Memorandum

To: Ray Barnes
François Dutray
Ed Jensen
Bennett Katz V
Carl Pascarella
Wes Tallman

From: Dick Hagadorn Date: January 17, 1996

re: Global Competitive Assessment

The attached Global Competitive Assessment evaluates the immediate and future threats posed by global competitors. These competitive activities are international in scope, affecting all Visa Regions. They impact a broad range of Visa products, services, and the Visa brand, threatening Member revenues and profitability.

The presentation outlines the need for Visa and its Members to consider a range of responses to strengthen existing core revenue streams and markets. There is also a need to establish new products and services that reduce competitors' dominance in specific markets, such as commercial cards and travelers cheques. The potential responses include:

- Rules related to issuing and acquiring on behalf of competitors.
- Sales and marketing programs designed to educate merchants and Members about the revenue and profitability opportunities Visa offers.
- Product and system development initiatives that lead to new products or enhance existing products.

The attachment is intended as a preparatory document for our meeting next week. During the meeting I will cover an abbreviated version of the assessment highlighting key issues and actions for discussion.

If you have any questions regarding the Global Competitive Assessment, please contact me at (415) 432-3751, or Richard Bialek at (415) 432-2857.

Aπ.

cc:

Rich Bialek BCG: Kevin He

Kevin Hell Bobbie Mehta Joshua Rymer

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GOVERNMENT DEPOSITION EXHIBIT 1401

> 1/17/96 MEC Memo 1/17/96



VISA COMPETITIVE FRAMEWORK AND POTENTIAL RESPONSES

MEC Preparation Meeting

January 22, 1996

Objectives for January 22Nd Meeting



Review findings and discuss recommendations for presentation at the Visa International Board Meeting in March

Project Background and Objectives



Project background

Discussion at the Board level regarding competitive moves by Amex, JCB and others

Commitment to the International Board to prepare a global competitive framework

- Collect competitive intelligence
- Synthesize findings
- Develop perspective on strategic intent
- Develop options for Visa response (global and regional)

Significant internal data collection and analysis already completed by US and EU Regions

Project objectives

Prepare a framework for competitive response to be presented at the International Board in March

- Dimension the significance and immediacy of competitive developments for Visa Members
- Identify set of proposed actions for response

Assist regions to interpret findings/ data and select appropriate response

 Determine type of support required from International

Project Approach



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Regions have shared...

- Relevant market information from ongoing studies
- Competitive perspectives on Amex and others

Visa International Management has provided linkage with Regional Presidents, Product Managers, and Legal Counsel to...

Obtain regional data and point of view

Regions will receive...

- Characterization of the competitive developments
- Potential responses/options to address the competition that can be applied in regional context

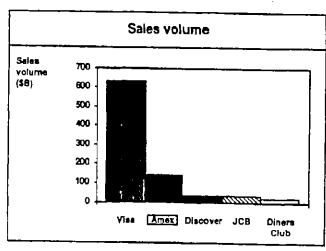
Regions will choose and propose which approach(es) are most applicable

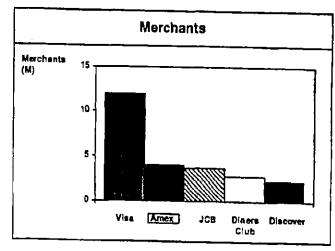
Goal is to provide information for decision making

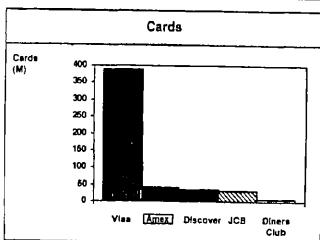
Recommendations will include global initiatives for approval at the Visa International Board

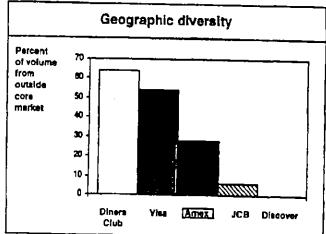
Outside of Mastercard, Amex Represents Visa's Most Significant Global Competitor







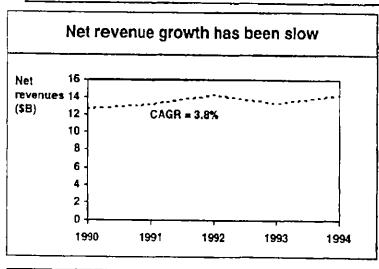


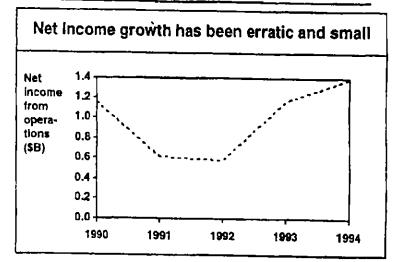


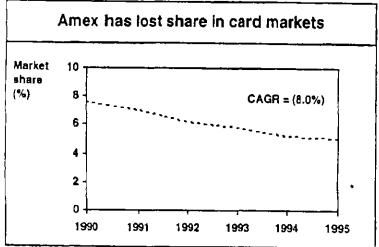
Note: 1994 data Source: Nilson reports RB.1/15/96.MEC Draft

