Sudanese TPS Beneficiaries

Authorization Documentation for
Automatic Extension of Employment
for Temporary Protected Status and
Extension of the Designation of Sudan
RIN 1615–ZB07

DEPARTMENT OF HOMELAND
SECURITY

Citizenship and Immigration Services
[CIS No. 2512–11; DHS Docket No. USCIS–
2011–0013]

RIN 1615–ZB07

Extension of the Designation of Sudan
for Temporary Protected Status and
Automatic Extension of Employment
Authorization Documentation for
Sudanese TPS Beneficiaries

AGENCY: U.S. Citizenship and
Immigration Services, Department of
Homeland Security.

ACTION: Notice.

SUMMARY: This Notice announces that
the Secretary of Homeland Security
(Secretary) has extended the designation
of Sudan for temporary protected status
(TPS) for 18 months from its current
expiration date of November 2, 2011
through May 2, 2013. The Secretary has
determined that an extension is
warranted because the conditions in
Sudan that prompted the TPS
designation continue to be met. There
continues to be a substantial, but
temporary, disruption of living
conditions in Sudan based upon
ongoing armed conflict and
extraordinary and temporary conditions
in that country that prevent Sudanese
who now have TPS from returning in
safety.

This Notice also sets forth procedures
necessary for nationals of Sudan (or
aliens having no nationality who last
habitually resided in Sudan) with TPS
to re-register and to apply for an
extension of their Employment
Authorization Documents (EADs) with
U.S. Citizenship and Immigration
Services (USCIS). Re-registration is
limited to persons who previously
registered for TPS under the designation
of Sudan and whose applications have
been granted or remain pending. Certain
nationals of Sudan (or aliens having no
nationality who last habitually resided
in Sudan) who have not previously
applied for TPS may be eligible to apply
under the late initial registration
provisions.

USCIS will issue new EADs with a
May 2, 2013 expiration date to
eligible Sudanese TPS beneficiaries who timely
re-register and apply for EADs under
this extension. Given the timeframes
involved with processing TPS re-
registration applications, DHS
recognizes that all re-registrants may not
receive new EADs until after their
current EADs expire on November 2,
2011. Accordingly, this Notice
automatically extends the validity of
EADs issued under the TPS designation
of Sudan for 6 months, through May 2,
2012, and explains how TPS
beneficiaries and their employers may
determine which EADs are
automatically extended and how the
extension affects employment eligibility
verification (Form I–9 and E–Verify)
processes.

In a separate Federal Register Notice
issued on October 13, 2011, the
Secretary designated the newly formed
Republic of South Sudan for TPS. Some
individuals who are TPS beneficiaries
under the current designation of Sudan
may now be nationals of South Sudan,
calling into question their continued
eligibility for TPS under the Sudan
designation. These individuals may,
however, now qualify for TPS under
South Sudan. The South Sudan Notice
sets forth regular procedures and special
procedures necessary for nationals of
South Sudan (or aliens having no
nationality who last habitually resided
in the region that is now South Sudan)
to register and to apply for TPS and
EADs with USCIS.

DATES: The 18-month extension of
the TPS designation of Sudan is effective
November 3, 2011, and will remain in
effect through May 2, 2013. The 180-day
re-registration period begins October 13,
2011, and will remain in effect until
April 10, 2012.

FOR FURTHER INFORMATION:
• For further information on TPS,
including guidance on the application
process and additional information on
eligibility, please visit the TPS Web
can find specific information about this
extension and about TPS for Sudan by
selecting “TPS Designated Country—
Sudan” from the menu on the left of
the TPS Web page. From the Sudan
page, you can select the Sudan TPS
Questions & Answers Section from the
menu on the right for further
information. Additionally, information
about TPS for South Sudan can be
found at the USCIS TPS Web page
under the subheading “South Sudan.”
• You can also contact the TPS
Operations Program Manager at Status
and Family Branch, Service Center
Operations Directorate, U.S. Citizenship
and Immigration Services, Department
of Homeland Security, 20 Massachusetts
Avenue, NW., Washington, DC 20529–
2060; or by phone at (202) 272–1533
(this is not a toll-free number).

