

OSC Educational Videos

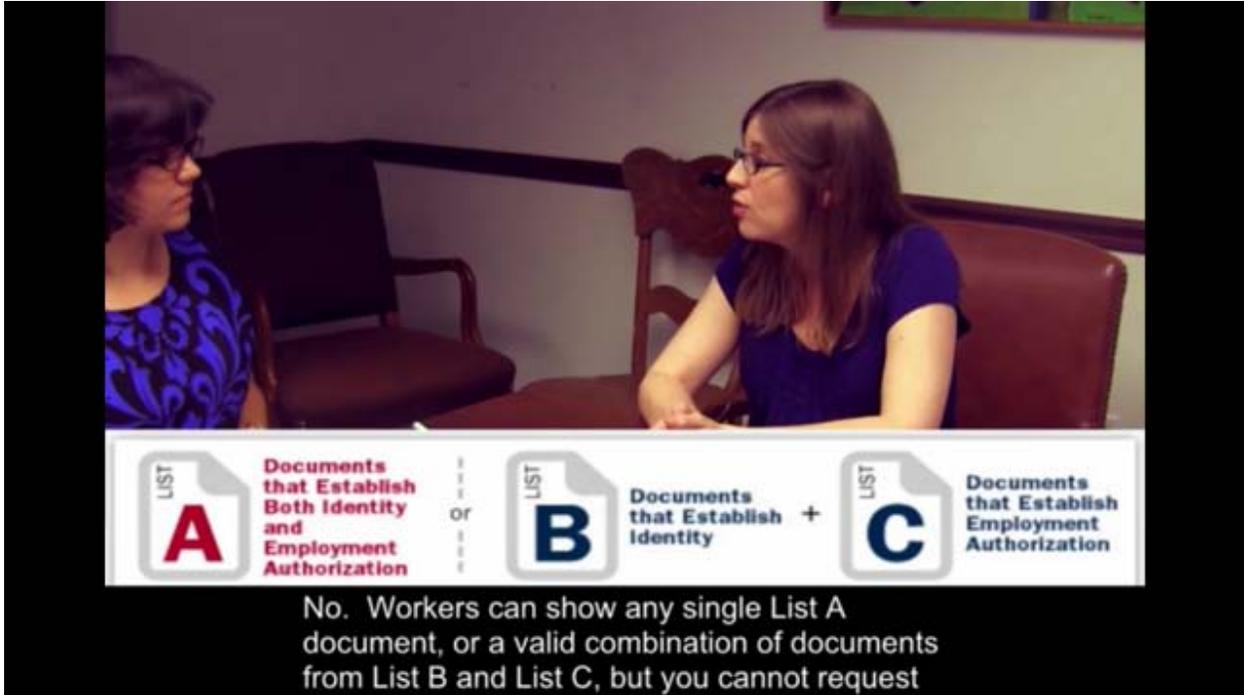


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New Hires Have a Choice

Published June 25, 2013



<http://youtu.be/VNHFDusJqRg>

During the Form I-9 employment eligibility verification process, employers should show new hires the List of Acceptable Documents (page 9 of the I-9 Form) and allow them to choose a single document from List A (which establishes both identity and employment authorization), **or** a document from both List B (which establishes identity) and List C (which establishes employment authorization).

For more information about the Form I-9, visit <http://www.uscis.gov/I-9Central>, and for more information about immigration-related unfair employment practices related to the I-9 process, visit <http://www.justice.gov/crt/about/osc/>.

Employers Should not Reverify Permanent Resident Cards (In Spanish with English subtitles)

Published on Feb. 4, 2013



<http://www.youtube.com/watch?v=XWRSMNFxxKY> (in Spanish with English subtitles)

Many employers erroneously believe that if they have an employee whose Permanent Resident Card (also known as a “green card”) is expiring, the employee must obtain and present a new one. This is false. If a lawful permanent resident presents an unexpired Permanent Resident Card at the time of hire (or an unexpired identity document together with an unrestricted Social Security card), then that employee’s Form I-9 never needs to be reverified.