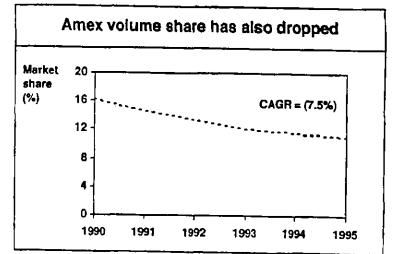
Recent Amex Performance: Slow Growth And Loss of Share to Visa and Others











Source: Nilson Reports; Amex annual reports 98.1/15/96.MEC_brain

However, Amex Has Aggressive Growth Goals



Amex stated strategy and goals

Financial goals

Triple interest bearing receivables to \$30B by 2000

Grow EPS 12-15% annually

- Two-thirds from revenue growth
- One-third from margin **Improvement**

Achieve an 18-20% ROE

Other strategic goals

Improve card utility by increasing merchant coverage

· Grow beyond traditional merchants and geographies

Grow beyond traditional charge card business

Offer portfolio of consumer charge and credit products with defined value propositions

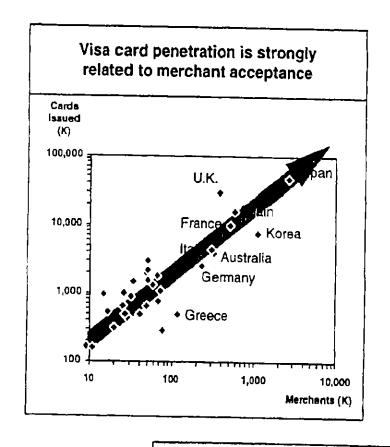
Leverage cost cutting and reorganization initiatives to achieve superior economics

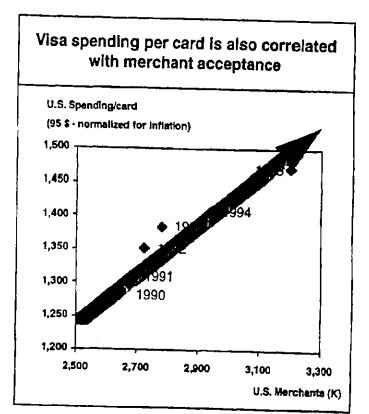
Defend dominant position in the corporate and TC markets

Develop new products and services for electronic distribution channels

Acceptance Is an Important Part of Visa's Franchise and Brand Strength (I)







Acceptance is a critical competitive advantage for Visa

Source. Nilson Reports, Visa Statistics RB.1/15/96.MEC_Dreft

Acceptance Is an Important Part of Visa's Franchise and Brand Strength (II)



1994 Image Tracking Study confirms the importance of domestic and international acceptance to cardholders

- Based on survey in France, UK, Germany, Italy, and Spain Attributes ranked on a scale of 1 to 5, 5 being highest
- Domestic and international acceptance ranked #1 and #3 most important card attributes, scoring very high
- International cash access also ranked high, #6 and #7

Rank	Card attribute	Average score	
1	Domestic acceptance	4.38	
_2	Rapid emergency card replacement	4.36	
3	International acceptance	4.32	
4	Rapid cash advance if card lost	4,28	
_5	Travel and emergency services	4.22	
6	international cash access (banks/service bureau)	4.22	
7	International cash access (ATMs)	4.22	
8	Insurance on card purchased goods	3.76	
9	Car rental insurance	3.66	
10	Competitive Interest rates	3.64	

Amex Also Benefits Where Its Merchant Share Is High (I)

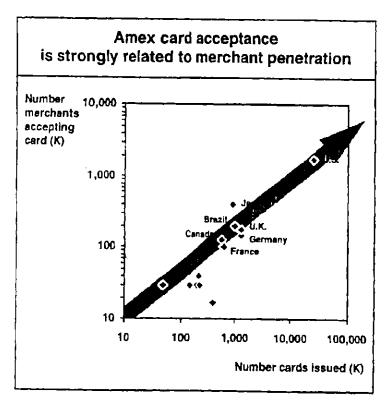


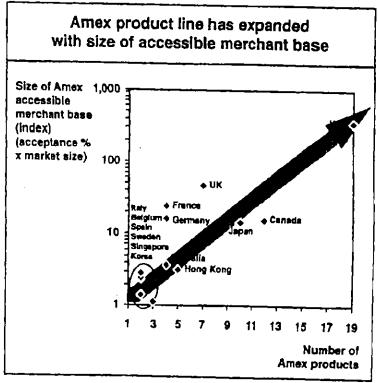
	Amex market share (%)			Amex
· · · · · · · · · · · · · · · · · · ·	Merchants	Cards	Volume	volume (\$)/card
U.S.	60	6.2	16.5	4,000
Non-U.S.	23	3.3	6.2	3,618

