

**COMPONENT: United States Marshals Service (USMS)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	62				62
B. Filed during the quarter:	7				7
C. Pending, at any time, during the quarter:	69				69

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	51				51
B. Who filed a complaint during this quarter:	7				7
C. Who had a complaint pending at any time during this quarter:	58				58
D. Who filed two or more complaints during this quarter:	0				0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
<b>A. Complaints filed during the quarter broken down by basis</b>					
1. Race:	2				2
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	2				2
d. White:	0				0
2. Color:	2				2
3. Sex:	3				3
a. Male:	1				1
b. Female:	2				2

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
4. Age:	2				2
5. Religion:	1				1
6. Reprisal:	2				2
7. Pregnancy (PDA):	0				0
8. National Origin:	1				1
a. Hispanic:	1				1
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	4				4
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	2				2
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	2				2
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	1				1
13. Reassignment:	1				1
a. Denied:	0				0
b. Directed:	1				1
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	2				2
21: Terms/Conditions of Employment:	1				1
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	105				105
B. Average number of days for Final Agency Decision:	160				160

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
C. Average number of days for Final Agency Action	27				27
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0				0
E. Average number of days complaints were pending at the time of dismissal.	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2021 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2021 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2021 # / %</b>	<b>4<sup>th</sup> Quarter FY 2021 # / %</b>	<b>Year to Date Total</b>
6. Duty Hours:	0				0
7. Perf. Eval./ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0



<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	14				14
B. Number of complaints pending hearing:	34				34
C. Number of complaints pending final agency action:	14				14
D. Number of complaints pending decision on appeal:	2				2

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2021</b>	<b>2<sup>nd</sup> Quarter FY 2021</b>	<b>3<sup>rd</sup> Quarter FY 2021</b>	<b>4<sup>th</sup> Quarter FY 2021</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0				0