

Notification of Equal Employment Opportunity Findings of Discrimination
for Fiscal Year 2023

COMPONENT WHERE DISCRIMINATION OCCURRED	DATE OF FINDING	DATE OF EACH DISCRIMINATORY ACT	LAW(S) VIOLATED BY EACH DISCRIMINATORY ACT
Federal Bureau of Prisons/ MSTC Aurora	10/4/2022	1/16/2014	Title VII/Age Discrimination in Employment Act
Federal Bureau of Prisons/ FCC Butner	11/9/2022	9/4/2020	Title VII
Federal Bureau of Prisons/ FPC Montgomery	12/7/2022	11/13/2018	Title VII
Federal Bureau of Prisons/FMC Rochester	1/5/2023	5/26/2020	Rehabilitation Act
Federal Bureau of Prisons/ FMC Rochester	2/14/2023	5/27/2020	Rehabilitation Act
Federal Bureau of Prisons/ FCC Butner	3/15/2023	3/3/2018	Title VII
Federal Bureau of Prisons/ FCC Butner	11/9/2022	9/4/2020	Title VII
Federal Bureau of Prisons/FCC Tucson	6/5/2023	8/12/2011	Title VII
Federal Bureau of Prisons/FCI Dublin	6/20/2023	4/26/2019, 7/22/2019	Title VII
Federal Bureau of Prisons/MCC San Diego	7/21/2023	3/26/2020	Rehabilitation Act
Federal Bureau of Prisons/ USP Big Sandy	8/9/2023	7/1/2020	Title VII
Federal Bureau of Prisons/FCC Florence	8/16/2023	6/20/2019	Rehabilitation Act
Drug Enforcement Administration	11/7/2022	12/14/2015	Title VII
Drug Enforcement Administration	6/16/2023	8/11/2021	Title VII
Federal Bureau of Investigation	12/16/2021	4/19/2019	Rehabilitation Act
Federal Bureau of Investigation	11/21/2022	7/2015 to 11/2015	Rehabilitation Act
Federal Bureau of Investigation	12/16/2021	4/19/2019	Rehabilitation Act
US Marshals Service	7/13/2023	1/13/2017	Title VII & the Equal Pay Act
US Marshals Service	3/9/2023	9/18/2012, 10/8/2012, 10/19/2012	Title VII
US Marshals Service	9/27/2018	9/12/2012 to 11/5/2012	Title VII
US Marshals Service	9/22/2022	5/22/2019, 5/20/2019, 4/25/2020, 4/30/2019, 2/19/2019, 9/27/2019, 9/6/2019 & 6/12/2019 - 10/2/2019	Title VII

RIGHTS AND PROTECTIONS

This Notice also informs all DOJ employees, former employees, and applicants for employment of the rights and protections available to them under Section 201 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002, as amended (No FEAR Act), Federal Antidiscrimination Laws, and Whistleblower Protection Laws. Please see the No FEAR Act Notice at the following link for more information: <https://www.opm.gov/equal-employmentopportunity/no-fear-act/#url=Notice>.