

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

Drug Enforcement Agency:DEA (includes sub-level offices)

For 2nd Quarter 2025 for period ending March 31, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	59	29	51	54	54	8
Number of Complainants	59	26	49	52	53	8
Repeat Filers	0	0	0	2	1	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2020	2021	2022	2023	2024	
Race	16	14	19	21	14	2
Color	1	2	3	10	6	1
Religion	2	0	14	3	4	1
Reprisal	19	10	25	29	31	3
Sex	21	16	20	18	28	6
PDA	0	0	0	0	1	0
National Origin	7	3	5	11	11	2
Equal Pay Act	4	0	1	0	0	0
Age	15	6	8	18	19	4
Disability	15	7	11	23	19	4
Genetics	0	0	0	0	0	0
Non-EEO	3	6	3	7	4	0

Part 3 Complaints By Issue	Comparative Data					
<div><div>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</div><div>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</div><div>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</div></div>	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Appointment/Hire	4	1	1	5	9	1
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand**	0	0	0	0	0	0
Suspension	2	0	1	2	2	0
Removal	2	1	2	3	1	0
Other Disciplinary Actions**	0	0	1	4	3	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	3	2	1	8	1
Examination/Test	0	1	0	3	1	0
Harassment						
Non-Sexual	25	13	15	20	16	6
Sexual	1	0	2	0	5	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	6	0	1	0	0	0
Promotion/Non-Selection	8	5	12	6	2	1
Reassignment						
Reassignment: Denied/Directed	4	2	5	6	4	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	2	0	3	1	7	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	8	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	2	1
Telework	1	0	0	0	0	0
Termination	4	1	2	2	10	2
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	1	2	0
Training	1	0	0	1	0	0
Other Terms/Conditions of Employment*	0	0	8	9	11	0
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	254.04	231.49	284.92	232.74	300.63	160.44
Average number of days in final action	170.31	132.78	107.12	181.87	64.19	250.70
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	265.31	255.23	304.82	245.48	255.96	171.22
Average number of days in final action	131.47	82	125.43	32.73	35.19	43.20
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	237.12	198	284.22	217.15	355.16	168.38
Average number of days in final action	209.78	135.25	240.57	461.5	157	618.00

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	0	1	4	4	5	2
Average days pending prior to dismissal	0	73	83	136.25	120.8	103.50
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	6	2	2	4	5	0

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 03-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		2		2		3		0	
Without Hearing	0	0	1	100	1	50	1	50	1	33	0	0
With Hearing	0	0	0	0	1	50	1	50	2	67	0	0

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Findings After Hearing	0		0		3		1		2		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	1	33.33	0	0.00	2	100.00	0	0.00
Sex	0	0.00	0	0.00	1	33.33	1	100.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	0		2		1		1		1		0	
Race	0	0.00	1	50.00	0	0.00	0	0.00	0	0.00	0	0.00

Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	1	50.00	1	100.00	1	100.00	1	100.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

*** are reported under Other Terms / Conditions of Employment.**

**** are reported under Other Disciplinary Actions.**

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

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Findings Without Hearing	0		1		1		1		1		0	
Appointment/Hire	0	0	0	0	1	100	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	100	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	1	100	0	0	0	0	1	100	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	154	144	48	53	58	88
Total Complainants	154	144	45	51	56	83
Number complaints pending						
Investigation	1	4	0	1	1	9
ROI issued, pending Complainant's action	1	2	2	5	9	20
Hearing	63	44	27	21	21	25
Final Agency Action	13	14	12	12	26	31
Appeal with EEOC Office of Federal Operations	17	22	12	7	15	11

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	43	42	0	0	0	6