



# ICITAP'S POST-CONFLICT EXPERTISE AND SUPPORT OF THE U.S. CIVILIAN RESPONSE CORPS

Since its first post-conflict law enforcement development program in Panama in 1990, ICITAP has played a critical role in efforts to establish stability and rule of law in war-torn countries. Today, ICITAP is also an active partner in the Civilian Response Corps (CRC), a whole-of-government approach to stabilization and reconstruction missions.

## ICITAP's Experience

ICITAP has participated in the majority of U.S. and international peacekeeping and post-conflict reconstruction missions during the past two decades.

In most of these missions, ICITAP's law enforcement experts were dispatched by the State Department immediately after major conflict ended to assess conditions. ICITAP then managed comprehensive, long-term law enforcement development programs under the auspices of the United States or the United Nations and other international organizations.

In many countries, ICITAP continued to build capacity for years after the post-conflict transition period (see Sidebar). ICITAP's steady-state programs focus on assisting the host country in becoming effective law enforcement partners in the international community.

## ICITAP's Approach

ICITAP's approach in post-conflict missions consists of two parallel tracks: (1) immediately standing up basic law enforcement capacity and (2) initiating institutional development programs based on thorough assessments of the host nation's capabilities. The goal is to ensure long-term sustainability of assistance efforts.

Immediate capacity building consists of reestablishing basic force structures for civilian police, border forces, and correctional systems. Depending on the situation, law enforcement forces may need to be organized from scratch. ICITAP trains existing police and/or new recruits on basic skills consistent with international standards for human rights and dignity.

ICITAP's comprehensive development programs for law enforcement institutions address recruitment and vetting; training academy and instructor development; budgeting, planning, payroll, and procurement; facilities and equipment maintenance; internal affairs; command and control structures; leadership and management; critical incident management; and design of new police stations, prisons, and training academies.

In some countries, ICITAP helps to transition police

## ICITAP's Post-Conflict Missions

Panama (1990-1999)  
El Salvador (1992-2004)  
Somalia (1993-1994)  
Haiti (1994-2000)  
Bosnia-Herzegovina (1996-present)  
Guatemala (1996-2003)  
Kosovo (1999-present)  
East Timor (2001-2006)  
Macedonia (2001-present)  
Afghanistan (2002-2003; 2009-present)  
Iraq (2003-present)

organizations, previously under military control, into independent, civilian-led police forces that support democratic governance.

To prevent failed states from becoming safe havens for terrorist groups, ICITAP also provides advanced training on border and marine security; information systems and investigative, forensic, and criminal databases; special investigative techniques, such as computer forensics and cyber-crime, post-blast, trafficking, and kidnapping investigations; and unit-level, high-risk tactical training, including improvised explosive device detection and disposal and specialized weapons and tactics (SWAT) procedures.

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## ICITAP and the Civilian Response Corps

The CRC is a U.S. government team that is trained and equipped to deploy rapidly and provide reconstruction and stabilization assistance to countries in crisis or emerging from conflict. The CRC is a partnership—fully funded by the Department of State—of numerous U.S. departments and agencies. Each organization provides its unique expertise to the CRC.

ICITAP and its Justice Department partners provide expertise to the CRC in the areas of policing, criminal investigation, forensic science, specialized law enforcement tactics, prosecution, legal reform, witness protection, and judicial security.

### Three CRC Components

The CRC consists of three distinct components: (1) the Active Component (CRC-A) are federal employees assigned full time to the CRC; they serve as “first responders” and are ready to deploy within 48 hours; (2) the Standby Component (CRC-S) are current federal employees who volunteer for additional training and can be deployed within 30 days; and (3) the Reserve Component (CRC-R) are volunteers from state and local governments or the private sector who bring skills and knowledge that do not exist in sufficient measure in the federal government. The CRC-R is currently not funded.

For more information about the CRC, visit the website [www.crs.state.gov](http://www.crs.state.gov).

## ICITAP’s CRC Capabilities

ICITAP’s CRC-A consists of 11 positions for senior officials with a range of law enforcement expertise (see Sidebar). The CRC-S consists of ICITAP federal employees, many of whom are former federal, state, and local law enforcement officials who serve as program managers in ICITAP’s overseas field offices.

Many of ICITAP’s Active and Standby members are U.S. Marshals Service special deputies. Special deputation allows authorized personnel to work as sworn federal law enforcement officers sponsored by the Justice Department. Special deputies may carry a firearm for personal protection when in an overseas mission and provide law enforcement assistance to U.S. embassies as requested and approved by the Chief of Mission or Regional Security Officer.

ICITAP’s CRC-A unit manages the policy and administrative aspects of ICITAP’s participation in the CRC. The unit ensures that ICITAP is an

### The CRC-A Unit at ICITAP

Senior Supervisory Police Advisor (2 positions)

Senior Supervisory Corrections Advisor (2 positions)

Contingent Commander – Civilian Police

Senior Police Advisor (2 positions)

Corrections Facility Manager (2 positions)

Police Operations Planner

Senior Forensic Advisor

Curriculum Specialist

active partner with the State Department’s Office of the Coordinator for Reconstruction and Stabilization, participates in civilian/military coordination exercises, recruits and selects highly qualified personnel, and trains and equips Active and Standby members to meet the multi-faceted demands of a failed state or post-conflict situation.

## Justice Department’s Contribution to the CRC

The Justice Department has been allotted the majority of the rule of law positions in the CRC-A. With this high level of participation in the CRC, the Department is able to contribute substantial expertise in all aspects of rule of law and criminal justice sector reform to overseas missions.

The Active and Standby positions are distributed among ICITAP; the U.S. Marshals Service; the Bureau of Alcohol, Tobacco, Firearms, and Explosives; and the Office of Overseas Prosecutorial Development, Assistance and Training.

## About ICITAP

ICITAP works with foreign governments to develop professional and transparent law enforcement institutions that protect human rights, combat corruption, and reduce the threat of transnational crime and terrorism. ICITAP supports both national security and foreign policy objectives.

ICITAP is funded by and works in partnership with the State Department, USAID, the Defense Department, and the Millennium Challenge Corporation.