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United States v. Tony's Auto Center Inc. d/b/a Tony's Auto Center (S.D. Cal., No. 24-cv-1499-MMA-KSC)

SETTLEMENT AGREEMENT BETWEEN THE UNITED STATES OF AMERICA AND TONY'S AUTO CENTER INC. D/B/A TONY'S AUTO CENTER

I. INTRODUCTION

1. This Settlement Agreement ("Agreement") is made and entered into by and between the United States of America, through the Department of Justice ("United States"), and Tony's Auto Center Inc. d/b/a Tony's Auto Center ("Tony's Auto"). The United States and Tony's Auto are referred to herein as the "Parties."

II. RECITALS

- 2. This agreement resolves the allegations against Tony's Auto contained in the United States' lawsuit, *United States v. Tony's Auto Center Inc. d/b/a Tony's Auto Center*, No. 24-cv-1499-MMA-KSC, filed in the United States District Court for the Southern District of California on August 23, 2024, alleging violations of the Servicemembers Civil Relief Act ("SCRA"), 50 U.S.C. §§ 3901-4043 (hereinafter "the Civil Action").
- 3. The Civil Action alleges that Tony's Auto violated the SCRA by enforcing a lien on the vehicle of an SCRA-protected member of the United States Navy without a court order on approximately February 10, 2023.
- 4. Tony's Auto is a California corporation with a principal address of 38 Third Avenue, Chula Vista, California 91910. Although Tony's Auto operates a tow company, Tony's Auto represents that it has always contracted with a third party that specializes in lien sales to conduct the lien-sale portion of its business, and it intends to continue to do so. In the present case, Tony Auto's represents that its third-party contractor conducted the lien sale. Nonetheless, Tony's Auto acknowledges that it is liable for the conduct of its third-party contractor. In lieu of filing a cross-claim against the third-party contractor Tony's Auto hired to conduct the lien sale that is the subject of the Civil Action, Tony's

Auto desires to avoid long protracted litigation and enter into this Agreement with the understanding it will cause the third-party lien company to pay all monetary settlements and civil penalties under this Agreement.

- 5. The Parties agree that, to avoid the delay, uncertainty, inconvenience, and expenses of protracted litigation, the claims against Tony's Auto should be resolved without further proceedings. Tony's Auto contests the allegations contained in the United States' Complaint and will cause its third-party lien company to pay any monetary settlement and civil penalties under this Agreement. The United States maintains that its claims are well founded. As indicated by the signatures appearing below, the Parties agree to the terms of this Agreement.
- 6. The effective date of this Agreement will be the date of the signature of the last signatory to the Agreement.

III. STATEMENT OF CONSIDERATION

7. In consideration of, and consistent with, the terms of this Agreement, the Parties will move jointly for dismissal of the United States' claims against Tony's Auto in the Civil Action, as set forth in Paragraph 31. The Parties agree and acknowledge that this consideration is adequate and sufficient.

IV. TERMS AND CONDITIONS

The Parties agree and covenant as follows:

A. Prohibited Conduct and Affirmative Obligations

8. Tony's Auto, its officers, employees, agents, representatives, assigns, successors-in-interest, and all persons and entities in active concert or participation with it will not enforce storage liens on the personal property and effects of SCRA-protected servicemembers without a court order or valid SCRA waiver obtained pursuant to Paragraph 9(f), during a period of military service or within ninety (90) days of a period of military service.

B. Compliance With The SCRA And SCRA Policies And Procedures

- 9. Within thirty (30) days after the effective date of entry of this Agreement, Tony's Auto will require any third-party lien company it contracts with to develop SCRA Policies and Procedures for Vehicle Sales and Disposal in compliance with Section 3958 of the SCRA. These written policies and procedures must include the following:
 - a. Prior to enforcing any vehicle storage lien, Tony's Auto's third-party lien company, or its agent, shall conduct a search on a commercially available public records database to obtain the owner's/owners' Social Security Number(s), or, if (a) Social Security Number(s) cannot be found, the owner's/owners' date(s) of birth.
 - b. Tony's Auto's third-party lien company, or its agent, shall then attempt to determine whether the owner or owners of the vehicle are SCRA-protected servicemembers by searching the Department of Defense Manpower Data Center ("DMDC") website by last name and Social Security Number or, in cases where a Social Security Number could not be found, by last name and date of birth. When searching the DMDC by Social Security Number or date of birth, if Tony's Auto's third-party lien company, or its agent, is aware of any last name variants or aliases (e.g., maiden names, hyphenated or composite surnames, or variant spellings) used by a vehicle owner, it shall run a separate DMDC search for each name variant or alias.
 - c. Tony's Auto's third-party lien company, or its agent, shall also: (1) request and review any available vehicle ownership information held by a third party who requested the vehicle tow or on whose behalf the tow was requested (e.g., an apartment complex requesting that a vehicle be towed from its parking area); and (2) inspect the vehicle for evidence of military service (e.g., military related decals, military license plates,

