



OFFICE ON VIOLENCE AGAINST WOMEN

PEER REVIEW GUIDELINES

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SECTION 1

Overview of Office on Violence Against Women and Discretionary Grant Programs



SECTION II

OVW Grant Application Review Process

- WHAT IS OVW PEER REVIEW
- WHO IS AN OVW PEER REVIEW

SECTION III

CONFLICT OF INTEREST POLICY

SECTION IV

CONFIDENTIALITY POLICY

SECTION V

THE ROLE OF THE PEER REVIEWER

SECTION VI

THE ROLE OF THE PEER REVIEW PANEL

SECTION VII

THE ROLE AND RESPONSIBILITY OF THE RECORDER

SECTION VIII

THE ROLE OF OVW AFTER PEER REVIEW IS CONDUCTED

SECTION IX

THOUGHTS & TIPS ON EFFECTIVE REVIEWING

- READING THE DISCRETIONARY GRANT PROGRAM SOLICITATION
- READING DISCRETIONARY GRANT PROGRAM APPLICATION
- PARTICIPATING IN THE PEER REVIEW PANEL DISCUSSION

SECTION X

THOUGHTS & TIPS FOR PREPARING EFFECTIVE COMMENTS AND CONSENSUS REPORTS

• AFTER PEER REVIEW

APPENDIX A

- CONFLICTS OF INTEREST
- CONFIDENTIALITY
- ADHERENCE TO TIMELINE

APPENDIX B

TRAINIING FOR PEER REVIEWERS OF GRANT APPLICATIONS FAITH-BASED AND COMMUNICATION ORGANIZATIONS AS APPLICANTS

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More information regarding the Violence Against Women Act can be found at http://www.justsice.gove/ovw

Section I

Overview of the Office on Violence Against Women and Discretionary Grant Programs

The Office on Violence Against Women ("OVW") has prepared this guidebook to give peer reviewers a general understanding of the grant programs and the applications that they will be reviewing. Reviewers should also know that their role is of utmost importance. Reviewers' expertise will impact communities across the country as they work to address domestic violence, dating violence, sexual assault, and stalking. Peer reviewers have a role in assisting OVW in determining which communities and organizations have access to the limited grant dollars administered by OVW. Because of this important role, OVW has decided to describe the Peer Review process and provide guidance on how to be an effective peer reviewer.

OVW provides federal leadership in developing the national capacity to reduce violence against women and administer justice for and strengthen services to victims of domestic violence, dating violence, sexual assault and stalking. Since its inception, OVW has awarded over \$8.1 billion in grants and cooperative agreements and has launched a multifaceted approach to implementing Violence Against Women Act. By forging state, local, and tribal partnerships among police, prosecutors, judges, victim advocates, health care providers, faith leaders, and others, OVW grant programs help provide victims with the protection and services they need to pursue safe and healthy lives, while simultaneously enabling communities to hold offenders accountable for their violence.

OVW currently administers 19 grant programs (4 Formula and 15 Discretionary Programs) and a technical assistance initiative. These grant programs are designed to develop the nation's capacity to reduce sexual assault, domestic violence, dating violence, and stalking by strengthening services to victims and holding offenders accountable. Formula grant programs have laws that specify how the funds are to be distributed. Discretionary grant funds are awarded to a variety of eligible entities. Each discretionary program solicitation explicitly defines eligible recipients, (e.g., states, tribal governments, units of local government, community-based organizations (including faith-based organizations), institutions of higher education, private nonprofit organizations, and other organizations serving victims/survivors). All competitive applications seeking funding under OVW's discretionary grant programs are subject to Peer Review.

Please note that due to the COVID-19 pandemic, OVW has changed its peer review process. In FY 2021, OVW will conduct virtual peer reviews for its discretionary grant programs in order promote safety and well-being for all involved in the peer review process.

Section II.

An Overview of the Grant Application Review Process

An eligible entity is responsible for submitting a completed application in accordance with the requirements outlined in the program solicitation. Generally, OVW will not contact applicants if critical parts of the application are missing or incomplete. The timely submission of applications and their attachments is necessary for fairness and in order for OVW to meet its award announcement deadlines.

