



Office of the Attorney General  
Washington, D. C. 20530

February 20, 2024

The President  
The White House  
Washington, D.C. 20500

Dear Mr. President:

Pursuant to the Presidential memorandum of April 14, 1997, on Whistleblower Protection for Federal Bureau of Investigation (FBI) Employees, 62 Fed. Reg. 23123 (1997), enclosed please find a report and accompanying chart that reflect the status of FBI whistleblower allegations in calendar year 2023.

Respectfully,

Merrick B. Garland  
Attorney General

Enclosure

**Department of Justice Report on  
Federal Bureau of Investigation Whistleblower Reprisal Cases for  
Calendar Year 2023**

By memorandum dated April 14, 1997, the President delegated responsibility to the Attorney General for establishing appropriate processes within the Department of Justice to address whistleblower claims made by employees of the Federal Bureau of Investigation (FBI). *See* 62 Fed. Reg. 23123 (1997). That memorandum requires, in pertinent part, that:

Not later than March 1 of each year, the Attorney General shall provide a report to the President stating the number of allegations of reprisal received during the preceding calendar year, the disposition of each allegation resolved during the preceding calendar year, and the number of unresolved allegations pending as of the end of the calendar year.

*Id.* The enclosed chart sets forth the number of FBI whistleblower reprisal cases brought, resolved, or pending pursuant to 28 C.F.R. Part 27 in calendar year 2023.

The protections for FBI whistleblowers are provided by 5 U.S.C. § 2303 and 28 C.F.R. Part 27. An FBI employee or applicant who believes he or she has suffered a reprisal for making a protected disclosure must first report the reprisal in writing to the Department of Justice's Office of Professional Responsibility (OPR) or Office of the Inspector General (OIG). The office that investigates the reprisal complaint is known as the "Conducting Office." If the Conducting Office investigates the complaint and determines reasonable grounds exist to believe that the employee or applicant has suffered reprisal for a protected disclosure, it reports its conclusion, along with any findings and recommendations for corrective action, to the Department's Office of Attorney Recruitment and Management (OARM). Alternatively, an employee or applicant (complainant) may file a request for corrective action with OARM within 60 days of receipt of notification of termination of an investigation by the Conducting Office, or at any time beyond 120 days after filing a complaint with the Conducting Office if that Office has not notified the complainant that it will seek corrective action.

OARM is the office responsible for adjudicating FBI whistleblower reprisal cases.

Either party — the complainant or the FBI — may request review of OARM's final determination or corrective action order by the Deputy Attorney General (DAG) under 28 C.F.R. Part 27. On December 23, 2022, Congress amended 5 U.S.C. § 2303 to provide for a right to appeal a final determination or corrective action order to the U.S. Merit Systems Protection Board. *See* 5 U.S.C. § 2303(d).

The numbers in the enclosed chart reflect the following: (1) complaints received by the two Conducting Offices (*i.e.*, OPR and OIG) for investigation; (2) cases received by OARM for adjudication; and (3) cases received by the DAG on appeal.

**Federal Bureau of Investigation Whistleblower Reprisal Cases  
Calendar Year 2023**

<b>FBI Whistleblower Complaints Before the Conducting Offices</b>	
Number of unresolved complaints pending with the Conducting Offices at the end of 2022, carried forward to 2023	28
Number of complaints received by the Conducting Offices in 2023	105
Number of complaints disposed of for failure to meet threshold jurisdictional requirements	90
Number of complaints disposed of by voluntary dismissal	10
Number of complaints disposed of by settlement	0
Number of complaints resulting in finding of no reprisal by the Conducting Offices	6
Number of complaints resulting in finding of reprisal by the Conducting Offices	0
Total number of complaints disposed of by the Conducting Offices in 2023	106
Number of complaints pending with the Conducting Offices at end of year 2023	27
<b>FBI Whistleblower Cases Before OARM</b>	
Number of unresolved cases pending with OARM at the end of 2022, carried forward to 2023	14
Number of cases received by OARM in 2023	9
Number of cases disposed of for failure to meet threshold jurisdictional requirements	3
Number of cases disposed of by voluntary dismissal	5
Number of cases disposed of by settlement	2
Number of cases resulting in finding of no reprisal by OARM	0
Number of cases resulting in finding of reprisal by OARM for which corrective action was ordered	1
Total number of cases disposed of by OARM in 2023	11
Number of cases pending with OARM at end of year 2023	12
<b>FBI Whistleblower Cases Appealed to the DAG</b>	
Number of unresolved appeals pending with the DAG at the end of 2022, carried forward to 2023	4
Number of appeals received by the DAG in 2023	1
Number of appeals affirming OARM's dismissal for failure to meet threshold jurisdictional requirements	3
Number of appeals disposed of by settlement	0
Number of appeals resulting in finding of no reprisal by the DAG	1
Number of appeals resulting in finding of reprisal and order of corrective action by the DAG	0
Number of appeals resulting in reversal and/or remand to OARM	0
Total number of appeals disposed of by the DAG in 2023	4
Number of appeals pending with the DAG at end of year 2023	1