

COMPONENT: Bureau of Prisons (BOP)

EEO COMPLAINT DATA	1st Quarter FY 2021	2nd Quarter FY2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	1699				1699
B. Filed during the quarter:	119				119
C. Pending, at any time, during the quarter:	1818				1818

II. Number of Filers	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	1716				1716
B. Who filed a complaint during this quarter:	119				119
C. Who had a complaint pending at any time during this quarter:	1835				1835
D. Who filed two or more complaints during this quarter:	1				1

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	51				51
a. American Indian/Alaskan Native:	2				2
b. American Asian/Pacific Islander:	1				1
c. Black:	36				36
d. White:	12				12
2. Color:	34				34
3. Sex:	57				57
a. Male:	17				17
b. Female:	40				40

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
4. Age:	26				26
5. Religion:	7				7
6. Reprisal:	78				78
7. Pregnancy (PDA):	5				5
8. National Origin:	19				19
a. Hispanic:	11				11
b. Other:	8				8
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	32				32
11. Genetics:	2				2
12. Non-EEO Basis:	12				12
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	2				2
2. Assignment of Duties:	28				28
3. Awards:	5				5
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	8				8
a. Demotion:	1				1
b. Reprimand:	1				1
c. Suspension:	4				4
d. Removal:	2				2
e. Other:	0				0
6. Duty Hours:	4				4
7. Perf. Eval./ Appraisal:	20				20

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
8. Examination/Test:	1				1
9. Harassment:	62				62
a. Non-sexual:	57				57
b. Sexual:	5				5
10. Medical Examination:	2				2
11. Pay Including Overtime:	2				2
12. Promotion/Non-Selection:	48				48
13. Reassignment:	4				4
a. Denied:	0				0
b. Directed:	4				4
14. Reasonable Accommodation Disability:	9				9
15. Reinstatement:	0				0
16. Religious Accommodation:	2				2
17. Retirement:	0				0
18. Sex-Stereotyping:	2				2
19. Telework:	0				0
20. Termination:	4				4
21: Terms/Conditions of Employment:	18				18
22. Time and Attendance:	13				13
23. Training:	0				0
24. Other:	0				0

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Average number of days for Investigation:	274				274
B. Average number of days for Final Agency Decision:	930				930

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
C. Average number of days for Final Agency Action	368				368
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0				0
E. Average number of days complaints were pending at the time of dismissal.	0				0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2				2
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	2				2
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	1				1
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	1				1
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	1				1
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0

VI. Status of all pending complaints	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Number of complaints pending investigation:	135				135

VI. Status of all pending complaints	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
B. Number of complaints pending hearing:	934				934
C. Number of complaints pending final agency action:	297				297
D. Number of complaints pending decision on appeal:	258				258

VII. Complaints not timely investigated	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2				2