All applications will be subject to a review process based on the criteria outlined in the program solicitation. OVW makes every attempt to ensure only applications that fall within the scope of the grant program solicitation are considered for funding. OVW conducts a Basic Minimum Requirement (BMR) review of **all** applications prior to holding the peer review. The BMR process evaluates whether the applications received are complete and eligible to receive funding under the grant program. BMR is a short process and does not involve a substantive analysis of the application content. The BMR process helps OVW to determine whether the application should be forwarded to Peer Review.

A substantially complete application must include the mandatory attachments listed in the solicitation, which usually include the following:

- 1. Project narrative;
- 2. Budget and budget narrative; and for most programs
- 3. Memorandum of Understanding or Letters of Support.

Each program's solicitation identifies additional elements that the application must include to be considered eligible and complete. For example, some OVW administered grant programs have statutory certifications or statutory minimum requirements which must be met by applicants at the time of application submission. OVW will not forward applications to peer review that do not meet the relevant certification or minimum requirements required by statute. If applications fail to meet the BMR requirements, the application will not receive further consideration.

A substantially incomplete application is a proposal that lacks one or more of the mandatory attachments listed in the solicitation. OVW will not forward substantially incomplete applications to Peer Review, and will not contact the applicant to submit these items. For example, if an application is missing the project narrative, it will not go forward. On the other hand, applications missing non-critical elements (e.g. abstract, letter of non-supplanting), may lose points because of these missing pieces, but the proposal will still be forwarded to Peer Review.

Applications that meet the basic minimum requirements are forwarded to Peer Review. OVW expects reviewers to evaluate and score grant applications in accordance with criteria outlined in the program solicitation, including providing a list of strengths and areas for improvement of each applications.

After the Peer Review Process is complete, OVW conducts programmatic review. During the programmatic review process, OVW reviews the highest-ranking applications to assess the following areas: 1) project scope; 2) office priority/program special interest areas; 3) activities that compromise victim safety; and 4) past performance for previously funded applicants.

What is OVW Peer Review?

Peer Review is the technical and programmatic evaluation of grant applications by a group of subject matter experts (SMEs) qualified in a particular area related to violence against women. Every year OVW, through its Peer Review process, convenes panels, comprised of experts in sexual assault, domestic violence, dating violence, and stalking, and other relevant practitioners, to evaluate grant applications based on the programmatic requirements and specifications outlined in the program solicitation. All competitive applications for discretionary grant programs are subject to Peer Review. OVW conducts Peer Review through an external or internal Peer Review process, which can be conducted either in-person or online.

The Peer Review process provides an objective and independent review of applications. SMEs are required to identify strengths and areas of improvement of applications and rate them for further consideration for funding. Then the reviewers meet in panels to discuss strengths and areas of improvement to reach consensus on the merits of each application. Peer Review recommendations are advisory in nature.

Peer review offers the opportunity to provide a valuable public service in advising OVW on the strengths and areas of improvement of grant applications. OVW peer reviewers will be compensated \$200 per application read and scored. The experience of serving on a peer review panel provides reviewers further nonmonetary benefits in terms of professional experience and service.

Who is an OVW Peer Reviewer?

1. The vast majority of OVW peer reviewers are active practitioners or recent retirees from relevant domestic violence, dating violence, sexual assault, or stalking professions. OVW does not use professional peer reviewers because it is our goal to have applications reviewed by individuals with up-to-date, on-theground knowledge of both the challenges and best practices in addressing violence against women.

