

**COMPONENT:** Department of Justice (DOJ)

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	2,660	2,727	2,772		2,772
B. Filed during the quarter:	217	417	209		843
C. Pending, at any time, during the quarter:	2,877	2,939	2,983		2,983
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	2,621	2,688	2,737		2,737
B. Who filed a complaint during this quarter:	216	417	209		842
C. Who had a complaint pending at any time during this quarter:	2,834	2,894	2,944		2,944
D. Who filed two or more complaints during this quarter:	1	0	1		2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	70	158	84		312
a. American Indian/Alaskan Native:	2	5	0		7
b. American Asian/Pacific Islander:	5	12	7		24
c. Black:	44	96	61		201
d. White:	16	35	14		65
e. Two or More Races	3	7	2		12
2. Color:	39	79	50		168
3. Sex:	85	174	94		353
a. Male:	27	54	26		107
b. Female:	58	120	68		246
4. Age:	69	102	43		214

5. Religion:	10	18	11		39
6. Reprisal:	41	234	111		386
7. Pregnancy (PDA):	8	10	2		20
8. National Origin:	20	47	26		93
a. Hispanic:	12	23	13		48
b. Other:	8	24	13		45
9. Equal Pay Act:	8	8	0		16
a. Male:	7	7	0		14
b. Female:	1	1	0		2
10. Disability:	57	122	66		245
11. Genetics:	1	3	1		5
12. Non-EEO Basis:	14	38	16		68
B. Complaints filed during the quarter broken down by issue:					
1. Appointment/Hire:	8	15	7		30
2. Assignment of Duties:	32	47	11		90
3. Awards:	5	9	4		18
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	11	30	26		67
a. Demotion:	0	2	3		5
b. Reprimand:	3	6	3		12
c. Suspension:	3	9	9		21
d. Removal:	2	3	5		10
e. Other:	3	11	7		21
6. Duty Hours:	5	6	0		11
7. Perf. Eval/ Appraisal:	27	49	21		97
8. Examination/Test:	1	1	0		2
9. Harassment:	92	202	86		380
a. Non-sexual:	80	180	78		338

b: Sexual:	12	22	8		42
10. Medical Examination:	3	8	2		13
11. Pay Including Overtime:	11	15	5		31
12. Promotion/Non-Selection:	39	76	32		147
13. Reassignment:	11	21	9		41
a. Denied:	4	4	1		9
b. Directed:	9	17	8		34
14. Reasonable Accommodation Disability:	11	26	16		53
15. Reinstatement:	1	1	1		3
16. Religious Accommodation:	5	5	0		10
17. Retirement:	1	2	1		4
18. Sex-Stereotyping:	3	5	11		19
19. Telework:	6	7	2		15
20. Termination:	4	9	11		24
21. Terms/Conditions of Employment:	48	75	17		140
22. Time and Attendance:	10	17	10		37
23. Training:	3	5	9		17
24. Other:	1	5	1		7
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	159	168	171		166
B. Average number of days for Final Agency Decision:	424	543	439		469
C. Average number of days for Final Agency Action:	480	317	324		374
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a):	8	17	13		38
E. Average number of days complaints were pending at the time of dismissal:	50	127	113		97
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue</b>	<b>1<sup>st</sup> Quarter FY 2023 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2023 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2023 # / %</b>	<b>4<sup>th</sup> Quarter FY 2023 # / %</b>	<b>Year to Date Total</b>

A. Total number of final agency actions (decisions) involving discrimination during the quarter:	3	3	8		14
B. Decisions finding discrimination without a hearing:	0	2	1		3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	1		1
a. Male:	0	0	0		0
b. Female:	0	1	1		2
4. Pregnancy (PDA):	0	0	0		0
5. Age:	0	0	0		0
6. Religion:	0	0	0		0
7. Reprisal:	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	0	2	0		2
11. Genetics:	0	0	0		0
12. Non-EEO Basis:	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0		0

2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	1		1
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval/ Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	2	0		2
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	1		1
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Religious Accommodation:	0	0	0		0
17. Retirement:	0	0	0		0
18. Sex-Stereotyping:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	0	0	0		0

21. Terms/Conditions of Employment:	0	0	0		0
22. Time and Attendance:	0	0	0		0
23. Training:	0	0	0		0
24. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	3	0	7		10
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	5		5
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	5		5
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	1	0	2		3
a. Male:	0	0	0		0
b. Female:	1	0	2		3
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	2	0	4		6
7. Pregnancy (PDA):	0	0	0		0
8. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
9. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
10. Disability:	1	0	0		1
11. Genetics:	0	0	0		0

12. Non-EEO Basis:	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	1	0	1		2
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time/Perm Status:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	1	0	0		1
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Perf. Eval/ Appraisal:	1	0	0		1
8. Examination/Test:	0	0	0		0
9. Harassment:	2	0	2		4
a. Non-sexual:	2	0	1		3
b. Sexual:	0	0	1		1
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	1		1
12. Promotion/Non-Selection:	1	0	2		3
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation Disability:	0	0	0		0
15. Religious Accommodation:	0	0	0		0
16. Reinstatement:	0	0	0		0
17. Sex-Stereotyping:	0	0	0		0

18. Retirement:	0	0	0		0
19. Telework:	0	0	0		0
20. Termination:	1	0	1		2
21. Terms/Conditions of Employment:	0	0	1		1
22. Time and Attendance:	1	0	2		3
23. Training:	0	0	2		2
24. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	337	332	298		298
B. Number of complaints pending hearing:	1,209	1,246	1,233		1,233
C. Number of complaints pending final agency action:	873	888	931		931
D. Number of complaints pending decision on appeal:	141	120	118		118
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2023</b>	<b>2<sup>nd</sup> Quarter FY 2023</b>	<b>3<sup>rd</sup> Quarter FY 2023</b>	<b>4<sup>th</sup> Quarter FY 2023</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 C.F.R. § 1614.106(e)(2):	3	5	3		11