

#### UNITED STATES DEPARTMENT of JUSTICE

# Exemptions 6 & 7(C)



The FOIA provides two exemptions to protect personal privacy.



The FOIA exemption cited most often is Exemption 6, which protects personal privacy.



The second most cited exemption is Exemption 7(C), which also protects personal privacy.



Exemption 7(C) affords greater privacy protection, but is limited to records compiled for law enforcement purposes.



# Exemptions 6 & 7(C) The Personal Privacy Exemptions

The exemptions are slightly different, but the following analysis is used for both exemptions:

- > Step 1 -- Threshold satisfied?
- Step 2 Privacy interest implicated?
- Step 3 -- "<u>FOIA</u> public interest" in disclosure?
- Step 4 -- Balancing interests.



## Exemption 6

Applies to "personnel and medical files and similar files" when disclosure of such information "would constitute a clearly unwarranted invasion of personal privacy."

5 U.S.C. § 552(b)(6)



# Exemption 7(C)

Applies to "records or information complied for law enforcement purposes," the disclosure of which "could reasonably be expected to constitute an unwarranted invasion of personal privacy."

5 U.S.C. § 552(b)(7)©



### Exemption 6 Threshold

- > "Personnel and medical files and similar files"
  - Personnel & medical files = easy to identify
  - What's a "similar file?"
    - Almost anything else qualifies as a similar file. Courts have found that the "similar file" prong is satisfied where the information pertains to a particular individual.
- A file can exist in any format. NY Times v. NASA (audio recordings can be similar files).



## Exemption 7(C) Threshold

- "Records of information compiled for law enforcement purposes."
- > This includes records:
  - created by an agency pursuant to law enforcement activity, and
  - information collected/recompiled during the course of a law enforcement activity



# Compare Exemptions 6 & 7(C)

	Type of Record	Privacy Exemption	Type of Invasion
	Personnel, medical, "similar"	6	<u>clearly</u> unwarranted
7(C)	Law enforcement purposes	<u>could</u> <u>reasonably</u> constitute	unwarranted



- Privacy encompasses an "individual's control of information concerning his or her person."
- Information need not be intimate or embarrassing to qualify for protection.



- Privacy interests have been found in personally identifying information such as:
  - a person's name,
  - address,
  - phone number,
  - date of birth,
  - criminal history
  - medical history, and
  - social security number.



## Privacy Interest – Glomar Response

When a request seeks records concerning an identifiable individual and the records are of a particularly sensitive nature, it may be necessary to neither confirm nor deny the existence of the records, or "Glomarize.

- Must be a target or third party request.
- Cannot acknowledge the very existence of records.
- May need to "bifurcate" a request to process it – separate third party subjects from other subjects.



#### What doesn't get protection?

<u>Federal employees</u>. Per OPM regulation, 5 C.F.R. 293.311, agencies should release:

- > Name;
- Present and past position titles and occupational series;
- Present and past grades;
- Present and past annual salary rates performance awards and bonuses;
- Present and past duty stations; and
- Position descriptions, job elements; and performance standards.



What doesn't get protection?

Corporations have no privacy interests

Exception: Small companies/sole proprietorships can take on the privacy interests of its members.



#### What doesn't get protection?

General rule is that deceased individuals have no privacy.

- SURVIVOR PRIVACY: A deceased individual's survivors may have a privacy interest in preventing disclosure of certain information pertaining to the deceased.
- NARA v. Favish: Surviving family members' right to personal privacy with respect to death-scene photos.
- NY Times v. NASA: Final words of Space Shuttle Challenger astronauts withheld to protect privacy of family members.



Unless information has become "practically obscure" there is generally no expectation of privacy in information that is in the public domain or widely available.



Public figures do not forfeit all rights of privacy.



The passage of time does not diminish a privacy interest and may, in fact, enhance it.



- ➤ What's a FOIA public interest?
  - It's not necessarily what's of general interest to the public.
  - Disclosure of the information must serve the "core purposes" of the FOIA, to "shed light on an agency's performance of its statutory duties." DOJ v. Reporters Committee.
- The agency's conduct, not the personal conduct of individuals is relevant.



#### Requester's Identity is Irrelevant

- Neither the identity of the requester nor the purposed for which the information is sought is given any weight in this determination.
- A requester's private need for the information is not given any weight in this determination.



Public, not Private Interest

- The particular way that one requester can use the information to serve the public is irrelevant because all FOIA disclosures are public disclosures (except first party requests).
- The public interest must be directly served by disclosure of the requested information.



#### Official Misconduct

- Official Misconduct Standard:
  - Often requesters will argue disclosure will reveal agency wrongdoing
  - The U.S. Supreme Court has held requesters must produce evidence that would warrant a belief by a reasonable person that the alleged government impropriety might have occurred. NARA v. Favish.
- There is a <u>significant public interest</u> in substantiated allegations of official misconduct of a serious & intentional nature by high-level official.
  - The lower level the employee, the less substantial 24 the public interest.



#### Burden

- Burden is on the requester to show how disclosure would shed light on the operations of an agency.
- Disclosure of the 3<sup>rd</sup> party's personal information must serve a FOIA public interest.
  - What do I learn about the agency's operations by knowing a third party's personal information?



#### Burden

- In the absence of a cognizable public interest, the privacy interest will prevail in the balance.
- "Something, even a modest privacy interest, outweighs nothing every time." <u>NARFE v.</u> <u>Horner</u>.



#### Balancing

- ➤ If there is a privacy interest and a FOA public interest in disclosure:
  - Accord each interest a measure of value, and
  - Balance them to determine which is greater.



#### Factors To Consider In Balancing

- 1) Information concerning the intimate details of a person's life generally deserve protection.
- 2) The passage of time usually serves to increase the privacy interest.
- 3) Agency may consider any adverse consequences disclosure may have on the identified individual.
- 4) Proven allegations of official misconduct, constitute a significant public interest.
- Joseph Jo



## Balancing

- One approach: redact personally identifying information and release remainder
- This both protects privacy and reveals government activity



# Balance the Interests Balancing

- Examples:
  - Disciplinary records of cadets at service academy
  - Lists of drugs routinely ordered by congressional pharmacy
  - Database of medical tort claims filed
  - Patient studies
  - Drug reports of air traffic controllers



## Balancing

Balance can also lead to disclosure.

- > Examples:
  - Addresses of recipients of hurricane relief money
  - Higher-level agency officials found to have committed misconduct



#### **Conclusion**

- If privacy is not threatened by disclosure, 6 and 7(C) do not apply.
- If there is a privacy interest but no countervailing FOIA public interest in disclosure, withhold the record.
- ➤ If there is a privacy interest and a FOIA public interest, balance.