- a vehicle registration with a military address, and/or other contents evidencing military service).
- d. If Tony's Auto's third-party lien company, or its agent, determines, as part of the review required by Paragraph 9(a)-(c), that an owner is a servicemember in military service or has left a period of military service within the past ninety (90) days, it shall not foreclose or enforce the lien against the servicemember's property without first obtaining a court order allowing it to do so.
- e. If Tony's Auto's third-party lien company, or its agent, pursues a storage lien action in court on behalf of Tony's Auto, and a SCRA-protected owner fails to answer the action, before seeking a default judgment, Tony's Auto's third-party lien company, or its agent, shall file an affidavit of military service with the court prepared in accordance with 50 U.S.C. § 3931(a) and (b). The affidavit must be signed and prepared only after taking the actions necessary to comply with Paragraph 9 and must be executed no more than two (2) business days prior to the date that the request for default judgment is made. Tony's Auto's third-party lien company, or its agent, shall attach a copy of a DMDC Status Pursuant to the SCRA ("DMDC Status Report") to the affidavit. The DMDC Status Report must have been run no more than two (2) days prior to the date when the request for default judgment is made in the matter.
- f. If Tony's Auto's third-party lien company, or its agent, seeks or obtains a waiver under a written agreement as provided in 50 U.S.C. § 3918, it shall use a notice and waiver in the form of Exhibit A.
- 10. No later than thirty (30) days after the effective date of entry of this Agreement, Tony's Auto shall provide a copy of the proposed SCRA Policies and Procedures required under Paragraph 9 to counsel for the United States. The United States

shall respond to the proposed SCRA Policies and Procedures within thirty (30) calendar days after receipt. If the United States objects to any part of the SCRA Policies and Procedures, the Parties shall confer to resolve their differences. If the Parties cannot resolve their differences after good faith efforts to do so, either party may bring the dispute to this Court for resolution. Tony's Auto shall begin the process of implementing the SCRA Policies and Procedures within ten (10) calendar days of approval by the United States or the Court.

- 11. If, at any time during the term of this Agreement, Tony's Auto proposes to materially change its third-party lien company's SCRA Policies and Procedures, it shall first provide a copy of the proposed changes to counsel for the United States. The United States shall respond to the proposed changes within thirty (30) calendar days after receipt. If the United States objects to any part of the proposed changes, the Parties shall confer to resolve their differences. If the Parties cannot resolve their differences after good faith efforts to do so, either party may bring the dispute to the Court for resolution.
- 12. Tony's Auto may not contract with any company to conduct lien sales that does not submit to the requirements of Section IV. If, at any time during the term of this Agreement, Tony's Auto begins to enforce storage liens on vehicles without contracting with a third-party lien company, Tony's Auto shall develop SCRA Policies and Procedures for Vehicle Sales and Disposal in compliance with Section 3958 of the SCRA that include the items listed in Paragraph 9. Tony's Auto shall provide a copy of its proposed SCRA Policies and Procedures to the United States at least thirty (30) days prior to conducting any lien sales itself. If the United States objects to the proposed SCRA Policies and Procedures, the parties shall follow the procedure in Paragraph 10. Further, any proposed changes to Tony's Auto's SCRA Policies and Procedures will follow the procedure in Paragraph 11.

C. Training

13. During the term of this Agreement, Tony's Auto shall require its third-party lien company to provide annual SCRA compliance training to all of the third-party lien

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company's employees. This training shall also be provided to all new employees of the third-party lien company within thirty (30) calendar days of their hiring. Within thirty (30) calendar days of the United States' approval of the SCRA Policies and Procedures pursuant to Paragraph 9, Tony's Auto shall provide to the United States the curriculum, instructions, and any written material included in the training required by this Paragraph of its thirdparty lien company. The United States shall have thirty (30) calendar days from receipt of these documents to raise any objections to the training materials, and, if it raises any, the Parties shall confer to resolve their differences. In the event that the Parties are unable to do so, either party may bring the dispute to this Court for resolution.