- 2. Potential peer reviewers may include victim advocates, judges, prosecutors, representatives from victim service providers, legal assistance providers, and other community-based and faith-based organizations, law enforcement, legal professionals, and others with expertise on violence against women issues or other expertise relevant to the specific OVW grant program. OVW may also seek reviewers with substantive knowledge in working with tribal communities, other culturally specific populations, college and university communities, rural areas, urban areas, and those working with persons with disabilities, or persons over 50 years of age.
- 3. OVW maintains a database of potential peer reviewers, including their specific expertise relevant to each grant program.
- 4. Individuals interested in becoming a peer reviewer should provide OVW with a completed Peer Review Recruitment Form, copy of their résumé or curriculum vitae, and the mandatory three references knowledgeable about the individual's experience in the violence against women field. The person's professional discipline should also be provided and a list of Violence Against Women Act funded grant projects to which the individual is now or has been a party to in the past. Interested parties can call OVW at (202) 307-6026 or send an email to OVW Peer Review for more information. Note: Individuals whose salary is 100 percent funded by an OVW grant program must take annual leave or unpaid leave in order to participate in OVW Peer Review.

Session III. Conflict of Interest Policy

Peer reviewers must adhere to OVW's conflict of interest policy. Copies of these policies can be found in your reviewer packet. Peer reviewers should carefully read and sign these documents before reviewing any assigned applications.

In order to mitigate the number of conflict of interest issues, OVW now requires all potential peer reviewers to fill out the "save the date" notice indicating their availability and identifying any conflicts of interest by answering a few questions prior to being selected as a peer reviewer. An OVW program will not allow an individual to serve as a peer reviewer who has a pending application to that specific grant program. This includes not just individuals who are employed by an applicant entity, but also consultants, subrecipients, contractors, memorandum of understanding partners and anyone situated to gain financially from a submitted application for that fiscal year. Additionally, potential reviewers will also need to disclose if there are any applicants for that grant program for which they might have a personal conflict (i.e.; family or friend's organization is applying). An individual with such a relationship to an application is considered to have a conflict of interest and cannot serve as a peer

reviewer for the grant program under which the reviewer has a conflict. **Reviewers** must notify the OVW Peer Review Point of Contact as soon as they become aware of any potential conflict of interest.

In rare instances in which OVW requires select expertise to effectively peer review a grant application, the OVW Program Unit may seek approval from the OVW Director on a case-by-case basis to waive the conflict of interest. In such an instance, the OVW Program Unit must document that a waiver is necessary because the need for the reviewer's services outweigh the potential for a conflict of interest. In the unlikely event that the OVW Director grants the waiver, the reviewer will not be permitted to serve on the panel reviewing the application to which the reviewer is connected. Please see the below section "The Role of a Peer Reviewer" for more information.

Section IV. Confidentiality Policy

Peer reviewers, OVW staff, and the Peer Review contractor must maintain complete confidentiality of all application materials, reviewer identities, comments, deliberations, and recommendations discussed during the consensus meetings. OVW's peer review panel guidelines prohibit panelists from providing any information — before, during, and after the review — regarding their deliberations or recommendations — to anyone outside the Peer Review process, specifically outside the panel assignment. Should a Peer Review panel member receive a request for application materials, panel discussion information, recommendations, information regarding the review process in general, or about a specific application, the reviewer must notify the designated OVW Grant Program Specialist and the Peer Review contractor immediately.

Section V. The Role of the Peer Reviewer

All reviewers must attend the virtual peer review orientation meeting where OVW staff will discuss the peer review process and the requirements for the specific discretionary program under review. During this meeting, OVW staff will provide an overview of expectations for the Peer Review process, roles and responsibilities of reviewers, OVW Staff, and the Peer Review contractor. OVW will provide reviewers with a scoring form

that reflects the solicitation criteria on which to record their scores and strengths and areas for improvement. The orientation meeting will highlight changes to the solicitation and scoring form from previous years.

Peer reviewers should carefully read the discretionary grant program solicitation and scoring form and develop a clear understanding of the criteria under review before reading and evaluating the applications. OVW staff will be available via telephone during business hours to answer questions regarding the solicitation or the scoring form.

