

AGREEMENT

between

THE OHIO CIVIL RIGHTS COMMISSION

and

UNITED STATES DEPARTMENT OF JUSTICE  
OFFICE OF SPECIAL COUNSEL FOR IMMIGRATION RELATED  
UNFAIR EMPLOYMENT PRACTICES

The Ohio Civil Rights Commission is charged with the enforcement of the Ohio Revised Code Chapter 4112, which prohibits discrimination in employment on the basis of race, color, religion, sex, national origin, handicap, age or ancestry. The Office of Special Counsel for Immigration Related Unfair Employment Practices, U.S. Department of Justice, is charged with the enforcement of the provisions of the Immigration Reform and Control Act of 1986 that prohibit discrimination in employment on the basis of citizenship status or national origin. The purpose of this Agreement is to minimize duplication of effort and to ensure that matters within the jurisdiction of each agency are communicated to each agency without undue delay.

The Ohio Civil Rights Commission and the Office of Special Counsel hereby appoint each other as their respective agents for the sole purpose of satisfying the time limits for filing of charges. To ensure that each agency's respective filing deadlines are satisfied, each agency will accurately record the date of filing of charges with it and will notify the other agency of that date when referring a charge to such other agency.

When either agency receives a charge containing allegations that fall or which either agency reasonably believes fall within the jurisdiction of the other agency, the agency receiving the charge will forward an original, sworn copy of such charge (if the same is filed in the first instance) to the other agency as soon as possible. Copies of all relevant documents will be forwarded upon request.

If both agencies are investigating a charge arising from the same fact situation, the agencies will coordinate their investigations to the greatest extent practical and share information (except as may be prohibited by law) so as to minimize duplication of effort.

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Re: Agreement between Ohio Civil Rights Commission and United States Department of Justice

Nothing in this Agreement diminishes either agency's authority to investigate and prosecute charges that fall within the coverage of its statute.

  
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Darlene Evans-McCoy  
Director

10-6-89  
Date

  
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Andrew M. Strojny  
Acting Special Counsel

10/19/89  
Date