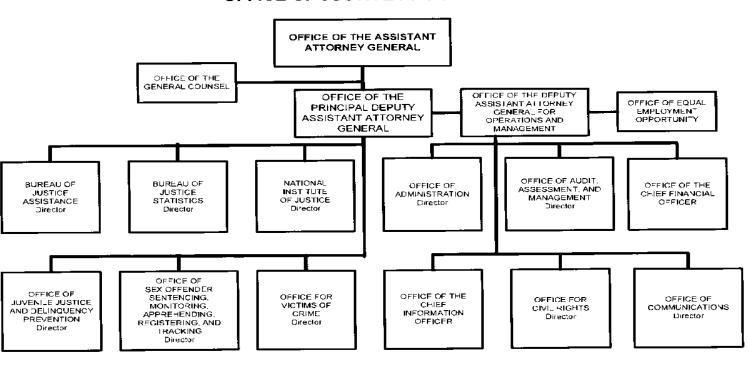
A: Organizational Chart

OFFICE OF JUSTICE PROGRAMS



Approved by ERIC H. HOLDER, JR. Attorney General Date: 5/16/13

B-1. Summary of Requirements

Summary of Requirements

	FY 202	6 President's B	udget
	Direct Positions	FTE	Amount
2024 Enacted ^{1/}	899	798	319,256
2024 Balance Rescission	0	0	0
Total 2024 Enacted (with Rescission)	899	798	319,256
2025 Continuing Resolution (CR)	798	762	311,543
2025 Balance Rescission	0	0	0
Total 2025 Continuing Resolution (with Rescission)	798	762	311,543
Base Adjustments			
Annualization of FY 2025 Pay Raise	0	0	1,494
Other Adjustments	-79	-43	-16,748
Total Base Adjustments	-79	-43	-15,254
2026 Current Services	719	719	296,289
Program Changes			
Program Decreases			
Operational Efficiency	0	<u>0</u>	-24,001
Subtotal, Decreases	0	0	-24,001
Total Program Changes	0	0	-24,001
2026 Total Request	719	719	272,288
2026 Balance Rescission	0	0	0
2026 Total Request (with Rescission)	719	719	272,288
2025 - 2026 Total Change	-79	-43	-39,255

Summary of Requirements

Program Activity		2024 Enacted			2025 CR			Fechnical Adjustmo	and Base ents	2026 Current Services			
	Direct	Actual	Amount	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Management and Administration	899	798	319,256	798	762	311,543	-79	-43	-15,254	719	719	296,289	
Total Direct	899	798	319,256	798	762	311,543	-79	-43	-15,254	719	719	296,289	
Balance Rescission			0			0			0			0	
Total Direct with Rescission			319,256			311,543			-15,254			296,289	
Reimbursable FTE	0	0		0	0		0	0			0		
Total Direct and Reimb. FTE	899	798		798	762		-79	-43			719		
Other FTE:													
LEAP	0	0		0	0		0	0		0	0		
Overtime	0	0		0	0		0	0		0	0		
Grand Total, FTE	899	798		798	762		-79	-43		719	719		

	2	026 Incre	eases	2	026 Decr	eases		2026 Req	uest
Program Activity	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration	0	0	0	0	0	-24,001	719	719	272,288
Total Direct	0	0	0	0	0	-24,001	719	719	272,288
Balance Rescission			0			0			0
Total Direct with Rescission			0			-24,001			272,288
Reimbursable FTE	0	0	0	0	0		0	0	
Total Direct and Reimb. FTE	0	0	0	0	0		719	719	
Other FTE:									
LEAP	0	0		0	0		0	0	
Overtime	0	0		0	0		0	0	
Grand Total, FTE	0	0	0	0	0	0	719	719	0

