



United States Department of Justice
Civil Rights Division
Federal Coordination and Compliance Section
DETAILEE PROGRAM

WHAT DETAILEES SAY:



“A detail at FCS made me a better lawyer. I also got to know brilliant, kind people who genuinely wanted me to succeed. My detail finished a year ago and I still draw upon my FCS experiences for my current job and keep in touch with former co-workers.”

-Badar Tareen, PMF

“It was an incredible opportunity to work with incredible people and build project management and Title VI skills. I would definitely do it again.”

-Marcia Wilson, Detailee from Treasury



Working at FCS was a tremendous opportunity for me. I was able to gain experience as an attorney working on important civil rights issues alongside an incredibly talented group of individuals. Also, the training and professional development I received will be a great benefit to my home agency.”

- LaKeeshia Fox, PMF

WHAT A SENDING AGENCY SAYS:

“Having Amy at FCS has really been invaluable to our office at DHS. The interaction and engagement with FCS staff has helped us tremendously in developing our Title VI program and in advancing coordinated efforts between our two agencies.”

-Tamara Kessler, Acting Officer for Civil Rights and Civil Liberties

WHAT WORK DOES A DETAILEE DO?

Policy – Research and help develop guidance, interagency regulatory issues, and legislative proposals designed to prevent and address discrimination.

Enforcement -- Join an administrative investigation involving allegations of race, color, or national origin (including language) discrimination. Several detailees have taken part in investigations as part of our courts initiative. <http://www.lep.gov/resources/resources.html#SC>

Technical Assistance – Is legal research and writing your thing? Are you web savvy? Do you enjoy training, producing videos, or creating technical assistance tools? We have great opportunities for you to help create and provide technical assistance and training to federal agencies, DOJ components, recipients, and the public.

Outreach – Help us make sure that we are engaging with stakeholders regarding our work and civil rights concerns.

WHAT THE CIVIL RIGHTS DIVISION SAYS:

“The Title VI Detailee Program has been a 'win-win' for everyone involved. Employees gain valuable experience in Title VI enforcement and technical assistance. The sending agencies benefit from the training and professional development opportunities their employees receive. And the Civil Rights Division learns from the perspective of employees at a range of agencies, which strengthens our interagency civil rights work.”



-Assistant Attorney General Thomas Perez

APPLYING FOR THE FCS NON-REIMBURSABLE DETAILEE PROGRAM:

- FCS accepts applications for: (1) non-reimbursable detail positions from attorneys and paraprofessional non-attorney staff already employed with the federal government; and (2) PMF rotations. Decisions are made on a rolling basis.
- Submit a resume and a cover letter describing your specific qualifications, interests, and time period you are available to work to fcs.crt@usdoj.gov. Please put the word DETAIL in the subject line.
- For more information about FCS, please go to www.usdoj.gov/crt/fcs and <http://www.lep.gov>
- The Civil Rights Division is an equal opportunity/reasonable accommodation employer. <http://www.justice.gov/crt/employment/>