

Treene, Eric (CRT)

From: Treene, Eric (CRT)
Sent: Monday, December 10, 2018 8:47 AM
To: Lichter, Jennifer (OLP)
Cc: Hall, Jeffrey (OASG)
Subject: RE: DOJ Religious Liberty Task Force info

I spoke with her and reviewed the materials. (b) (5)

(b) (5)

Eric

From: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Sent: Friday, December 7, 2018 6:12 PM
To: Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: DOJ Religious Liberty Task Force info

Eric, just wanted to check in about this – I’m interested to hear what you think after you’ve had a chance to review the materials.

Thanks very much. Have a good weekend.

Jennie

From: Lichter, Jennifer (OLP)
Sent: Monday, October 22, 2018 9:48 AM
To: (b) (6) <(b) (6)>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Cc: Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>
Subject: RE: DOJ Religious Liberty Task Force info

Hi (b) (6)

Thanks for reaching out, and thank you for your patience as we review the materials you’ve sent us. I’ve shared your materials with Eric Treene, who is the Department’s Special Counsel for Religious Discrimination in the Civil Rights Division. He is expert at reviewing and analyzing claims of religious discrimination. I’ve copied him on this email, and I believe he will follow up with you directly soon.

Best,
Jennie

From: (b) (6) <(b) (6)>
Sent: Sunday, October 21, 2018 4:10 PM

To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: DOJ Religious Liberty Task Force info

Hello Ms. Lichter and Mr. Hall,

It's been a couple months since I forwarded the documents to you regarding the religious discrimination at the FBI. I wondered if you could tell me whether or not the information I provided would be (or has been) used to support a review of procedure at the DOJ and FBI. I understand that ongoing criminal matters could not be disclosed; however since the DOJ Religious Liberty Task Force seems to be geared more toward policy review, it may be within your power to share relevant developments with those, like me, who have contributed information.

I never heard back from the FBI in response to my Freedom of Information (FOI) requests; nor did I hear anything in response to the August 10, 2018, letter I directed to Christopher Wray (also forwarded to you). This is not altogether surprising, considering the way I was treated during the last few years of my tenure. In light of the fact that I specifically asked for the courtesy of a reply from the FBI, their silence is an indicator to me that nothing has changed with regard to the issue of religious discrimination.

Thank you for your time.

Regards,

(b) (6)

Lichter, Jennifer (OLP)

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Cc: Hall, Jeffrey (OASG)
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Regards,

(b) (6)

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, November 28, 2018 9:49 AM
To: Hall, Jeffrey (OASG)
Subject: FW: Response letter - Rep Nadler
Attachments: DOJ's Religious Liberty Task Force - Nadler 11.28.docx

The final – for your use in wrapping up Raskin.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, November 28, 2018 9:46 AM
To: Hildabrand, Dorothy W. (OLA) <dwhildabrand@jmd.usdoj.gov>
Subject: Response letter - Rep Nadler

Hi Dorothy, I am about to ask our admin to upload the Rep Nadler response letter into the system, but wanted to send to you directly too. Thanks for your patience. OASG and OLP have both cleared the attached.

Jennie

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (6)
Jennifer.Lichter@usdoj.gov

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, November 26, 2018 2:03 PM
To: Hall, Jeffrey (OASG)
Subject: FW: Religious Liberty Task Force

Can we tentatively aim for 3pm or later on 1/17 for the next meeting? (b) (5)

(b) (5) Beth is confirming details of some travel that week so isn't ready to invite ppl yet, but could you hold Jesse's calendar in the meantime?

From: Williams, Beth A (OLP) <(b) (6)>
Sent: Monday, November 26, 2018 1:27 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: Religious Liberty Task Force

Jennie, Can we get our next task force meeting scheduled for when Erin is in town in Jan?

Thanks,
Beth

Beth A. Williams
Assistant Attorney General
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Office: (202) 514-4601
(b) (6)

From: NealyCox, Erin (USATXN) <Erin.NealyCox@usdoj.gov>
Sent: Friday, November 23, 2018 5:56 PM
To: Williams, Beth A (OLP) <(b) (6)>; Panuccio, Jesse (OASG) <jpanuccio@jmd.usdoj.gov>
Cc: Gore, John (CRT) <John.Gore@crt.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Hi Beth:

Hope you enjoyed a relaxing Thanksgiving.
That's nice of you to ask -- I am back in town for AGAC January 15 thru 17. So afternoon of Jan 14 or 3:00 and after on January 17. But of course, I'll try to make whatever is best for all (either in person or on phone).

Best, ENC

From: Williams, Beth A (OLP) <(b) (6)>

Sent: weanesday, November 21, 2018 8:53 AM

To: Panuccio, Jesse (OASG) (JMD) <Jesse.Panuccio@usdoj.gov>; NealyCox, Erin (USATXN) <ENealycox@usa.doj.gov>

Cc: Gore, John (CRT) <John.Gore@usdoj.gov>

Subject: RE: Religious Liberty Task Force

Hi Erin, Yes, I also think that's a great idea, and I'm glad you're in touch with John.

Do you know when the next AGAC meeting will be? We'd like to plan our next Task Force meeting at a convenient time if you'll be in DC over the next month or two.

Thanks and Happy Thanksgiving,
Beth

Beth A. Williams
Assistant Attorney General
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Office: (202) 514-4601

(b) (6)

From: Panuccio, Jesse (OASG)

Sent: Sunday, November 18, 2018 9:47 PM

To: NealyCox, Erin (USATXN) <Erin.NealyCox@usdoj.gov>; Williams, Beth A (OLP) <(b) (6)>

Cc: Gore, John (CRT) <John.Gore@crt.usdoj.gov>

Subject: RE: Religious Liberty Task Force

Erin,

That sounds like a great idea, and I'm copying John for his input.

Best,

Jesse

From: NealyCox, Erin (USATXN) <Erin.NealyCox@usdoj.gov>

Sent: Monday, November 12, 2018 5:06 PM

To: Panuccio, Jesse (OASG) <jpanuccio@jmd.usdoj.gov>; Williams, Beth A (OLP) <(b) (6)>

Subject: Religious Liberty Task Force

Jesse and Beth:

My apologies for the delay in following up with you both. I appreciate being included on the task force and hope to be of some value to the larger group. (b) (5)

(b) (5)

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I am happy to connect with John on this or do whatever you think would be valuable.
If there is anything you think I could do to be helpful, please let me know.

Best, ENC



Erin Nealy Cox
United States Attorney
Northern District of Texas



Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, November 26, 2018 2:01 PM
To: Crytzer, Katherine (OLP)
Subject: RE: Religious Liberty Task Force

Thanks!

From: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Sent: Monday, November 26, 2018 2:01 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Will do.

Katie Crytzer
Chief of Staff
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 353-3069
Cell: (b) (6)
Katherine.Crytzer2@usdoj.gov

From: Lichter, Jennifer (OLP)
Sent: Monday, November 26, 2018 1:46 PM
To: Williams, Beth A (OLP) <(b) (6)> Crytzer, Katherine (OLP)
<kcrytzer@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

I'll flag 1/17 for Jeff, and will ask Mollie to hold Jesse's calendar that afternoon, but we won't invite people until you've confirmed your travel. Katie, please just keep me posted.

From: Williams, Beth A (OLP) <(b) (6)>
Sent: Monday, November 26, 2018 1:39 PM
To: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

If I go Jan. 15/16, we could still do the Task Force meeting on 1/17. Katie, could you confer with Jennie when we have clarity on that? Thanks

Beth A. Williams
Assistant Attorney General
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.

Washington, D.C. 20530
Office: (202) 514-4601

(b) (6)

From: Crytzer, Katherine (OLP)
Sent: Monday, November 26, 2018 1:38 PM
To: Williams, Beth A (OLP) <(b) (6)>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

The NAAG meeting in Puerto Rico is Jan. 15-18.

Katie Crytzer
Chief of Staff
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 353-3069
Cell: (b) (6)
Katherine.Crytzer2@usdoj.gov

From: Williams, Beth A (OLP)
Sent: Monday, November 26, 2018 1:35 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Great. That makes sense to me. Copying Katie to make sure that squares with a potential NAAG meeting in PR.

Beth A. Williams
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(b) (6)

From: Lichter, Jennifer (OLP)
Sent: Monday, November 26, 2018 1:34 PM
To: Williams, Beth A (OLP) <(b) (6)>
Subject: RE: Religious Liberty Task Force

Sure. I think we should aim for the 17th (b) (5)

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Jennie, Can we get our next task force meeting scheduled for when Erin is in town in Jan?

Thanks,
Beth

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Hi Beth:

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That's nice of you to ask -- I am back in town for AGAC January 15 thru 17. So afternoon of Jan 14 or 3:00 and after on January 17. But of course, I'll try to make whatever is best for all (either in person or on phone).

Best, ENC

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Jesse and Beth:

My apologies for the delay in following up with you both. I appreciate being included on the task force and hope to be of some value to the larger group. (b) (5)

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I am happy to connect with John on this or do whatever you think would be valuable. If there is anything you think I could do to be helpful, please let me know.

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Erin Nealy Cox
United States Attorney
Northern District of Texas



Williams, Beth A (OLP)

From: Williams, Beth A (OLP)
Sent: Monday, November 26, 2018 1:57 PM
To: Lichter, Jennifer (OLP); Crytzer, Katherine (OLP)
Subject: RE: Religious Liberty Task Force

Thanks

Beth A. Williams
Assistant Attorney General
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(b) (6)

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[\(b\) \(5\)](#)



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Best, ENC



Erin Nealy Cox
United States Attorney
Northern District of Texas

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, November 14, 2018 11:40 AM
To: Hall, Jeffrey (OASG)
Subject: RE: Nadler Letter
Attachments: DOJ's Religious Liberty Task Force - Nadler 11.14.docx

Thanks! Here are some thoughts. (b) (5)

(b) (5)

From: Hall, Jeffrey (OASG)
Sent: Tuesday, November 13, 2018 5:43 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Nadler Letter

Jennie,

Here are our edits to the Nadler letter. (b) (5)

Thanks,
Jeff

Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Hart, Jessica E. (OLA)

From: Hart, Jessica E. (OLA)
Sent: Tuesday, November 6, 2018 10:52 AM
To: Lichter, Jennifer (OLP); Treene, Eric (CRT); McKinney, Suzanna R. (OLA); Hall, Jeffrey (OASG)
Subject: Mtg w/ Rabbi Moshe Vizel 2pm.
Attachments: CBE3BB38.pdf

Hi all,

Just a reminder that the Rabbi and his group will be coming in today at 2pm to meet with us. If we could meet just 15 minutes before in the OLA conference room to make sure we are all on the same page.

