

**COMPONENT:** Bureau Of Prisons First Quarter No Fear Report (FY 2023)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter: <b>Note: Only for the 1<sup>st</sup> qtr you use the number from the last FY.</b>	1996				1996
B. Filed during the quarter:	135				135
C. Pending, at any time, during the quarter:	2131				2131
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	1996				1996
B. Who filed a complaint during this quarter:	135				135
C. Who had a complaint pending at any time during this quarter:	2131				2131
D. Who filed two or more complaints during this quarter:	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	49				49
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	1				1
c. Black:	31				31
d. White:	14				14
e. Two or More Races	3				3
2. Color:	27				27
3. Sex:	65				65
a. Male:	21				21

b. Female:	44				44
4. Age:	31				31
5. Religion:	8				8
6. Reprisal:	74				74
7. Pregnancy (PDA):	7				7
8. National Origin:	9				9
a. Hispanic:	6				6
b. Other:	3				3
9. Equal Pay Act:	8				8
a. Male:	7				7
b. Female:	1				1
10. Disability:	26				26
11. Genetics	1				1
12. Non-EEO Basis:	10				10
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	1				1
2. Assignment of Duties:	20				20
3. Awards:	4				4
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	4				4
a. Demotion:	0				0
b. Reprimand:	1				1
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	3				3
6. Duty Hours:	4				4
7. Perf. Eval/ Appraisal:	16				16
8. Examination/Test:	0				0

9. Harassment:	57				57
a. Non-sexual:	47				47
b. Sexual:	10				10
10. Medical Examination:	2				2
11. Pay Including Overtime:	5				5
12. Promotion/Non-Selection:	27				27
13. Reassignment:	6				6
a. Denied:	1				1
b. Directed:	5				5
14. Reasonable Accommodation Disability:	5				5
15. Reinstatement:	1				1
16. Religious Accommodation:	5				5
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	3				3
20. Termination:	1				1
21. Terms/Conditions of Employment:	33				33
22. Time and Attendance:	6				6
23. Training:	3				3
24. Other:	1				1
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	186				186
B. Average number of days for Final Agency Decision:	842				842
C. Average number of days for Final Agency Action	1057				1057
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1				1

E. Average number of days complaints were pending at the time of dismissal.	70				70
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2022 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2022 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2022 # / %</b>	<b>4<sup>th</sup> Quarter FY 2022 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0				0
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0

11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0

17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	0				0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
e. Two or More races	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	0				0
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0

9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0

b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0
18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	0				0
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	215				215
B. Number of complaints pending hearing:	1003				1003
C. Number of complaints pending final agency action:	724				724
D. Number of complaints pending decision on appeal:	11				11
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2022</b>	<b>2<sup>nd</sup> Quarter FY 2022</b>	<b>3<sup>rd</sup> Quarter FY 2022</b>	<b>4<sup>th</sup> Quarter FY 2022</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	1				1