



B. Summary of Requirements

Summary of Requirements
Executive Office for Immigration Review
Salaries and Expenses
(Dollars in Thousands)

| | FY 2026 Request | | |
|---|-----------------|--------------|----------------|
| | Positions | Estimate FTE | Amount |
| 2024 Enacted 1/ | 2,850 | 2,726 | 844,000 |
| Total 2024 Enacted | 2,850 | 2,726 | 844,000 |
| 2025 Enacted | 2,700 | 2,651 | 844,000 |
| Technical Adjustments | | | |
| DHS Immigration Examination Fees - EOIR | 0 | 0 | -4,000 |
| Total Technical Adjustments | 0 | 0 | -4,000 |
| Base Adjustments | | | |
| Transfers: | | | |
| Transfers - DHS Immigration Examination Fee Account | 0 | 0 | 10,000 |
| Pay and Benefits | 0 | 0 | 4,758 |
| Domestic Rent and Facilities | 0 | 0 | 9,797 |
| Total Base Adjustments | 0 | 0 | 24,555 |
| Total Technical and Base Adjustments | 0 | 0 | 20,555 |
| 2026 Current Services | 2,700 | 2,651 | 864,555 |
| Program Changes | | | |
| Offsets: | | | |
| Adjudicatory Expansion Initiative | 0 | 0 | -20,555 |
| Subtotal, Offsets | 0 | 0 | -20,555 |
| Total Program Changes | 0 | 0 | -20,555 |
| 2026 Total Request | 2,700 | 2,651 | 844,000 |
| 2025 - 2026 Total Change | 0 | 0 | 0 |

^{1/} FY 2024 FTE is actual

B. Summary of Requirements

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Executive Office for Immigration Review
Salaries and Expenses
(Dollars in Thousands)

| Program Activity | FY 2024 Enacted | | | FY 2025 Enacted | | | FY 2026 Technical and Base Adjustments | | | FY 2026 Current Services | | |
|---|-----------------|---------------|----------------|-----------------|--------------|----------------|---|----------|---------------|--------------------------|--------------|----------------|
| | Positions | Actual FTE | Amount | Positions | Est. FTE | Amount | Positions | Est. FTE | Amount | Positions | Est. FTE | Amount |
| Executive Office for Immigration Review | 2,850 | 2,726 | 844,000 | 2,700 | 2,651 | 844,000 | 0 | 0 | 20,555 | 2,700 | 2,651 | 864,555 |
| Total Direct | 2,850 | 2,726 | 844,000 | 2,700 | 2,651 | 844,000 | 0 | 0 | 20,555 | 2,700 | 2,651 | 864,555 |
| Balance Rescission | | | 0 | | | 0 | | | 0 | | | 0 |
| Total Direct with Rescission | | | 844,000 | | | 844,000 | | | 20,555 | | | 864,555 |
| Reimbursable FTE | | 0 | | | 0 | | | 0 | | | 0 | |
| Total Direct and Reimb. FTE | | 2,726 | | | 2,651 | | | 0 | | | 2,651 | |
| Other FTE: | | | | | | | | | | | | |
| LEAP | | 0 | | | 0 | | | 0 | | | 0 | |
| Overtime | | 0 | | | 0 | | | 0 | | | 0 | |
| Grand Total, FTE | | 2,726 | | | 2,651 | | | 0 | | | 2,651 | |

| Program Activity | 2026 Increases | | | 2026 Offsets | | | 2026 Request | | |
|---|----------------|----------|----------|--------------|----------|----------------|--------------|--------------|----------------|
| | Positions | Est. FTE | Amount | Positions | Est. FTE | Amount | Positions | Est. FTE | Amount |
| Executive Office for Immigration Review | 0 | 0 | 0 | 0 | 0 | -20,555 | 2,700 | 2,651 | 844,000 |
| Total Direct | 0 | 0 | 0 | 0 | 0 | -20,555 | 2,700 | 2,651 | 844,000 |
| Balance Rescission | | | 0 | | | 0 | | | 0 |
| Total Direct with Rescission | | | 0 | | | -20,555 | | | 844,000 |
| Reimbursable FTE | | 0 | | | 0 | | | 0 | |
| Total Direct and Reimb. FTE | | 0 | | | 0 | | | 2,651 | |
| Other FTE: | | | | | | | | | |
| LEAP | | 0 | | | 0 | | | 0 | |
| Overtime | | 0 | | | 0 | | | 0 | |
| Grand Total, FTE | | 0 | | | 0 | | | 2,651 | |