High merchant share in the U.S. market is related to higher card and volume share

Amex Also Benefits Where Its Merchant Share Is High (II)







Source: Nilson Reports: American Express annual reports; Visa documents

RB.1/15/96.MEC_Draft

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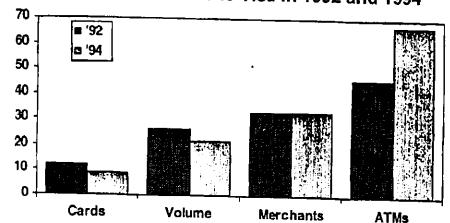
Amex Is Growing Acceptance Faster Than Any Other Measure



Holding Merchant Share and Rapidly Gaining ATM Access

Amex share relative to Visa in 1992 and 1994

Share relative to Visa (Amex/Visa) (%)



CAGR (1991-94) (%)1				
Amex	0	6	7	53
Visa	12	15	7	27
Absolute Value in 1994			<u> </u>	
Amex	36M	\$141B	3.9M	141K
Visa	391M	\$631B	12.0M	210K

In 1994 Amex grew merchant acceptance from 3.3 million to 3.9 million - an 18% annual growth rate

It Is Critical for Visa to Defend Acceptance Advantage Against All Competitors



Acceptance is a critical competitive advantage for Visa

- Visa has developed broadbased POS/ATM acceptance network
- Visa brand has come to represent acceptance ubiquity
 - "Everywhere you want to be"

Competitors (e.g., Amex, JCB, etc.) threaten to rapidly erode acceptance advantage through partnerships with Visa member banks

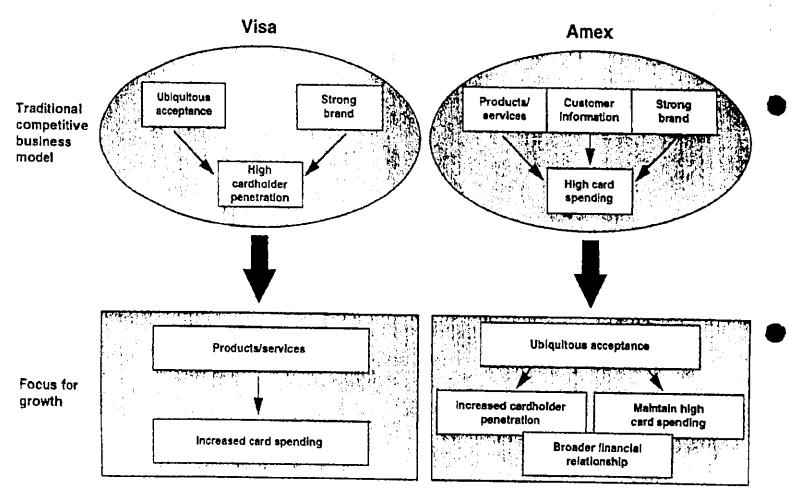
- Expanded franchise agreements covering issuing and acquiring
- Sales/marketing agreements

The result is that competitors free ride on Visa infrastructure/relationships

Must be cautious not to give away key competitive advantage

Amex and Visa Have Different Competitive Business Models





RB.1/15/96.MEC_Draft

...Driven by Different Competitive Strengths



Four Critical Competitive Dimensions 3. Products/ 1. Acceptance 4. Cardholder 2. Brand services penetration **Amex** Visa Mastercard **Implications** Aggressively Leverage brand innovate new Increase customer for Amex build acceptance Internationally products/services to penetration while strategy ubiquity increase customer maintaining high penetration card spending Sources of Closed-loop Strong brand Closed-loop system Product/services Amex strength/ information leverage processing Strong, centralized High merchant product management discount

Recent Amex Growth Initiatives Reinforce Their Strengths and Build Against Weaknesses



Grow acceptance/issuance

Maintain product advantage

Recent bank and merchant agreements

1/95 - Banco Commercial Portuguese/ Portugal

Issuance of green and gold charge cards

2/95 - Bank of Hapoalim/Israel

Issuance of bank/Amex co-branded credit cards

5/95 - Alpha Credit Bank/Greece

 Issuance of revolving green and gold credit cards

9/95 - Hilton Hotels

 Optima/Hilton Honors program co-branded credit card

12/95 - AmerBank SA/Poland

 issuance of revolving green and gold credit cards

1/95 - Delta Airlinea

 Optima/Delta Skymiles program co-branded credit card

Recent Product Releases

Consumer credit products

- Optima True Grace (10/94)
- Personal Choice-U.S. (1994-5)
- Green Amex Credit Card in UK, Canada, and Hong Kong (94-95)