Note: The phone number provided here
is solely for questions regarding this TPS
notice. It is not for individual case status
inquiries.

• Applicants seeking information
about the status of their individual
cases can check Case Status Online
available at the USCIS Web site at
http://www.uscis.gov, or call the USCIS
National Customer Service Center at 1–
• Further information will also be
available at local USCIS offices upon
publication of this Notice.

SUPPLEMENTARY INFORMATION:

Abbreviations and Terms Used in This
Document
CPA—Comprehensive Peace Agreement.
DHS—Department of Homeland
Security.
DOS—Department of State.
EAD—Employment Authorization
Document.
GOS—Government of Sudan.
INA—Immigration and Nationality Act.
JRM—Justice & Reconciliation Movement.
NCP—National Congress Party.
OSC—U.S. Department of Justice, Office
of Special Counsel for Immigration-
Related Unfair Employment Practices.
Secretary—Secretary of Homeland
Security.
South Sudan—Republic of South
Sudan.
SPLM—Sudan People’s Liberation
Movement.
SPLM/A—Sudan People’s Liberation
Movement/Army.
TPS—Temporary Protected Status.
USAID—U.S. Agency for International
Development.
USCIS—U.S. Citizenship and
Immigration Services.
What is temporary protected status (TPS)?

- TPS is an immigration status granted to eligible nationals of a country designated for TPS under the Act (or to persons without nationality who last habitually resided in the designated country).
- During the TPS designation period, TPS beneficiaries are eligible to remain in the United States and may obtain work authorization, so long as they continue to meet the requirements of TPS.
- The granting of TPS does not lead to permanent resident status.
- When the Secretary of Homeland Security (Secretary) terminates a country’s TPS designation, beneficiaries return to the same immigration status they maintained before TPS (unless that status has since expired or been terminated) or to any other lawfully obtained immigration status they received while registered for TPS.

When was Sudan designated for TPS?

On November 4, 1997, the Attorney General designated Sudan for TPS based on an ongoing armed conflict and extraordinary and temporary conditions within that country. See 62 FR 59737; section 244(a)(b)(1)(A), (C) of the Immigration and Nationality Act (INA), 8 U.S.C. 1254a(b)(1)(A), (C). Following the initial designation of Sudan for TPS in 1997, the Attorney General and, later, the Secretary have extended TPS and/or redesignated Sudan for TPS a total of 12 times, including this extension. See 74 FR 69355 (Dec. 31, 2009) (describing the complete history of Sudan TPS extensions and redesignations). In the 2004 redesignation of Sudan, the Secretary established October 7, 2004, as the date by which TPS Sudan applicants must demonstrate that they have been continuously residing and continuously physically present in the United States. 69 FR 60168 (Oct. 7, 2004). The last extension of TPS for Sudan was announced on December 31, 2009, based on the Secretary’s determination that the conditions warranting the designation continued to be met. There has been no change to the October 7, 2004 “continuous residence” and “continuous physical presence” date requirements since 2004.

What authority does the Secretary of Homeland Security have to extend the designation of Sudan for TPS?

Section 244(b)(1) of the INA, 8 U.S.C. 1254a(b)(1), authorizes the Secretary, after consultation with appropriate Government agencies, to designate a foreign state (or part thereof) for TPS. The Secretary may then grant TPS to eligible nationals of that foreign state (or aliens having no nationality who last habitually resided in that state). See INA sec. 244(a)(1)(A), 8 U.S.C. 1254a(a)(1)(A).