- Tony's Auto shall require its third-party lien company to secure a signed 14. statement in the form attached as Exhibit B from all employees at the trainings required by Paragraph 13 acknowledging that they have received, read, and understood the Agreement and the SCRA Policies and Procedures, have had the opportunity to have their questions about these documents answered, and agree to abide by them. For the duration of this Agreement, copies of those signed statements shall be provided to the United States upon request. Tony's Auto shall also require its third-party lien company to certify in writing to counsel for the United States that all employees successfully completed the trainings required by Paragraph 13. Tony's Auto will either pay, or require its third-party lien company to pay, any expenses associated with the trainings required by Paragraph 13.
- If, at any time during the term of this Agreement, Tony's Auto begins to 15. enforce storage liens on vehicles without contracting with a third-party lien company, Tony's Auto shall provide annual SCRA compliance training to all of its employees in accordance with Paragraphs 13 and 14.

D. **Compensation**

Within seven (7) calendar days of the entry date of this Agreement, Tony's 16. Auto shall cause its third-party lien company to pay a total sum of SEVEN THOUSAND FIVE HUNDRED DOLLARS (\$7,500) to Lieutenant Jonathan Liongson by delivering to counsel for the United States a certified check payable to Jonathan Liongson. If Tony's

Auto's third-party lien company fails to pay the \$7,500 compensation to Lieutenant Liongson, Tony's Auto shall pay said amount within five (5) calendar days thereafter.

- 17. In order to receive compensation under Paragraph 16, Lieutenant Jonathan Liongson must execute a copy of the Release attached as Exhibit C and provide a copy of the signed release to counsel for the United States.
- 18. When counsel for the United States has received a certified check from Tony's Auto's third-party lien company or Tony's Auto payable to Jonathan Liongson, and a signed Release from Lieutenant Jonathan Liongson, counsel for the United States shall deliver the check to Lieutenant Jonathan Liongson and a copy of the signed Release to Tony's Auto.

E. Civil Penalty

19. Within ten (10) calendar days of the date of entry of this Agreement, Tony's Auto shall cause its third-party lien company to pay a total of TWO THOUSAND DOLLARS (\$2,000) to the United States Treasury as a civil penalty pursuant to 50 U.S.C. § 4041(b)(3) and 28 C.F.R. § 85.5 to vindicate the public interest. The payment shall be made in the form of an electronic funds transfer pursuant to written instructions to be provided by the United States. If Tony's Auto's third-party lien company fails to pay the \$2,000 civil penalty to the United States Treasury, Tony's Auto shall pay said amount within five (5) calendar days thereafter.

F. Additional Reporting and Record-Keeping Requirements

- 20. For the duration of this Agreement, Tony's Auto shall retain all Records relating to its and its third-party lien company's obligations hereunder, including its records with respect to all storage lien auctions and all records relating to compliance activities as set forth herein. The United States shall have the right to review and copy any such records, including electronic data, upon reasonable request during the term of this Agreement.
- 21. During the term of this Agreement, Tony's Auto shall notify counsel for the United States in writing every three months of receipt by itself or its third-party lien company of any SCRA or military-related complaint, whether the complaint is made orally

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or in writing. Tony's Auto shall provide a copy of any written complaints with the notifications. Whether regarding a written or oral SCRA complaint, the notification to the United States shall include the full details of the complaint, including the complainant's name, address, telephone number, and email address. Tony's Auto shall also promptly provide the United States all information it may request concerning any such complaint and shall inform the United States in writing within thirty (30) calendar days of the terms of any resolution of such complaint. If the United States raises any objections to the Tony's Auto's or its third-party lien company's actions, the Parties shall meet and confer to consider appropriate steps to address the concerns raised by the United States' review. If the Parties are unable to come to an agreement regarding such objections or concerns, either party may bring the dispute to this Court for resolution.

V. SCOPE OF SETTLEMENT AGREEMENT

- 22. The provisions of this Agreement shall apply to Tony's Auto and its subsidiaries, predecessors, acquired companies, and successors. They shall also apply to the officers, employees, managers, agents, representatives, assigns, successors-in-interest, and all persons and entities in active concert or participation with all of those persons and entities.
- 23. In the event that Tony's Auto is acquired by or merges with another entity, Tony's Auto shall, as a condition of such acquisition or merger, obtain the written agreement of the acquiring or surviving entity to be bound by any obligations remaining under this Agreement for the remaining term of this Agreement.
- 24. This Agreement does not release claims for practices not addressed in the Complaint, and it does not resolve and release claims other than the claims for violations of 50 U.S.C. § 3958 involving Lieutenant Jonathan Liongson. This Agreement does not release any claims that may be held or are currently under investigation by any other federal or state agency or entity.