General Meeting Description: Meeting with Rabbi Moshe Arya Vise who is an ally in the religious liberty realm to discuss the enforcement of the Religious Land Use and Institutionalized Persons Act of 2000 (RLUIPA) and (b) (6)

Attendees:

Rabbi Moshe A Vizel
Samuel Wertheimer, UTA
Moshe Rottenberg, UTA
John Henry, ESQ
Mike Berry, First Liberty
Keisha Russell, First Liberty
Lea Patterson First Liberty
Hillel Rosenberg

Thanks,
Jessica

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 30, 2018 3:37 PM
To: Hildabrand, Dorothy W. (OLA)
Cc: Hall, Jeffrey (OASG)
Subject: RE: Lamborn letter
Attachments: Response Letter_Lamborn_revised.docx

Hi Dorothy – the most recent version I have is attached. I haven't seen it since Jesse cleared it, though, so copying Jeff to confirm that this is the right version.

(b) (5)



Jennie

From: Hildabrand, Dorothy W. (OLA)
Sent: Tuesday, October 30, 2018 3:30 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Lamborn letter

Hi Jennie,

Do you have the Lamborn religious liberty letter? Jeff Hall mentioned to me yesterday that OASG cleared it (when I was asking about the Nadler letter). Congressman Lamborn's office called us about their letter, so I wanted to check. Our courier has been out, so interoffice correspondence has been a little slow in reaching us.

Thanks,
Dorothy

Dorothy Hildabrand
Attorney
Office of Legislative Affairs
U.S. Department of Justice
Phone: 202-305-7851
Email: Dorothy.W.Hildabrand@usdoj.gov

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, October 29, 2018 3:55 PM
To: Hall, Jeffrey (OASG)
Subject: letters
Attachments: Response Letter_Raskin_10.29.docx; Response Letter_Nadler_10.29.docx

Here's Raskin, and slightly revised Nadler. (b) (5)

(b) (5)

Thanks!

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (6)
Jennifer.Lichter@usdoj.gov

Treene, Eric (CRT)

From: Treene, Eric (CRT)
Sent: Monday, October 22, 2018 1:43 PM
To: Lichter, Jennifer (OLP); (b) (6); Hall, Jeffrey (OASG)
Subject: RE: DOJ Religious Liberty Task Force info

Thank you Jennie. (b) (6) I am working through the materials you sent us and will be back in touch later this week or early next week.

Eric

Eric W. Treene
Special Counsel for Religious Discrimination
Civil Rights Division
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
202.514.2228

From: Lichter, Jennifer (OLP)
Sent: Monday, October 22, 2018 9:48 AM
To: (b) (6); (b) (6); Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Cc: Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>
Subject: RE: DOJ Religious Liberty Task Force info

Hi (b) (6)

Thanks for reaching out, and thank you for your patience as we review the materials you've sent us. I've shared your materials with Eric Treene, who is the Department's Special Counsel for Religious Discrimination in the Civil Rights Division. He is expert at reviewing and analyzing claims of religious discrimination. I've copied him on this email, and I believe he will follow up with you directly soon.

Best,
Jennie

From: (b) (6) <(b) (6)>
Sent: Sunday, October 21, 2018 4:10 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: DOJ Religious Liberty Task Force info

Hello Ms. Lichter and Mr. Hall,
It's been a couple months since I forwarded the documents to you regarding the religious discrimination at the FBI. I wondered if you could tell me whether or not the information I provided would be (or has been) used to

support a review of procedure at the DOJ and FBI. I understand that ongoing criminal matters could not be disclosed; however since the DOJ Religious Liberty Task Force seems to be geared more toward policy review, it may be within your power to share relevant developments with those, like me, who have contributed information.

I never heard back from the FBI in response to my Freedom of Information (FOI) requests; nor did I hear anything in response to the August 10, 2018, letter I directed to Christopher Wray (also forwarded to you). This is not altogether surprising, considering the way I was treated during the last few years of my tenure. In light of the fact that I specifically asked for the courtesy of a reply from the FBI, their silence is an indicator to me that nothing has changed with regard to the issue of religious discrimination.

Thank you for your time.

Regards,

(b) (6)

Mary Bustamante

From: (b) (6)
Sent: Monday, October 22, 2018 11:39 AM
To: Lichter, Jennifer (OLP)
Subject: Re: DOJ Religious Liberty Task Force info

Thank you for the update.

Regards,

(b) (6)

On Mon, Oct 22, 2018 at 9:48 AM Lichter, Jennifer (OLP) <Jennifer.Lichter@usdoj.gov> wrote:

Hi (b) (6)

Thanks for reaching out, and thank you for your patience as we review the materials you've sent us. I've shared your materials with Eric Treene, who is the Department's Special Counsel for Religious Discrimination in the Civil Rights Division. He is expert at reviewing and analyzing claims of religious discrimination. I've copied him on this email, and I believe he will follow up with you directly soon.

Best,

Jennie

From: (b) (6) <(b) (6)>
Sent: Sunday, October 21, 2018 4:10 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: DOJ Religious Liberty Task Force info

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It's been a couple months since I forwarded the documents to you regarding the religious discrimination at the FBI. I wondered if you could tell me whether or not the information I provided would be (or has been) used to support a review of procedure at the DOJ and FBI. I understand that ongoing criminal matters could not be disclosed; however since the DOJ Religious Liberty Task Force

seems to be geared more toward policy review, it may be within your power to share relevant developments with those, like me, who have contributed information.

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Thank you for your time.

Regards,

(b) (6)

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, October 22, 2018 9:44 AM
To: Treene, Eric (CRT)
Cc: Hall, Jeffrey (OASG)
Subject: RE: DOJ Religious Liberty Task Force info

Ok – thank you! I'll respond to her and cc you to loop you in.

From: Treene, Eric (CRT)
Sent: Monday, October 22, 2018 8:34 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: DOJ Religious Liberty Task Force info

I have started looking through it but there is a lot there. Let me communicate with her.

From: Lichter, Jennifer (OLP)
Sent: Sunday, October 21, 2018 9:31 PM
To: Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: DOJ Religious Liberty Task Force info

Eric, have you had a chance to review the FBI information that Jeff and I passed along, or to share it with anyone else in CRT who might be well-suited to assess it?

See the latest, below, from the former agent.

Thanks!
Jennie

From: (b) (6) <(b) (6)>
Sent: Sunday, October 21, 2018 4:10 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: DOJ Religious Liberty Task Force info

Hello Ms. Lichter and Mr. Hall,

It's been a couple months since I forwarded the documents to you regarding the religious discrimination at the FBI. I wondered if you could tell me whether or not the information I provided would be (or has been) used to support a review of procedure at the DOJ and FBI. I understand that ongoing criminal matters could not be disclosed; however since the DOJ Religious Liberty Task Force seems to be geared more toward policy review, it may be within your power to share relevant developments with those, like me, who have contributed information.

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anything in response to the August 10, 2018, letter I directed to Christopher Wray (also forwarded to you). This is not altogether surprising, considering the way I was treated during the last few years of my tenure. In light of the fact that I specifically asked for the courtesy of a reply from the FBI, their silence is an indicator to me that nothing has changed with regard to the issue of religious discrimination.

Thank you for your time.

Regards,

(b) (6)

Mokha, Harpreet S. (CRS)

From: Mokha, Harpreet S. (CRS)
Sent: Thursday, October 18, 2018 12:49 PM
To: Lichter, Jennifer (OLP); Timmons, Mollie (OASG)
Cc: Crytzer, Katherine (OLP)
Subject: RE: RLTF

Thanks

From: Lichter, Jennifer (OLP)
Sent: Thursday, October 18, 2018 12:47 PM
To: Mokha, Harpreet S. (CRS) <HMokha@jmd.usdoj.gov>; Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: RLTF

Harpreet, please use (b) (6) attendee code (b) (6) if you have any trouble calling in please just shoot me an email. Talk to you soon.

Jennie

From: Mokha, Harpreet S. (CRS)
Sent: Thursday, October 18, 2018 12:44 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: RLTF

Thanks.

Harpreet

From: Lichter, Jennifer (OLP)
Sent: Thursday, October 18, 2018 12:43 PM
To: Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Cc: Mokha, Harpreet S. (CRS) <HMokha@jmd.usdoj.gov>; Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: RLTF

Thanks, Mollie.

Harpreet – thank you for making the time to participate by phone. I am working on figuring out whether an OLP conference line is available for our meeting. I'll let you know very shortly what will be the number to use.

Jennie

From: Timmons, Mollie (OASG)
Sent: Thursday, October 18, 2018 12:23 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Mokha, Harpreet S. (CRS) <HMokha@jmd.usdoj.gov>
Subject: RLTF

Hi Jennie,

Harpreet can't attend today's meeting but was still hoping to call in. I just talked to Jeff and he said you would have the call-in details. Would you mind sending them to Harpreet?

Thanks,

Mollie Timmons
Confidential Assistant
Office of the Associate Attorney General
U.S. Department of Justice
Office: 202 514-9500
Email: mollie.timmons@usdoj.gov

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Thursday, October 18, 2018 9:49 AM
To: Williams, Beth A (OLP)
Subject: RE: Task Force tomorrow
Attachments: RLTF Meeting_10.18 FINAL.docx

Ok great. Here is the final agenda. I'll plan to bring copies of the agenda as well as the TF memo. Anything else you'd like to hand out? (b) (5)

(b) (5) I can give those materials just to whomever works on the issue.

Do you want to try to set up working groups today, or do that by email afterwards? (b) (5)

(b) (5)

(b) (5)

From: Williams, Beth A (OLP)
Sent: Wednesday, October 17, 2018 11:22 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Re: Task Force tomorrow

That should be fine then, thanks Jennie

Sent from my iPhone

On Oct 17, 2018, at 9:56 PM, Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov> wrote:

Thanks. I think we're covered on a reminder – Jeff emailed the components yesterday afternoon asking them to prepare a short report on their religious liberty work to share with the group, which would have acted as a reminder. (b) (5)

(b) (5) (Every component has RSVPed at least one person aside from CIV; Jody told Mollie he is sending someone though.)

From: Williams, Beth A (OLP)
Sent: Wednesday, October 17, 2018 6:15 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Task Force tomorrow

Thanks, Jennie. We should consider sending out an email reminding people to attend, and asking them to send a designee if they cannot.

Beth A. Williams
Assistant Attorney General

Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Office: (202) 514-4601

(b) (6)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 17, 2018 5:30 PM
To: Williams, Beth A (OLP) <(b) (6)>
Subject: FW: Task Force tomorrow

Beth, FYI, here is the RSVP list for the meeting tomorrow. (b) (5)

(b) (5)

From: Timmons, Mollie (OASG)
Sent: Wednesday, October 17, 2018 11:03 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Task Force tomorrow

Jennie,

I have added John. Here are the RSVPs. Jody Hunt and Jeff Wood both told me they can't attend so they are sending someone else in their place.