At least 60 days before the expiration of a country’s TPS designation or extension, the Secretary, after consulting with appropriate Government agencies, must review the conditions in a foreign state designated for TPS to determine whether the conditions for the TPS designation continue to be met. See INA sec. 244(b)(3)(A), 8 U.S.C. 1254a(b)(3)(A). If the Secretary determines that a foreign state continues to meet the conditions for TPS designation, the designation is extended for an additional 6 months (or in the Secretary’s discretion for 12 or 18 months). See INA sec. 244(b)(3)(C), 8 U.S.C. 1254a(b)(3)(C). If the Secretary determines that the foreign state no longer meets the conditions for TPS designation, the Secretary must terminate the designation. See INA sec. 244(b)(3)(B) of the Act, 8 U.S.C. 1254a(b)(3)(B).

Why is the Secretary extending the TPS designation for Sudan through May 2, 2013?

Over the past year, the Department of Homeland Security (DHS) and the Department of State (DOS) have continued to review conditions in Sudan. Based on this review and after consulting with DOS, the Secretary has determined that an 18-month extension is warranted because the armed conflict is ongoing, although there have been a few improvements, and the extraordinary and temporary conditions that prompted the October 7, 2004 redesignation persist.

Sudan’s 22-year civil war formally ended in 2005 with the signing of the Comprehensive Peace Agreement (CPA) between the north’s Government of Sudan in Khartoum and its ruling National Congress Party (NCP) and the south’s Sudan People’s Liberation Movement/Army (SPLM/A). Sudan accomplished two key requirements of the CPA by holding national and local elections in April 2010 and holding the referendum on independence for South Sudan in January 2011. Following referendum results indicating approximately 98 percent of registered South Sudanese voted for secession, the new nation of South Sudan was officially created on July 9, 2011.

While the formal armed conflict between the north and south has ended, the violence in Sudan and South Sudan continues. The challenges of partitioning the country have created new conflicts and complicated existing disputes between the north and south. Additionally, several groups, including numerous nonaligned Sudanese militias, threaten the long-term security of the region.

In spite of milestone accomplishments under the CPA, serious impediments to the peace process remain and the civilian population continues to suffer harm related to ongoing conflict in various parts of Sudan. Contentious issues between Sudan and South Sudan remain to be negotiated. Including demarcation of the border, the citizenship status of displaced persons, and the sharing of vital natural resources, such as Nile River water and oil reserves in South Sudan. The failure to formally demobilize the 180,000 soldiers from both Sudan and South Sudan as required by the CPA is of further concern. As of early 2011, only about 400 soldiers across the entire country have completed the demobilization process.

In Darfur, fighting between government and rebel forces continues and has caused the widespread displacement of civilians. The CPA does not cover the Darfur region of western Sudan. Despite numerous attempts to negotiate peace between government forces and the various amalgamations of militia groups, conflict in Darfur is ongoing. In 2003, two rebel groups, the SPLM and the Justice and Equality Movement (JEM), led an insurrection against the Government of Sudan (GOS). In response, the GOS reportedly armed local rival tribes and militia known collectively as the “Janjaweed.” According to U.S. Government reports, attacks on the civilian population by the Janjaweed, often with the direct support of the GOS, have led to the deaths of hundreds of thousands of people in Darfur. The UN estimated in 2006 that 200,000 persons had died as a result of the conflict and that by 2008 an additional 100,000 may have died. An estimated 1.9 million civilians have been internally displaced, and approximately 280,000 refugees have fled to neighboring Chad. Fighting in Darfur includes atrocities between government and rebel forces, among rebel factions, and between armed...
The transitional areas of Abyei, Blue Nile and Southern Kordofan, located along the contentious north-south border, continue to be flashpoints for positional violence. Clashes that began on June 6 in Southern Kordofan State between the Sudanese Armed Forces (SAF) and forces loyal to the Sudan People’s Liberation Army (SPLA) displaced up to 73,000 people, according to unconfirmed estimates. Violations of human rights and international humanitarian law have been reported in the state, and humanitarian access is limited. There is potential for violence also to flare in Blue Nile. On May 21, the Sudan Armed Forces took over the Abyei Area, a disputed territory in the middle of what was then Sudan, displacing an estimated 100,000 people.

