

**COMPONENT: Offices, Boards and Divisions (OBDs)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	80	77	79		79
B. Filed during the quarter:	11	13	10		34
C. Pending, at any time, during the quarter:	91	90	89		89
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	64	62	65		65
B. Who filed a complaint during this quarter:	11	13	10		34
C. Who had a complaint pending at any time during this quarter:	75	75	75		75
D. Who filed two or more complaints during this quarter:	0	0	0		0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	3	7	7		17
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	3	6	7		16
d. White:	0	1	0		1
2. Color:	1	1	1		3
3. Sex:	2	7	5		14
a. Male:	0	1	1		2
b. Female:	2	6	4		12

4. Age:	2	1	2		5
5. Religion:	0	2	1		3
6. Reprisal:	4	9	6		19
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	1		1
a. Hispanic:	0	0	0		0
b. Other:	0	0	1		1
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	4	5	2		11
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	1	1	3		5
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	1	1	0		2
2. Assignment of Duties:	2	0	0		2
3. Awards:	0	2	1		3
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	1	3	1		5
a. Demotion:	0	0	0		0
b. Reprimand:	0	2	0		2
c. Suspension:	0	1	0		1
d. Removal:	0	0	1		1
e. Other:	1	0	0		1
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	2	7	3		12

8. Examination/Test:	0	0	0		0
9. Harassment:	7	6	6		19
a. Non-sexual:	6	5	5		16
b. Sexual:	1	1	1		3
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	1	1		2
13. Reassignment:	0	0	1		1
a. Denied:	0	0	0		0
b. Directed:	0	0	1		1
14. Reasonable Accommodation Disability:	2	2	1		5
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	1	0		1
20. Termination:	2	1	0		3
21. Terms/Conditions of Employment:	3	5	4		12
22. Time and Attendance:	0	1	1		2
23. Training:	1	0	0		1
24. Other: Hostile Work Environment	4	2	0		6
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	188	165	175		176
B. Average number of days for Final Agency Decision:	1199	805	1273		1092

C. Average number of days for Final Agency Action	352	464	271		362
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	2	1		4
E. Average number of days complaints were pending at the time of dismissal.	54	107	88		83
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2018 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2018 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2018 # / %</b>	<b>4<sup>th</sup> Quarter FY 2018 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0		0
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0

b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0

12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	0	0	0		0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0

4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0

9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0
17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	21	24	21		21
B. Number of complaints pending hearing:	33	34	36		36
C. Number of complaints pending final agency action:	15	14	7		7
D. Number of complaints pending decision on appeal:	9	8	8		8



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0		0