Best,
Mollie

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Thursday, October 18, 2018 7:45 AM
To: Hall, Jeffrey (OASG)
Subject: Re: agenda

Ok - let me know as soon as you have an answer whether he wants to talk, and we'll try to fit it in.

(b) (5) Let me think about this a little bit more.

Thank you!

Sent from my iPhone

On Oct 18, 2018, at 12:55 AM, Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov> wrote:

Ok, so I added two bullets to the agenda and made a separate set of talkers for Jesse. Not sure if he will actually deliver them.

(b) (5)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 10:28 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: agenda

Here's what I have – approved by Beth. (b) (5)

(b) (5)

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (6)
Jennifer.Lichter@usdoj.gov

<RLTF Meeting 10.18 JH.docx>

<Talking Points Regarding Religious Liberty Litigation.docx>

Hall, Jeffrey (OASG)

From: Hall, Jeffrey (OASG)
Sent: Thursday, October 18, 2018 12:55 AM
To: Lichter, Jennifer (OLP)
Subject: RE: agenda
Attachments: RLTF Meeting_10.18 JH.docx; Talking Points Regarding Religious Liberty Litigation.docx

Ok, so I added two bullets to the agenda and made a separate set of talkers for Jesse. Not sure if he will actually deliver them.

(b) (5)



From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 10:28 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: agenda

Here's what I have – approved by Beth, (b) (5)

(b) (5)



Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (6)
Jennifer.Lichter@usdoj.gov

Religious Liberty Task Force
October 18, 2018

1. Introduction of the Task Force

- (b) (5) [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]
 - [REDACTED]

2. Component Reports

3. Litigation

- (b) (5) [REDACTED]
- [REDACTED]

4. Policy

- (b) (5) [REDACTED]
 - [REDACTED]
- [REDACTED]

5. Religious Freedom Restoration Act Anniversary Event

- [REDACTED] (b) [REDACTED] [REDACTED]

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 17, 2018 9:17 PM
To: Thomas, Mary (CRT); Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty TF meeting

Sure, yes, come! We weren't intending to leave you out. We started with component heads since they are the official TF members and then built out from there with whoever they designated from their staffs to attend too. If John wants you there, definitely come.

Jennie

From: Thomas, Mary (CRT)
Sent: Wednesday, October 17, 2018 6:00 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Religious Liberty TF meeting

Jeff or Jenny, is it okay for me to show up to the Religious Liberty Task Force meeting tomorrow, or do I need an invite? Thanks, Mary

Thomas, Mary (CRT)

From: Thomas, Mary (CRT)
Sent: Wednesday, October 17, 2018 6:02 PM
To: Lichter, Jennifer (OLP)
Subject: FW: Religious Liberty TF meeting

Sorry I said Jenny instead of Jennie! I need to remember to spell your name correctly!

From: Thomas, Mary (CRT)
Sent: Wednesday, October 17, 2018 6:00 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Religious Liberty TF meeting

Jeff or Jenny, is it okay for me to show up to the Religious Liberty Task Force meeting tomorrow, or do I need an invite? Thanks, Mary

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 17, 2018 5:30 PM
To: Williams, Beth A (OLP)
Subject: FW: Task Force tomorrow
Attachments: RLTF rsvps.PNG

Beth, FYI, here is the RSVP list for the meeting tomorrow.

(b) (5)

(b) (5)

From: Timmons, Mollie (OASG)
Sent: Wednesday, October 17, 2018 11:03 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Task Force tomorrow

Jennie,

I have added John. Here are the RSVPs. Jody Hunt and Jeff Wood both told me they can't attend so they are sending someone else in their place.

Best,
Mollie

The following responses to this meeting have been received:

Name	Attendance	Response
<input checked="" type="checkbox"/> Panuccio, Jesse (OASG)	Meeting Organizer	None
<input checked="" type="checkbox"/> Williams, Beth A (OLP)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Hall, Jeffrey (OASG)	Required Attendee	None
<input checked="" type="checkbox"/> Tucker, Rachael (OAG)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Lichter, Jennifer (OLP)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Wood, Jeffrey (ENRD)	Required Attendee	Declined
<input checked="" type="checkbox"/> Hunt, Jody (CIV)	Required Attendee	None
<input checked="" type="checkbox"/> Gore, John (CRT)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Engel, Steven A. (OLC)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Flores, Sarah Isgur (OPA)	Required Attendee	None
<input checked="" type="checkbox"/> Mooppan, Hashim (CIV)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Mokha, Harpreet S. (CRS)	Required Attendee	Accepted
<input checked="" type="checkbox"/> NealyCox, Erin (USATXN)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Grant, Eric (ENRD)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Kupec, Kerri (OPA)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Dummermuth, Matt (OJP)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Treene, Eric (CRT)	Required Attendee	Accepted
<input checked="" type="checkbox"/> Whitaker, Henry C. (OLC)	Required Attendee	Accepted
<input checked="" type="checkbox"/> LaCour, Alice S. (CIV)	Required Attendee	None
<input checked="" type="checkbox"/> Sturqill, Lowell (CIV)	Required Attendee	None
<input checked="" type="checkbox"/> Moran, John S. (ODAG)	Required Attendee	None
<input checked="" type="checkbox"/> Forrester, Nate (OLC)	Optional Attendee	None
Click here to add a name		

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 17, 2018 11:36 AM
To: Hall, Jeffrey (OASG)
Subject: FW: Religious Liberty Case FYSA

FYI -

From: Hudson, Andrew (OLP)
Sent: Wednesday, October 17, 2018 10:35 AM
To: Williams, Beth A (OLP) <(b) (6)>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>; Champoux, Mark (OLP) <mchampoux@jmd.usdoj.gov>
Subject: Religious Liberty Case FYSA

FYSA, this morning the Southern District of Texas is sentencing Marq Vincent Perez, a Texas man who was convicted in July of a hate crime for burning the Victoria Islamic Center. (b) (5)

(b) (5)

I'll make sure y'all get the press release once the USAO sends it out today about the sentencing.

<https://www.justice.gov/usao-sdtx/pr/jury-convicts-perez-hate-crime-burning-victoria-mosque>

Hall, Jeffrey (OASG)

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 16, 2018 5:35 PM
Cc: Lichter, Jennifer (OLP)
Subject: FW: Religious Liberty Task Force Meeting

Participants in the Religious Liberty Task Force,

At our first meeting on Thursday, we would like each component to be ready to present a brief overview of the type of work they do that is relevant to religious liberty and any initiatives, in-progress projects, or major pending cases that they may have. Each such presentation need only last 3-5 minutes at most. Please let me know if you have any questions.

Best,
Jeff

Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 5:28 PM
To: Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty Task Force Meeting

Thanks!! (b) (5)

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 16, 2018 5:25 PM
To: Hunt, Jody (CIV) (b) (6); Flores, Sarah Isgur (OPA) <siflores@jmd.usdoj.gov>; Gore, John (CRT) <John.Gore@crt.usdoj.gov>; Engel, Steven A. (OLC) <(b) (6)>; Wood, Jeffrey (ENRD) <JWood@ENRD.USDOJ.GOV>; Mokha, Harpreet S. (CRS) <HMokha@jmd.usdoj.gov>; Dummermuth, Matt (OJP) <Matt.Dummermuth@ojp.usdoj.gov>
Cc: LaCour, Alice S. (CIV) (b) (6); Sturgill, Lowell (CIV) <(b) (6)>; Kupec, Kerri (OPA) <kkupec@jmd.usdoj.gov>; Grant, Eric (ENRD) <EGrant@ENRD.USDOJ.GOV>; Forrester, Nate (OLC) (b) (6); Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Religious Liberty Task Force Meeting

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At our first meeting on Thursday, we would like each component to be ready to present a brief overview of the type of work they do that is relevant to religious liberty and any initiatives, in-progress projects, or major pending cases that they may have. Each such presentation need only last 3-5 minutes at most. Please let me know if you have any questions.

Best,
Jeff

Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 5:21 PM
To: Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty Task Force Meeting

Good idea. Thanks.

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 16, 2018 5:20 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force Meeting

Staff as CC so they can start working

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 5:14 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force Meeting

Thank you! Would suggest the below. Are you planning to send just to TF members or to all of the staff attendees too?

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 16, 2018 4:53 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Religious Liberty Task Force Meeting

Sound good?

Participants in the Religious Liberty Task Force,

At our first meeting on Thursday, we would like each component to be ready to present a brief overview of the type of work they do that is relevant to religious liberty and any initiatives or in-progress projects or pending cases that they may have. Each such presentation need only last 3-5 minutes at most. Please let me know if you have any questions.

Best,
Jeff

Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Panuccio, Jesse (OASG)

Subject: Accepted: Religious Liberty Task Force

Location: Rm 4525

Start: Thursday, October 18, 2018 1:00 PM

End: Thursday, October 18, 2018 2:00 PM

Recurrence: (none)

Meeting Status: No response required

Organizer: Panuccio, Jesse (OASG)

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, October 15, 2018 12:09 PM
To: Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty Task Force letter

Thanks!

From: Hall, Jeffrey (OASG)
Sent: Monday, October 15, 2018 12:01 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force letter

Great, thanks, I'll review

From: Lichter, Jennifer (OLP)
Sent: Monday, October 15, 2018 12:00 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: Re: Religious Liberty Task Force letter

Yes.

Sent from my iPhone

On Oct 15, 2018, at 11:58 AM, Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov> wrote:

Is this the version you drafted?

From: Hildabrand, Dorothy W. (OLA)
Sent: Monday, October 15, 2018 11:09 AM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: Religious Liberty Task Force letter

Hi Jeff,

Could you review the attached draft response to a letter from Congressman Nadler regarding the Religious Liberty Task Force? We wanted to run it by your office as well.

Thanks,
Dorothy

Dorothy Hildabrand
Attorney
Office of Legislative Affairs
U.S. Department of Justice
Phone: 202-305-7851
Email: Dorothy.W.Hildabrand@usdoj.gov

<DOJ's Religious Liberty Task Force - Nadler #4093419 (#4135831).docx>

<4093419.Nadler.incom.pdf>

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Sunday, October 14, 2018 9:55 PM
To: Hall, Jeffrey (OASG)
Subject: RE: RLTF

Ok great. So Mollie sent the invite to staff-level people, you mean? Can we get a list from her of who is coming?

I'm free tomorrow until 3.30 or so to talk about the meeting agenda – let me know what works for you. See you soon.

Jennie

From: Hall, Jeffrey (OASG)
Sent: Friday, October 12, 2018 5:29 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: RLTF

They can come. Do you want to talk about the agenda for the meeting today or early next week?

From: Lichter, Jennifer (OLP)
Sent: Friday, October 12, 2018 4:12 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: RLTF

Hey what did y'all decide about inviting staff to the meeting next week?

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 4:22 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: RLTF

Nobody yet. (b) (5)

(b) (5)

(b) (5)

For purposes of the invite I think nobody for now.