FY 2026 Program Increases/Offsets by Decision Unit

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| Program Increases | Location of Description by Program Activity | Executive Office for Immigration Review | | | | Total Increases | | | |
|--------------------------------|---|---|------------|----------|--------|-----------------|------------|----------|--------|
| | | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount |
| No Program Increase | | | | | | | | | |
| Total Program Increases | | | | | | | | | |

| Program Offsets | Location of Description by Program Activity | Executive Office for Immigration Review | | | | Total Offsets | | | |
|-----------------------------------|---|---|------------|----------|----------------|---------------|------------|----------|----------------|
| | | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount |
| Adjudicatory Expansion Initiative | N/A | 0 | 0 | 0 | -20,555 | 0 | 0 | 0 | -20,555 |
| Total Program Offsets | | 0 | 0 | 0 | -20,555 | 0 | 0 | 0 | -20,555 |

Justifications for Technical and Base Adjustments

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| | Positions | Estimate FTE | Amount |
|--|-----------|-----------------|---------------|
| Technical Adjustments | | | |
| 1 DHS Immigration Examination Fees - EOIR | 0 | 0 | -4,000 |
| DHS Immigration Examination Fees - EOIR | | | |
| Subtotal, Technical Adjustments | 0 | 0 | -4,000 |
| Transfers | | | |
| 1 Transfers - DHS Immigration Examination Fee Account | 0 | 0 | 10,000 |
| Transfers - DHS Immigration Examination Fee Account | | | |
| Subtotal, Transfers | 0 | 0 | 10,000 |
| Pay and Benefits | | | |
| 1 <u>Annualization of 2025 Pay Raise</u> | 0 | 0 | 3,235 |
| This pay annualization represents first quarter amounts (October through December) of the 2025 pay increase of 2.0 percent. The amount requested, \$3,235, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits. (\$2,486 for pay and \$749 for benefits) | | | |
| 2 <u>Health Insurance</u> | 0 | 0 | 1,523 |
| Effective January 2026, the component's contribution to Federal employee's health insurance increases by 6.3 percent. Applied against the 2025 estimate of \$24,099 the additional amount required is \$1,523. | | | |
| Subtotal, Pay and Benefits | 0 | 0 | 4,758 |
| Domestic Rent and Facilities | | | |
| 1 <u>Moves - Prospectus</u> | 0 | 0 | 9,797 |

Justifications for Technical and Base Adjustments

Executive Office for Immigration Review
Salaries and Expenses
(Dollars in Thousands)

| | Positions | Estimate FTE | Amount |
|---|-----------|-----------------|---------------|
| GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations or stay in place reconfigurations caused by the expiration of leases in FY 2026 that are included in a GSA Prospectus. | | | |
| Subtotal, Domestic Rent and Facilities | 0 | 0 | 9,797 |
| Other Adjustments | | | |
| 1 <u>Workforce Priority Realignments</u> As part of EOIR's FY 2026 request, the resources made available by cost savings from the Workforce Reshaping position reductions less additional required costs for adjustments to base will fund critical positions supporting the Department's highest priority areas. EOIR will devote \$15,480 to fund 86 positions (35 attorneys) in program activities related to Immigration and Border Enforcement. | 86 | 86 | 15,480 |
| 2 <u>Workforce Reshaping</u> The Administration has offered U.S. Government employees the opportunity to apply for a Deferred Resignation Program (DRP) in an effort to reduce the size of the Federal government. The information contained within this adjustment to base reflects the results of the first DRP for the Department of Justice. Component data only reflect those employees that were accepted into the program. Components used a variety of methods to estimate savings according to FY 2026 expectations and component best practices for employee cost estimation. | -86 | -86 | -15,480 |
| Subtotal, Other Adjustments | 0 | 0 | 0 |
| TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS | 0 | 0 | 20,555 |

Crosswalk of 2024 Availability
Executive Office for Immigration Review
Salaries and Expenses
(Dollars in Thousands)

| Program Activity | FY 2024 Enacted | | | Reprogramming/Transfers | | | Carryover | Recoveries/ Refunds | FY 2024 Availability | | |
|---|-----------------|---------------|----------------|-------------------------|----------|--------------|---------------|------------------------|----------------------|---------------|----------------|
| | Position s | Actual FTE | Amount | Position s | Est. FTE | Amount | Amount | Amount | Position s | Actual FTE | Amount |
| Executive Office for Immigration Review | 2,850 | 2,726 | 844,000 | 0 | 0 | 9,000 | 26,712 | 11,193 | 2,850 | 2,726 | 890,905 |
| Total Direct | 2,850 | 2,726 | 844,000 | 0 | 0 | 9,000 | 26,712 | 11,193 | 2,850 | 2,726 | 890,905 |
| Balance Rescission | | | 0 | | | 0 | 0 | 0 | | | 0 |
| Total Direct with Rescission | | | 844,000 | | | 9,000 | 26,712 | 11,193 | | | 890,905 |
| Reimbursable FTE | | 0 | | | 0 | | | | | 0 | |
| Total Direct and Reimb. FTE | | 2,726 | | | 0 | | | | | 2,726 | |
| Other FTE: | | | | | | | | | | | |
| LEAP FTE | | 0 | | | 0 | | | | | 0 | |
| Overtime | | 0 | | | 0 | | | | | 0 | |
| Grand Total, FTE | | 2,726 | | | 0 | | | | | 2,726 | |