- 25. Nothing in this Agreement will excuse Tony's Auto's compliance with any currently or subsequently effective provision of law or order of a regulator with authority over Tony's Auto that imposes additional obligations on it.
- 26. The Parties agree that, as of the date of entry of this Agreement, litigation is not "reasonably foreseeable" concerning the matters described above. To the extent that either party previously implemented a litigation hold to preserve documents, electronically stored information ("ESI"), or things related to the matters, described above, the party is no longer required to maintain such a litigation hold. Nothing in this Paragraph relieves either party of any other obligations imposed by this Agreement.

VI. ATTORNEY'S FEES AND COSTS AND REMEDIES FOR NON-COMPLIANCE

- 27. The Parties shall be responsible for their own attorney's fees and court costs, except as provided for in Paragraph 28.
- 28. The Parties shall endeavor in good faith to resolve informally any differences regarding the interpretation of, and compliance with, this Agreement prior to bringing such matters to the Court for resolution. However, in the event the United States contends that there has been a failure by Tony's Auto, whether willful or otherwise, to perform in a timely manner any act required by this Agreement or otherwise comply with any provision thereof, the United States may move the Court to impose any remedy authorized by law or equity, including, but not limited to, an order requiring the performance of such act or deeming such act to have been performed, and an award of any damages, costs, and attorney's fees which may have been occasioned by Tony's Auto's violation or failure to perform.

VII. RETENTION OF JURISDICTION, DISMISSAL OF CIVIL ACTION, AND DURATION

29. The Court shall retain jurisdiction over all disputes between the Parties arising out of the Agreement, including but not limited to interpretation and enforcement of the terms of the Agreement.

- 30. This Agreement shall be in effect for a period of three (3) years from its date of entry. The United States may move the Court to extend the duration of this Agreement in the interests of justice. Tony's Auto may oppose such a request.
- 31. Upon execution of this Agreement, the Parties shall jointly move the Court for dismissal with prejudice of the underlying Civil Action, subject to the Court's retention of jurisdiction as set forth in paragraph 29. The joint motion will also ask that the Court make this dismissal effective 21 days from the entry of its order, so that dismissal takes effect after the monetary payments required by paragraphs 16 and 19 have been made.

VIII. EXECUTION AND OTHER TERMS

- 32. This Agreement may be executed in multiple counterparts, each of which together shall be considered an original but all of which shall constitute one agreement. Any signature delivered by a party by facsimile or electronic transmission (including email transmission of a PDF image) shall constitute acceptable, binding signatures for purposes of this Agreement.
- 33. Each Party and signatory to this Agreement represents that it freely and voluntarily enters into this Agreement without any degree of duress or compulsion.
- 34. This Agreement, including Exhibits A-C, constitutes the complete agreement between the Parties. No prior or contemporaneous communications, oral or written, or prior drafts shall be relevant or admissible for purposes of determining the meaning of any provision herein or in any other proceeding.
- 35. This Agreement is governed by and shall be interpreted under the laws of the United States.
- 36. The undersigned represent and warrant that they are fully authorized to execute this Agreement on behalf of the persons and entities indicated below.
- 37. Except where this Agreement expressly conditions or predicates performance of a duty or obligation upon the performance of a duty or obligation by another Party, the performance of one Party's duties or obligations under this Agreement shall not be

discharged or excused by the actual or alleged breach of the duties and obligations by another Party.

- 38. This Agreement is a public document. Both Parties consent to the United States' disclosure of this Agreement and information about this Agreement, to the public.
- 39. Should any provision of this Agreement be declared or determined by any court to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected thereby and said illegal or invalid part, term, or provision shall be deemed not to be a part of this Agreement.
- 40. The Parties agree that they will not, individually or in combination with another, seek to have any court declare or determine that any provision of this Agreement is illegal or invalid.
- 41. The Parties agree that they will defend this Agreement against any challenge by any third party. In the event that this Agreement or any of its terms are challenged by a third party in a court other than the United States District Court for the Southern District of California, the Parties agree that they will seek removal and/or transfer to the United States District Court for the Southern District of California.
- 42. This Agreement may be modified only with the written consent of the Parties. Any modifications must be in writing and signed by the Parties through their authorized representatives.