Peer reviewers should be cognizant, at all times, of OVW's policies, described above, concerning confidentiality and conflicts of interest, including while reviewing and scoring the applications. During the course of reviewing their assigned applications, reviewers may become aware of possible conflicts of interest and/or issues that may call into question their impartiality or objectivity regarding an application. In order to address the conflict in a timely fashion, reviewers must immediately bring the conflict to the attention of an OVW staff member or the Peer Review contractual staff for resolution. The OVW Program Specialist will determine if the issue identified rises to the level of a possible conflict of interest. If the issue identified rises to the level of an actual conflict of interest, OVW will reassign the reviewer or the application. If the issue identified is not an actual conflict, but might create an appearance of partiality, the OVW Program Specialist will likely assign either the reviewer or the application to another panel. It is important to note that peer reviewers are required to review and sign/initial the confidentiality and conflicts of interest forms prior to reading and scoring any applications. This provides OVW with sufficient time for applications to be assigned to another Peer Review panel which does not have a conflict. Please note that peer reviewers who do not return confidentiality and conflict of interest forms may compromise their ability to receive compensation for participating in peer review.

Peer reviewers should compare the application under review with the discretionary grant program solicitation. Each discretionary grant program solicitation outlines the criteria for review of each application, including point accumulation and scoring, statutory eligibility, and program requirements. Reviewers should rate the application against the criteria contained in the solicitation and corresponding scoring form.

Generally, Reviewers should not compare applications against one another. However in limited circumstances, OVW may ask reviewers to compare applications for the same purpose area – this is particular true for OVW's Technical Assistance Initiative. Reviewers should score applications based on the degree to which the applicant responds to each section and addresses each element contained within the corresponding section. Furthermore, reviewers should score applications based upon the quality of the response and the level of detail provided. Each element **must** be addressed in the section in which it is requested. Reviewers may deducted points, if the applicant does not include the information in the appropriate section even if it is included elsewhere within the application. Each section will be reviewed as a separate document and will be scored as such.

When rating the budget, reviewers must consider the budget in relation to the Program Narrative section of the application.

Peer reviewers should make detailed notes regarding each applicants' responsiveness to the criteria on scoring form. Reviewers' notes should clearly identify why points were deducted from a particular criteria or why no points were deducted. Notes should include page numbers from applications whenever possible, as this will assist with the

panel discussion. Peer reviewers should attend virtual panel meetings on time and fully prepared to discuss their evaluation of an application: scores, positive and negative attributes, and strengths and areas of improvement.

The primary purpose of the panel's discussion is to identify and resolve areas of stark disagreement. For example, reviewers should agree about whether or not the application includes all of the elements necessary for the applicant to successfully implement the project described. Peer reviewers should also use their discussion to reach scoring consensus where possible, and if necessary, adjust their initial numerical scores accordingly. This should occur after a thorough and accurate discussion of the merits of each section of the application. To the extent possible, peer reviewers should attempt to reach consensus on scores and/or comments.

The panel lists strengths and areas of improvement for each application reviewed and includes comments that are developed and agreed upon by <u>a majority</u> of the panel. For example, if the panel consists of three reviewers, two would constitute a majority. The meeting recorder will capture consensus comments for each section of the application on a summary report.

OVW program staff will take on a facilitation role during the consensus meeting. After the discussion of the application, reviewers may opt to change their scores after the panel discussions are complete to reflect any adjustments made to their initial comments and/or scores.

OVW staff is responsible for facilitating the panel's discussion and eliciting consensus comments for their assigned applications. OVW will be responsible for ensuring that all of the scores have been recorded accurately. OVW will also be responsible for ensuring that all of the changes made have been noted on the panel's matric scoring form. Finally, each panelist will be required to sign the consensus form indicating that all of these scores are recorded, legible, and accurately calculated. In addition, the OVW Peer Review contractor will also certify all scores by verifying individual peer reviewer scoring forms against the recorder's notes and the scoring matrix sheets for each consensus meeting.

During the consensus discussion, OVW staff is also responsible for ensuring that the panel provides the recorder with complete, accurate, and final consensus comments for each section of the application.