Do you think Jesse will be ok w adding staff to the mtg? Or are you going to do just members for now and ask him when he gets back?

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 4:18 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>

FOR OFFICIAL USE ONLY (FOUO) [https://www.dhs.gov/](#)
Subject: RLTF

Do you know who is designated from ODAG?

Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 5:54 PM
To: Timmons, Mollie (OASG); Scofield, Megan (OASG)
Subject: Accepted: Religious Liberty Task Force

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 4:15 PM
To: Williams, Beth A (OLP)
Cc: Crytzer, Katherine (OLP)
Subject: RE: RL Task Force - correspondence
Attachments: Response Letter_Nadler_10.10.docx

Beth, thanks for your edits on this response to Rep. Nadler. (b) (5) (b) (5)
(b) (5)
(b) (5) I will send the attached version to OLA for review and circulation.

Jennie

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 10:13 PM
To: Williams, Beth A (OLP) (b) (6)
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RL Task Force - correspondence

Beth, here is another response letter re the task force for you to review. (b) (5)
(b) (5)

The list of questions is in the bottom para on p.2 of the letter from Rep Nadler and Rep Scott. In the attached draft response (b) (5)
(b) (5)

Look forward to your thoughts. Thanks.

Jennie

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 9:47 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: Religious Task Force

From: Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Monday, August 20, 2018 12:45 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: Religious Task Force

An electronic version of the TF correspondence – FYI.

From: Davis, Valorie A (OLP)
Sent: Monday, August 20, 2018 11:18 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: Religious Task Force

Good morning,

Reminder the attached correspondence is due Wednesday, August 23.

Valorie Davis
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Room 4250
Washington, D.C. 20530
Telephone: 202-305-0072

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 3:08 PM
To: Timmons, Mollie (OASG)
Cc: Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty Task Force

Thanks for the info. Let's go ahead and move it up to 1pm. (b) (5)

(b) (5)

From: Timmons, Mollie (OASG)
Sent: Wednesday, October 10, 2018 2:19 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Eric has accepted; Jody has not responded.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 2:16 PM
To: Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Ok. Give me a minute to check with Beth about this. Have Jody and Eric RSVPed for the 2pm time slot? Or are they out either way?

From: Timmons, Mollie (OASG)
Sent: Wednesday, October 10, 2018 2:08 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

It looks like Jody Hunt and Eric Grant (coming on behalf of Jeff Wood) have conflicts, but that is it.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 2:06 PM
To: Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Excellent – thanks. And does it look like most of the other task force members will be free at 1 too?

From: Timmons, Mollie (OASG)
Sent: Wednesday, October 10, 2018 2:03 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Jennifer,

Yes; I can move Jesse's meeting at 1 pm to free him up. Should also free up John Gore and Rachael Tucker.

Mollie

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 11:25 AM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>; Timmons, Mollie (OASG) <mtimmons@jmd.usdoj.gov>
Subject: FW: Religious Liberty Task Force

Jeff and Mollie, would it work for Jesse to move the task force meeting to 1pm on the 18th? See below from Erin Nealy Cox. Thanks very much.

Jennie

From: Williams, Beth A (OLP)
Sent: Wednesday, October 10, 2018 11:20 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: Religious Liberty Task Force

Jennie, See below. Is it possible to move this up?

Beth A. Williams
Assistant Attorney General
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Office: (202) 514-4601

(b) (6)

From: Martin, Suzanne (USATXN) [Contractor] <Suzanne.Martin@usdoj.gov>
Sent: Wednesday, October 10, 2018 11:19 AM
To: Williams, Beth A (OLP) <(b) (6)>
Subject: Religious Liberty Task Force

Ms. Williams,

I am reaching out on behalf of USA Nealy Cox regarding the Religious Liberty Task Force meeting scheduled for next Thursday, October 18, at 2 PM ET. USA Nealy Cox is scheduled to depart DCA at 3:55 PM ET, and is afraid she'll miss her flight with the timing of this meeting. The next non-stop flight back to Dallas is not until 7:35 PM. With that, I'd like to inquire about the possibility of this meeting being moved up by an hour, if calendars allow. Please let me know if

this is possible. Also, I'm happy to coordinate with your assistant on this, if that is easier.

Thank you,

Suzanne Martin
Confidential Assistant to U.S. Attorney Nealy Cox
U.S. Attorney's Office – Northern District of Texas
1100 Commerce St., 3rd Floor
Dallas, TX 75242
Phone: 214-659-8783
Email: Suzanne.Martin@usdoj.gov

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 2:13 PM
To: Snow, Corinne (OASG)
Subject: RE: quick Q for you as former ENRD

Ok great. Thank you very much for taking a look.

From: Snow, Corinne (OASG)
Sent: Wednesday, October 10, 2018 1:54 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: quick Q for you as former ENRD

I think your answer is dead on. (b) (5)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 12:19 PM
To: Snow, Corinne (OASG) <csnow@jmd.usdoj.gov>
Subject: quick Q for you as former ENRD

Corinne, I'm drafting a response to a letter that asks a number of questions about the religious liberty task force. One of the questions is why ENRD was named in the AG's memo as a task force member. I wrote the below (b) (5)

(b) (5)

Thanks!!

You asked why the Environment and Natural Resources Division ("ENRD") is included in the Task Force;

(b) (5)

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (5)
Jennifer.Lichter@usdoj.gov

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 10, 2018 9:57 AM
To: Crytzer, Katherine (OLP)
Subject: FW: RL Task Force - correspondence
Attachments: Religious Task Force.msg; Response Letter_Nadler_10.10.docx

This version fills in the # of indictments for religious hate crimes against individuals, which I didn't have in the first version. (b) (5)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 10:13 PM
To: Williams, Beth A (OLP) <(b) (6)>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RL Task Force - correspondence

Beth, here is another response letter re the task force for you to review. (b) (5)

(b) (5)

The list of questions is in the bottom para on p.2 of the letter from Rep Nadler and Rep Scott. In the attached draft response (b) (5)

(b) (5)

Look forward to your thoughts. Thanks.

Jennie

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 9:47 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: Religious Task Force

From: Lichter, Jennifer (OLP)
Sent: Monday, August 20, 2018 12:45 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: Religious Task Force

An electronic version of the TF correspondence – FYI.

From: Davis, Valorie A (OLP)
Sent: Monday, August 20, 2018 11:18 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: Religious Task Force

Good morning,

Reminder the attached correspondence is due Wednesday, August 23.

Valorie Davis

Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Room 4250
Washington, D.C. 20530
Telephone: 202-305-0072

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 9, 2018 3:14 PM
To: Hall, Jeffrey (OASG)
Subject: FW: OLA correspondence - Rep Lamborn (Colo)
Attachments: Response Letter_Lamborn_revised.docx

Please don't forget to talk to (b) (5) about this letter! Thanks.

From: Lichter, Jennifer (OLP)
Sent: Monday, October 1, 2018 9:46 PM
To: Williams, Beth A (OLP) <(b) (6)>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: OLA correspondence - Rep Lamborn (Colo)

Beth, here's a revised version of the response letter to Rep Lamborn from Colorado, who wrote to the AG about Jack Phillips' ongoing trouble with the Colo Civil Rights Commission (which the AG mentioned this morning). This version includes your line edits, and (b) (5)

(b) (5)
(b) (5) New material is highlighted in the attached. (b) (5)
(b) (5)
(b) (5) (b) (5) How does it look to you?

Jennie

From: Lichter, Jennifer (OLP)
Sent: Tuesday, September 25, 2018 4:35 PM
To: Williams, Beth A (OLP) <(b) (6)>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: OLA correspondence - another response

Yes, will do. I added a couple more sentences and will run this past everyone.

From: Williams, Beth A (OLP)
Sent: Monday, September 24, 2018 3:49 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: RE: OLA correspondence - another response

Thanks, Jennie. Would you reach out to (b) (5) and see what they think?

Beth A. Williams
Assistant Attorney General
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., N.W.
Washington, D.C. 20530
Office: (202) 514-4601

(b) (6)

From: Lichter, Jennifer (OLP)
Sent: Friday, September 21, 2018 4:07 PM
To: Williams, Beth A (OLP) <(b) (6)>
Cc: Crytzer, Katherine (OLP) <kcrytzer@jmd.usdoj.gov>
Subject: OLA correspondence - another response

Hi Beth, I am attaching another letter that has been assigned to us by OLA along with my draft response.

As you'll see, this letter is from a Congressman from Colorado who briefly commends the AG for creating the Task Force, (b) (5)

(b) (5) The Commission is investigating Jack Phillips again, as you may have heard.)

(b) (5)

(b) (5) interested to hear your thoughts. I am happy to ask (b) (5) if you think that would be appropriate.

Rep Lamborn has posted this letter on his website and it looks like it's gotten some press coverage in Colorado, (b) (5)

Jennie

Hall, Jeffrey (OASG)

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 9:53 PM
To: Lichter, Jennifer (OLP)
Subject: RE: FACA

(b) (5)



(b) (5)



From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 9:47 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: FACA

Yeah your longer version is great and I'm going to save it for future reference. (b) (5)
(b) (5) I think I have an e-copy of the letter. I will look for it and forward.

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 9:45 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: FACA

Do you have an electronic copy of the letter? Happy to cut this down even more—I just wanted to write something up that you and Kelly could use.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 9:32 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: FACA

What do you think of this shorter version? Still accurate? (There's a lot in this letter so just trying to streamline a bit.)

(b) (5)



(b) (5)



From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 2:41 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: FACA

Jennie,

I wrote up a blurb about FACA and (b) (5)
(b) (5) Will let you know when I hear back.

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 2:40 PM
To: McArthur, Eric (OASG) <emcarthur@jmd.usdoj.gov>
Subject: FACA

Eric,

Have you dealt with FACA yet for Fed Programs? If so, could you take a look at the below and see if it's acceptable? (b) (5)

Thanks!

(b) (5)



Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice

Washington, DC 20540

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 9:47 PM
To: Hall, Jeffrey (OASG)
Subject: FW: Religious Task Force
Attachments: Religious Task Force.msg

From: Lichter, Jennifer (OLP)
Sent: Monday, August 20, 2018 12:45 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: Religious Task Force

An electronic version of the TF correspondence – FYI.

From: Davis, Valorie A (OLP)
Sent: Monday, August 20, 2018 11:18 AM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: Religious Task Force

Good morning,

Reminder the attached correspondence is due Wednesday, August 23.

Valorie Davis
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Avenue, N.W.
Room 4250
Washington, D.C. 20530
Telephone: 202-305-0072

Lichter, Jennifer (OLP)

Subject: Accepted: Religious Liberty Task Force

Location: Rm 4525

Start: Thursday, October 18, 2018 2:00 PM

End: Thursday, October 18, 2018 3:00 PM

Recurrence: (none)

Organizer: Lichter, Jennifer (OLP)

Required Attendees: Panuccio, Jesse (OASG)

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 2:57 PM
To: Hall, Jeffrey (OASG)
Subject: RE: FACA

Will do. Thanks again.

