

**COMPONENT:** Federal Bureau of Investigation (FBI)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	258	269			269
B. Filed during the quarter:	35	37			72
C. Pending, at any time, during the quarter:	293	306			306
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	243	253			253
B. Who filed a complaint during this quarter:	35	37			72
C. Who had a complaint pending at any time during this quarter: <sup>1</sup>	275	286			286
D. Who filed two or more complaints during this quarter:	0	0			0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	5	12			17
a. American Indian/Alaskan Native:	1	1			2
b. American Asian/Pacific Islander:	1	2			3
c. Black:	3	7			10
d. White:	0	2			2
2. Color:	2	3			5
3. Sex:	10	15			25
a. Male:	5	5			10
b. Female:	5	10			15

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<sup>1</sup> Seven (7) complainants filed during this fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [Three in Q1; Four in Q2]

4. Age:	6	8			14
5. Religion:	2	0			2
6. Reprisal:	14	11			25
7. Pregnancy (PDA):	1	0			1
8. National Origin:	5	6			11
a. Hispanic:	2	4			6
b. Other:	3	2			5
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	13	9			22
11. Genetics:	0	1			1
12. Non-EEO Basis:	3	6			9
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	6	4			10
2. Assignment of Duties:	9	6			15
3. Awards:	1	1			2
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	2	6			8
a. Demotion:	0	1			1
b. Reprimand:	0	2			2
c. Suspension:	1	1			2
d. Removal:	1	1			2
e. Other:	0	1			1
6. Duty Hours:	1	0			1
7. Perf. Eval./ Appraisal:	7	8			15
8. Examination/Test:	0	0			0
9. Harassment:	15	20			35

a. Non-sexual:	14	18			32
b. Sexual:	1	2			3
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	6	3			9
12. Promotion/Non-Selection:	0	3			3
13. Reassignment:	3	4			7
a. Denied:	2	0			2
b. Directed:	1	4			5
14. Reasonable Accommodation Disability:	3	4			7
15. Reinstatement:	0	0			0
16. Religious Accommodation:	0	0			0
17. Retirement:	1	0			1
18. Sex-Stereotyping:	0	0			0
19. Telework:	1	1			2
20. Termination:	1	0			1
21: Terms/Conditions of Employment:	11	11			22
22. Time and Attendance:	2	1			3
23. Training:	0	0			0
24. Other:	0	0			0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	210	203			207
B. Average number of days for Final Agency Decision:	258	366			312
C. Average number of days for Final Agency Action	1041	578			810
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	5	7			12

E. Average number of days complaints were pending at the time of dismissal.	227	124			176
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2023 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2023 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2023 # / %</b>	<b>4<sup>th</sup> Quarter FY 2023 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	1	0			1
B. Decisions finding discrimination without a hearing:	0	0			0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Pregnancy (PDA):	0	0			0
5. Age:	0	0			0
6. Religion:	0	0			0
7. Reprisal:	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	0	0			0

11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0			0
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	0	0			0
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval./ Appraisal:	0	0			0
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	0	0			0
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0
14. Reasonable Accommodation Disability:	0	0			0
15. Reinstatement:	0	0			0
16. Religious Accommodation:	0	0			0

17. Retirement:	0	0			0
18. Sex-Stereotyping:	0	0			0
19. Telework:	0	0			0
20. Termination:	0	0			0
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	0	0			0
23. Training:	0	0			0
24. Other:	0	0			0
E. Decisions involving discrimination after a hearing:	1	0			1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0			0
a. American Indian/Alaskan Native:	0	0			0
b. American Asian/Pacific Islander:	0	0			0
c. Black:	0	0			0
d. White:	0	0			0
2. Color:	0	0			0
3. Sex:	0	0			0
a. Male:	0	0			0
b. Female:	0	0			0
4. Age:	0	0			0
5. Religion:	0	0			0
6. Reprisal:	1	0			1
7. Pregnancy (PDA):	0	0			0
8. National Origin:	0	0			0
a. Hispanic:	0	0			0
b. Other:	0	0			0
9. Equal Pay Act:	0	0			0

a. Male:	0	0			0
b. Female:	0	0			0
10. Disability:	1	0			1
11. Genetics:	0	0			0
12. Non-EEO Basis:	0	0			0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	1	0			1
2. Assignment of Duties:	0	0			0
3. Awards:	0	0			0
4. Conversion to Full Time/Perm Status:	0	0			0
5. Disciplinary Action:	0	0			0
a. Demotion:	0	0			0
b. Reprimand:	0	0			0
c. Suspension:	0	0			0
d. Removal:	1	0			1
e. Other:	0	0			0
6. Duty Hours:	0	0			0
7. Perf. Eval./ Appraisal:	1	0			1
8. Examination/Test:	0	0			0
9. Harassment:	0	0			0
a. Non-sexual:	1	0			1
b. Sexual:	0	0			0
10. Medical Examination:	0	0			0
11. Pay Including Overtime:	0	0			0
12. Promotion/Non-Selection:	0	0			0
13. Reassignment:	0	0			0
a. Denied:	0	0			0
b. Directed:	0	0			0

14. Reasonable Accommodation Disability:	0	0			0
15. Religious Accommodation:	0	0			0
16. Reinstatement:	0	0			0
17. Sex-Stereotyping:	0	0			0
18. Retirement:	0	0			0
19. Telework:	0	0			0
20. Termination:	1	0			1
21. Terms/Conditions of Employment:	0	0			0
22. Time and Attendance:	1	0			1
23. Training:	0	0			0
24. Other:	0	0			0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	45	46			46
B. Number of complaints pending hearing:	96	87			87
C. Number of complaints pending final agency action:	66	73			73
D. Number of complaints pending decision on appeal:	35	34			34
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	2	2			4