While the northern and eastern parts of Sudan have not recently experienced the same level of violence that has plagued Darfur, the disputed Abyei region, Southern Kordofan, and Southern Sudan, human rights abuses continue throughout the country. For example, numerous persons were detained following demonstrations in January 2011.

In eastern Sudan, the political and security situation remained relatively calm, due, in part, to the Eastern Sudan Peace Agreement between GOS and rebels from the Eastern Front. A number of issues have not been fully addressed, however, including growing poverty, economic marginalization, security vulnerabilities, as well as the Eastern Front splitting into three groups.

A myriad of factors contribute to the ongoing humanitarian crisis in Sudan. Sporadic eruptions of political and intercommunal violence caused civilian deaths, continued displacement of the population, and general instability. Natural disasters have compounded the harm suffered by the population in some regions. Drought and flooding continue to increase food insecurity and concerns of malnutrition. Delivery of humanitarian aid continues to be threatened by attacks against aid workers and GOS restrictions on the operations of humanitarian organizations.

Sudan is the largest humanitarian aid recipient in the world, with the international community providing approximately $1.3 billion in humanitarian assistance in 2009. Reports from the U.S. Agency for International Development (USAID) and the World Food Programme indicate that in addition to coping with the effects of conflict and displacement, the country continues to struggle with perennial environmental shocks, such as flooding and droughts, which further compound the country’s vulnerabilities and have led to food shortages and budget constraints. U.S. Government reports indicate that food insecurity in Darfur is considered an emergency concern. In eastern Sudan, chronic poverty and development needs persist throughout the region, which has experienced slow recovery following decades of conflict.

While certain provisions of the 2005 CPA have generally been upheld, many contentious issues remain unresolved and present potential for conflict. The transitional areas along the Sudan-South Sudan border remain flashpoints for potential violence. Violence and ensuring population displacement, compounded by environmental and economic factors, have created one of the worst humanitarian crises in the world. Despite encouraging incidents of progress toward peace, Sudan’s overall internal security and political stability remain fragile and unpredictable.

Based upon this review and after consultation with appropriate Government agencies, the Secretary finds that:

• The conditions that prompted the October 7, 2004 redesignation of Sudan for TPS continue to be met. See INA sec. 244(b)(3)(A), 8 U.S.C. 1254a(b)(3)(A).
• There continues to be an ongoing armed conflict and extraordinary and temporary conditions in Sudan that prevent Sudanese internationals from returning to Sudan in safety. See INA sec. 244(b)(1)(A), (C), 8 U.S.C. 1254a(b)(1)(A), (C).
• It is not contrary to the national interest of the United States to permit Sudanese (and persons who have no nationality who last habitually resided in Sudan) who meet the eligibility requirements of TPS to remain in the United States temporarily. See INA sec. 244(b)(1)(C), 8 U.S.C. 1254a(b)(1)(C).
• The designation of Sudan for TPS should be extended for an additional 18-month period. See INA sec. 244(b)(3)(C), 8 U.S.C. 1254a(b)(3)(C).
• There are approximately 240 individuals who currently have TPS under the designation of Sudan. DHS estimates that the combined total of Sudanese and South Sudanese who will be eligible for TPS under the South Sudan designation and the extension of TPS for Sudan is approximately 340. DHS recognizes that the actual number of re-registering Sudan TPS applicants may be lower than 340, because some of those 340 individuals may apply and qualify for registration under the new South Sudan TPS designation.

Notice of Extension of the TPS Designation of Sudan

By the authority vested in me as Secretary of Homeland Security under section 244 of the INA, 8 U.S.C. 1254a, I have determined, after consultation with the appropriate Government agencies, that the conditions that prompted the redesignation of Sudan for temporary protected status (TPS) on October 7, 2004 continue to be met. See INA sec. 244(b)(1)(A), 8 U.S.C. 1254a(b)(1)(A). On the basis of this determination, I am extending the TPS designation of Sudan for 18 months from its current expiration on November 2, 2011 through May 2, 2013.

