

**COMPONENT: Federal Bureau of Investigation (FBI)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	193	207			207
B. Filed during the quarter:	43	60			103
C. Pending, at any time, during the quarter: <sup>1</sup>	237	267			267
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	180	196			196
B. Who filed a complaint during this quarter:	43	60			103
C. Who had a complaint pending at any time during this quarter: <sup>2</sup>	222	253			253
D. Who filed two or more complaints during this quarter:	0	0			0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	4	7			11
a. American Indian/Alaskan Native:	2	1			3
b. American Asian/Pacific Islander:	1	1			2
c. Black:	1	3			4
d. White:	0	2			2
2. Color:	1	2			3
3. Sex:	8	12			20
a. Male:	2	2			4

<sup>1</sup> One case was remanded in the first quarter. Therefore, the case was not counted in 1A or 1B, but was counted as a pending case in 1C.

<sup>2</sup> Four complainants filed during this fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [One in Q1; Three in Q2]

b. Female:	6	10			16
4. Age:	7	6			13
5. Religion:	18	27			45
6. Reprisal:	12	16			28
7. Pregnancy (PDA):	0	0			0
8. National Origin:	4	5			9
a. Hispanic:	3	2			5
b. Other:	1	3			4
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	21	27			48
11. Genetics:	3	4			7
12. Non-EEO Basis:	7	5			12
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	3	5			8
2. Assignment of Duties:	3	4			7
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	3	5			8
a. Demotion:	0	2			2
b. Reprimand:	1	0			1
c. Suspension:	1	1			2
d. Removal:	0	1			1
e. Other:	1	1			2
6. Duty Hours:	1	0			1
7. Perf. Eval/ Appraisal:	8	5			13
8. Examination/Test:	0	1			1

9. Harassment:	13	15			28
a. Non-sexual:	11	14			25
b. Sexual:	2	1			3
10. Medical Examination:	0	2			2
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	5	6			11
13. Reassignment:	0	2			2
a. Denied:	0	0			0
b. Directed:	0	2			2
14. Reasonable Accommodation Disability:	5	1			6
15. Reinstatement:	1	0			1
16. Religious Accommodation:	4	9			13
17. Retirement:	0	1			1
18. Sex-Stereotyping:	1	1			2
19. Telework:	1	0			1
20. Termination:	1	1			2
21. Terms/Conditions of Employment:	32	40			72
22. Time and Attendance:	1	8			9
23. Training:	0	1			1
24. Other:	0	0			0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	205	209			207
B. Average number of days for Final Agency Decision:	272	250			261
C. Average number of days for Final Agency Action	907	806			857
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2	3			5

E. Average number of days complaints were pending at the time of dismissal.	81	99			90
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2022 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2022 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2022 # / %</b>	<b>4<sup>th</sup> Quarter FY 2022 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	0			2
B. Decisions finding discrimination without a hearing:	2	0			2
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Pregnancy (PDA):	0	0			0
5. Age:	0	0			0
6. Religion:	0	0			0
7. Reprisal:	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	2	0			2

11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	1	0			1
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval/ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	0	0			0
15. Reinstatement:	0	0			0
16. Religious Accommodation:	0	0			0

17. Retirement:	0	0			0
18. Sex-Stereotyping:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	1	0			1
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
E. Decisions involving discrimination after a hearing:	0	0			0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	0	0			0
7. Pregnancy (PDA):	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0

a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	0	0			0
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval/ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0

14. Reasonable Accommodation Disability:	0	0			0
15. Religious Accommodation:	0	0			0
16. Reinstatement:	0	0			0
17. Sex-Stereotyping:	0	0			0
18. Retirement:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	34	76			76
B. Number of complaints pending hearing:	97	90			90
C. Number of complaints pending final agency action:	38	37			37
D. Number of complaints pending decision on appeal:	32	31			31
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	3	1			4