COMPONENT: Office of Justice Programs (OJP)

EEO COMPLAINT DATA	**1st Quarter FY 2020**	**2nd Quarter FY2020**	**3rd Quarter FY 2020**	**4th Quarter FY 2020**	**Year to Date Total**
I. Number of Complaints					
A. Pending at the beginning of the quarter:	5	5	3		3
B. Filed during the quarter:	3	1	1		5
C. Pending, at any time, during the quarter:	8	6	4		4

II. Number of Filers	**1st Quarter FY 2020**	**2nd Quarter FY 2020**	**3rd Quarter FY 2020**	**4th Quarter FY 2020**	**Year to Date Total**
A. Who had a complaint pending at the start of the quarter:	3	5	3		3
B. Who filed a complaint during this quarter:	3	1	1		5
C. Who had a complaint pending at any time during this quarter:	6	6	4		4
D. Who filed two or more complaints during this quarter:	0	0	0		0

III. Breakdown of all Complaints filed during this quarter by basis and issue	**1st Quarter FY 2020**	**2nd Quarter FY 2020**	**3rd Quarter FY 2020**	**4th Quarter FY 2020**	**Year to Date Total**
A. Complaints filed during the quarter broken down by basis					
1. Race:	1	1	0		2
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	1	1	0		2
d. White:	0	0	0		0
2. Color:	0	1	0		1
3. Sex:	2	0	1		3

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2020	2nd Quarter FY 2020	3rd Quarter FY 2020	4th Quarter FY 2020	Year to Date Total
a. Male:	0	0	0		0
b. Female:	2	0	1		3
4. Age:	1	0	0		1
5. Religion:	1	0	1		2
6. Reprisal:	3	1	1		5
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	1		1
a. Hispanic:	0	0	1		1
b. Other:	0	0	0		0
9. Equal Pay Act:	1	0	0		1
a. Male:	0	0	0		0
b. Female:	1	0	0		1
10. Disability:	0	1	1		2
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	1		1
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	1	0	0		1
3. Awards:	1	0	0		1
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	2	1	0		3
a. Demotion:	0	0	0		0
b. Reprimand:	1	0	0		1
c. Suspension:	0	0	0		0
d. Removal:	1	0	0		1

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2020	2nd Quarter FY 2020	3rd Quarter FY 2020	4th Quarter FY 2020	Year to Date Total
e. Other:	0	1	0		1
6. Duty Hours:	0	0	0		0
7. Perf. Eval./Appraisal:	1	1	0		2
8. Examination/Test:	0	0	0		0
9. Harassment:	2	1	0		3
a. Non-sexual:	2	1	0		3
b: Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	1	0	1		2
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	1	0	0		1
21: Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2020	2nd Quarter FY 2020	3rd Quarter FY 2020	4th Quarter FY 2020	Year to Date Total
A. Average number of days for Investigation:	212	162	174		183
B. Average number of days for Final Agency Decision:	253	0	107		180
C. Average number of days for Final Agency Action	575	652	286		504
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	0		0
E. Average number of days complaints were pending at the time of dismissal.	0	0	0		0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2020 # / %	2nd Quarter FY 2020 # / %	3rd Quarter FY 2020 # / %	4th Quarter FY 2020 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0		0
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2020 # / %**	**2nd Quarter FY 2020 # / %**	**3rd Quarter FY 2020 # / %**	**4th Quarter FY 2020 # / %**	**Year to Date Total**
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2020 # / %**	**2nd Quarter FY 2020 # / %**	**3rd Quarter FY 2020 # / %**	**4th Quarter FY 2020 # / %**	**Year to Date Total**
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	0	0	0		0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2020 # / %**	**2nd Quarter FY 2020 # / %**	**3rd Quarter FY 2020 # / %**	**4th Quarter FY 2020 # / %**	**Year to Date Total**
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	0	0		0
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2020 # / %**	**2nd Quarter FY 2020 # / %**	**3rd Quarter FY 2020 # / %**	**4th Quarter FY 2020 # / %**	**Year to Date Total**
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval./ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2020 # / %	2nd Quarter FY 2020 # / %	3rd Quarter FY 2020 # / %	4th Quarter FY 2020 # / %	Year to Date Total
17. Sex-Stereotyping:	0	0	0		0
18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0
21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0

VI. Status of all pending complaints	1st Quarter FY 2020	2nd Quarter FY 2020	3rd Quarter FY 2020	4th Quarter FY 2020	Year to Date Total
A. Number of complaints pending investigation:	5	3	3		3
B. Number of complaints pending hearing:	3	4	5		5
C. Number of complaints pending final agency action:	0	1	0		0
D. Number of complaints pending decision on appeal:	0	0	0		0

VII. Complaints not timely investigated	1st Quarter FY 2020	2nd Quarter FY 2020	3rd Quarter FY 2020	4th Quarter FY 2020	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0		0