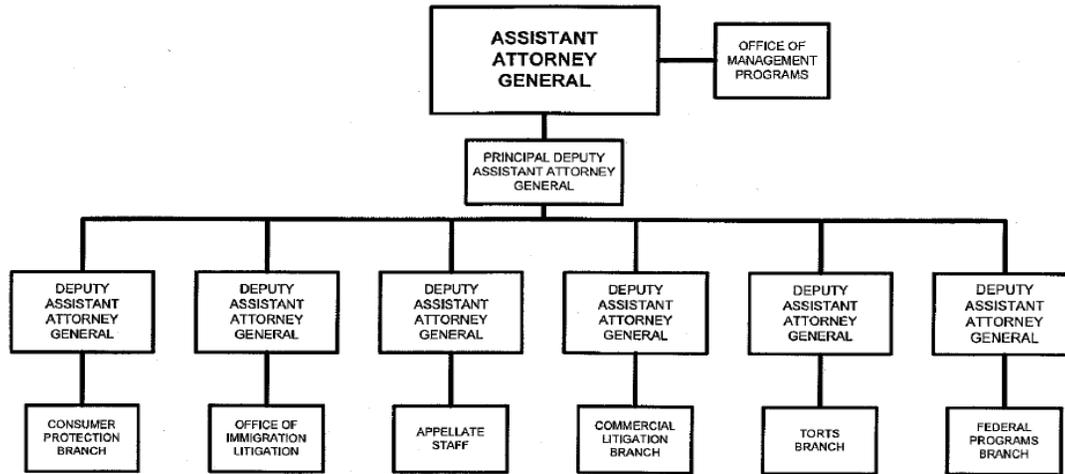


A. Organizational Chart

CIVIL DIVISION



Approved by:  Date: April 3, 2012
ERIC H. HOLDER, JR.
Attorney General

B. Summary of Requirements

Summary of Requirements

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	FY 2020 Request		
	Positions	Estimate FTE	Amount
2018 Enacted 1/	1,140	1,149	292,214
Total 2018 Enacted	1,140	1,149	292,214
2019 Continuing Resolution	1,140	1,184	292,214
Technical Adjustments			
Expected Change from FY2019 CR	0	6	1,169
Total Technical Adjustments	0	6	1,169
Base Adjustments			
Pay and Benefits	0	0	4,019
Domestic Rent and Facilities	0	0	1,512
Foreign Expenses	0	0	13
Total Base Adjustments	0	0	5,544
Total Technical and Base Adjustments	0	6	6,713
2020 Current Services	1,140	1,190	298,927
Program Changes			
Increases:			
Consumer Protection Branch	6	3	611
Subtotal, Increases	6	3	611
Total Program Changes	6	3	611
2020 Total Request	1,146	1,193	299,538
2019 - 2020 Total Change	6	9	7,324

^{1/} FY 2018 FTE is actual

Summary of Requirements

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	FY 2018 Enacted			FY 2019 Continuing Resolution			FY 2020 Technical and Base Adjustments			FY 2020 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Legal Representation	1,140	1,149	292,214	1,140	1,184	292,214	0	6	6,713	1,140	1,190	298,927
Total Direct	1,140	1,149	292,214	1,140	1,184	292,214	0	6	6,713	1,140	1,190	298,927
Balance Rescission			0			0			0			0
Total Direct with Rescission			292,214			292,214			6,713			298,927
Reimbursable FTE		214			61			0			61	
Total Direct and Reimb. FTE		1,363			1,245			6			1,251	
<i>Suballotments and Direct Collections FTE</i>					179						179	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		1,363			1,424			6			1,430	

Program Activity	2020 Increases			2020 Offsets			2020 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Legal Representation	6	3	611	0	0	0	1,146	1,193	299,538
Total Direct	6	3	611	0	0	0	1,146	1,193	299,538
Balance Rescission			0			0			0
Total Direct with Rescission			611			0			299,538
Reimbursable FTE		30			0			91	
Total Direct and Reimb. FTE		33			0			1,284	
<i>Suballotments and Direct Collections FTE</i>								179	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		33			0			1,463	