THE OFFICE ON VIOLENCE AGAINST WOMEN PEER REVIEW PROCESS



Section VI. The Role of the Peer Review Panel

In FY 2021, each panel will evaluate up to 1.0 applications over a 1 $\frac{1}{2}$ or two-week period. For most programs, peer reviewers will have one week to read and score their assigned applications with available guidance and supervision of OVW staff. The second week will consist of consensus discussions by panel broken into two 4-hour blocks of time. Peer Review panels will convene and discuss each application reviewed and scored in order to provide strengths and areas of improvement during the consensus discussion. In addition, most programs will ask reviewers to discuss one to two initial application(s) at the beginning of the reading week, in order to identify any challenges with the scoring form and ensure that the panel members all understand the process. This also provides peer reviewers and OVW staff the opportunity to see the reviewing style of all members of the panel and to estimate how long the panel will take to discuss its applications. This is an excellent opportunity for first-time reviewers to become comfortable with the review process. During the Peer Review process, an OVW staff person will be available via telephone to answer substantive or programmatic questions throughout the entire Peer Review process. During the consensus meetings, OVW staff will facilitate the consensus conversations and call on specific panel members to lead the discussion for each section. Additionally, OVW staff will be responsible to accurately capture the initial and final scores for each application.

Section VII.

The Role and Responsibility of the Recorder

For OVW peer reviews, a recorder will support each panel by capturing the panel's consensus strengths and areas of improvement comments, and will create a consensus report for each application. Complete and accurate consensus reports are critical to the Peer Review process as they assist program staff in making funding recommendations and are used to provide constructive feedback to the applicants. All recorders are required to take part in a <u>mandatory</u> orientation to discuss OVW's expectations during the Peer Review process.

Please note that the recorder is not a substantive or programmatic expert, and therefore, should not answer substantive or programmatic questions.

The primary responsibility of the recorder is to:

- 1. Record consensus strengths and areas of improvement accurately as dictated by the reviewers.
- Bring to the attention of the OVW Program Specialist and/or the panel any potential discrepancies among peer reviewers' strengths and areas of improvement to ensure that conflicting comments are resolved prior to the end of the discussion for each application.

During the Meeting Recorders will:

- Capture panelists' consensus comments for each application as instructed by the panelists. Consensus is defined as agreement by a majority of the panel (2 out 3 panel members). Recorders should capture as much detail as possible. Written consensus comments should <u>not</u> be paraphrased.
- 2. When necessary, ask for clarification to ensure that reviewers' comments have been correctly captured. Please remember that the recorders are not from the field, so panelists will need to spell out all acronyms.
- 3. Read back the consensus comments to panelists to confirm all consensus comments were captured before the panel moves to the next critical element section
- 4. Along with the OVW staff facilitating the consensus meeting, keep track of scores and all score changes, if applicable.

At the end of the discussion for each application, recorders will read notes/consensus comments aloud to panelists to ensure that comments are accurate, complete, and clearly stated and that no discrepancies exist after each application criteria section.

Section VIII.

Role of OVW After Peer Review is Conducted

As mentioned previously, although very important, the peer reviewer's role is advisory in nature. In addition to the scores, OVW considers a number of factors, including past performance of grantees, geographic diversity, underserved populations to be served, and other priorities when making funding decisions.

It is also important to know that OVW's Director makes all funding decisions and those applicants not recommended for funding will most likely be notified no later than October 1st of each year. Please note that OVW policy prohibits the disclosure of peer reviewer names or applications scores to applicants. However, applicants may request a copy of the panel's consensus comments on strengths and areas of improvement.

Section IX.

Thoughts and Tips on Effective Reviewing

Reading the Discretionary Grant Program Solicitation

Solicitations contain pertinent information needed to apply for an Office on Violence Against Women discretionary grant. The solicitation describes the grant program, eligible applicants, required applicant certifications, the program's statutory purposes and priority areas, and information on how to apply.

Solicitations also include the required scoring criteria of an application and the number of points an application can earn for each section. It is important that you pay close attention to the scoring criteria, as the Peer Reviewer Rating Form will mirror this section of the solicitation.

It is important that all reviewers read the solicitation in advance of arriving to the peer review and be prepared to ask any clarification questions during the Peer Review orientation.