24-cv-1499-MMA-KSC

1	FOR UNITED STATES OF AMERICA:			
3	ADAM GORDON United States Attorney Southern District of California	HARMEET K. DHILLON Assistant Attorney General Civil Rights Division		
5 6		MICHAEL E. GATES Deputy Assistant Attorney General		
7 8	Dated: <u>April 22, 2025</u>	Civil Rights Division Dated: April 22, 2025		
9	KELLY A. REIS Assistant United States Attorney	CARRIE PAGNUCCO, Chief		
10	United States Attorney's Office 880 Front Street, Room 6293	Housing and Civil Enforcement Section ELIZABETH A. SINGER, Director		
12	San Diego, CA 92101 Phone: (619) 546-8767	U.S. Attorneys' Fair Housing Program Civil Rights Division		
13	Email: kelly.reis@usdoj.gov	U.S. Department of Justice 4 Constitution Square		
14 15		150 M Street, N.E., Suite 8.125 Washington, D.C. 20530		
16	FOR TONY'S AUTO CENTER INC. d/b/a TONY'S AUTO CENTER:			
17	Dated: 4/17 (2025			
18 19	Sanar Abed, President			
20	ELIA LAW FIRM, APC			
21	15/ A FL			
22 23	Steven A. Elia, Attorney for Tony's Auto Center			
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EXHIBIT A

IMPORTANT NOTICE TO MILITARY SERVICEMEMBERS ABOUT YOUR RIGHTS UNDER THE SERVICEMEMBERS CIVIL RELIEF ACT

Tony's Auto has presented you with the attached waiver of rights and protections that may be applicable to you under the Servicemembers Civil Relief Act, 50 U.S.C. § 3901, *et seq.* (the "SCRA"). The SCRA provides military personnel and their dependents with a wide range of legal and financial protections. Among other benefits and protections, the SCRA:

- Prevents towing companies from selling or disposing of a servicemember's vehicle or personal property without a court order during any period of active duty or for 90 days thereafter;
- Requires that a court review and approve any action by a towing company to enforce a lien on the vehicle or property of any protected servicemember;
- Allows the court to postpone the proceeding for a period of time as justice and equity require, or to adjust the obligation to the towing company in light of the servicemember's military service; and
- Requires that the court appoint an attorney to represent any servicemember who does not make an appearance in the case.

If you choose to sign the waiver, Tony's Auto may auction or dispose of your vehicle and property without having a court review and approve its actions. If you do not sign this waiver, Tony's Auto will not be able to sell or dispose of your vehicle and property without having a court review and approve of its actions.

Before waiving these important statutory rights, you should consult an attorney regarding how best to exercise your rights and whether it is in your interest to waive these rights under the conditions offered by Tony's Auto.

For More Information:

• CONSULT AN ATTORNEY: To fully understand your rights under the law, and before waiving your rights, you may wish to consult an attorney.

- JAG / LEGAL ASSISTANCE: Servicemembers and their dependents with questions about the SCRA should contact their unit's Judge Advocate, or their installation's Legal Assistance Officer. A military legal assistance office locator for all branches of the Armed Forces is available at http://legalassistance.law.af.mil.
- MILITARY ONESOURCE: "Military OneSource" is the U.S. Department of Defense's information resource. Go to http://www.militaryonesource.com.

WAIVER OF RIGHTS UNDER THE SERVICEMEMBERS CIVIL RELIEF ACT 1 attached Please read 2 the IMPORTANT NOTICE TO **MILITARY** SERVICEMEMBERS ABOUT YOUR RIGHTS UNDER THE SERVICEMEMBERS 3 CIVIL RELIEF ACT before executing this waiver. 4 I, _____, am/was a servicemember, and I am aware that I have 5 protections available to me under the Servicemembers Civil Relief Act ("SCRA"). This 6 includes, but is not limited to, legal rights relating to the foreclosure or enforcement of a lien on the property or effects of a servicemember during any period of military service 8 and 90 days thereafter without court-ordered permission. 9 I am the registered owner of the following described motor vehicle: 10 Make: _____ 11 Year: _____ 12 Model: _____ 13 VIN: 14 By signing this waiver, I acknowledge and agree that: 15 I have read and understood the attached IMPORTANT NOTICE TO 16 MILITARY SERVICEMEMBERS ABOUT YOUR RIGHTS UNDER THE 17 SERVICEMEMBERS CIVIL RELIEF ACT. 18 I am waiving the SCRA protections related to the property listed above, 19 including any protections against the sale or disposal of the motor vehicle. I 20 agree to the application of any proceeds from the sale of the property listed 21 above towards any fees and expenses related to the sale and to storage 22 expenses claimed. However, I understand that Tony's Auto will return to me 23 any proceeds from the sale of the property listed above that are above and 24

• This waiver applies to any form of proceeding or transaction through which someone else receives ownership and/or possession of the motor vehicle, or any part thereof, or its disposal. By signing this waiver, I am voluntarily

beyond any sums owed to, or claimed by, them.