Los Empleadores no Deben Reverificar una Tarjeta de Residencia (En Español)

http://www.youtube.com/watch?v=HLps_3sWJxk (in Spanish with Spanish subtitles)

Temporary Protected Status

Published on January 28, 2015



<https://www.youtube.com/watch?v=9B3RKCX6dkM>

USCIS periodically extends the employment authorization of certain individuals with Temporary Protected Status (“TPS”) via a publication in the Federal Register. Most recently, USCIS has automatically extended the validity of employment authorization documents (“EADs”) issued under the last extension/designation of TPS El Salvador for an additional six months, through September 9, 2015. If an employee has a TPS El Salvador EAD with an original expiration date of March 9, 2015, covered by this automatic extension, s/he may continue to work. For more information on TPS eligibility requirements and detailed instructions visit <http://www.uscis.gov/tps>

All Employees Have a Choice of Which Document or Combination of Documents to Present when Completing the Form I-9 and During Reverification

Published on June 13, 2012



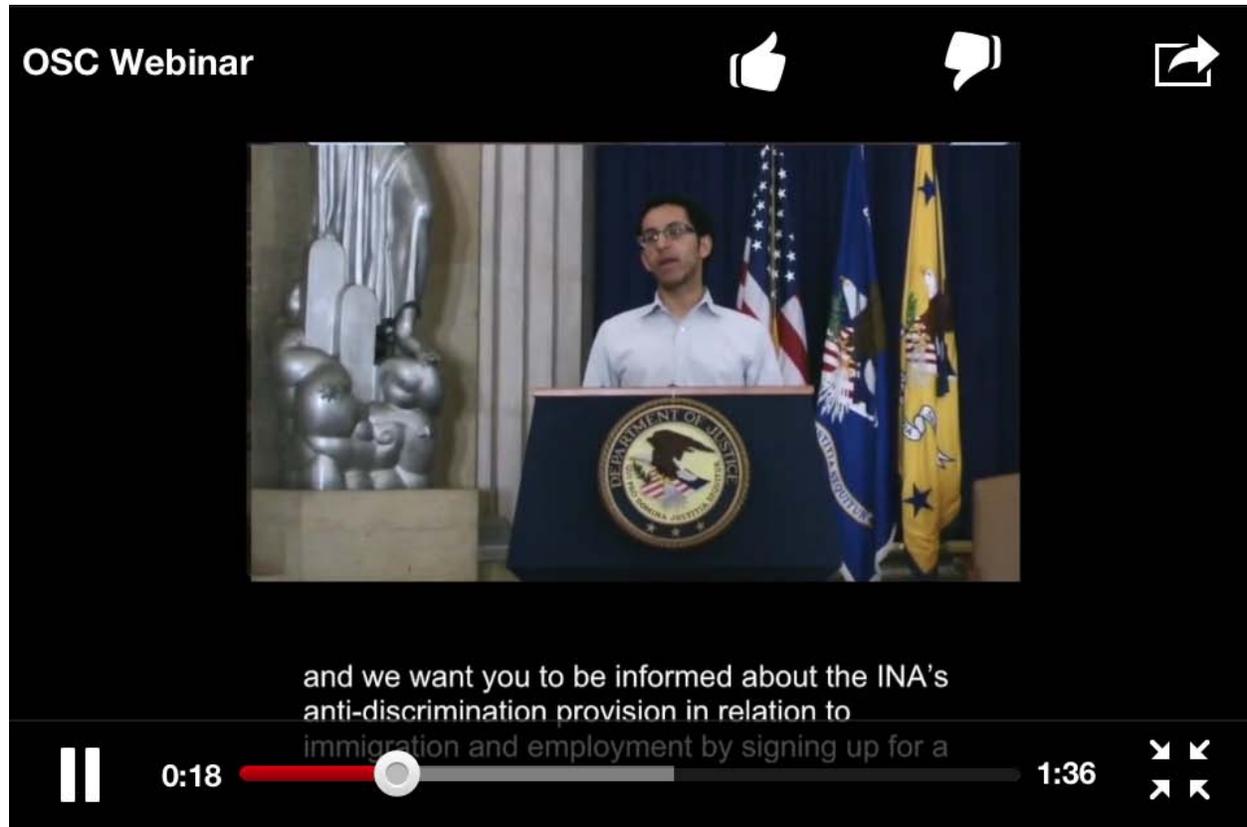
<http://www.youtube.com/watch?v=rbtVn9VX0zE>

At the time of hire, employees can choose to present one List A document or instead they can present a List B document and a List C document to complete the Employment Eligibility Verification Form I-9. Employers should not restrict this choice and could be committing illegal document abuse if they do that. If reverification is warranted, employees can choose to present any List A or List C document.

For more information about the Form I-9, visit <http://www.uscis.gov/I-9Central>, and for more information about immigration-related unfair employment practices related to the I-9 process, visit <http://www.justice.gov/crt/about/osc/>

Promotional PSA for OSC's Webinars

Published on June 13, 2012



<http://www.youtube.com/watch?v=vCR-ndCv2Pk&feature=youtu.be>

This is a PSA promoting the webinar series of the Office of Special Counsel for Immigration-Related Unfair Employment Practices.

Sign up for a free webinar here:

<http://www.justice.gov/crt/about/osc/webinars.php>.