Reading Discretionary Grant Program Applications

Peer reviewers must read, evaluate, and score each application assigned to them **before** the Peer Review panel convenes. If the panel wants to meet earlier or later than the time established during orientation, this request should be made to the OVW staff and the Peer Review contractor to ensure the availability of an OVW staff member and a meeting recorder. **A panel should never meet without an OVW staff member and meeting recorder present.**

A peer reviewer will typically be assigned up to 10 applications. Please allocate sufficient time to carefully read, evaluate, and score each application. Please make sure all comments on the Peer Reviewer Rating form are detailed and directly related to the scoring criteria. OVW will refer to individual Peer Reviewer Rating Forms if we need clarification regarding any consensus comments. Additionally, reviewers should not use personal opinions or outside information to score applications.

Please note that there have been limited instances in which OVW has been forced to reduce a peer reviewer's compensation because of a substantial failure to complete their review and scoring of applications. Rushed or incomplete scoring is a disservice to the applicant(s) in question, the other peer reviewers, and the review process as a whole. Failure to provide complete review and scoring of applications in a timely manner will impact a reviewer's future involvement with OVW Peer Review.

When reading an application, please do not presume that each applicant has the ability to retain the services of a professional grant writer. Many of the best applications are not written by professional grant writers.

Peer reviewers should give equal value to secular and non-secular applicants and project partners. No eligible applicant will be discriminated against on the basis of its religious character or affiliation, religious name, or the religious composition of its board of directors or persons working in the organization. Faith-based organizations receiving OVW funding should retain their independence and do not lose or have to modify their religious identity (e.g., removing religious symbols) to receive OVW funding. Please note, however, that any inherently religious activities must be voluntary to participants of the grant-funded program and must be separated in time or place from grant-funded activities.

Many find it useful to review applications alongside the solicitation. Review and rating of an application should track the discretionary grant program solicitation as much as possible.

Please maintain the confidentiality of the Peer Review process and refrain from sharing any information about the applications assigned to the panel, and the panel discussions, outside of the panel meetings. Reviewers should refrain from comparing one application to another, unless directed to do so by the OVW staff for the program.

Participating in the Peer Review Panel Discussion

Reviewers' professional expertise and analysis of an application are critical to the process of awarding funds to support communities throughout the country. Reviewers' ability to prepare clear and concise comments about an application, both oral and written, is essential to the process. Reviewers will be asked to justify their scores. Reviewers are selected because of what they have to offer to the consideration of the applications submitted in response to the solicitation.

The panel discussion is a professional dialogue designed to expand upon the peer reviewers' scores and comments. This dialogue should result in a consensus report containing strengths and areas of improvement. The dialogue may also result in peer reviewers changing some aspect of their original evaluation, such as scores and/or comments. When reviewers change their scores or evaluation of the application during the course of the consensus conversation, the reviewers must make the changes to their Peer Reviewer Rating Form and indicate that the change has been made to the original assessment.

Reviewers should not feel obligated to change their scores; however, OVW asks reviewers to respectfully consider the comments of the other reviewers.

Reviewers should explain their scores with comments, and their comments should accurately reflect the scores given. Likewise, the panel's consensus reports should be supported by the final numerical scores.

Section X.

Thoughts and Tips for Preparing Effective Comments and Consensus Reports

Throughout this document, OVW has emphasized the important role that peer reviewer comments have on OVW's application review process. What follows below is a list of thoughts and tips that will help reviewers to prepare the types of comments that would be most helpful to OVW. Reviewers' comments may also be used to help the applicant improve future applications.

