

**COMPONENT:** Department of Justice (DOJ)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	2,660				2,660
B. Filed during the quarter:	217				217
C. Pending, at any time, during the quarter:	2,827				2,827
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	2,621				2,621
B. Who filed a complaint during this quarter:	216				216
C. Who had a complaint pending at any time during this quarter:	2,834				2,834
D. Who filed two or more complaints during this quarter:	1				1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	70				70
a. American Indian/Alaskan Native:	2				2
b. American Asian/Pacific Islander:	5				5
c. Black:	44				44
d. White:	16				16
e. Two or More Races	3				3
2. Color:	39				39
3. Sex:	85				85
a. Male:	27				27
b. Female:	58				58
4. Age:	69				69

5. Religion:	10				10
6. Reprisal:	41				41
7. Pregnancy (PDA):	8				8
8. National Origin:	20				20
a. Hispanic:	12				12
b. Other:	8				8
9. Equal Pay Act:	8				8
a. Male:	7				7
b. Female:	1				1
10. Disability:	57				57
11. Genetics:	1				1
12. Non-EEO Basis:	14				14
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	8				8
2. Assignment of Duties:	32				32
3. Awards:	5				5
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	11				11
a. Demotion:	0				0
b. Reprimand:	3				3
c. Suspension:	3				3
d. Removal:	2				2
e. Other:	3				3
6. Duty Hours:	5				5
7. Perf. Eval/ Appraisal:	27				27
8. Examination/Test:	1				1
9. Harassment:	92				92
a. Non-sexual:	81				81

b: Sexual:	12				12
10. Medical Examination:	3				2
11. Pay Including Overtime:	11				11
12. Promotion/Non-Selection:	39				39
13. Reassignment:	11				11
a. Denied:	4				4
b. Directed:	9				9
14. Reasonable Accommodation Disability:	11				11
15. Reinstatement:	1				1
16. Religious Accommodation:	5				5
17. Retirement:	1				1
18. Sex-Stereotyping:	3				3
19. Telework:	6				6
20. Termination:	4				4
21. Terms/Conditions of Employment:	48				48
22. Time and Attendance:	10				10
23. Training:	3				3
24. Other:	1				1
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	159				179
B. Average number of days for Final Agency Decision:	424				424
C. Average number of days for Final Agency Action:	480				480
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	8				8
E. Average number of days complaints were pending at the time of dismissal:	50				50
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue</b>	<b>1<sup>st</sup> Quarter FY 2023 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2023 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2023 # / %</b>	<b>4<sup>th</sup> Quarter FY 2023 # / %</b>	<b>Year to Date Total</b>

A. Total number of final agency actions (decisions) involving discrimination during the quarter:	3				3
B. Decisions finding discrimination without a hearing:	0				0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Pregnancy (PDA):	0				0
5. Age:	0				0
6. Religion:	0				0
7. Reprisal:	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	0				0
11. Genetics:	0				0
12. Non-EEO Basis:	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0

2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	0				0
a. Non-sexual:	0				0
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Reinstatement:	0				0
16. Religious Accommodation:	0				0
17. Retirement:	0				0
18. Sex-Stereotyping:	0				0
19. Telework:	0				0
20. Termination:	0				0

21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	0				0
23. Training:	0				0
24. Other:	0				0
E. Decisions involving discrimination after a hearing:	3				3
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	1				1
a. Male:	0				0
b. Female:	1				1
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	2				2
7. Pregnancy (PDA):	0				0
8. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
9. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
10. Disability:	1				1
11. Genetics:	0				0

12. Non-EEO Basis:	0				0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	1				1
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time/Perm Status:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	1				1
e. Other:	0				0
6. Duty Hours:	0				0
7. Perf. Eval/ Appraisal:	1				1
8. Examination/Test:	0				0
9. Harassment:	2				2
a. Non-sexual:	2				2
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	1				1
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation Disability:	0				0
15. Religious Accommodation:	0				0
16. Reinstatement:	0				0
17. Sex-Stereotyping:	0				0

18. Retirement:	0				0
19. Telework:	0				0
20. Termination:	1				1
21. Terms/Conditions of Employment:	0				0
22. Time and Attendance:	1				1
23. Training:	0				0
24. Other:	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	337				337
B. Number of complaints pending hearing:	1209				1209
C. Number of complaints pending final agency action:	873				873
D. Number of complaints pending decision on appeal:	141				141
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	3				3