FY 2020 Program Increases/Offsets by Decision Unit

Civil Division
 Salaries and Expenses
 (Dollars in Thousands)

Program Increases	Location of Description by Program Activity	Legal Representation				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Consumer Protection Branch		6	5	3	611	6	5	3	611
Total Program Increases		6	5	3	611	6	5	3	611

Program Offsets	Location of Description by Program Activity	Legal Representation				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
Total Program Offsets									

Resources by Department of Justice Strategic Goal and Objective

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2018 Enacted		FY 2019 Continuing Resolution			FY 2020 Current		FY 2020 Increases		FY 2020 Offsets		FY 2020 Total Request		
	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Sub-Allot/Dir Coll FTE	Direct Amount	Services		Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Sub-Allot/Dir Coll FTE	Direct Amount
						Direct & Reimb FTE	Direct Amount							
Goal 2 Secure the Borders and Enhance Immigration Enforcement and Adjudication														
2.1 Prioritize criminal immigration enforcement	204	36,633	204	0	35,372	204	37,186	0	0	0	0	204	0	37,186
2.2 Ensure an immigration system that respects the rule of law, protects the safety of U.S. Citizens and serves the national interest	215	38,633	215	0	37,345	215	39,198	0	0	0	0	215	0	39,198
Subtotal, Goal 2	419	75,266	419	0	72,717	419	76,384	0	0	0	0	419	0	76,384
Goal 4 Promote Rule of Law, Integrity, and Good Government														
4.1 Uphold the rule of law and integrity in the proper administration of justice	841	195,544	724	179	198,021	730	201,139	33	611	0	0	763	179	201,750
4.2 Defend first amendments rights to exercise religion and free speech	6	1,021	6	0	1,021	6	1,021	0	0	0	0	6	0	1,021
4.4 Achieve management excellence	97	20,383	96	0	20,455	96	20,383	0	0	0	0	96	0	20,383
Subtotal, Goal 4	944	216,948	826	179	219,497	832	222,543	33	611	0	0	865	179	223,154
TOTAL	1,363	292,214	1,245	179	292,214	1,251	298,927	33	611	0	0	1,284	179	299,538

Justifications for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
Technical Adjustments			
1 Expected Change from FY2019 CR	0	6	1,169
Expected Change from FY2019 CR			
Subtotal, Technical Adjustments	0	6	1,169
Pay and Benefits			
1 <u>Changes in Compensable Days</u> The increased cost for one compensable day in FY 2020 compared to FY 2019 is calculated by dividing the FY 2018 estimated personnel compensation by 261 compensable days.	0	0	739
2 <u>FERS Rate Increase</u> Per 2018 OMB Circular A-11 section 32, Personnel Compensation, Benefits, and Related Costs, the agency contribution of regular retirement under FERS will increase from 13.7% to 16%. The FERS contribution for Law Enforcement retirement will increase from 30.1% to 33.4%. The amount requested, \$3,180,000, represents the funds needed to cover this increase.	0	0	3,180
3 <u>Health Insurance</u> Effective January 2020, the component's contribution to Federal employees' health insurance increases by 3.6 percent. Applied against the 2019 estimate of \$9,943,000, the additional amount required is \$363,000.	0	0	363
4 <u>Retirement</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$324,000 is necessary to meet our increased retirement obligations as a result of this conversion.	0	0	324
5 <u>Retirement FERS Revised Annuity Employees (RAE) Savings</u> Agency retirement contributions will decrease as new FERS RAE employees are hired and replace CSRS and regular FERS employees. Based on OMB Circular A-11 FERS RAE withholding rates, we project agency savings from employees hired after December 31, 2012 of 1.8 percent of salaries for Non-LEO employees and 1.7 percent of salaries for LEO employees in FY 2020, for a savings of \$587,000.	0	0	-587
Subtotal, Pay and Benefits	0	0	4,019
Domestic Rent and Facilities			
1 <u>GSA Rent</u>	0	0	1,512

