

Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:

Offices Boards and Divisions:OBD (Includes Sub-Level Offices)

For 3rd Quarter 2025 for period ending June 30, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Number of Complaints Filed	28	17	12	22	29	27
Number of Complainants	28	17	12	21	28	27
Repeat Filers	0	0	0	1	1	0

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	11	9	4	8	17	11
Color	1	5	3	7	10	5
Religion	0	0	2	2	4	4
Reprisal	13	8	8	15	18	19
Sex	11	11	5	11	13	9
PDA	0	1	0	0	1	2
National Origin	5	2	2	8	8	3
Equal Pay Act	0	1	0	0	1	0
Age	11	8	5	7	12	8
Disability	12	7	5	13	15	12
Genetics	1	0	0	0	0	0
Non-EEO	0	3	0	2	2	4

Part 3 Complaints By Issue		Comparative Data					
		Previous Fiscal Year Data				2025 Thru 06-30	
		2020	2021	2022	2023	2024	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.							
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.							
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.							
Appointment/Hire	6	1	1	2	0	2	
Assignment of Duties*	6	2	1	0	0	0	
Awards	2	1	0	1	4	1	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	
Reprimand**	3	1	0	0	0	0	
Suspension	2	1	0	1	1	0	
Removal	3	0	0	0	1	0	
Other Disciplinary Actions**	0	0	0	3	5	6	
Other 2**	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	
Perf. Eval./ Appraisal	8	5	4	4	6	9	
Examination/Test	0	0	0	0	0	0	
Harassment							
Non-Sexual	15	6	5	9	19	20	
Sexual	0	0	0	1	7	0	
Medical Examination	0	1	1	0	1	1	
Pay including overtime	1	1	1	0	2	1	
Promotion/Non-Selection	3	5	5	7	11	2	
Reassignment							
Reassignment: Denied/Directed	0	2	0	2	2	1	
Directed	0	1	0	0	0	0	
Reasonable Accommodation Disability	3	0	2	2	6	4	
Reinstatement*	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement*	0	0	0	0	0	0	
Sex-Stereotyping	0	2	0	7	0	0	
Telework	0	0	0	1	2	2	
Termination	1	2	0	0	3	2	
Terms/Conditions of Employment*	9	2	3	0	0	0	
Time and Attendance	5	0	2	2	1	7	
Training	3	1	1	1	1	2	
Other Terms/Conditions of Employment*	0	0	0	13	15	14	
User Defined - Other 1*	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Complaints pending during fiscal year						
Average number of days in investigation	205.11	204	218	210.54	242.94	221.92
Average number of days in final action	83.63	64.83	75.83	176.57	284.4	36.67
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	223.22	255.29	256.07	220.44	241.67	226.67
Average number of days in final action	35	25.86	31.4	31.75	36	36.67
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	205.25	214	131	180	238	214.63
Average number of days in final action	83.67	94.17	0	522.5	657	0.00

Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Part 5 Complaints Dismissed by Agency	4	3	5	3	1	2
Average days pending prior to dismissal	74.25	425.2	362.68	165.33	124	111.00
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	0	2	1	3	5

Part 6 Total Final Agency Actions Finding Discrimination	Comparative Data									
	Previous Fiscal Year Data									
	2020		2021		2022		2023		2024	
	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by Basis	Comparative Data									
	Previous Fiscal Year Data									
	2020		2021		2022		2023		2024	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Finding Without Hearing	0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment

\*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.



Findings Without Hearing	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0
Disciplinary Action										
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment										
Sexual	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment										
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	19	441	6	7	14	20
Total Complainants	15	308	6	6	13	19
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	1	0
Hearing	18	7	2	3	6	9
Final Agency Action	1	4	5	3	6	12
Appeal with EEOC Office of Federal Operations	31	0	27	32	5	6

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	0	1	1	0	0	0