Reprogramming/Transfers:

Amount transferred to the Multi-year account (\$3.0 million) and No-Year (\$6.0 million) from expired unobligated balances of annual funding.

Carryover:

Actual carryover from FY 2023 to FY 2024 No-Year account (\$17.0 million) and Multi-year accounts (\$9.7 million).

Recoveries/Refunds:

Amount of actual prior year recoveries in the No-Year account.

Crosswalk of 2025 Availability
Executive Office for Immigration Review
Salaries and Expenses
(Dollars in Thousands)

| Program Activity | FY 2025 Enacted | | | Reprogramming/Transfers | | | Carryover | Recoveries/ Refunds | FY 2025 Availability | | |
|---|-----------------|--------------|----------------|-------------------------|----------|---------------|---------------|------------------------|----------------------|--------------|----------------|
| | Position s | Est. FTE | Amount | Position s | Est. FTE | Amount | Amount | Amount | Position s | Est. FTE | Amount |
| Executive Office for Immigration Review | 2,700 | 2,651 | 844,000 | 0 | 0 | 37,752 | 25,417 | 3,000 | 2,700 | 2,651 | 910,169 |
| Total Direct | 2,700 | 2,651 | 844,000 | 0 | 0 | 37,752 | 25,417 | 3,000 | 2,700 | 2,651 | 910,169 |
| Balance Rescission | | | 0 | | | 0 | 0 | 0 | | | 0 |
| Total Direct with Rescission | | | 844,000 | | | 37,752 | 25,417 | 3,000 | | | 910,169 |
| Reimbursable FTE | | 0 | | | 0 | | | | | 0 | |
| Total Direct and Reimb. FTE | | 2,651 | | | 0 | | | | | 2,651 | |
| Other FTE: | | | | | | | | | | | |
| LEAP FTE | | 0 | | | 0 | | | | | 0 | |
| Overtime | | 0 | | | 0 | | | | | 0 | |
| Grand Total, FTE | | 2,651 | | | 0 | | | | | 2,651 | |

Reprogramming/Transfers:

Amount transferred to the Multi-year account (\$15.8 million) and No-Year (\$22.0 million) from expired unobligated balances of annual funding.

Carryover:

Actual carryover from FY 2024 to FY 2025 No-Year account (\$22.3 million) and Multi-year accounts (\$3.1 million).

Recoveries/Refunds:

Amount of actual prior year recoveries in the No-Year account.

Summary of Reimbursable Resources

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| Collections by Source | 2024 Actual | | | 2025 Estimate | | | 2026 Request | | | Increase/Decrease | | |
|--|----------------|---------------|--------------|----------------|---------------|---------------|----------------|---------------|---------------|-------------------|---------------|---------------|
| | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount |
| Department of Homeland Security | 0 | 0 | 5,114 | 0 | 0 | 5,500 | 0 | 0 | 5,500 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 3,539 | 0 | 0 | 12,465 | 0 | 0 | 6,000 | 0 | 0 | -6,465 |
| Office of Attorney Recruitment/Management | 0 | 0 | 4 | 0 | 0 | 5 | 0 | 0 | 5 | 0 | 0 | 0 |
| Budgetary Resources | 0 | 0 | 8,657 | 0 | 0 | 17,970 | 0 | 0 | 11,505 | 0 | 0 | -6,465 |

| Obligations by Program Activity | 2024 Actual | | | 2025 Estimate | | | 2026 Request | | | Increase/Decrease | | |
|---|----------------|---------------|--------------|----------------|---------------|---------------|----------------|---------------|---------------|-------------------|---------------|---------------|
| | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount | Reimb. Pos. | Reimb. FTE | Amount |
| Executive Office for Immigration Review | 0 | 0 | 8,657 | 0 | 0 | 17,970 | 0 | 0 | 11,505 | 0 | 0 | -6,465 |
| Budgetary Resources | 0 | 0 | 8,657 | 0 | 0 | 17,970 | 0 | 0 | 11,505 | 0 | 0 | -6,465 |