- Panel comments should be formulated in complete sentences, be helpful, and considerate. Citing page numbers when describing strengths and areas of improvement can both expedite the panel's discussion and help applicants to understand the comments.
- 2. Please avoid using general comments; OVW wants reviewers to be as specific as possible. Consider what would be most helpful for the applicant to improve the proposal.
- 3. Note where the application proposes to do something in opposition to the letter or spirit of the solicitation.
- 4. Panel comments should reflect an evaluation of the application (or a particular component of an application). When citing a strength or area for improvement, try to articulate what the more *appropriate* or *reasonable* practice or policy should be.
- 5. Panel comments should be accurate. Reviewers should also feel free to revise or otherwise edit comments at any time during the review of the applications or the panel meeting.
- 6. When reviewing an application's budget, please make sure that the budget reflects the activities described in the narrative. The budget should not include items not related to carrying out the proposed project. Consider whether or not all budget items are necessary for the success of the project. Are they reasonable? However, do keep in mind that costs, including cost of living, vary across the country.
- 7. When developing the strengths and areas of improvement consensus comments with the panel, please consider the following strategy: 1) Since reviewers cannot know how the application will perform as compared with applications reviewed by other panels, assume the application is not getting funded even if it is given it a very high score. 2) Given the aforementioned assumption, what would it have taken for the application to receive a perfect score?

After Peer Review

In order to maintain the integrity and confidentiality of the peer review process, reviewers should refrain from mentioning the specific OVW program(s) for which they peer reviewed. Therefore, reviewers can briefly state they served as an OVW peer review on their resumes.

APPENDIX A

Sample Conflict of Interest

Confidentiality Forms

Adherence to Timeline forms

Conflicts of Interest and Confidentiality Disclosures of Conflict of Interest

Conflict of Interest Checklist

It is the policy of the Office on Violence Against Women (OVW) that a peer reviewer shall not participate in the review of any application when he or she has a real or potential conflict of interest. Please INITIAL BESIDE EACH conflict of interest situation confirming that you DO NOT have the specified conflict of interest. I have not been, nor will I be, directly involved in this project or any closely related project (e.g., as a current or past advisory board member, board of directors, consultant, collaborator, or conference speaker whose expenses would be paid from the grant). I am not employed by the same institution or organization as the applicant, including any partners, consultants or subrecipients, nor was I employed there within the past year. I have not collaborated with the applicant, including any partners, consultants or subrecipients, within the past year on work related to the proposal. I am not now nor have been under consideration within the last year for a position at the applicant's organization or institution. I have not served in an official capacity with the applicant's, including any partners, consultants or subrecipients organization within the past year. My organization does not have members or closely affiliated officials (e.g., board of trustees members) who serve in an official capacity with the applicant's, including any partners, consultants or subrecipients organization or institution. I do not have a familial or current/former romantic relationship with any individuals employed by the applicant or any of the partnering organizations on the project. I have not had professional or personal relationships with the project director, or other key personnel identified in the application, including as a student, thesis advisor, or postdoctoral advisor. The applicant, including any partners, consultants or subrecipients and I are not known to be either close friends or open antagonists. I do not have an application under review by OVW within the same grant program that I am reviewing.

I have never conducted a formal program process or o assigned applications.	utcome evaluation of the	
I have not provided substantial technical assistance to assigned to my panel.	any of the applicants	
I am not reviewing any applications submitted from a juprimary state of residence or employment or submitted by a member.	•	
Your signature on this document indicates that each applicate scored impartially with no biases, either for or against, and be and guidelines outlined in the grant program solicitation.		
I certify that I have no conflicts of interest in performing the assigned task(s). I have informed OVW Staff or the Contractor of any prior knowledge or interest in any documents or information pertinent to this assignment.		
Please identify any proposal(s) of conflict:		
Legal Name (Printed)		
Print	_	
Signature	Date	
Program Name	Panel Number(s)	

Office On Violence Against Women Confidentiality Agreement

CONFIDENTIALITY

applicants, reviewer identities, comme recommendations. I will not provide ar review to anyone outside OVW or the information about the applications, an immediately notify Ms. Ayesha A. Gar Representative (COR), at 202-514-04	ny information before, during, or after the
Signature	Date

ADHERENCE TO TIMELINE

I agree to complete all tasks per the dates referenced in the Assignment of Task letter. If requirements and schedules are not met, this contract is subject to cancellation, with reduced or withheld payment for services.

reduced of withheld payment for services	.
I have reviewed this contract agreeme evidence that I agree to perform the as specifications outlined in this letter.	, ,
Signature	Date

APPENDIX B

Training for Peer Reviewers of Grant Applications Faith-based and Community Organization as Applicants

