

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

Department of Justice (Includes Sub-Level Offices)

For 2nd Quarter 2025 for period ending March 31, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Number of Complaints Filed	735	609	656	718	727	339
Number of Complainants	723	572	621	698	701	335
Repeat Filers	11	20	19	17	23	3

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	328	261	254	291	284	138
Color	139	136	115	173	152	73
Religion	40	0	69	36	31	24
Reprisal	411	346	350	418	382	181
Sex	329	299	277	312	324	150
PDA	10	17	10	14	18	6
National Origin	95	74	70	83	91	38
Equal Pay Act	8	3	2	8	4	3
Age	184	141	132	176	176	78
Disability	203	176	184	194	204	103
Genetics	3	6	11	4	4	0
Non-EEO	68	67	58	64	54	8

Part 3 Complaints By Issue	Comparative Data					
<div>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</div> <div>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</div> <div>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</div>	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Appointment/Hire	28	11	9	23	29	11
Assignment of Duties*	115	95	0	0	0	0
Awards	16	8	4	17	13	2
Conversion to Full Time/Perm Status*	1	0	0	0	0	0
Disciplinary Action						
Demotion	3	1	4	4	3	3
Reprimand**	16	15	0	0	0	0
Suspension	25	26	22	23	24	13
Removal	22	13	8	9	11	5
Other Disciplinary Actions**	0	0	23	26	29	16
Other 2**	0	0	0	0	0	0
Duty Hours*	22	13	0	0	0	0
Perf. Eval./ Appraisal	126	98	67	79	81	34
Examination/Test	3	5	2	6	5	0
Harassment						
Non-Sexual	340	268	281	325	337	148
Sexual	31	29	36	31	45	9
Medical Examination	10	7	4	14	6	4
Pay including overtime	30	19	13	15	16	14
Promotion/Non-Selection	168	135	128	137	119	39
Reassignment						
Reassignment: Denied/Directed	4	7	34	34	39	11
Directed	26	29	0	0	0	0
Reasonable Accommodation Disability	54	45	56	48	53	32
Reinstatement*	1	2	0	0	0	0
Religious Accommodation	7	10	22	4	1	0
Retirement*	4	3	0	0	0	0
Sex-Stereotyping	0	21	1	1	3	1
Telework	4	0	1	8	5	4
Termination	29	25	20	24	35	21
Terms/Conditions of Employment*	117	82	0	0	0	0
Time and Attendance	95	68	54	39	42	27
Training	22	7	4	14	12	4
Other Terms/Conditions of Employment*	0	0	174	194	181	103
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	220.53	166.58	164.28	197.57	213.82	201.54
Average number of days in final action	214.16	185.02	206.81	283.5	372.73	508.87
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	233.42	208.94	183.8	199.74	220.79	204.49
Average number of days in final action	84.18	82.5	65.77	73.67	110.28	142.93
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	208.78	163.03	176.02	195.02	206.56	202.95
Average number of days in final action	345.29	329.82	471.57	569.17	698.86	815.08

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	30	27	32	22	28	19
Average days pending prior to dismissal	104.17	265.04	133.69	140.41	132.39	128.53
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	55	52	58	45	56	43

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2025 Thru 03-31	
	2020		2021		2022		2023		2024			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	13		15		8		16		18		6	
Without Hearing	6	46	3	20	2	25	4	25	8	44	1	17
With Hearing	7	54	12	80	6	75	12	75	10	56	5	83

[illegible]

Findings After Hearing	7		15		6		12		10		5	
Race	4	57.14	3	20.00	2	33.33	3	25.00	4	40.00	2	40.00
Color	2	28.57	1	6.67	0	0.00	1	8.33	2	20.00	2	40.00
Religion	0	0.00	0	0.00	1	16.67	0	0.00	0	0.00	0	0.00
Reprisal	5	71.43	5	33.33	4	66.67	6	50.00	4	40.00	1	20.00
Sex	4	57.14	3	20.00	3	50.00	6	50.00	3	30.00	3	60.00
PDA	0	0.00	1	6.67	1	16.67	0	0.00	0	0.00	0	0.00
National Origin	1	14.29	0	0.00	0	0.00	0	0.00	0	0.00	1	20.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	1	8.33	0	0.00	0	0.00
Age	2	28.57	1	6.67	2	33.33	1	8.33	1	10.00	1	20.00
Disability	0	0.00	1	6.67	2	33.33	1	8.33	4	40.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Finding Without Hearing	5		5		2		4		8		1	
Race	1	20.00	1	20.00	0	0.00	0	0.00	0	0.00	1	100.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	2	25.00	0	0.00
Reprisal	0	0.00	2	40.00	1	50.00	1	25.00	4	50.00	0	0.00
Sex	3	60.00	2	40.00	1	50.00	0	0.00	1	12.50	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	1	12.50	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	1	12.50	0	0.00
Disability	2	40.00	0	0.00	0	0.00	3	75.00	3	37.50	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

** are reported under Other Disciplinary Actions.

[illegible]

[illegible]

Findings Without Hearing	5		3		2		4		8		1	
Appointment/Hire	0	0	0	0	1	50	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	1	25	1	13	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	2	40	2	67	1	50	0	0	0	0	0	0
Non-Sexual	1	20	2	67	0	0	0	0	4	50	1	100
Medical Examination	0	0	0	0	0	0	2	50	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	2	40	0	0	0	0	1	25	1	13	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	2	25	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	1	33	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	1	13	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	1437	9791	1800	1897	1991	2395
Total Complainants	1369	8372	1663	1740	1830	2190
Number complaints pending						
Investigation	51	62	31	35	24	115
ROI issued, pending Complainant's action	4	2	456	450	535	645
Hearing	970	963	974	1008	745	892
Final Agency Action	290	442	559	656	1071	1173
Appeal with EEOC Office of Federal Operations	430	2	467	535	484	507

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 03-31
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	64	144	50	50	2	7