

**COMPONENT: United States Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	2324				2324
B. Filed during the quarter:	236				236
C. Pending, at any time, during the quarter:	2560				2560

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	2268				2268
B. Who filed a complaint during this quarter:	236				236
C. Who had a complaint pending at any time during this quarter:	2504				2504
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	83				83
a. American Indian/Alaskan Native:	2				2
b. American Asian/Pacific Islander:	6				6
c. Black:	53				53
d. White:	22				22
2. Color:	38				38
3. Sex:	91				91

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
a. Male:	34				34
b. Female:	57				57
4. Age:	55				55
5. Religion:	15				15
6. Reprisal:	122				122
7. Pregnancy (PDA):	4				4
8. National Origin:	22				22
a. Hispanic:	10				10
b. Other:	12				12
9. Equal Pay Act:	2				2
a. Male:	1				1
b. Female:	1				1
10. Disability:	67				67
11. Genetics:	0				0
12. Non-EEO Basis:	19				19
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	15				15
2. Assignment of Duties:	32				32
3. Awards:	5				5
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	19				19
a. Demotion:	1				1
b. Reprimand:	5				5
c. Suspension:	3				3
d. Removal:	6				6

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
e. Other:	4				4
6. Duty Hours:	8				8
7. Perf. Eval./ Appraisal:	25				25
8. Examination/Test:	1				1
9. Harassment:	123				123
a. Non-sexual:	108				108
b. Sexual:	15				15
10. Medical Examination:	1				1
11. Pay Including Overtime:	9				9
12. Promotion/Non-Selection:	44				44
13. Reassignment:	14				14
a. Denied:	5				5
b. Directed:	9				9
14. Reasonable Accommodation Disability:	12				12
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	1				1
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	12				12
21: Terms/Conditions of Employment:	27				27
22. Time and Attendance:	15				15
23. Training:	9				9
24. Other:	0				0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	178				178
B. Average number of days for Final Agency Decision:	289				289
C. Average number of days for Final Agency Action	579				579
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	6				6
E. Average number of days complaints were pending at the time of dismissal.	62				62

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	4				4
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	4				4

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	1				1
d. White:	0				0
2. Color:	0				0
3. Sex:	3				3
a. Male:	1				1
b. Female:	2				2
4. Age:	1				1
5. Religion:	0				0
6. Reprisal:	4				4
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	2				2
a. Non-sexual:	0				0
b. Sexual:	2				2
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	2				2
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2020 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2020 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2020 # / %</b>	<b>4<sup>th</sup> Quarter FY 2020 # / %</b>	<b>Year to Date Total</b>
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	3				3
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	313				313
B. Number of complaints pending hearing:	392				392
C. Number of complaints pending final agency action:	162				162
D. Number of complaints pending decision on appeal:	102				102

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2020</b>	<b>2<sup>nd</sup> Quarter FY 2020</b>	<b>3<sup>rd</sup> Quarter FY 2020</b>	<b>4<sup>th</sup> Quarter FY 2020</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	55				55