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 2:54 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: FACA

(b) (5) so let's go with it.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 2:44 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: FACA

Thank you very much! Perfect timing – I'm working on this letter at this very moment. So just let me know when this is good to go.

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 2:41 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: FACA

Jennie,

I wrote up a blurb about FACA (b) (5) (b) (6)
(b) (5)

From: Hall, Jeffrey (OASG)
Sent: Wednesday, October 3, 2018 2:40 PM
To: McArthur, Eric (OASG) <emcarthur@jmd.usdoj.gov>
Subject: FACA

Eric,

Have you dealt with FACA yet for Fed Programs? If so, could you take a look at the below and see if it's acceptable? (b) (6)

Thanks!

(b) (5)

(b) (5)



Jeffrey A. Hall
Senior Counsel to the Associate Attorney General
United States Department of Justice
Washington, DC 20540

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 2:10 PM
To: Treene, Eric (CRT)
Subject: FW: Retired FBI Agent with pertinent information for the Religious Liberty Task Force
Attachments: FBI_LTR_p2.jpg; FBI_LTR_p1.jpg; LETTER TO DOJ RELIGIOUS LIBERTY TASK FORCE.pdf; FBI_CHRONOLOGY.pdf; FBI FOIA REQUESTS.pdf

This is the follow-up material. (I have not reviewed it in detail.) I'll also send you her initial email.

From: (b) (6) <(b) (6)>
Sent: Wednesday, August 29, 2018 6:10 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Re: Retired FBI Agent with pertinent information for the Religious Liberty Task Force

Ms. Lichter,

The attached LETTER TO DOJ RELIGIOUS LIBERTY TASK FORCE provides additional information and refers to the other attachments. I hope you are able to use the information to correct the grave injustice at the FBI. If you are able to keep me apprised of your actions in this matter, I would welcome the updates.

Thank you.

(b) (6)

On Wed, Aug 15, 2018 at 5:42 PM Lichter, Jennifer (OLP) <Jennifer.Lichter@usdoj.gov> wrote:

Hi (b) (6)

Thank you for your email. Could you please send us the chronology you mention? It would be very useful for us to see more details so that we can better determine how to handle the information you provide below.

Best,
Jennie Lichter

From: (b) (6) <(b) (6)>
Sent: Wednesday, August 1, 2018 9:13 AM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>; Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Retired FBI Agent with pertinent information for the Religious Liberty Task Force

Dear Mr. Hall and Ms. Lichter,

Please extend my gratitude to Attorney General Sessions for his creation of the Religious Liberty Task Force. I thank both of you, too, for participating in this greatly needed endeavor. President Trump and AG Sessions are absolutely correct about the dire and immediate need to preserve and protect our religious

sessions are absolutely correct about the dire and immediate need to preserve and protect our religious liberty.

(b) (6)

(b) (6)

(b) (6)

I spent battling the religious discrimination that had been growing exponentially within the FBI since 2008. There were hundreds of employees who were also alarmed at the hostility emanating from the highest levels of our organization; and as far as I knew, all of our written and verbal complaints were dismissed, often with contempt. Worse than that, for some of us, voicing our concerns resulted in actual harm to us. The FBI's animus against Christian employees was revealed in multiple, initially unexpected incidents; and what began as a discomfort grew to a point where employees were openly mocked, threatened, disciplined, and even constructively dismissed for challenging the political agenda at work in the DOJ and FBI.

There was no method for Christians to associate and share their stories of discrimination at the hands of FBI management. Our every effort to gather together to form a unified defense was prevented; and unsupported "gag-orders" were issued by FBI officials against employees (including me) to prevent the sharing of our testimonies. I have prepared a chronology of the religious harassment about which I was aware; and have, for months, been thoughtfully considering how it might be used. I would like to send it to you for your consideration as part of the Task Force.

Some of the disparate treatment within the FBI was obvious and brazen, other actions were subtle but equally harmful. Without this FBI insider's view of the systemic and widespread manner in which Christians were attacked, it might be difficult to understand the breadth of the religious harassment and the deliberate targeting of those who challenged it. If these avenues are not addressed, the anti-Christian agenda will continue to advance quietly until circumstances allow for its full-blown return.

Although I fought the battle for many years, I am still stunned by the complete disregard for our Constitutional rights inside the very agency tasked with defending them. May it be that your Task Force corrects this travesty. It would be a greater comfort still, if those responsible at the DOJ and FBI were held accountable.

I look forward to hearing from you.

Regards,

(b) (6)

FBI Agent, retired

(b) (6)

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
6/27/2002	22	FBI email t (b) (6), Subject line: "Director Mueller's email 06/27/2002 marking Gay and Lesbian Pride Month"	1 page	364 27	10/14/2017	
2008						
6/12/2008	33	Email announcing SOAC and canvassing for candidate applications.	3 pages	362 1	10/14/2017	
6/12/2008	24 25 29	Email chain betwe (b) (6) and SA (b) (6), forwarded with email to Deputy Director John Pistole.	5 pages	D	10/19/2017	
7/11/2008	35	SOAC Application by Special Agent	1 page	362 3 (in part)	10/14/2017	
8/4/2008		Email string from S (b) (6) to DD Secretary with additional info about Dr. Martin Luther King.	2 pages	D Item Sec. 5	10/14/2017	
8/5/2008	29 30	Deputy Director Pistole email to S (b) (6) subject line "Request" regarding GLBT month.	2 pages	D	10/14/2017	
8/12/2008	34	SOAC Bylaws and nomination form	7 pages	362 4	10/14/2017	
8/17/2008	151	Photo of Atlanta SAC at Mosque	1 page	362 72	10/14/2017	
9/10/2008	37	Email from EEO Program Manager stating SOAC selections made and posted.	2 pages	362 6	10/28/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
5/23/2013	119	Email to A (b) (6) from HO employee	1 page	356 2	10/23/2017	
5/24/2013	120	Email to A (b) (6) from CK employee	1 page	356 3	10/23/2017	
5/28/2013	121	Email to A (b) (6) from CK employee	1 page	356 4	10/23/2017	
5/28/2013	122	Email to A (b) (6) from AQ employee	1 page	356 5	10/23/2017	
5/30/2013	123	Email to A (b) (6) from CK employee	1 page	356 8	10/23/2017	
5/31/2013	124	Email to A (b) (6) from OTD employee	1 page	356 10	10/23/2017	
5/31/2013		Buffalo email for LGBT event: “will satisfy diversity training requirement for supervisors.”	1 page	362 95	10/14/2017	
5/31/2013	144	Baltimore Division: LGBT Month, regarding Stonewall Inn Uprising	1 page	362 93	10/14/2017	
6/4/2013	125	Email to A (b) (6) from AT employee	1 page	356 14	10/23/2017	
6/7/2013	126	Email to A (b) (6) from LA employee	1 page	356 16	10/23/2017	
6/11/2013	127	Email to A (b) (6) r from WF employee	1 page	356 17	10/23/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
8/15/2014	104	FBI Pride survey	11 pages	362 32	10/30/2017	
8/19/2014		LGBT AC Minutes from meeting on 8/19/2014 (list of items, docs to go on LGBT AC webpage, climate survey, FBI survey, collateral duty status)	4 pages	C	10/24/2017	
9/19/2014		Email from S (b) (6) to SAC Aaron Ford, NK Division regarding St. Joan of Arc post.	3 pages	363 24	10/24/2017	
10/1/2014		Email string from SSA to S (b) (6) dated 10/1/2014 with attachment of Special Emphasis Program descriptions , prepared by Section Chief, D&I, HRD. Email from SC "There is no further clarification..."	6 pages	362 56	10/14/2017	
10/2/2014		Letter from S (b) (6) to A (b) (6) regarding Helpline call on 9/23/2014	4 pages	362 105	10/14/2017	
10/15/2014		Email from S (b) (6) to SSA/CDC confirming Bu policy to work on EEO matters on Bu time.	2 pages	364 84	10/24/2017	
10/21/2014	113 158 195 196 245	LGBT AC Minutes from meeting on 10/21/2014 (reference to Intel Community for ponies, climate survey, LGBT AC work done on gov't time, FFBI Pride not recognized, but they have permission to use FBI Net email, LGBT image as over assertive, LGBT Glossary, Near/Middle east not official)	5 pages	C	10/24/2017	
10/22/2014	88	Email from A (b) (6) regarding FBI Pride, advising they were ordered to take down site by "early November, 2014."	3 pages	362 35	10/28/2017	
10/23/2014	72	LGBT ALLIES 101 (reference to HRC)	2 pages	C	10/24/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
11/24/2014		CJIS Blog from SSA to LGBT Coordinator regarding articles hostile to Christians on CJIS site.	7 pages	363 4 338 12 (in part)	10/19/2017	
11/25/2014	246	LGBT AC Minutes from meeting on 11/25/2014 (SC says no ERGs).	1 page	C	10/24/2017	
12/10/2014		Email from S (b) (6) to A (b) (6) regarding continuing use of FBI Pride org/name on official docs.	6 pages	364 67	10/23/2017	
12/16/2014	114 247	LGBT AC Minutes from meeting on 12/16/2014 (LGBT glossary changes, AD Morris talks about 'town hall' meeting, FBI Pride section to be added to all future agendas, LGBTA self identification language, results of FBI Pride survey)	5 pages	C	10/24/2017	
2015						
1/12/2015		Email from SAC, Buffalo forcing employees to attend D&I events.	1 page	364 61	10/19/2017	
1/20/2015	248	LGBTAC minutes from meeting on 1/20/2015 (climate survey discussion, glossary term deletions, discussion about FBI Pride)	2 pages	C	10/24/2017	
2/27/2015	79	Email chain between Director Comey (Diversity as Core Value) and S (b) (6) email, Subject: Look kindly to us! With quote from Director Freeh regarding political interference.	5 pages	364 76	10/24/2017	
3/9/2015		Email chain between Director Comey and S (b) (6) regarding missing content.	4 pages	364 77	10/24/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC FOOTNOTE # ITEM DESCRIPTION # of PAGES EEO BATES # DATE MAILED DATE REC'D