Janet Napolitano,
Secretary.

Required Application Forms and Application Fees To Register or Re-Register for TPS

To Register or Re-Register for TPS for Sudan, an Applicant Must Submit

1. Application for Temporary Protected Status, Form I–821,
   • You only need to pay the Form I–821 application fee if you are filing an application for late initial registration. See 8 CFR 244.2(f)(2) and information on late initial filing on the USCIS Web site at http://www.uscis.gov under “Temporary Protected Status for Sudan.”
   • You do not need to pay the Form I–821 fee for a re-registration; and
   • If you are applying for re-registration, you must pay the Form I–765 application fee only if you want an Employment Authorization Document (EAD).
   • If you are applying for late initial registration and want an EAD, you must pay the Form I–765 fee only if you are age 14 through 65. No EAD fee is required if you are under the age of 14 or over the age of 65 and applying for late initial registration.
- You do not pay the Form I–765 fee if you are not requesting an EAD.
  You must submit both completed application forms together. If you are unable to pay, you may apply for application and/or biometrics fee waivers by requesting a fee waiver, and providing satisfactory supporting documentation. For more information on the application forms and fees for TPS, please visit the USCIS TPS Web page at http://www.uscis.gov/tps and click on “Temporary Protected Status for Sudan.” Fees for Form I–821, Form I–765, and biometric services are also described in 8 CFR 103.7(b).

**Biometric Services Fee**

Biometrics (such as fingerprints) are required for all applicants 14 years of age or older. Those applicants must submit a biometric services fee. As previously stated, if you are unable to pay, you may apply for a biometrics fee waiver by completing a Form I–912, or a personal letter requesting a fee waiver, and providing satisfactory supporting documentation. For more information on the biometric services fee, please visit the USCIS Web site at http://www.uscis.gov. If necessary, you may be required to visit an Application Support Center to have your biometrics captured.

**Refiling After Receiving a Denial of a Fee Waiver Request**

USCIS urges all re-registering applicants to file as soon as possible within the 180-day re-registration period so that USCIS can promptly process the applications and issue EADs. Filing early will also allow those applicants who may receive denials of their fee waiver requests to have time to pay the appropriate fees and refile their applications before the re-registration deadline. If, however, an applicant receives a denial of his or her fee waiver request and is unable to refile with the appropriate fees by the re-registration deadline, the applicant may still refile his or her applications. This situation will constitute good cause for late re-registration. See 8 CFR 244.17.

However, applicants are urged to refile within 45 days of the date on their USCIS fee waiver denial notice if at all possible. For more information on good cause for late re-registration, please look at the Questions & Answers for Sudan TPS found on the USCIS TPS Web page for Sudan.

**Mailing Information**

Mail your application for TPS to the proper address in Table 1:

<table>
<thead>
<tr>
<th>If</th>
<th>Mail to</th>
</tr>
</thead>
<tbody>
<tr>
<td>You are applying for re-registration through the U.S. Postal Service</td>
<td>USCIS, P.O. Box 8677, Chicago, IL 60680–8677.</td>
</tr>
<tr>
<td>You are applying for the first time as a late initial registrant through the U.S. Postal Service.</td>
<td>USCIS, P.O. Box 8677, Chicago, IL 60680–8677.</td>
</tr>
<tr>
<td>You are using a Non-U.S. Postal Service delivery service for either re-registration or first-time late initial registration.</td>
<td>USCIS, Attn: TPS Sudan, 131 S. Dearborn 3rd Floor, Chicago, IL 60603–5517.</td>
</tr>
</tbody>
</table>

**E-Filing**

You cannot electronically file your application when re-registering or applying for late initial registration for Sudan TPS. Please mail your application to the mailing address listed in Table 1 above.


**May I request an interim EAD at my local USCIS office?**

No. USCIS will not issue interim EADs to TPS applicants and re-registrants at local offices.

