

**COMPONENT: Bureau of Prisons (BOP)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	1535	0	0	0	1535
B. Filed during the quarter:	151	0	0	0	151
C. Pending, at any time, during the quarter:	1686	0	0	0	1686
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	1535	0	0	0	1535
B. Who filed a complaint during this quarter:	151	0	0	0	151
C. Who had a complaint pending at any time during this quarter:	1686	0	0	0	1686
D. Who filed two or more complaints during this quarter:	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	50	0	0	0	50
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	34	0	0	0	34
d. White:	15	0	0	0	15
2. Color	22	0	0	0	22
3. Sex:	52	0	0	0	52
a. Male:	21	0	0	0	21

b. Female:	31	0	0	0	31
4. Age:	32	0	0	0	32
5. Religion:	6	0	0	0	6
6. Reprisal:	79	0	0	0	79
7. Pregnancy (PDA):	2	0	0	0	2
8. National Origin:	17	0	0	0	17
a. Hispanic:	9	0	0	0	9
b. Other:	8	0	0	0	8
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	59	0	0	0	59
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	1	0	0	0	1
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	7	0	0	0	7
2. Assignment of Duties:	11	0	0	0	11
3. Awards:	6	0	0	0	6
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	11	0	0	0	11
a. Demotion:	1	0	0	0	1
b. Reprimand:	1	0	0	0	1
c. Suspension:	6	0	0	0	6
d. Removal:	1	0	0	0	1
e. Disciplinary Warning	2	0	0	0	2
6. Duty Hours:	4	0	0	0	4

7. Perf. Eval./ Appraisal:	13	0	0	0	13
8. Examination/Test:	0	0	0	0	0
9. Harassment:	64	0	0	0	64
a. Non-sexual:	57	0	0	0	57
b. Sexual:	7	0	0	0	7
10. Medical Examination:	3	0	0	0	3
11. Pay Including Overtime:	5	0	0	0	5
12. Promotion/Non-Selection:	25	0	0	0	25
13. Reassignment:	3	0	0	0	3
a. Denied:	0	0	0	0	0
b. Directed:	3	0	0	0	3
14. Reasonable Accommodation Disability:	17	0	0	0	17
15. Reinstatement:	1	0	0	0	1
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	2	0	0	0	2
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	1	0	0	0	1
20. Termination:	2	0	0	0	2
21: Terms/Conditions of Employment:	21	0	0	0	21
22. Time and Attendance:	13	0	0	0	13
23. Training:	8	0	0	0	8
24. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	172	0	0	0	172
B. Average number of days for Final Agency Decision:	619	0	0	0	619

C. Average number of days for Final Agency Action	1040	0	0	0	1040
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	4	0	0	0	4
E. Average number of days complaints were Pending at the time of dismissal.	98	0	0	0	98
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2019 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2019 # / %</b>	<b>4<sup>th</sup> Quarter FY 2019 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	2	0	0	0	2
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	2	0	0	0	2
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	1	0	0	0	1
d. White:	1	0	0	0	1
2. Color:	1	0	0	0	1
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	1	0	0	0	1
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	1	0	0	0	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	98	0	0	0	98
B. Number of complaints pending hearing:	69	0	0	0	69
C. Number of complaints pending final agency action:	75	0	0	0	75
D. Number of complaints pending decision on appeal:	11	0	0	0	11



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	44	0	0	0	44

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