Detail of Permanent Positions by Category

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| Category | FY 2024 Enacted | | FY 2025 Enacted | | FY 2026 Request | | | | |
|--|-----------------|-------------|-----------------|-------------|-----------------|-------------------|-----------------|-------------------|-------------------|
| | Direct Pos. | Reimb. Pos. | Direct Pos. | Reimb. Pos. | ATBs | Program Increases | Program Offsets | Total Direct Pos. | Total Reimb. Pos. |
| Miscellaneous Operations (001-099) | 1 | 0 | 25 | 0 | 0 | 0 | 0 | 25 | 0 |
| Security Specialists (080) | 24 | 0 | 21 | 0 | 0 | 0 | 0 | 21 | 0 |
| Human Resources Management (0200-0260) | 33 | 0 | 30 | 0 | 0 | 0 | 0 | 30 | 0 |
| Clerical and Office Services (0300-0399) | 153 | 0 | 127 | 0 | 0 | 0 | 0 | 127 | 0 |
| Accounting and Budget (500-599) | 15 | 0 | 16 | 0 | 0 | 0 | 0 | 16 | 0 |
| Paralegals / Other Law (900-998) | 962 | 0 | 909 | 0 | 0 | 0 | 0 | 909 | 0 |
| Attorneys (905) | 1,450 | 0 | 1,400 | 0 | 0 | 0 | 0 | 1,400 | 0 |
| Information & Arts (1000-1099) | 143 | 0 | 108 | 0 | 0 | 0 | 0 | 108 | 0 |
| Business & Industry (1100-1199) | 22 | 0 | 18 | 0 | 0 | 0 | 0 | 18 | 0 |
| Library (1400-1499) | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 |
| Statistician (1530) | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 |
| Investigation (1800-1899) | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 0 |
| Supply Services (2000-2099) | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 4 | 0 |
| Information Technology Mgmt (2210-2299) | 38 | 0 | 37 | 0 | 0 | 0 | 0 | 37 | 0 |
| Total | 2,850 | 0 | 2,700 | 0 | 0 | 0 | 0 | 2,700 | 0 |
| Headquarters Washington D.C. | 450 | 0 | 450 | 0 | 0 | 0 | 0 | 450 | 0 |
| US Fields | 2,400 | 0 | 2,250 | 0 | 0 | 0 | 0 | 2,250 | 0 |
| Foreign Field | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2,850 | 0 | 2,700 | 0 | 0 | 0 | 0 | 2,700 | 0 |

Financial Analysis of Program Changes

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| Grades | Executive Office for Immigration Review | | | | Total Program Changes | |
|--|---|----------|-------------------|----------------|-----------------------|----------------|
| | Program Increases | | Program Decreases | | | |
| | Positions | Amount | Positions | Amount | Positions | Amount |
| No grades | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Positions and Annual Amount | 0 | 0 | 0 | 0 | 0 | 0 |
| Lapse (-) | 0 | 0 | 0 | 0 | 0 | 0 |
| 11.5 - Other personnel compensation | | 0 | | 0 | | 0 |
| Total FTEs and Personnel Compensation | 0 | 0 | 0 | 0 | 0 | 0 |
| 25.2 - Other services from non-federal sources | | 0 | | -20,555 | | -20,555 |
| Total Program Change Requests | 0 | 0 | 0 | -20,555 | 0 | -20,555 |