**Am I eligible to receive an automatic 6-month extension of my current EAD from November 2, 2011 through May 2, 2012?**

You will receive an automatic 6-month extension of your EAD if you:
- Are a national of Sudan, an alien having no nationality who last habitually resided in Sudan, or a new national of South Sudan who received an EAD under the last extension of TPS for Sudan;
- Received an EAD under the last extension of TPS for Sudan; and
- Have not had TPS withdrawn or denied.

This automatic extension is limited to EADs with an expiration date of November 2, 2011. Those EADs must also bear the notation “A–12” or “C–19” on the face of the card under “Category.”

**When hired, what documentation may I show to my employer as proof of employment authorization and identity when completing Employment Eligibility Verification, Form I–9?**

You can find a list of acceptable document choices on page 5 of the Employment Eligibility Verification, Form I–9. Employers are required to verify the identity and employment authorization of all new employees by using Form I–9. Within three days of hire, an employee must present proof of identity and employment authorization to his or her employer.

You may present any document from List A (reflecting both your identity and employment authorization), or one document from List B (reflecting identity) together with one document from List C (reflecting employment authorization). An EAD is an acceptable document under “List A.”

If you received a 6-month automatic extension of your EAD by virtue of this Federal Register notice, you may choose to present your automatically extended EAD, as described above, to your employer as proof of identity and employment authorization for Form I–9 through May 2, 2012 (see the subsection below titled “How do my employer and I complete Form I–9 (i.e., verification) using an automatically extended EAD for a new job?” for further information). To minimize confusion over this extension at the time of hire, you may also show a copy of this Federal Register notice regarding the automatic extension of employment authorization through May 2, 2012 to your employer. As an alternative to presenting your automatically extended EAD, you may choose to present any other acceptable document from List A, or List B plus List C.

**What documentation may I show my employer if I am already employed but my current TPS–related EAD is set to expire?**

You must present any document from List A or any document from List C on Form I–9 to reverify employment authorization. Employers are required to reverify on Form I–9 the employment authorization of current employees upon the expiration of a TPS-related EAD.

If you received a 6-month automatic extension of your EAD by virtue of this Federal Register notice, your employer does not need to reverify until after May...
2, 2012. However, you and your employer do not need to make corrections to the employment authorization expiration dates in Section 1 and Section 2 of the Form I–9 (see the subsection below titled “What corrections should my employer at my current job and I make to Form I–9 if my EAD has been automatically extended?” for further information). In addition, you may also show this Federal Register notice to your employer to avoid confusion about whether or not your expired TPS-related document is acceptable. After May 2, 2012, when the automatic extension expires, your employer must reverify your employment authorization. You may show any document from List A or List C on Form I–9 to satisfy this reverification requirement.

What happens after May 2, 2012 for purposes of employment authorization?

After May 2, 2012, employers must accept the EADs that were automatically extended by this Federal Register notice. However, USCIS will issue new EADs to TPS re-registrants. These EADs will have an expiration date of May 2, 2013 and can be presented to your employer as proof of employment authorization and identity. The EAD will bear the notation “A–12” or “C–19” on the face of the card under “Category.” Alternatively, you may choose to present any other legally acceptable document or combination of documents listed on the Form I–9 to prove identity and employment authorization.

How do my employer and I complete Form I–9 (i.e., Verification) using an automatically extended EAD for a new job?

When using an automatically extended EAD to fill out Form I–9 for a new job prior to May 2, 2012, you and your employer should do the following:

(1) For Section 1, you should:
   a. Check “An alien authorized to work”;
   b. Write your alien number (A-number) in the first space (your EAD or other document from DHS will have your A-number printed on it); and
   c. Write the automatic extension date in the second space.

(2) For Section 2, employers should:
   a. Record the document title;
   b. Record the document number; and
   c. Record the automatically extended EAD expiration date.

After May 2, 2012, employers must reverify the employee’s employment authorization in Section 3 of Form I–9.