3/13/2015	75 80 81	SC Odom response to S (b) (6) regarding email complaint about Diversity, Inc.	8 pages	I		10/19/2017	
3/27/2015	105	Minutes from Diversity Executive Council Meeting on March 27, 2015. (sexual orientation added to Climate Survey)	5 pages	362 52		10/30/2017	
4/1/2015		Emails between CJIS Chief and S (b) (6) regarding employee who witnessed to transgender speaker	3 pages	364 62		10/23/2017	
4/1/2015		Diversity Executive Council minutes for meeting on 4/1/2015.	6 pages	L		10/19/2015	
5/14/2015	159	Email from FBIHQ regarding Mindfulness Meditation, "lead audience in brief exercise"	1 page	362 108		10/30/2017	
6/5/2015		Email from SA to S (b) (6) regarding incident at LGBT Summit on 6/ (White Male Christians mocked).	1 page	364 64		10/23/2017	
6/9/2015		MOTION TO SET ASIDE NON DISCLOSURE 'GAG ORDER'	14 pages	E (b) (6)		11/8/2017	
6/10/2015	107	HRD webpage with notice about FBI Pride meetings (meet 1x month at HQ)	1 page	338 5		10/31/2017	
6/17/2015		Email from FBI Communications regarding Solicitor General speech at LGBT Event + transcript of A (b) (6) comments.	10 pages	362 55		10/19/2017	
6/18/2015	Refs 96 236 237	Affidavit filed in response to the ORDER TO PRODUCE INFORMATION	42 pages	EEOC Case (b) (6)		11/11/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
6/19/2015		AGENCY'S MOTION TO STRIKE AND OPPOSITION TO COMPLAINANT'S MOTION TO SET ASIDE NON DISCLOSURE 'GAG ORDER'	21 pages	(b) (6)	11/8/2017	
6/22/2015		Email from OPA Employee E Brief with LGBT event first on list of news items.	6 pages	362 58	10/28/2017	
7/2/2015		AFFIDAVIT in response to ORDER DIRECTING AGENCY TO PRODUCE ELECTRONIC COMPLAINT FILE	8 pages	EEOC Case N (b) (6)	11/11/2017	
7/9/2015		AGENCY'S RESPONSE TO COMPLAINANT'S AFFIDAVIT AND IN SUPORT OF ITS MOTION TO DISMISS	16 pages	EEOC Case N (b) (6)	11/11/2017	
7/21/2015	98 100	Email string S (b) (6) to/from OIC attorney; with attachment of email string S (b) (6) to attorney at Science and Technology Policy & Law Unit.(seal, coins)	9 pages	349 9	10/28/2017	
8/3/2015	188	S (b) (6) email to AGCs regarding FBI Policy provided by Deputy EEO Officer not valid regarding gag order.	2 pages	N	10/19/2015	
8/3/2015		IPO Policy and Guidance: showing MIOG section 280 was archived on 11/18/2014.	3 pages	364 4	10/31/2017	
8/5/2015	213	Email from S (b) (6) to FBI Attorneys with SETTLEMENT OFFER	2 pages	EEOC Case N (b) (6)	11/11/2017	
8/7/2015	99	Email from S (b) (6) to OIC and OGC with list of concerns (Shipping FBI Pride coins on Bumail)	4 pages	K	10/28/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC FOOTNOTE # ITEM DESCRIPTION # of PAGES EEO BATES # DATE MAILED DATE REC'D

8/18/2015	106	San Diego SAC marching in LGBT parade	1 page	362 101	10/19/2017	
8/20/2015		MEMORANDUM OF INITIAL STATUS CONFERENCE AND ORDER	7 pages	EEOC Case N (b) (6)	11/11/2017	
9/2/2015		COMPLAINANT’S FIRST SET OF INTERROGATORIES and REQUEST FOR PRODUCTION OF DOCUMENTS	9 pages	EEOC Case N (b) (6)	11/11/2017	
9/3/2015		AGENCY’S REQUEST FOR PRODUCTION OF DOCUMENTS	8 pages	EEOC Case N (b) (6)	11/11/2017	
9/3/2015		AGENCY’S INTERROGATORIES	8 pages	EEOC Case N (b) (6)	11/11/2017	
9/15/2015		Email string between SSA and CJIS communications staff regarding Town Hall recording .	7 pages	364 41 364 42	10/30/2017	
9/21/2015		AGENCY’S NOTICE OF SUPPLEMENTAL AUTHORITY IN SUPPORT OF ITS MOTION TO DISMISS COMPLAINANT’S CLASS COMPLAINT	15 pages	EEOC Case N (b) (6)	11/11/2017	
9/24/2015		COMPLAINANT’S REQUEST FOR PRE CERTIFICATION DISCOVERY AND RESPONSE TO AGENCY’S NOTICE OF SUPPLEMENTAL AUTHORITY IN SUPPORT OF ITS MOTION TO DISMISS COMPLAINANT’S CLASS COMPLAINT	18 pages	EEOC Case N (b) (6)	11/11/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
9/29/2015		Email chain between S (b) (6) and FBI attorneys regarding text messages.	3 pages	EEOC Case N (b) (6)	11/11/2017	
10/1/2015		SC Odom instruction to SSA to submit FOIA request for LGBT/AC minutes.	2 pages	338 3	10/19/2017	
10/2/2015	160	Email from FBIHQ regarding Mindfulness Meditation Interest Group to meet Oct 6 (to meet 2x month)	1 page	362 108	10/30/2017	
10/5/2015		AGENCY'S MOTION TO STRIKE AND OPPOSITION TO COMPLAINANT'S REQUEST FOR PRE CERTIFICATION DISCOVERY	43 pages	EEO (b) (6)	11/11/2017	
10/14/2015		Email to A (b) (6) with AD Kelley's email attached	7 pages	L	10/19/2017	
10/21/2015		AGENCY'S RESPONSES TO COMPLAINANT'S INTERROGATORIES	13 pages	EEOC Case N (b) (6)	11/11/2017	
10/22/2015		COMPLAINANT'S MOTION TO REQUEST SANCTIONS AGAINST THE AGENCY FOR FAILURE TO COMPLY WITH THE INSTRUCTIONS OF THE ADMINISTRATIVE JUDGE	9 pages	EEOC Case N (b) (6)	11/11/2017	
11/2/2015		AGENCY'S MOTION TO STRIKE AND OPPOSITION TO COMPLAINANT'S MOTION FOR SANCTIONS (motion only, not attachments)	25 pages	EEOC Case N (b) (6)	11/11/2017	

13

Updated 1/18/2018

S (b) (6) requests for FOIA Redactions from documents produced for or redacted for EEOC case.

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC FOOTNOTE # ITEM DESCRIPTION # of PAGES EEO BATES # DATE MAILED DATE REC'D

11/5/2015	228 230 231 233	COMPLAINANT'S RESPONSE TO AGENCY'S MOTION TO STRIKE AND OPPOSITION TO COMPLAINANT'S MOTION FOR SANCTIONS	45 pages	EEOC Case N (b) (6)	11/11/2017	
11/10/2015		OPA Investigator guidelines	3 pages	N 338 2	10/31/2017	
11/17/2015		AGENCY'S MOTION TO TRANSFER (motion only, not attachments, which are duplicates from other filings)	13 pages	EEOC Case N (b) (6)	11/11/2017	
11/20/2015	230 231	COMPLAINANT'S MOTION TO CORRECT THE RECORD AND OPPOSE THE AGENCY'S MOTION TO TRANSFER	22 pages	EEOC Case N (b) (6)	11/11/2017	
11/24/2015		Letter from INSD in response to S (b) (6) complaint. No case to be opened.	1 page	338 15	10/31/2017	
12/1/2015		COMPLAINANT'S MOTION TO REQUEST AN IN CAMERA INSPECTION OF DOCUMENTS REDACTED BY THE AGENCY	24 pages	EEOC Case N (b) (6)	11/11/2017	
12/10/2015	47 109	Email from FBIHQ, DI Digest with transgender training and training credit options.	3 pages	O 349 14	10/28/2017	
12/10/2015	65	Flyer announcing "Law Enforcement and the Transgender Community" presentation on 12/10/2015 at FBIHQ (" = " LOGO)	1 page	349 14	10/19/2017	
12/30/2015		S (b) (6) letter dated 12/30/2015 to Director Comey regarding Christian discrimination.	6 pages		10/28/2017	

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC FOOTNOTE # ITEM DESCRIPTION # of PAGES EEO BATES # DATE MAILED DATE REC'D

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
2016						
6/17/2016		COMPLAINANT'S RESPONSE TO AGENCY'S MOTION TO STRIKE AND OPPOSITION TO COMPLAINANT'S REQUEST FOR DEFAULT JUDGMENT	20 pages	EEOC Case N (b) (6)	11/11/2017	
8/8/2016		AGENCY'S SECOND NOTICE OF SUPPLEMENTAL AUTHORITY IN SUPPORT OF ITS MOTION TO DISMISS COMPLAINANT'S CLASS COMPLAINT	9 pages	EEOC Case N (b) (6)	11/11/2017	
8/18/2016		COMPLAINANT'S RESPONSE TO AGENCY'S SECOND NOTICE OF SUPPLEMENTAL AUTHORITY IN SUPPORT OF ITS MOTION TO DISMISS COMPLAINANT'S CLASS COMPLAINT	21 pages	EEOC Case N (b) (6)	11/11/2017	
9/1/2016	234 238	DECISION ON CLASS CERTIFICATION	9 pages	EEOC Case N (b) (6)	11/11/2017	
12/7/2016		EEO CLASS COMPLAINT: BRIEF IN SUPPORT OF COMPLAINANT'S APPEAL OF EEOC DECISION TO DISMISS CLASS AND INDIVIDUAL COMPLAINT	90 pages	N/A	11/7/2017	
2017						
3/29/2017		DECISION issued on Appeal No. 0120170628	7 pages	EEOC Case N (b) (6)	11/11/2017	

Updated 1/18/2018

S (b) (6) requests for FOIA Redactions from documents produced for or redacted for EEOC case.

DOCUMENTS SENT FOR FOIA REDACTIONS

DATE OF DOC	FOOTNOTE #	ITEM DESCRIPTION	# of PAGES	EEO BATES #	DATE MAILED	DATE REC'D
undated	175 190	MAOP PART 1 26.5 Guidelines on Religious Freedom in the Federal Workplace	5 pages	364 63	10/31/2017	
undated		INSPECTION NOTES by S (b) (6)	15 pages	364 12	11/8/2017	

Updated 1/18/2018

S (b) (6) requests for FOIA Redactions from documents produced for or redacted for EEOC case.

Treene, Eric (CRT)

From: Treene, Eric (CRT)
Sent: Wednesday, October 3, 2018 2:09 PM
To: Lichter, Jennifer (OLP); Hall, Jeffrey (OASG)
Subject: RE: Religious Liberty Task Force

Sure.

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 2:07 PM
To: Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Thank you very much. This reminds me that I did get follow-up information from the FBI agent alleging discrimination, after I told her we'd like to see more than what she sent in her initial email. Shall I send that to you?

From: Treene, Eric (CRT)
Sent: Wednesday, October 3, 2018 2:02 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: Religious Liberty Task Force

Yes, send to the main DOJ number. <https://www.justice.gov/crt/how-file-complaint>

99% chance this is someone being prosecuted for drugs.

If you get any cases from citizens that appear to possibly have merit, I am happy to take them myself.

