

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Federal Bureau of Investigation:FBI (Includes Sub-Level Offices)

For 3rd Quarter 2025 for period ending June 30, 2025

## Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Number of Complaints Filed	114	102	177	143	165	121
Number of Complainants	114	102	177	140	164	120
Repeat Filers	0	0	0	3	1	1

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Race	35	39	40	60	58	48
Color	4	10	11	21	24	20
Religion	8	3	56	8	14	12
Reprisal	60	50	72	72	77	77
Sex	43	46	52	66	71	68
PDA	1	1	0	1	1	6
National Origin	11	15	15	26	19	19
Equal Pay Act	0	0	0	0	0	2
Age	23	24	33	34	45	40
Disability	40	28	81	48	58	34
Genetics	2	2	11	2	4	1
Non-EEO	17	13	21	25	25	18

### Part 3 Complaints By Issue

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Appointment/Hire	17	16	18	22	26	4
Assignment of Duties*	14	0	0	0	0	0
Awards	1	2	2	5	2	2
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action: Demotion	3	5	2	5	3	5
Disciplinary Action: Reprimand**	3	0	0	0	0	0
Disciplinary Action: Suspension	3	3	8	5	6	5
Disciplinary Action: Removal	9	3	3	11	4	7
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	0	11
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	2	0	0	0	0	0
Perf. Eval./ Appraisal	25	34	34	49	63	31
Examination/Test	1	1	3	3	2	2
Harassment: Non-Sexual	56	47	59	80	82	74
Harassment: Sexual	4	4	4	9	5	6
Medical Examination	1	0	4	1	1	2
Pay including overtime	5	5	9	11	5	3
Promotion/Non-Selection	16	21	22	10	23	10
Reassignment: Denied/Directed	5	8	6	12	22	10
Reassignment: Directed	8	8	8	9	0	0
Reasonable Accommodation Disability	11	8	17	21	23	15
Reinstatement*	1	0	0	0	0	0
Religious Accommodation	0	0	16	1	0	0
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	2	2	1	1
Telework	4	3	5	5	8	1
Termination	12	16	12	20	29	17
Terms/Conditions of Employment*	27	0	57	0	0	0
Time and Attendance	4	13	21	14	26	9
Training	2	4	5	6	7	0
Other Terms/Conditions of Employment*	0	0	0	0	0	60

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Average days in Investigation for all cases pending during FY	299.09	223.37	213.44	212.43	190.55	215.17
Average days in Final Action for all cases pending during FY	150.21	131.51	174.24	149.07	53.1	35.09
Average days in Investigation with Hearing	305.28	218.38	215.63	220.87	193.77	212.30
Average days in Final Action with Hearing	93.02	137.28	145.71	64.82	38.32	35.09
Average Days in Investigation without Hearing	291.85	231	210.95	200.4	185.43	218.05
Average Days in Final Action without Hearing	202.31	126.93	320.5	359.33	193.5	0.00

Part 5 Complaints Dismissed or Withdrawn						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Total Complaints Dismissed by Agency	20	11	14	17	13	3
Average Days Pending Prior to Dismissal	168.05	185.18	214.71	178.47	293.92	109.67
Total Complaints Withdrawn by Complainants	16	15	23	8	12	14

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 06-30)	FY 2025 % (thru 06-30)
Total Number Findings	1		0		3		1		0		1	
Findings Without Hearing	0	0	0	0	2	67	0	0	0	0	0	0
Findigs With Hearing	1	100	0	0	1	33	1	100	0	0	1	100

Part 7 Finding of Discrimination by Basis												
	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 06-30)	FY 2025 % (thru 06-30)
Total Number Findings	1		0		3		1		0		1	
Race	0	0.00	0	0.00	1	33.33	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	100.00	0	0.00	1	33.33	1	100.00	0	0.00	1	100.00
Sex	1	100.00	0	0.00	1	33.33	0	0.00	0	0.00	1	100.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	2	66.67	1	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00

## Part 7 Finding of Discrimination by Basis (with Hearing)

	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 06-30)	FY 2025 % (thru 06-30)
Findings After Hearing	1		0		1		1		0		1	
Race	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	1	100.00	0	0.00	1	100.00	1	100.00	0	0.00	1	100.00
Sex	1	100.00	0	0.00	1	100.00	0	0.00	0	0.00	1	100.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	1	100.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	1	100.00

## Part 7 Finding of Discrimination by Basis (without Hearing)

## Part 8 Finding of Discrimination by Issue

## Part 8 Finding of Discrimination by Issue (with Hearing)

## Part 8 Finding of Discrimination by Issue (without Hearing)

Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Total complaints from previous Fiscal Years	176	103	93	119	141	163
Total Complainants	174	103	93	118	139	157
Complaints Pending Investigation	25	6	5	6	2	4
ROI issued, pending Complainant's action	1	0	1	0	0	1
Complaints Pending in Hearing	111	79	56	57	47	70
Complaints Pending Final Agency Action	27	18	30	55	78	88
Complaints Pending Appeal with EEOC Office of Federal Operations	253	85	289	99	39	33

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 06-30)
Pending Complaints Where Investigations Exceed Required Time Frames	7	5	4	1	0	0