What corrections should my employer at my current job and I make to Form I–9 if my EAD has been automatically extended?

If you are an existing employee who presented a TPS EAD that was valid when you first started your job, but that EAD has now been automatically extended, you and your employer should correct your previously completed Form I–9 as follows:

(1) For Section 1, you should:
   a. Draw a line through the expiration date in the second space;
   b. Write “May 2, 2012” above the previous date;
   c. Write “TPS Ext.” in the margin of Section 1; and
   a. Initial and date the correction in the margin of Section 1.

(2) For Section 2, employers should:
   a. Draw a line through the expiration date written in Section 2;
   b. Write “May 2, 2012” above the previous date;
   c. Write “TPS Ext.” in the margin of Section 2; and
   d. Initial and date the correction in the margin of Section 2.

After May 2, 2012, when the automatic extension of EADs expires, employers must reverify the employee’s employment authorization in Section 3.

If I am an employer enrolled in E-Verify, what do I do when I receive a “Work Authorization Documents Expiring” alert for an automatically extended EAD?

If you are an employer who participates in E-Verify, you will receive a “Work Authorization Documents Expiring” case alert when a TPS beneficiary’s EAD is about to expire. Usually, this message is an alert to complete Section 3 of Form I–9 to reverify an employee’s employment authorization. For existing employees with TPS EADs that have been automatically extended, employers should disregard the E-Verify case alert and follow the instructions above explaining how to correct Form I–9. After May 2, 2012, employment authorization needs to be reverified in Section 3. You should never use E-Verify for reverification.

Can my employer require that I produce any other documentation to prove my status, such as proof of my Sudanese or South Sudanese Citizenship?

No. When completing the Form I–9, employers must accept any documentation that appears on the lists of acceptable documentation, and that reasonably appears to be genuine and that relates to you. Employers may not request documentation that does not appear on the Form I–9. Therefore, employers may not request proof of Sudanese or South Sudanese citizenship when completing Form I–9. If presented with EADs that have been automatically extended pursuant to this Federal Register notice or EADs that are unexpired on their face, employers should accept such EADs as valid “List A” documents so long as the EADs reasonably appear to be genuine and to relate to the employee. See below for important information about your rights if your employer rejects lawful documentation, requires additional documentation, or otherwise discriminates against you because of your citizenship or immigration status, or national origin.

Note to All Employers

Employers are reminded that the laws requiring employment eligibility verification and prohibiting unfair immigration-related employment practices remain in full force. This notice does not supersede or in any way limit applicable employment verification rules and policy guidance, including those rules setting forth reverification requirements. For questions, employers may call the USCIS Customer Assistance Office at 1–800–357–2099. The USCIS Customer Assistance Office accepts calls in English and Spanish only. Employers may also call the Department of Justice (DOJ) Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) Employer Hotline at 1–800–255–8155.

Note to Employees

Employees or applicants may call the DOJ OSC Worker Information Hotline at 1–800–255–7688 for information regarding employment discrimination based upon citizenship or immigration status, or national origin, unfair documentary practices related to the Form I–9, or discriminatory practices related to E-Verify. Employers must accept any document or combination of documents acceptable for Form I–9 completion if the documentation reasonably appears to be genuine and to relate to the employee. Employers may not require extra or additional documentation beyond what is required for Form I–9 completion. Further, employees who receive an initial mismatch via E-Verify must be given an opportunity to challenge the mismatch, and employers are prohibited from taking adverse action against such employees based on the initial mismatch unless and until E-Verify returns a final nonconfirmation. The
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

Public Housing Assessment System (PHAS): Proposed Physical Condition Interim Scoring Notice

AGENCY: Office of the Assistant Secretary for Public and Indian Housing, HUD.

ACTION: Notice.