Segmented charge cards

- Senior citizens (1994)
- College students

Corporate card products

- Executive Corporate (1991)
- Purchasing Card (1993)

Enhanced membership rewards

· Rewards Plus Gold (1994)

New technologies/channels

Stored value cards

- Amex Campus Funda
- FirstClass Phonecard

Chip cards

 Cooperation with Mastercard to develop technical standard

ExpressNet on AOL

 Card services, reservations, online shopping

On-line commerce initiatives

 Agreements with Cybercash, Netscape, First Virtual Holdings, and Open Market

Virtual bank

 Includes payments, credit, financial services, home banking via Quicken

Source: American Express Global Business Strategy - Nov. 3, 1995; press releases; Amex Milestones

American Express' Current Position Provides Insight Into to Likely Competitive Initiatives



Observation		Amex Competitive Priorities	Focus for Visa response	
Amex overly dependent on U.S. revenues	Rest of 28% world	Grow non-U.S. markets Protect core U.S. market	Address Amex free riding in issuance/acceptance activities Promote Visa acceptance advantage	
Corporate charge cards represent large share of card revenues	Consumer 59%	Grow consumer credit business Protect/grow corporate business	Strengthen Visa Gold product offering Enhance Visa corporate product offering	
Over half of Amex card revenues comes from merchant fees	Interest 14% Card feet 26% Merchant discount 60%	Grow card fee and interest income Protect premlum merchant discount	Strengthen Visa Gold product offering Enhance and promote merchant value proposition	
Travelers Cheques are Important source of Amex revenues	Card Charges 16%	Protect/grow travelers cheques and other alternatives to plastic spending	Strengthen Visa Travel Money	

Competitive Imperatives to Protect Brand Value for Membership



1. Acceptance

2. Brand

3. Products/ services

4. Cardholder penetration

imperatives for Visa Membership

advantage

Promote a protect Continue to invest acceptance In the brand

product/service

Visa Membership sources of strength	Acceptance ubiquity	Strong brand	Revolving credit products	Broad cardholder base
Visa Membership areas of vulnerability	Decentralized information processing	_	Decentralized product/service development	Lower card spending levels
Focus for Visa, Membership competitive response • Defensive	Limit competitors free riding in acquiring/issuing activities	Protect brand through continued investment	Defend credit product line	Protect traditional cardholder base
• Offensive	Develop Information capabilities	_	improve Visa competitive product offering	increase cardholder volume/ spending

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Limitations on Both Acquiring and Issuing Will Form a Key Aspect of Visa Membership Competitive Response



Preliminary

Recommended changes to Visa bylaws

Limit ability of competitors to enter into agreements with Member banks for acquiring or issuing competitors products

· Acquiring is high priority

Bylaw Requirements

Limitations to apply equally to all competitors

Limitations to apply to all relationships established after October 1995

Limitations to apply in all regions...

...but not necessarily in all markets (e.g., developed versus emerging markets may be treated differently)

Specific Recommendations on Issuing And Acquiring Limitations



Preliminary

	Acqu	uiring	Issuing	
Market type	Marketing/sales to vendors	Transaction/gateway processing		
Emerging	Recommend limitation on marketing and sales activities on behalf of competitors • Marketing to merchants • Selling merchant lists to competitors Must extend to ISOs	Not recommended/advised	Recommend international adoption of U.Slike rule limiting issuing activities on behalf of competitors	
Developed	Requires further legal consideration and testing with regulatory groups			

Recommendations vary by market type, regions to define "emerging" and "developed" markets

Note: Recommendations have had preliminary review by Visa legal staffs RB.175796.NEC_Draft

In Addition to Rules, There Are Several Other High Priority Global Initiatives



Preliminary

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Recommendations	Specific responses	Prime Mover
Strengthen Visa Corporate Card offering	 Develop multinational issuance and reporting capability Revise IRF to improve member profitability Increase sale and marketing efforts to corporate customers (e.g., direct sales, trade advertising) 	• Int'l • Int'l/Regions • Regions
Enhance system/ information capabilities	 Enable multinational card issuance and reporting Provide detailed merchant reporting for expense and inventory management and customer purchase tracking 	• Int'i/Regions • Int'i
Enhance Visa Gold offering	 Improve 24 hour emergency card service Enhance POS performance (i.e., reduce referrals, authorization declines, and merchant/cardholder disputes) Increase advertising to consumers and member banks 	Int'l Regions Regions
Strengthen Visa Travel Money product	 Decrease cash disbursement fee depending on regional pricing and bilateral agreements Increase number of VTM acceptance locations 	a Intil/Degiana

The Visa International Board should endorse the priority of these initiatives and their global implementation

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