

COMPONENT: Federal Bureau of Investigation (FBI)

EEO COMPLAINT DATA	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	193	207	239	266	266
B. Filed during the quarter:	43	61	41	32	177
C. Pending, at any time, during the quarter: ¹	237	268	280	298	298
II. Number of Filers	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	180	196	225	250	250
B. Who filed a complaint during this quarter:	43	61	41	32	177
C. Who had a complaint pending at any time during this quarter: ²	222	254	262	279	279
D. Who filed two or more complaints during this quarter:	0	0	0	0	0
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Complaints filed during the quarter broken down by basis:					
1. Race:	6	8	9	13	36
a. American Indian/Alaskan Native:	2	1	0	0	3
b. American Asian/Pacific Islander:	1	1	1	2	5
c. Black:	3	3	6	11	23
d. White:	0	1	2	0	3
2. Color:	1	2	2	6	11
3. Sex:	8	11	15	15	49
a. Male:	2	2	4	2	10

¹ One case was remanded in the first quarter. Therefore, the case was not counted in 1A or 1B, but was counted as a pending case in 1C.

² Eleven complainants filed during this fiscal year who had a previous complaint pending. They were counted in both IIA and IIB, but were only counted once in IIC. [One in Q1; Three in Q2; Four in Q3; Three in Q4]

b. Female:	6	9	11	13	39
4. Age:	7	6	10	9	32
5. Religion:	18	27	6	5	56
6. Reprisal:	19	19	18	13	69
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	4	5	3	1	13
a. Hispanic:	3	2	1	0	6
b. Other:	1	3	3	1	8
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	23	29	16	13	81
11. Genetics:	6	4	0	1	11
12. Non-EEO Basis:	7	5	12	4	28
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	2	5	4	8	19
2. Assignment of Duties:	3	4	5	12	24
3. Awards:	0	0	1	1	2
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	3	5	5	3	16
a. Demotion:	0	2	0	0	2
b. Reprimand:	1	0	0	1	2
c. Suspension:	1	1	3	0	5
d. Removal:	0	1	0	2	3
e. Other:	1	1	2	0	4
6. Duty Hours:	1	0	0	0	1
7. Perf. Eval/ Appraisal:	8	8	11	6	33
8. Examination/Test:	0	1	0	0	1

9. Harassment:	15	17	18	12	62
a. Non-sexual:	13	16	18	11	58
b. Sexual:	2	1	0	1	4
10. Medical Examination:	1	2	1	0	4
11. Pay Including Overtime:	1	0	2	5	8
12. Promotion/Non-Selection:	7	7	4	2	20
13. Reassignment:	1	3	6	3	13
a. Denied:	0	1	4	1	6
b. Directed:	1	2	2	2	7
14. Reasonable Accommodation Disability:	7	2	2	5	16
15. Reinstatement:	1	0	1	0	2
16. Religious Accommodation:	4	9	3	2	18
17. Retirement:	0	1	0	0	1
18. Sex-Stereotyping:	1	1	0	0	2
19. Telework:	2	1	1	1	5
20. Termination:	3	1	5	1	10
21. Terms/Conditions of Employment:	32	40	16	9	97
22. Time and Attendance:	4	7	7	4	22
23. Training:	1	1	2	1	5
24. Other:	0	0	0	0	0
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Average number of days for Investigation:	205	209	206	215	209
B. Average number of days for Final Agency Decision:	272	250	337	311	293
C. Average number of days for Final Agency Action:	907	806	1047	994	939
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	2	3	2	4	11
E. Average number of days complaints were pending at the time of dismissal:	81	99	86	114	95

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue	1st Quarter FY 2022 # / %	2nd Quarter FY 2022 # / %	3rd Quarter FY 2022 # / %	4th Quarter FY 2022 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter:	2	0	0	1	3
B. Decisions finding discrimination without a hearing:	2	0	0	0	2
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	2	0	0	0	2
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0

D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval/ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0

19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	1	0	0	0	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	1	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	1	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	1	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1
a. Male:	0	0	0	1	1
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0

10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval/ Appraisal:	0	0	0	1	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0

16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	1	1
21. Terms/Conditions of Employment:	0	0	0	1	1
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
VI. Status of all pending complaints	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Number of complaints pending investigation:	34	76	72	47	47
B. Number of complaints pending hearing:	97	90	85	84	84
C. Number of complaints pending final agency action:	38	37	46	62	62
D. Number of complaints pending decision on appeal:	32	31	33	27	27
VII. Complaints not timely investigated	1st Quarter FY 2022	2nd Quarter FY 2022	3rd Quarter FY 2022	4th Quarter FY 2022	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	3	1	0	4	8