Summary of Requirements by Object Class

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

| Object Class | FY 2024 Actual | | FY 2025 Enacted | | FY 2026 Request | | Increase/Decrease | |
|---|----------------|----------------|-----------------|----------------|-----------------|----------------|-------------------|--------------|
| | Act. FTE | Amount | Direct FTE | Amount | Direct FTE | Amount | Direct FTE | Amount |
| 11.1 - Full-time permanent | 2,726 | 302,602 | 2,651 | 323,000 | 2,651 | 329,000 | 0 | 6,000 |
| 11.3 - Other than full-time permanent | 0 | 49,284 | 0 | 53,000 | 0 | 55,000 | 0 | 2,000 |
| 11.5 - Other personnel compensation | 0 | 6,187 | 0 | 6,000 | 0 | 6,000 | 0 | 0 |
| <i>Overtime</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <i>Other Compensation</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11.8 - Special personal services payments | 0 | 44 | 0 | 8 | 0 | 8 | 0 | 0 |
| Total | 2,726 | 358,117 | 2,651 | 382,008 | 2,651 | 390,008 | 0 | 8,000 |
| Other Object Classes | | | | | | | | |
| 12.1 - Civilian personnel benefits | | 128,791 | | 130,000 | | 132,000 | 0 | 2,000 |
| 13.0 - Benefits for former personnel | | 162 | | 48 | | 48 | 0 | 0 |
| 21.0 - Travel and transportation of persons | | 1,039 | | 2,000 | | 2,000 | 0 | 0 |
| 22.0 - Transportation of things | | 805 | | 918 | | 918 | 0 | 0 |
| 23.1 - Rental payments to GSA | | 74,005 | | 80,000 | | 80,000 | 0 | 0 |
| 23.2 - Rental payments to others | | 1,019 | | 1,075 | | 1,075 | 0 | 0 |
| 23.3 - Communications, utilities, and miscellaneous charges | | 4,193 | | 4,000 | | 4,000 | 0 | 0 |
| 24.0 - Printing and reproduction | | 531 | | 719 | | 719 | 0 | 0 |
| 25.1 - Advisory and assistance services | | 93,988 | | 90,732 | | 88,280 | 0 | -2,452 |
| 25.2 - Other services from non-federal sources | | 41,221 | | 55,000 | | 45,000 | 0 | -10,000 |
| 25.3 - Other goods and services from federal sources | | 9,506 | | 6,000 | | 6,000 | 0 | 0 |
| 25.4 - Operation and maintenance of facilities | | 51,408 | | 44,000 | | 44,000 | 0 | 0 |
| 25.7 - Operation and maintenance of equipment | | 77,743 | | 68,000 | | 68,000 | 0 | 0 |
| 26.0 - Supplies and materials | | 1,941 | | 1,000 | | 3,452 | 0 | 2,452 |
| 31.0 - Equipment | | 17,886 | | 8,000 | | 8,000 | 0 | 0 |
| 42.0 - Insurance claims and indemnities | | 2,527 | | 500 | | 500 | 0 | 0 |
| Total Obligations | | 864,882 | | 874,000 | | 874,000 | 0 | 0 |
| Net of: | | | | | | | | |
| Unobligated Balance, Start-of-Year | | -26,712 | | -25,417 | | -36,169 | 0 | -10,752 |
| Transfers/Reprogramming | | -9,000 | | -37,752 | | -20,000 | 0 | 17,752 |
| Recoveries/Refunds | | -11,193 | | -3,000 | | -3,000 | 0 | 0 |
| Balance Rescission | | 0 | | 0 | | 0 | 0 | 0 |
| Unobligated End-of-Year, Available | | 25,417 | | 36,169 | | 29,169 | 0 | -7,000 |
| Unobligated End-of-Year, Expiring | | 606 | | 0 | | 0 | 0 | 0 |
| Total Direct Requirements | | 844,000 | | 844,000 | | 844,000 | | 0 |
| Reimbursable FTE | | | | | | | | |
| Full-Time Permanent | 0 | | 0 | | 0 | | 0 | 0 |

¹ Non-SES/SL/ST Salary

\$246,320

\$263,200

\$268,800

² Non-SES/SL/ST Award (FY 2024 = 2.5% of Salary, FY 2025 = 2.5% of Salary, FY 2026 = 2.5% of salary)

\$6,158

\$6,580

\$6,720

Status of Congressionally Requested Studies, Reports, and Evaluations

Executive Office for Immigration Review

1. The Committee continues to direct the Department to submit an updated immigration judge [IJ] team cost break out, which should include salary, position, interpretation contract costs, and rent and facility costs, in its monthly hiring reports to the Committee. There should be a standardized baseline for what constitutes an IJ team cost, and when there are deviations from this baseline, EOIR shall include this in its monthly report by court location. As directed in the joint explanatory statement accompanying Public Law 117–328, EOIR shall continue to submit monthly performance and operating reports detailing the backlog of cases and the hiring of new IJ teams. These reports shall continue to include the cost break outs for IJ teams. As part of the monthly reporting requirement, EOIR shall continue to report on any IJs sent on a temporary basis to any court outside of their assigned location including the number of days designated for the temporary assignment, the location of the temporary assignment, and the IJs home location. The Committee believes that consistent policies regarding docket management and case adjudication will also allow IJs to reduce the overwhelming backlog. The Committee directs EOIR to continue to make its hiring processes for new IJs publicly available and to update its website within 30 days if any of the IJ hiring processes or rules change.

Additionally, the Committee directs EOIR to report on the implementation of its case processing time standards and quotas, including how many judges met those metrics; how those metrics have affected the case backlog; and any employment actions taken against IJs as a result of these metrics. EOIR shall update the Committee if any of the IJ hiring, training, or performance management processes or rules change.