FY 2026 Program Changes by Decision Unit

Program Decreases	Location of Description in	Man	agement	and Admir	nistrative	Total Decreases					
	Narrative	Direct	Agt./	Est. FTE	Amount	Direct	Agt./	Est. FTE	Amount		
		Pos.	Atty.			Pos.	Atty.				
Operational Efficiency		0	0	0	-24,001	0	0	0	-24,001		
Total Program Decreases		0	0	0	-24,001	0	0	0	-24,001		

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

	Direct Pos.	Estimate FTE	Amount
Technical Adjustments			
Subtotal, Technical Adjustments	0	0	0
Transfers			
Subtotal, Transfers	0	0	0
Pay and Benefits			
Annualization of 2025 Ray Raise:			1,492
This pay annualization represents first quarter amounts (October through December) of the 2025 pay increase of 2.0%. The amount requested, \$1.492, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$1.044 for pay and \$0.448 for benefits.)			
² Employee Compensation Fund:			2
The \$2,000 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.			
Subtotal, Pay and Benefits	0	0	1,494
Domestic Rent and Facilities			
Subtotal, Domestic Rent and Facilities	0	0	0
Other Adjustments			
1 Workforce Reshaping	0	0	0
This workforce reshaping reduction includes a decrease of 79 positions in FY 2026.	-79	-43	-16,748
Subtotal, Other Adjustments	-79	-43	-16,748
Non-Personnel Related Annualizations			•
Subtotal, Non-Recur Non-Personnel	0	0	0
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	-79	-43	-15,254

Crosswalk of 2024 Availability

Office of Justice Programs

Management and Administration

(Dollars in Thousands)

Program Activity	FY	2024 Ena	acted ^{1/}	Reprogram	ming/Trai	nsfers	Carryover	Recoveries/ Refunds	2024 Availab		ty
	Direct	Estim.	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	899	798	319,256	0	0	2,620	21,189	6,181	899	798	349,246
Total Direct	899	798	319,256	0	0	2,620	21,189	6,181	899	798	349,246
Balance Rescission			0								0
Total Direct with Rescission			319,256								319,256
Reimbursable FTE		0			0		0			0	
Total Direct and Reimb. FTE		798			0		21,189			798	
Other FTE:											
LEAP		0			0		0			0	
Overtime		0			0		0			0	
Grand Total, FTE		798		•	0		21,189	•		798	

^{1/} Includes funding for positions, FTE, and administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act.

Reprogramming/Transfers

Transfer in of \$2.62M reflect M&A assessments for COPS (RISS - \$1.76M), OVW (Research on Violence against Women - \$0.201M), and First Step Act (\$.659M) programs as of September 30, 2024.

Carryover:

Carryover is \$21.189M as of October 1, 2023.

Recoveries/Refunds:

Recoveries and refunds are \$6.181M as of September 30, 2024.

Crosswalk of 2025 Availability

Office of Justice Programs
Management and Administration
(Dollars in Thousands)

Program Activity	FY 2025 CR ^{1/}					Carryover	Recoveries/ Refunds	2025	ty		
	Direct	Estim.	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	798	762	311,543	0	0	0	19,865	2,135	798	762	333,543
Total Direct	798	762	311,543	0	0	0	19,865	2,135	798	762	333,543
Balance Rescission			0								0
Total Direct with Rescission			311,543								311,543
Reimbursable FTE		0			0		0			0	
Total Direct and Reimb. FTE		762			0		19,865			762	
Other FTE:											
LEAP		0			0		0			0	
Overtime		0			0		0			0	
Grand Total, FTE		762			0		19,865			762	

^{1/} Includes funding for positions, FTE, and administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act.

Reprogramming/Transfers

Transfers of \$0 as of March 31, 2025.

Carryover:

Carryover is \$19.865M as of October 1, 2024.

Recoveries/Refunds:

Recoveries and refunds are \$2.135M as of March 31, 2025.

NOTE: As of March 31, 2025, the BOP-FSA, COPS-RISS, OVW-VAW, and RES set aside transfers and any pending reprogramming actions have not been reported due to delays related to the submission and review of OJP's consolidated spending plan.

