



U.S. Department of Justice

# Civil Rights Division

Employment Litigation Section

## What We Do

- We enforce **Title VII** of the Civil Rights Act of 1964 and **USERRA**.
- **Contact us** if you think a state or local government employer is **discriminating** based on race, color, sex, national origin, or religion, or **retaliating** against someone who complained of discrimination.
- We can file lawsuits based on **EEOC charges**, and we can bring **systemic cases** that are not based on EEOC charges.
- We work **alongside** private plaintiffs' counsel, sharing the workload. We offer years of **experience** in disparate impact litigation and bring **resources** like expert witnesses.

## How to Reach Us

 DOJ Civil Rights Portal  
<https://civilrights.justice.gov>

 ELS Outreach Mailbox  
[ELS.outreach@usdoj.gov](mailto:ELS.outreach@usdoj.gov)

 202-514-3831  
TTY: 202-514-6780

**Learn More:** [www.justice.gov/crt/employment-litigation-section](http://www.justice.gov/crt/employment-litigation-section)



If you believe an employer has discriminated or retaliated in violation of Title VII, you should contact the U.S. Equal Employment Opportunity Commission at 1-800-669-4000 or visit [eoc.gov](http://eoc.gov) as soon as possible because there are strict time limits for filing complaints of employment discrimination and retaliation.