

# **Community Relations Service (CRS)**

FY 2018 Budget Request At A Glance				
FY 2017 Continuing Resolution:	\$14.4 million (74 positions; 2 attorneys)			
Current Services Adjustments:	+\$0			
Program Changes:	+\$0			
FY 2018 Budget Request:	\$14.4 million (54 positions; 2 attorneys)			
Change From FY 2017 Continuing Resolution:	+\$0 (-20 positions)			

### Mission:

Created by the Civil Rights Act of 1964, CRS serves as the Department's "peacemaker," dedicated to assisting state and local units of government, private and public organizations, and community groups to address community conflicts and tensions arising from differences of race, color, and national origin. CRS also helps communities develop the capacity to prevent and respond to alleged violent hate crimes on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion, or disability. CRS facilitates the development of viable mutual understandings and agreements as alternatives to coercion, violence, or litigation.

#### **Resources:**

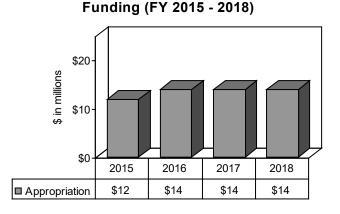
The FY 2018 Budget request for CRS totals \$14.4 million, which is the same as 2017 Continuing Resolution.

#### Organization:

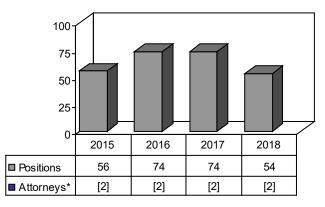
CRS is headed by a Director, who is appointed by the President and confirmed by the Senate. CRS has 10 regional offices and 4 field offices across the United States.

#### Personnel:

The CRS's direct positions for FY 2018 total 54 positions. CRS's FY 2018 request includes a decrease of -20 positions from the FY 2017 Continuing Resolution of 74 direct positions.



## Personnel (FY 2015 - 2018)



### FY 2018 Strategy:

CRS serves as the Department's "peacemaker" for community conflicts and tensions arising from real or perceived discriminatory practices based on race, color, or national origin and helps communities prevent and respond to alleged violent hate crimes committed on the basis of actual or perceived race, color, national origin, gender, gender identity, sexual orientation, religion or disability. CRS provides specialized mediation and conciliation services to state, local and federal officials and communities throughout the United States. CRS' goal is to assist in resolving and preventing racial, ethnic and national origin community conflicts, violence, and civil disorder and to help communities prevent or recover from alleged violent hate crimes.

To carry out its mission, CRS has implemented several strategies intended to effectively address the issues of discriminatory practices based on race, color, or national origin that impair the rights of people. CRS strategies also enable communities to develop the capacity to work with local government and law enforcement officials to prevent and respond more effectively to violent hate crimes. Examples of various CRS strategies and programs include: the Law Enforcement Mediation Skills Program; Anti-Racial Profiling Program; Arab-Muslim, Sikh (AMS) Cultural Awareness Program; and City-Problem Identification and Resolution of Issues Together (City-SPIRIT) Program.

CRS constantly reintroduces its services to community and local government leaders due to election turnover, term-limited positions, and a statutory mandate that prevents CRS from publicizing much of its work. Evolving community "flash points" increase the need to be knowledgeable and aware of the host of vulnerabilities that communities face. Obstacles to entry and the fluctuating nature of jurisdictional conflicts do not deter CRS from offering its services to communities in need. Through skillful conciliation and mediation, CRS' services can limit disruptions to community peace and stability. For any jurisdictional conflict, CRS stands ready to offer its conflict resolution services to communities across the United States.

## FY 2018 Program Changes:

The budget proposal includes funds for current services for CRS. No program changes are requested.

# **Community Relations Service**

(Dollars in Thousands)

	Community Relations Service				
	Pos	FTE	Amount		
2016 Appropriation	74	43	14,446		
2017 Continuing Resolution	74	58	14,446		
2017 Rescission - 0.1901%	0	0	-27		
2017 Continuing Resolution	74	58	14,419		
2018 Request	54	54	14,419		
Change 2018 from 2017 Continuing Resolution	-20	-4	0		
Technical Adjustments					
Total Technical Adjustments	0	0	0		
Base Adjustments					
Pay & Benefits	-20	-4	-23		
Domestic Rent & Facilities	0	0	23		
Total Base Adjustments	-20	-4	0		
2018 Current Services	54	54	14,419		
Program Changes					
Increases:					
Subtotal, Program Increases	0	0	0		
Decreases:					
Subtotal, Program Decreases	0	0	0		
Total Program Changes	0	0	0		
2018 Request	54	54	14,419		

# **Community Relations Service**

(Dollars in Thousands)

Comparison by activity and program	2017 Continuing Resolution			2018 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	74	58	14,419	54	54	14,419
Total	74	58	14,419	54	54	14,419
Reimbursable FTE	0	0	0	0	0	(
Grand Total	74	58	14,419	54	54	14,419

	2018 Total Program Changes			2018 Request		
Comparison by activity and program	Pos.	FTE	Amount	Pos.	FTE	Amount
Conflict Resolution and Violence Prevention - Program Operations	0	0	0	54	54	14,419
Total	0	0	0	54	54	14,419
Reimbursable FTE	0	0	0	0	0	(
Grand Total	0	0	0	54	54	14,419