

AGREEMENT  
between  
HUMAN RIGHTS DIVISION  
NEW MEXICO DEPARTMENT OF LABOR  
and

RECEIVED  
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THE OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED  
UNFAIR EMPLOYMENT PRACTICES

The Human Rights Division of the New Mexico Department of Labor is charged with the enforcement of the provisions of the State of New Mexico Human Rights Act that prohibit discrimination in employment on the basis of race, age, religion, color, national origin, ancestry, sex, physical or mental handicap or medical condition. The Office of Special Counsel for Immigration Related Unfair Employment Practices, U.S. Department of Justice, is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 that prohibit discrimination in employment on the basis of citizenship status or national origin. The purpose of this Agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of an agency are communicated to that agency without delay.

When either agency receives a charge that falls within the jurisdiction of the other agency, the agency receiving the charge will forward a copy of it to the other agency as soon as possible. Copies of all relevant documents will be forwarded upon request.

If both agencies are investigating a charge arising from the same fact situation, the agencies will coordinate their investigations to the greatest extent practical and share information so as to minimize duplication of effort.

Nothing in this Agreement diminishes either agency's authority to investigate and prosecute charges that fall within the coverage of its statute.

HUMAN RIGHTS DIVISION  
NEW MEXICO DEPARTMENT OF LABOR

By: Medardo Sanchez  
Medardo Sanchez  
Director

Dated: 9-16-88

THE OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED UNFAIR  
EMPLOYMENT PRACTICES

By: Lawrence J. Siskind  
Lawrence J. Siskind  
Special Counsel

Dated: 9-19-88