Summary of Reimbursable Resources

		2024 Ena	cted		2025 Planned			2026 Rec	uest	Increase/Decrease			
Collections by Source	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Management and Administration (various DOJ													
components and other federal agencies)	0	0	13,577	0	0	15,000	0	0	15,000	0	0	0	
Budgetary Resources	0	0	13,577	0	0	15,000	0	0	15,000	0	0	0	

		2024 Enacted			2025 Planned			2026 Red	uest	Increase/Decrease		
Obligations by Program Activity	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration (provision of												
administrative services)	0	0	13,577	0	0	15,000	0	0	15,000	0	0	0
Budgetary Resources	0	0	13,577	0	0	15,000	0	0	15,000	0	0	0

Detail of Permanent Positions by Category

Category	2024 E	nacted	2028	5 CR	2026 Request						
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.		
Miscellaneous Operations (010-099)	0	0	0	0	0	0	0	0	0		
Security Specialists (080)	3	0	3	0	0	0	0	3	0		
Intelligence Series (132)	0	0	0	0	0	0	0	0	0		
Social, Scientist, Economic, and Kindred (100-199)	27	0	24	0	-2	0	0	22	0		
Personnel Management (200-299)	24	0	21	0	-2	0	0	19	0		
Clerical and Office Services (300-399)	227	0	200	0	-21	0	0	179	0		
Accounting and Budget (500-599)	145	0	129	0	-14	0	0	115	0		
Engineering and Architecture (800-899)	1	0	1	0	0	0	0	1	0		
Attorneys (905)	40	0	40	0	0	0	0	40	0		
Paralegals / Other Law (900-998)	2	0	2	0	0	0	0	2	0		
Information & Arts (1000-1099)	30	0	27	0	-3	0	0	24	0		
Business & Industry (1100-1199)	275	0	243	0	-25	0	0	218	0		
Physical Sciences (1300 - 1399)	15	0	13	0	-1	0	0	12	0		
Library (1400-1499)	0	0	0	0	0	0	0	0	0		
Mathematics and Statistics (1500-1599)	52	0	44	0	-5	0	0	39	0		
Equipment/Facilities Services (1600-1699)	1	0	1	0	0	0	0	1	0		
Miscellaneous Inspectors Series (1802)	0	0	0	0	0	0	0	0	0		
Criminal Investigative Series (1811)	0	0	0	0	0	0	0	0	0		
Supply Services (2000-2099)	1	0	1	0	0	0	0	1	0		
Information Technology Mgmt. (2210)	54	0	47	0	-6	0	0	41	0		
Motor Vehicle Operations (5703)	0	0	0	0	0	0	0	0	0		
Others	2	0	2	0	0	0	0	2	0		
Total	899	0	798	0	-79	0	0	719	0		
Headquarters (Washington, D.C.)	899	0	798	0	-79	0	0	719	0		
U.S. Field	0	0	0	0	0	0	0	0	0		
Foreign Field	0	0	0	0	0	0	0	0	0		
Total	899	0	798	0	-79	0	0	719	0		

Financial Analysis of Program Changes

	Admi	ement and nistration crease	Total Program Changes		
Grades		nal Efficiency			
	Direct Pos.	Amount	Direct Pos.	Amount	
Total Positions and Annual Amount	0	0	0	0	
11.1 Full-Time Permanent		-7,790		-7,790	
12.1 Civilian Personnel Benefits		-3,339		-3,339	
Total FTEs and Personnel Compensation	0	-11,129	0	-11,129	
13.0 Benefits for former personnel		0		0	
21.0 Travel and Transportation of Persons		0		0	
22.0 Transportation of Things		0		0	
23.1 Rental Payments to GSA		0		0	
23.3 Communications, Utilities, and Miscellaneous Charges		0		0	
24.0 Printing and Reproduction		0		0	
25.1 Advisory and Assistance Services		-8,892		-8,892	
25.2 Other Services from Non-Federal Sources		0		0	
25.3 Other Goods and Services from Federal Sources		0		0	
25.4 Operation and Maintenance of Facilities		0		0	
25.7 Operation and Maintenance of Equipment		-3,980		-3,980	
26.0 Supplies and Materials		0		0	
31.0 Equipment		0		0	
41.0 Grants, Subsidies, and Contributions		0		0	
Total Program Change Request	ts 0	-24,001	0	-24,001	

