
B. Decisions finding discrimination without a hearing:	0	1	0		1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	1	0		1
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	1	0		1
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	1	0		1
a. Male:	0	0	0		0
b. Female:	0	1	0		1
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0

9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	1	0		1

13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	3	1	0		4
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	1	0		1
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	1	0		1
2. Color:	0	1	0		1
3. Sex:	3	0	0		3
a. Male:	0	0	0		0
b. Female:	3	0	0		3
4. Age:	0	1	0		1

5. Religion:	0	0	0		0
6. Reprisal:	1	0	0		1
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	1	1	0		2
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	1	0	0		1
a. Demotion:	0	0	0		0
b. Reprimand:	1	0	0		1
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	2	0	0		2

a. Non-sexual:	2	0	0		2
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0
17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	2	0	0		2
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
VI. Status of all pending complaints	1st Quarter FY 2018	2nd Quarter FY 2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
A. Number of complaints pending investigation:	378	249	260		260
B. Number of complaints pending hearing:	1145	485	473		473
C. Number of complaints pending final agency action:	545	211	208		208
D. Number of complaints pending decision on appeal:	102	98	109		109

VII. Complaints not timely investigated	1st Quarter FY 2018	2nd Quarter FY 2018	3rd Quarter FY 2018	4th Quarter FY 2018	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	44	79	61		184