E. Justifications for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$1,512,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2020 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.			
Subtotal, Domestic Rent and Facilities	0	0	1,512
Foreign Expenses			
1 <u>Capital Security Cost Sharing</u> Per P.L. 108-447 and subsequent acts, "all agencies with personnel overseas subject to chief of mission authority...shall participate and provide funding in advance for their share of costs of providing new, safe, secure U.S. diplomatic facilities, without offsets, on the basis of the total overseas presence of each agency as determined by the Secretary of State." Originally authorized for FY 2000-2004, the program has been extended annually by OMB and Congress and has also been expanded beyond new embassy construction to include maintenance and renovation costs of the new facilities. For the purpose of this program, State's personnel totals for DOJ include current and projected staffing. The estimated cost to the Department, as provided by State, for FY 2020 is \$3,000. Civil currently has 2 positions overseas, and funding of \$3,000 is requested for this account.	0	0	3
2 <u>ICASS</u> The Department of State charges agencies for administrative support provided to staff based overseas. Charges are determined by a cost distribution system. The FY 2020 request is based on the projected FY 2018 bill for post invoices and other ICASS costs	0	0	10
Subtotal, Foreign Expenses	0	0	13
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	6	6,713

Crosswalk of 2018 Availability

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	FY 2018 Enacted			Reprogramming/Transfers			Carryover Amount	Recoveries/ Refunds Amount	FY 2018 Availability		
	Position s	Actual FTE	Amount	Position s	Actual FTE	Amount			Position s	Actual FTE	Amount
Legal Representation	1,140	1,149	292,214	0	0	2,861	2,266	756	1,140	1,149	298,097
Total Direct	1,140	1,149	292,214	0	0	2,861	2,266	756	1,140	1,149	298,097
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			292,214			2,861	2,266	756			298,097
Reimbursable FTE		214			0					214	
Total Direct and Reimb. FTE		1,363			0					1,363	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		1,363			0					1,363	

Reprogramming/Transfers:

Funding totaling \$2.9 million was reallocated from GLA's ALS account to the Civil Division.

Carryover:

Funding totaling \$2.3 million was carried forward into FY 2018 from GLA's 2017 no-year account.

Recoveries/Refunds:

Direct recoveries from GLA's no year account total \$756K.

Crosswalk of 2019 Availability

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	FY 2019 Continuing Resolution			Reprogramming/Transfers			Carryover	Recoveries/Refunds	FY 2019 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
Legal Representation	1,140	1,184	292,214	0	0	0	1,246	0	1,140	1,184	293,460
Total Direct	1,140	1,184	292,214	0	0	0	1,246	0	1,140	1,184	293,460
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			292,214			0	1,246	0			293,460
Reimbursable FTE		61			0					61	
Total Direct and Reimb. FTE		1,245			0					1,245	
Suballotments and Direct Collections FTE		179			0					179	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		1,424			0					1,424	

Carryover:

Funding totaling \$1.2 million carried forward into FY 2019 from GLA's 2018 no year account.

Note: The Suballotments and Direct Collections positions and FTE were reflected under Reimbursable positions and FTE in FY 2018 and prior fiscal years. They are broken out separately beginning with FY 2019.

