

**COMPONENT: Executive Office for Immigration Review (EOIR)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	20	27			27
B. Filed during the quarter:	8	4			12
C. Pending, at any time, during the quarter:	28	31			31
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	20	27			27
B. Who filed a complaint during this quarter:	8	4			12
C. Who had a complaint pending at any time during this quarter:	28	31			31
D. Who filed two or more complaints during this quarter:	0	0			0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	2	3			5
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	1			1
c. Black:	1	2			3
d. White:	1	0			1
2. Color:	0	2			2
3. Sex:	6	3			9
a. Male:	1	0			1
b. Female:	5	3			8
4. Age:	1	2			3
5. Religion:	1	1			2

6. Reprisal:	3	1			4
7. Pregnancy (PDA):	1	0			1
8. National Origin:	0	1			1
a. Hispanic:	0	0			0
b. Other:	0	1			1
9. Equal Pay Act:	0	1			1
a. Male:	0	0			0
b. Female:	0	1			1
10. Disability:	2	2			4
11. Genetics:	1	1			2
12. Non-EEO Basis:	1	1			2
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval/ Appraisal:	1	0			1
8. Examination/Test:	0	0			0
9. Harassment:	7	2			9
a. Non-sexual:	4	2			6
b. Sexual:	3	0			3

10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	1	2			3
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	1	0			1
15. Reinstatement:	0	0			0
16. Religious Accommodation:	1	1			2
17. Retirement:	0	0			0
18. Sex-Stereotyping:	0	0			0
19. Telework:	0	0			0
20. Termination:	2	0			2
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	178	200			189
B. Average number of days for Final Agency Decision:	0	2321			2321
C. Average number of days for Final Agency Action	17	1114			566
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0			0
E. Average number of days complaints were pending at the time of dismissal.	0	0			0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2022 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2022 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2022 # / %</b>	<b>4<sup>th</sup> Quarter FY 2022 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0			0
B. Decisions finding discrimination without a hearing:	0	0			0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Pregnancy (PDA):	0	0			0
5. Age:	0	0			0
6. Religion:	0	0			0
7. Reprisal:	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	0	0			0
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0

D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval/ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	0	0			0
15. Reinstatement:	0	0			0
16. Religious Accommodation:	0	0			0
17. Retirement:	0	0			0
18. Sex-Stereotyping:	0	0			0

19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
E. Decisions involving discrimination after a hearing:	0	0			0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	0	0			0
7. Pregnancy (PDA):	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0

10. Disability:	0	0			0
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval/ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	0	0			0
15. Religious Accommodation:	0	0			0

16. Reinstatement:	0	0			0
17. Sex-Stereotyping:	0	0			0
18. Retirement:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	7	2			2
B. Number of complaints pending hearing:	10	9			9
C. Number of complaints pending final agency action:	5	6			6
D. Number of complaints pending decision on appeal:	6	4			4
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0			0