Summary of Requirements by Object Class Office of Justice Programs Management and Administration (Dollars in Thousands)

0	2024	Enacted	20	125 CR	2026 R	equest	Increase/Decrease	
Object Class	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 Full-Time Permanent	798	104,089	762	106,956	719	88,487	-43	-18,470
11.3 Other than Full-Time Permanent	0	3,679	0	3,781	0	3,781	0	0
11.5 Other Personnel Compensation	0	3,518	0	3,615	0	3,615	0	0
Overtime	0	0	0	0	0	0	0	0
Other Compensation	0	0	0	0	0	0	0	0
11.8 Special Personal Services Payments	0	-3	0	-3	0	-3	0	0
Total	798	111,283	762	114,349	719	95,880	-43	-18,470
Other Object Classes								
12.1 Civilian Personnel Benefits		44,867		42.850		34.937		-7,914
13.0 Benefits for former personnel		5		5		5		0
21.0 Travel and Transportation of Persons		2,364		2,258		1,959		-299
22.0 Transportation of Things		0		0		0		0
23.1 Rental Payments to GSA		18.910		9.989		9.989		0
23.2 Rental Payments to Others		0		0,000		0,111		0
23.3 Communications, Utilities, and Miscellaneous Charges		2,055		1.963		1.703		-260
24.0 Printing and Reproduction		58		55		48		-7
25.1 Advisory and Assistance Services		97,372		93.522		72,261		-21.261
25.1 Advisory and Assistance Services - Workspace Initiative/New Building Move		553		33,322		72,201		- <u>-</u> 21,201
25.2 Other Services from Non-Federal Sources		328		314		272		-42
25.3 Other Goods and Services from Federal Sources		11.171		10.802		9.373		-1.429
25.3 Other Goods and Services from Federal Sources - Workspace Initiative		140		10,002		9,575		-1,423
25.4 Operation and Maintenance of Facilities		2.490		2.378		2.064		-314
25.5 Research and Development Contracts		2,430		2,370		2,004		-514
25.6 Medical Care								
25.7 Operation and Maintenance of Equipment		43,581		41.823		32,312		-9,511
25.7 Operation and Maintenance of Equipment - Workspace Initiative		43,361		41,023		32,312		-9,511
25.7 Operation and Maintenance of Equipment - Workspace initiative 25.8 Subsistence and Support of Persons		0				0		
25.6 Supplies and Materials		642		040		532		-81
31.0 Equipment		220		613 7.710		6.690		-1.020
				7,710		0,090		-1,020
31.0 Equipment -Workspace Initiative/New Building Move		7,853		0		0		0
32.0 Land and Structures		0		1007		4.050		0
41.0 Grants, Subsidies, and Contributions		5,138		4,907		4,258		-649
42.0 Insurance Claims and Indemnities		5		5		4		-1
Total Obligations		349,246		333,543		272,288		-61,255
Net of:								
Unobligated Balance, Start-of-Year		-21,189		-19,865		0		19,865
Transfers/Reprogramming		-2,620		0		0		0
Recoveries/Refunds		-6,181		-2,135		0		2,135
Balance Rescission		0		0		0		0
Unobligated End-of-Year, Available		0		0		0		0
Unobligated End-of-Year, Expiring		0		0		0		0
Total Direct Requirements	0	319,256	0	311,543	0	272,288	0	-39,255
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	
1/ Non-SES/SL/ST Salary		89,977		102,995		106,085		3,090
2/ Non-SES/SL/ST Award (FY2025 =3.5% of Salary, FY 2026 =3.5% of Salary)		3,149		3.605		3.713		108