Eric

From: Lichter, Jennifer (OLP)
Sent: Wednesday, October 3, 2018 1:02 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>; Treene, Eric (CRT) <Eric.Treene@crt.usdoj.gov>
Subject: FW: Religious Liberty Task Force

What's the best way for a person to report an alleged religious liberty violation? Should this go to CRT's normal reporting "hotline" – and if so, what is the email address for it?

From: (b) (6) <(b) (6)>
Sent: Wednesday, October 3, 2018 12:38 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: Religious Liberty Task Force

Dear Ms. Lichter

Dear Ms. Richter,

I'm not sure if I am addressing this to the right person, but I am hoping you can redirect this email to the right person if appropriate. I am simply a citizen, but would like to know how a person would bring a case, where someone is being prosecuted for adhering to their faith requirements, to the attention of the Religious Liberty Task Force and request the task force to intervene. How does a person go about this? What is the process?

Thank you,

(b) (6)

Stratford, CT

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 5:20 PM
To: Champoux, Mark (OLP); Williams, Beth A (OLP)
Subject: RE: LDS issues backgunder

Great! Thanks. I'll let Jeff know.

From: Champoux, Mark (OLP)
Sent: Tuesday, October 2, 2018 5:17 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Williams, Beth A (OLP) <(b) (6)>
Subject: RE: LDS issues backgunder

This looks great. I don't have any additions or comments. Thanks.

MC

(202) 514-6131

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 4:12 PM
To: Champoux, Mark (OLP) <mchampoux@jmd.usdoj.gov>; Williams, Beth A (OLP) <(b) (6)>
Subject: FW: LDS issues backgunder

Jeff is planning to send his backgunder in memo form, not bullet points. See below.

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 4:08 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: LDS

(b) (5)



(b) (5)



From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 3:25 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: LDS

Spoke too soon. Let me incorporate this stuff, which is somewhat duplicative.

From: Treene, Eric (CRT)
Sent: Tuesday, October 2, 2018 3:25 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: LDS

Why not take this tack:

(b) (5)



(b) (5)



Eric

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 5:20 PM
To: Hall, Jeffrey (OASG)
Subject: RE: LDS

Looks good on this end! No edits.

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 4:08 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: LDS

(b) (5)



(b) (5)



From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 3:25 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: FW: LDS

Spoke too soon. Let me incorporate this stuff, which is somewhat duplicative.

From: Treene, Eric (CRT)
Sent: Tuesday, October 2, 2018 3:25 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: LDS

Why not take this tack:

(b) (5)



Eric

Hall, Jeffrey (OASG)

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 3:24 PM
To: Lichter, Jennifer (OLP)
Subject: RE: OFCCP

Here it is with RLUIPA issues.

(b) (5)



From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 3:06 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: RE: OFCCP

Thanks! Should I pass it on to Mark in this form or do you think you'll turn into talker format?

From: Hall, Jeffrey (OASG)
Sent: Tuesday, October 2, 2018 2:46 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Subject: RE: OFCCP

Jennie,

Here's the current draft. I'm waiting to hear from Eric about RLUIPA cases.

(b) (5)



From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 2:22 PM
To: Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Subject: FW: OFCCP

(b) (5)

From: Champoux, Mark (OLP)
Sent: Tuesday, October 2, 2018 2:14 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>
Cc: Williams, Beth A (OLP) <(b) (5)>
Subject: RE: OFCCP

I generally agree with John. (b) (5)

(b) (5)

(b) (5)

(b) (5)

MC

(202) 514-6131

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 1:42 PM
To: Champoux, Mark (OLP) <mchampoux@jmd.usdoj.gov>
Subject: FW: OFCCP

From: Gore, John (CRT)
Sent: Monday, October 1, 2018 3:28 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Cc: Williams, Beth A (OLP) <(b) (5)>
Subject: FW: OFCCP

Jennie and Jeff:

Are you able to put together the document (b) (5) about any concerns raised by the LDS church in our recent listening sessions? I can think of 2.

1. Below is an email I received from Marcus Faust and Lance Walker, who are the LDS government relations guys here in DC. (b) (5)
(b) (5) (b) (5)
2. (b) (5)

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(202) 353-9430
john.gore@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Tuesday, August 14, 2018 1:17 PM
To: Gore, John (CRT) <John.Gore@crt.usdoj.gov>
Subject: OFCCP

Begin forwarded message:

From: "Marcus G. Faust" <MarcusFaust@msn.com>
Date: August 10, 2018 at 10:18:38 PM EDT
To: Elder Gordon Smith <ghsmith@ldschurch.org>, Lance Walker <lwalker@ldschurch.org>
Subject: This is promising

<https://www.dol.gov/ofccp/regs/compliance/directives/Dir2018-03-ESQA508c.pdf>

Marcus G. Faust
Attorney at Law
332 Constitution Avenue, NE
Washington, D.C. 20002
(202) 547-5400

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 2:49 PM
To: Hall, Jeffrey (OASG)
Subject: AG TPs
Attachments: RL TPs for AG_10.3.18.docx

Here is what we're going to send, on general religious liberty + the background info that John had sent and

(b) (5)

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
Office: (202) 514-4606
Cell: (b) (6)
Jennifer.Lichter@usdoj.gov

Religious Liberty Talking Points for LDS Meeting – 10/3/18

Our First Freedom

- (b) (5) [Redacted]
- [Redacted]

DOJ Actions: Religious Liberty Guidance; Summit; Task Force

- (b) (5) [Redacted]
- [Redacted]
 - [Redacted]
- [Redacted]
 - [Redacted]

Litigation and Policy

- (b) (5) [Redacted]
- [Redacted]
- [Redacted]

(b) (5) [Redacted]

Background on LDS Attendees

- (b) (5) [Redacted]
- [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]
- [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]
- [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]
 - [Redacted]

Additional Notes

- (b) (5) [Redacted]
- [Redacted]

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 2, 2018 1:42 PM
To: Champoux, Mark (OLP)
Subject: FW: OFCCP
Attachments: Dir2018-03-ESQA508c.pdf; ATT00001.htm

From: Gore, John (CRT)
Sent: Monday, October 1, 2018 3:28 PM
To: Lichter, Jennifer (OLP) <jlichter@jmd.usdoj.gov>; Hall, Jeffrey (OASG) <jehall@jmd.usdoj.gov>
Cc: Williams, Beth A (OLP) (b) (6) >
Subject: FW: OFCCP

Jennie and Jeff:

Are you able to put together the document (b) (5) about any concerns raised by the LDS church in our recent listening sessions? I can think of 2.

1. Below is an email I received from Marcus Faust and Lance Walker, who are the LDS government relations guys here in DC. (b) (5)
(b) (5) (b) (5)
2. (b) (5)

Thanks.

John M. Gore
Acting Assistant Attorney General
Civil Rights Division
U.S. Department of Justice
(202) 353-9430
john.gore@usdoj.gov

From: Lance Walker <lwalker@ldschurch.org>
Sent: Tuesday, August 14, 2018 1:17 PM
To: Gore, John (CRT) <John.Gore@crt.usdoj.gov>
Subject: OFCCP

Begin forwarded message:

Legal forwarded message.

From: "Marcus G. Faust" <MarcusFaust@msn.com>

Date: August 10, 2018 at 10:18:38 PM EDT

To: Elder Gordon Smith <ghsmith@ldschurch.org>, Lance Walker <lwalker@ldschurch.org>

Subject: **This is promising**

<https://www.dol.gov/ofccp/regs/compliance/directives/Dir2018-03-ESQA508c.pdf>

Marcus G. Faust
Attorney at Law
332 Constitution Avenue, NE
Washington, D.C. 20002
(202) 547-5400



DIRECTIVE (DIR) 2018-03

Directives (DIRs) provide guidance to OFCCP staff or federal contractors on enforcement and compliance policy or procedures. Directives do not change the laws and regulations governing OFCCP's programs and do not establish any legally enforceable rights or obligations.

Effective Date: August 10, 2018

1. **SUBJECT:** Executive Order 11246 § 204(c), religious exemption.
2. **PURPOSE:** To incorporate recent developments in the law regarding religion-exercising organizations and individuals.
3. **REFERENCES:**
 - A. Executive Orders 11246 (Sept. 24, 1965), as amended; 13798 (May 4, 2017); 13831 (May 3, 2018);
 - B. 41 C.F.R. §§ 60-1.5(a)(5), 60-50.1 to 60-50.5; and
 - C. 48 C.F.R. §§ 22.807(b)(7); 52.222-26(b)(2).
4. **AFFECTED POLICY:** Described below.
5. **BACKGROUND:** The Office of Federal Contract Compliance Programs (OFCCP) enforces Executive Order (E.O.) 11246, as amended, Section 503 of the Rehabilitation Act of 1973 (Section 503), as amended, and the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA), as amended. Collectively, these laws prohibit federal contractors and subcontractors from discriminating on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. In addition, contractors and subcontractors are prohibited from discriminating against applicants or employees because they inquire about, discuss, or disclose their compensation or that of others, subject to certain limitations. These laws also require federal contractors and subcontractors to take affirmative steps to ensure equal employment opportunity in their employment processes. In addition, these laws require that federal contracting agencies include in all covered contracts, and that contractors include in their subcontracts, an equal opportunity clause. For definitions of the terms "government contract," "subcontract," "prime contractor," and "subcontractor," see 41 C.F.R. § 60-1.3 (E.O. 11246), 41 C.F.R. § 60-300.2 (VEVRAA), and 41 C.F.R. § 60-741.2 (Section 503). The authority to administer these laws, and to promulgate these regulations, rests solely with the Secretary of Labor.

Section 202 of E.O. 11246 does not apply to "a Government contractor or subcontractor that is a religious corporation, association, educational institution, or society, with respect to the employment of individuals of a particular religion to perform work connected with the carrying on by such corporation, association, educational institution, or society of its activities." E.O. 11246 § 204(c). This exemption is codified in OFCCP's regulations, *see*

41 C.F.R. § 60-1.5(a)(5), and is part of the equal opportunity clause, *see* 48 C.F.R. §§ 22.807(b)(7), 52.222-26(b)(2).

OFCCP’s regulations at 41 C.F.R. §§ 60-50.1 to 50.5 “set forth the interpretations and guidelines of [OFCCP] regarding the implementation of Executive Order 11246 . . . for promoting and insuring equal employment opportunities for all persons employed or seeking employment with Government contractors and subcontractors or with contractors and subcontractors performing under federally assisted construction contracts, without regard to religion or national origin.” 41 C.F.R. § 60-50.1(a). These regulations also “clarify the obligations of employers with respect to accommodating to the religious observances and practices of employees and prospective employees.” *Id.* § 60-50.1(c).