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- surrendering ownership, title, interest and rights to the motor vehicle, and its disposition, whether by public sale, destruction or otherwise.
- This waiver does not affect any loan or debt that I may owe on the motor vehicle to a third party, or any citation issued by any law enforcement agency, or any fees, costs or fines associated with said citation.
- In exchange for waiving my SCRA rights with respect to this property, Tony's Auto agrees to waive the recovery of any fees and costs relating to the towing, storage, sale, or disposal of my motor vehicle against me.
- This waiver is made voluntarily, without coercion, duress, or compulsion. I
 understand the terms of this waiver of rights, and acknowledge I was advised
 to consult with an attorney regarding this waiver of rights and the protections
 afforded by the SCRA.

Dated:	, 20	_
By:		(Registered Owner) Print Name
Signature:		(Registered Owner)
Dated:,	20	
By:		(Authorized Agent of Tony's Auto) Print Name
Signature:		(Authorized Agent of Tony's Auto)

EXHIBIT B

2	EMPLOYEE A	CKNOWLEDGMENT				
3	I acknowledge that on	, 20, I was provided				
4	training regarding Servicemembers Civi	l Relief Act (SCRA) compliance and copies of the				
5	SCRA Policies and Procedures which a	re applicable to my duties. I was also provided a				
6	copy of the Agreement resolving the Un	ited States' allegations against Tony's Auto Center				
7	Inc. d/b/a Tony's Auto Center in the case	captioned United States v. Tony's Auto Center Inc.				
8	d/b/a Tony's Auto Center, Civil Action 1	No. 24-cv-1499-MMA-KSC, in the United States				
9	District Court for the Southern District of California. I have read and understand these					
0	documents and have had my questions about these documents and the SCRA answered.					
1	understand my legal responsibilities and shall comply with those responsibilities.					
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3						
4	Print Name					
15						
6						
7	Signature					
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EXHIBIT C RELEASE

In consideration for the Parties' agreement to the terms of the Agreement resolving the United States' allegations in *United States v. Tony's Auto Center Inc. d/b/a Tony's Auto Center*, Civil Action No. 24-cv-1499-MMA-KSC (S.D. Cal.) and payment to me of \$7,500, I, Jonathan Liongson, hereby release and forever discharge all claims, arising prior to the date of this Release, related to the facts at issue in the litigation referenced above that pertain to alleged violations of Section 3958 of the Servicemembers Civil Relief Act, 50 U.S.C. § 3958, that I may have against Tony's Auto Center Inc. d/b/a Tony's Auto Center, and all related entities, parents, predecessors, successors, subsidiaries, and affiliates and all of their past and present directors, officers, agents, managers, supervisors, shareholders, and employees and their heirs, executors, administrators, successors or assigns, and also all third-party lien companies that assisted Tony Auto Center in selling my vehicle.

Waiver under Section 1542 of the California Civil Code. Upon payment of the compensation amount, I expressly waive any and all rights under Section 1542 of the Civil Code of the State of California, which provides as follows:

A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release, and that if known by him or her would have materially affected his or her settlement with the debtor or released party.

In connection with such waiver and relinquishment, I acknowledge that I may hereafter discover claims presently unknown or unsuspected, or facts in addition to or different from those which I now know or believe to be true. Nevertheless, it is my intention, through this Agreement, and with the advice of counsel, to fully, finally, and forever settle my claims. Pursuant to that intention, I expressly consent this release shall have the same full force and effect as to unknown and unsuspected claims, demands, and causes of action, if any, as to those terms and provisions relating to claims, demands, and causes of action hereinabove specified.

I						
1	I hereby represent that I have the authority to enter into this Agreement and that I					
2	have not previously assigned, transferred, or purported to have assigned or transferred in					
3	any manner, the claims released hereunder.					
4						
5	Executed this day of, 20					
6						
7						
8						
9	Jonathan Liongson (Signature)					
10	vonatian Elongson (Signature)					
11						
12	Mailing Address					
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14	Phone					
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