Summary of Reimbursable Resources

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Collections by Source	2018 Actual			2019 Estimate			2020 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Bureau of Alcohol, Tobacco, Firearms and Explosives	0	0	85	0	0	88	0	0	88	0	0	0
Centers for Medicare & Medicaid Services (CMS)	0	0	45	0	0	48	0	0	48	0	0	0
Commodity Futures Trading Commission	0	0	150	0	0	541	0	0	541	0	0	0
Consumer Financial Protection Bureau	0	0	3,652	0	0	3,674	0	0	3,674	0	0	0
Consumer Product Safety Commission	0	0	62	0	0	60	0	0	60	0	0	0
Department of the Army	0	0	0	0	0	10	0	0	10	0	0	0
Defense Logistics Agency	0	0	237	0	0	983	0	0	983	0	0	0
Department of Transportation	0	0	31	0	0	50	0	0	50	0	0	0
Department of Education	0	0	132	0	0	132	0	0	132	0	0	0
Food and Drug Administration	0	0	195	0	0	0	0	0	0	0	0	0
Department of Interior	0	0	153	0	0	257	0	0	257	0	0	0
Department of Justice	0	0	0	0	0	11,641	0	0	11,641	0	0	0
Department of the Air Force	0	0	2,287	0	0	5,762	0	0	5,762	0	0	0
Department of Treasury	0	0	740	0	0	1,500	0	0	1,500	0	0	0
Department of Treasury, Vaccine Injury Compensation	46	45	9,177	46	46	10,000	61	61	13,000	15	15	3,000
District of Columbia Government	0	0	662	0	0	924	0	0	924	0	0	0
Environmental Protection Agency	0	0	56	0	0	0	0	0	0	0	0	0
EOUSA	0	0	2,079	0	0	2,451	0	0	2,451	0	0	0
Executive Office for U.S. Trustees	0	0	43	0	0	200	0	0	200	0	0	0
Federal Bureau of Investigation	0	0	575	0	0	2,250	0	0	2,250	0	0	0
Federal Communications Commission	0	0	5	0	0	22	0	0	22	0	0	0
Federal Prison System	0	0	188	0	0	195	0	0	195	0	0	0
Other Anticipated Agreements	0	0	27,096	15	15	83,436	30	30	83,436	15	15	0
Health Care Fraud and Abuse Control (Discretionary Funding)	41	31	24,291	0	0	0	0	0	0	0	0	0
Health Care Fraud and Abuse Control (Mandatory Funding)	70	68	13,197	0	0	0	0	0	0	0	0	0
National Labor Relations Board	0	0	0	0	0	200	0	0	200	0	0	0
Office of Debt Collection (Request)	83	70	44,930	0	0	0	0	0	0	0	0	0
Office of Personnel Management	0	0	114	0	0	536	0	0	536	0	0	0
U.S. Attorneys	0	0	0	0	0	40	0	0	40	0	0	0
Budgetary Resources	240	214	130,182	61	61	125,000	91	91	128,000	30	30	3,000

Summary of Reimbursable Resources

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Obligations by Program Activity	2018 Actual			2019 Estimate			2020 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Legal Representation	240	214	130,182	61	61	125,000	91	91	128,000	30	30	3,000
Budgetary Resources	240	214	130,182	61	61	125,000	91	91	128,000	30	30	3,000

Summary of Suballotment and Direct Collections Resources

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Suballotments and Direct Collections: FROM	2018 Enacted			2019 Continuing Resolution			2020 Request			Increase/Decrease		
	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount
Office of Debt Collection (Request)	0	0	0	68	68	40,879	68	68	40,879	0	0	0
Health Care Fraud and Abuse Control (Mandatory Funding)				70	70	29,213	70	70	29,213			0
Health Care Fraud and Abuse Control (Discretionary Funding)				41	41	24,847	41	41	24,847			
Budgetary Resources	0	0	0	179	179	94,939	179	179	94,939	0	0	0

Summary of Reimbursable Resources												
Obligations by Program Activity	2018 Enacted			2019 Request			2020 Request			Increase/Decrease		
	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount	Suballot - Dir Coll Pos.	Suballot - Dir Coll FTE	Amount
Legal Representation	0	0	0	179	179	94,939	179	179	94,939	0	0	0
Budgetary Resources	0	0	0	179	179	94,939	179	179	94,939	0	0	0

Note: The Suballotments and Direct Collections positions, FTE, and resources were reflected in exhibit H (now titled H-R) in FY 2018 and prior fiscal years. They are broken out separately on a separate exhibit (now titled H-S) beginning with FY 2019.

