



I also understand that conversion to a permanent appointment is subject not only to favorable adjudication of my completed full-field background investigation, but also to budgetary limitations, and satisfactory performance and conduct on my part during my initial 14 month appointment.

Finally, I understand that during this 14 month appointment and any extension thereof, I will be placed in Tenure Group III, which will affect my retention order in the event of a Reduction in Force (RIF). See 5 C.F.R. § 351.502.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_