Summary of USDOJ's Equal Treatment Regulation Executive Order 13279

United States Department of Justice Office on Violence Against Women

Training for Peer Reviewers of Grant Applications Faith-Based and Community Organizations as Applicants

In scoring grant applications, OVW's peer reviewers will treat faith-based and other community organizations ("FBCOs") equally, regardless of their religious mission or lack thereof. Listed below are guidelines to help reviewers meet this requirement:

- An eligible applicant or grantee must not be discriminated for or against on the basis of: 1) its religious character or affiliations, 2) religious name,3) religious mission statement, 4) the religious composition of its board of directors, or 5) persons working in the organization.
- Do use the same scoring criteria for both faith-based and secular nonprofit organizations. Give the grant applications of faith-based organizations equal consideration to those of secular grant applicants.
- Among faith-based applicants, do not favor or disfavor an application based on the particular faith or denomination of the applicant.
- Do not assume anything about an applicant's qualifications from the fact that the
 applicant is or is not faith-based. Indeed, do not assume anything beyond what
 is written. Reviewers should not give an applicant the benefit of the doubt, or
 assume the worst, based on information or presumptions about the applicant, its
 religious beliefs, or its religious activities.
- Do assume that a faith-based applicant will abide by all the rules of OVW and DOJ. This includes the requirement that grantees serve all eligible beneficiaries, regardless of their religion or their interest or disinterest in participating in the religious activities of the applicant. In other words, unless there is evidence in the proposal that the applicant will not obey these rules, do not assume that they will not obey them just because the applicant is faith-based in character or evangelistic in mission.
- Reviewers should be honest about their ability to be objective in scoring a
 proposal from a particular religion, sect or denomination, or from a group with
 an atheistic or agnostic philosophy. Such a bias should be treated as any other
 conflict of interest: immediately notify OVW and decline to score that proposal.

- Where a program calls for or gives points for collaborations with nongovernment organizations, remember that the latter includes FBCOs. The same amount of credit or number of points should be given to applications showing such collaborations regardless of whether they involve faith- based or secular organizations.
- Previous grantees should not be favored over first-time or previously unsuccessful
 applicants. Scoring may be based in part on demonstrated capacity to meet
 program goals. But that capacity can exist in an applicant that has not previously
 sought public funds.

Summary of USDOJ's Equal Treatment Regulation Executive Order 13279, dated December 12, 2002, as amended by Executive Order 13559, dated November 22, 2010 and 28 C.F.R. Part 38

It is DOJ policy that faith-based and other community organizations that statutorily qualify as eligible applicants under DOJ programs are invited and encouraged to apply for assistance awards to fund eligible grant activities. Faith-based and other community organizations will be considered for awards on the same basis as other eligible applicants and, if they receive assistance awards, will be treated on an equal basis with all other grantees in the administration of such awards. No eligible applicant or grantee will be discriminated for or against on the basis of its religious character or affiliation, religious name, or the religious composition of its board of directors or persons working in the organization.

Faith-based organizations receiving DOJ assistance awards retain their independence and do not lose or have to modify their religious identity (e.g., removing religious symbols) to receive assistance awards. DOJ grant funds, however, may not be used to fund any inherently religious activity, such as prayer or worship. Inherently religious activity is permissible, although it cannot occur during an activity funded with DOJ grant funds; rather, such religious activity must be separate in time or place from the DOJ-funded program. Further, participation in such activity by individuals receiving services must be voluntary. Last, faith- based organizations receiving DOJ assistance awards must provide written notice to program beneficiaries of certain protections and, if a beneficiary objects to the religious character of the organization, must make efforts to refer the person to an alternative provider.

Programs funded by DOJ are not permitted to discriminate in the provision of services on the basis of a beneficiary's religion.

For the full text of the Regulation <u>"EQUAL TR EATMENT FOR FAITH -BASED ORGANIZATIONS"</u>, 28 C.F.R. Part 38, as amended, see https://www.regulations.gov/document?D=DOJ_FRDOC_0001-0169