Recent court decisions have addressed the broad freedoms and anti-discrimination protections that must be afforded religion-exercising organizations and individuals under the United States Constitution and federal law. *See, e.g., Masterpiece Cakeshop, Ltd. v. Colo. Civil Rights Comm’n*, 138 S. Ct. 1719, 1731 (2018) (government violates the Free Exercise clause when its decisions are based on hostility to religion or a religious viewpoint); *Trinity Lutheran Church of Columbia, Inc. v. Comer*, 137 S. Ct. 2012, 2022 (2017) (government violates the Free Exercise clause when it conditions a generally available public benefit on an entity’s giving up its religious character, unless that condition withstands the strictest scrutiny); *Burwell v. Hobby Lobby Stores, Inc.*, 134 S. Ct. 2751, 2775 (2014) (the Religious Freedom Restoration Act applies to federal regulation of the activities of for-profit closely held corporations).

Recent Executive Orders have similarly reminded the federal government of its duty to protect religious exercise and not to impede it. *See* E.O. 13831 § 1 (“The executive branch wants faith-based and community organizations, to the fullest opportunity permitted by law, to compete on a level playing field for grants, contracts, programs, and other Federal funding opportunities.”); E.O. 13798 § 1 (“It shall be the policy of the executive branch to vigorously enforce Federal law’s robust protections for religious freedom. The Founders envisioned a Nation in which religious voices and views were integral to a vibrant public square, and in which religious people and institutions were free to practice their faith without fear of discrimination or retaliation by the Federal Government. . . . Federal law protects the freedom of Americans and their organizations to exercise religion and participate fully in civic life without undue interference by the Federal Government.”).

OFCCP has not yet addressed these legal developments in its regulations or formal guidance.¹

6. **POLICY:** In line with the longstanding constitutional requirement that government must permit individuals and organizations, in all but the most narrow circumstances, to participate in a government program “without having to disavow [their] religious character,”² OFCCP staff are instructed to take these legal developments into account in all their relevant activities, including when providing compliance assistance, processing

¹ This Directive supersedes any previous guidance that does not reflect these legal developments, for example, the section in OFCCP’s *Frequently Asked Questions: Sexual Orientation and Gender Identity* regarding “Religious Employers and Religious Exemption.” *See* https://www.dol.gov/ofccp/LGBT/LGBT_FAQs.html.

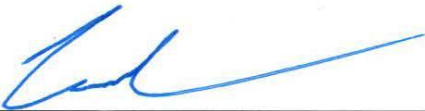
² *Trinity Lutheran*, 137 S. Ct. at 2022.

complaints, and enforcing the requirements of E.O. 11246. OFCCP staff should bear in mind that:

- They “cannot act in a manner that passes judgment upon or presupposes the illegitimacy of religious beliefs and practices” and must “proceed in a manner neutral toward and tolerant of . . . religious beliefs.”³
- They cannot “condition the availability of [opportunities] upon a recipient’s willingness to surrender his [or her] religiously impelled status.”⁴
- “[A] federal regulation’s restriction on the activities of a for-profit closely held corporation must comply with [the Religious Freedom Restoration Act].”⁵
- They must permit “faith-based and community organizations, to the fullest opportunity permitted by law, to compete on a level playing field for . . . [Federal] contracts.”⁶
- They must respect the right of “religious people and institutions . . . to practice their faith without fear of discrimination or retaliation by the Federal Government.”⁷

These instructions will remain in force in anticipation of an addition to the Department’s regulatory agenda followed by rulemaking informed by public comment.

7. **ATTACHMENTS:** None.



Craig E. Leen
Acting Director
Office of Federal Contract Compliance Programs

³ *Masterpiece Cakeshop*, 138 S. Ct. at 1731.

⁴ *Trinity Lutheran*, 137 S. Ct. at 2022 (brackets and ellipses omitted) (quoting *McDaniel v. Paty*, 435 U.S. 618, 626 (1978) (alterations omitted) (plurality opinion)); *see id.* at 2024 (requiring an entity “to renounce its religious character in order to participate in an otherwise generally available public benefit program . . . imposes a penalty on the free exercise of religion that must be subjected to the ‘most rigorous’ scrutiny” (quoting *Church of the Lukumi Babalu Aye, Inc. v. City of Hialeah*, 508 U.S. 520, 546 (1993))).

⁵ *Hobby Lobby*, 134 S. Ct. at 2775; *see* 42 U.S.C. §§ 2000bb *et seq.*

⁶ E.O. 13831 § 1.

⁷ E.O. 13798 § 1.

Davis, Valorie A (OLP)

From: Davis, Valorie A (OLP)
Sent: Saturday, December 8, 2018 2:55 PM
To: Antell, Kira M. (OLP); Aslan, Erin (OLP); Champoux, Mark (OLP); Edlow, Joseph B. (OLP); Freeman, Lindsey (OLP); Goobic, Timothy (OLP); Gormsen, Eric T (OLP); Higginbotham, Ryan K (OLP); Hudson, Andrew (OLP); Jones, Kevin R (OLP); Karp, David J (OLP); Lichter, Jennifer (OLP); Parson, Rusty (JMD); Pazur, Shannon (OLP); Rothenberg, Laurence E (OLP)
Cc: Crytzer, Katherine (OLP)
Subject: Fwd: (OLA WF 118730) AG QFRS for the SJC Hearing on 10/18/2017 re Oversight of the U.S. Department of Justice
Attachments: SJC Oversight QFRs Whitaker Responses.docx; ATT00001.htm; OLA118730 Control.DOC; ATT00002.htm

Good afternoon,

Please provide comments by 3:**00PM Thursday, 12/20/2018.**

Thank you,

Valorie Davis
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U.S. Department of Justice
Room 4234
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Telephone phone: 202-514-4601

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Date: December 7, 2018 at 6:01:39 PM EST

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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Haar, Daniel"

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Subject: (OLA WF 118730) AG QFRS for the SJC Hearing on 10/18/2017 re Oversight of the U.S. Department of Justice

**Please provide comments to
OLA/Thomas Sutton, by no later
than 4:00PM Thursday,
12/20/2018.**

NOTE: Please provide comments on the attached QFR responses from the Attorney General's October 18, 2017 hearing before the Senate Judiciary Committee on Oversight of the U.S. Department of Justice. Be sure to note the length of the attachment (208 pages) when

planning to respond by the due date above.

Lichter, Jennifer (OLP)

From: Lichter, Jennifer (OLP)
Sent: Tuesday, October 16, 2018 12:26 PM
To: O'Callaghan, Edward C. (ODAG); Ellis, Corey F. (ODAG)
Subject: ODAG representative to religious liberty task force
Attachments: RL Task Force Memo.pdf

Ed and Corey,

In his July 30 Memo setting up the religious liberty task force, the AG named ODAG as one of the member components. The first meeting of the task force will be this Thursday afternoon, hosted by Beth and Jesse (the co-vice-chairs). Who would you like us to invite as ODAG's representative to the meeting – and to the task force generally? The task force members from the other components named in the Memo will be the component heads (with other component staff tapped to serve on working groups as needed). For ODAG we are happy to invite whomever you'd like to send.

Many thanks.
Jennie Lichter

Jennie Bradley Lichter
Office of Legal Policy
U.S. Department of Justice
950 Pennsylvania Ave., NW
Washington, DC 20530
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Office of the Attorney General
Washington, D. C. 20530

July 30, 2018

MEMORANDUM

TO: HEADS OF DEPARTMENT COMPONENTS

FROM: THE ATTORNEY GENERAL 

SUBJECT: Religious Liberty Task Force

Freedom of religion has been a core American principle from the very beginning of our country—indeed, it is our “first freedom.” President Trump promised that he would make preserving and protecting our religious liberty the first priority of his administration. The Department of Justice is committed to assisting with that effort.

On October 6, 2017, I issued a *Memorandum to All Executive Departments and Agencies on Federal Law Protections for Religious Liberty* (the “Religious Liberty Memorandum”). This Religious Liberty Memorandum, which the President directed me to issue in Executive Order 13798, explained twenty key principles of religious liberty in U.S. law, and provided direction to agencies in four areas: agencies as employers, rulemaking, enforcement actions, and contracting or grant-making.

The same day, I also issued a memorandum within the Department of Justice instructing components on how to implement the Religious Liberty Memorandum (the “implementation memorandum”). This implementation memorandum called on components to incorporate the Religious Liberty Memorandum in all aspects of the Department’s litigation, in advice to other agencies, in Department operations, and through its own rulemaking and its interagency rule review. The implementation memorandum required components to notify the Associate Attorney General of all issues that arise which implicate the Religious Liberty Memorandum. It assigned to the Office of Legal Policy the responsibility to review every Department rulemaking or other agency action submitted for Department review by the Office of Management and Budget to ensure its consistency with the Religious Liberty Memorandum, and it designated the Office of Legal Policy as the point of contact for any questions about either document.

Since the issuance of the Religious Liberty Memorandum and the implementation memorandum, the Associate Attorney General’s office and the Office of Legal Policy have together coordinated the Department’s compliance with both memoranda. The Associate Attorney General’s office and the Office of Legal Policy also have worked collaboratively with staff from several other components, drawing on their expertise in this area to ensure compliance with the memoranda and to identify additional opportunities to protect and promote religious liberty.

In order to institutionalize this process, and to leverage the expertise and experience of diverse components within the Department to identify new opportunities for the Department to engage with the issue of religious liberty, today I have established a Religious Liberty Task Force (the Task Force). I will serve as Chair of the Task Force, with the Associate Attorney General serving as Vice Chair for Litigation and the Assistant Attorney General for the Office of Legal Policy serving as Vice Chair for Policy. The Task Force will be further composed of representatives from the Office of the Deputy Attorney General, the Civil Division, the Civil Rights Division, the Environment and Natural Resources Division, the Office of Legal Counsel, the Office of Legal Policy, the Office of Public Affairs, a U.S. Attorney's Office that I will designate, and other components that I may designate from time to time to aid in the Task Force's work.

The Religious Liberty Task Force will continue the Department's ongoing work to implement the Religious Liberty Memorandum and the implementation memorandum. The Task Force will also consider new initiatives that will further the Department's work to protect and promote religious liberty. To that end, the Task Force will: 1) facilitate Department component compliance with the memoranda; 2) address novel, recurring, or cross-cutting issues in the Department's work implicating the memoranda; 3) facilitate interagency coordination regarding the Religious Liberty Memorandum; 4) engage in outreach to the public, religious communities, and religious liberty organizations to obtain feedback on compliance with the Religious Liberty Memorandum; and 5) develop new strategies, involving litigation, policy, and legislation, to protect and promote religious liberty.

Please direct any questions about the Religious Liberty Task Force to Jeffrey Hall in the Office of the Associate Attorney General, Jeffrey.Hall@usdoj.gov, phone (202) 514-0124; or to Jennie Bradley Lichter in the Office of Legal Policy, Jennifer.Lichter@usdoj.gov, phone (202) 514-4606.