Detail of Permanent Positions by Category

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Category	FY 2018 Enacted		FY 2019 Continuing Resolution			FY 2020 Request					
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	SubAllot-DirColl Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.	SubAllot-DirColl Pos.
Attorneys (905)	833	190	833	44	146	0	5	0	838	66	146
Paralegal Specialist (0950)	137	21	137	9	12	0	1	0	138	13	12
Others	170	29	170	8	21	0	0	0	170	12	21
Total	1,140	240	1,140	61	179	0	6	0	1,146	91	179
Headquarters Washington D.C.	1,112	240	1,112	61	179	0	6	0	1,118	91	179
US Fields	26	0	26	0	0	0	0	0	26	0	0
Foreign Field	2	0	2	0	0	0	0	0	2	0	0
Total	1,140	240	1,140	61	179	0	6	0	1,146	91	179

Financial Analysis of Program Changes

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Grades	Legal Representation				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
GS-14	5	1060	0	0	5	1060
GS-9	1	100	0	0	1	100
Total Positions and Annual Amount	6	1,160	0	0	6	1,160
Lapse (-)	-3	-782	0	0	-3	-782
11.5 - Other personnel compensation		0		0		0
Total FTEs and Personnel Compensation	3	378	0	0	3	378
12.1 - Civilian personnel benefits		113		0		113
21.0 - Travel and transportation of persons		16		0		16
22.0 - Transportation of things		2		0		2
23.3 - Communications, utilities, and miscellaneous charges		15		0		15
24.0 - Printing and reproduction		3		0		3
25.2 - Other services from non-federal sources		9		0		9
25.3 - Other goods and services from federal sources		33		0		33
25.6 - Medical care		1		0		1
26.0 - Supplies and materials		3		0		3
31.0 - Equipment		40		0		40
Total Program Change Requests	3	611	0	0	3	611

Summary of Requirements by Object Class

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Object Class	FY 2018 Actual		FY 2019 Continuing		FY 2020 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	1,149	140,198	1,184	144,001	1,193	143,668	9	-333
11.3 - Other than full-time permanent	0	8,964	0	10,000	0	13,410	0	3,410
11.5 - Other personnel compensation	0	2,953	0	3,532	0	3,592	0	60
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	513	0	596	0	596	0	0
Total	1,149	152,628	1,184	158,129	1,193	161,266	9	3,137
Other Object Classes								
12.1 - Civilian personnel benefits		47,142		50,124		52,549	0	2,425
21.0 - Travel and transportation of persons		3,552		3,406		3,526	0	120
22.0 - Transportation of things		125		703		718	0	15
23.1 - Rental payments to GSA		30,366		27,373		28,885	0	1,512
23.2 - Rental payments to others		575		553		553	0	0
23.3 - Communications, utilities, and miscellaneous charges		2,686		4,669		4,793	0	124
24.0 - Printing and reproduction		308		922		942	0	20
25.1 - Advisory and assistance services		18,210		12,246		11,000	0	-1,246
25.2 - Other services from non-federal sources		1,876		2,300		2,354	0	54
25.3 - Other goods and services from federal sources		23,590		24,000		23,967	0	-33
25.4 - Operation and maintenance of facilities		4,544		2,506		2,506	0	0
25.6 - Medical care		0		124		126	0	2
25.7 - Operation and maintenance of equipment		4,246		3,078		3,078	0	0
26.0 - Supplies and materials		1,283		757		776	0	19
31.0 - Equipment		3,198		2,570		2,499	0	-71
42.0 - Insurance claims and indemnities		29		0		0	0	0
Total Obligations		294,358		293,460		299,538	0	6,078
Net of:								
Unobligated Balance, Start-of-Year		-2,266		-1,246		0	0	1,246
Transfers/Reprogramming		-2,861		0		0	0	0
Recoveries/Refunds		-756		0		0	0	0
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		1,246		0		0	0	0
Unobligated End-of-Year, Expiring		2,493		0		0	0	0
Total Direct Requirements		292,214		292,214		299,538		7,324
Reimbursable FTE								
Full-Time Permanent	214		61		91		30	
Suballotments and Direct Collections FTE								
Full-Time Permanent	0		179		179		0	