SUMMARY: This notice provides additional information to public housing agencies (PHAs) and members of the public about HUD’s process for issuing scores under the Physical Condition Indicator of the PHAS under the PHAS Physical Condition Scoring Process notice published on February 23, 2011. This notice provides information to the public about the implementation of a point loss cap in the scoring process. This notice also proposes changes to definitions in the Dictionary of Deficiency Definitions that is an appendix to the PHAS notice on the physical condition scoring process. These proposed changes would affect the physical condition inspections process for both multifamily and public housing properties. This notice also provides information about the updated inspection software that will be used by inspector when conducting inspection. The changes made in this notice are discussed in the Supplementary Information section below.

DATES: Comment Due Date: November 14, 2011.

ADDRESSES: Interested persons are invited to submit comments on this notice and the revised Definitions to be included in the Dictionary of Deficiency Definitions, attached to this notice as an appendix, to the Regulations Division, Office of General Counsel, Department of Housing and Urban Development, 451 7th Street, SW., Room 10276, Washington, DC 20410–0500. Communications must refer to the above docket number and title. There are two methods for submitting public comments. All submissions must refer to the above docket number and title.

1. Submission of Comments by Mail. Comments may be submitted by mail to the Regulations Division, Office of General Counsel, Department of Housing and Urban Development, 451 7th Street, SW., Room 10276, Washington, DC 20410–0500.

2. Electronic Submission of Comments. Interested persons may submit comments electronically through the Federal eRulemaking Portal at http://www.regulations.gov. HUD strongly encourages commenters to submit comments electronically. Electronic submission of comments allows the commenter maximum time to prepare and submit a comment, ensures timely receipt by HUD, and enables HUD to make them immediately available to the public. Comments submitted electronically through the http://www.regulations.gov Web site can be viewed by other commenters and interested members of the public. Commenters should follow the instructions provided on that site to submit comments electronically.

Note: To receive consideration as public comments, comments must be submitted through one of the two methods specified above. Again, all submissions must refer to the docket number and title of the rule.

No Facsimile Comments. Facsimile (FAX) comments are not acceptable. Public Inspection of Public Comments. All properly submitted comments and communications submitted to HUD will be available for public inspection and copying between 8 a.m. and 5 p.m. weekdays at the above address. Due to security measures at the HUD Headquarters building, an advance appointment to review the public comments must be scheduled by calling the Regulations Division at 202–402–3055 (this is not a toll-free number). Individuals with speech or hearing impairments may access this number via TTY by calling the Federal Relay Service, toll-free, at 800–877–8339.

Copies of all comments submitted are available for inspection and downloading at http://www.regulations.gov.

FOR FURTHER INFORMATION CONTACT: Claudia J. Yarus, Department of Housing and Urban Development, Office of Public and Indian Housing, Real Estate Assessment Center (REAC), 550 12th Street, SW., Suite 100, Washington, DC 20410 at 202–475–8330 (this is not a toll-free number). Persons with hearing or speech impairments may access this number through TTY by calling the toll-free Federal Relay Service at 800–877–8339.

SUPPLEMENTARY INFORMATION:

I. Purpose of This Notice

The purpose of this notice is to describe the physical condition scoring process for the PHAS physical condition indicator. This notice is different from,

Note Regarding Federal, State, and Local Government Agencies (Such as Departments of Motor Vehicles)

State and local government agencies are permitted to create their own guidelines when granting certain benefits, such as a driver’s license or an identification card. Each state may have different laws, requirements, and determinations about what documents you need to provide to prove eligibility for certain benefits. If you are applying for a state or local government benefit, you may need to provide the state or local government agency with documents that show you are a TPS beneficiary and/or show you are authorized to work based on TPS. Examples are:

1. Your expired EAD that has been automatically extended, or your EAD that has a valid expiration date;
2. A copy of this Federal Register notice if your EAD is automatically extended under this notice;
3. A copy of your Application for Temporary Protected Status, Form I–821 Receipt Notice (Form I–797) for this re-registration;
4. A copy of your past or current Form I–821 Approval Notice (Form I–797), if you receive one from USCIS; and
5. If there is an automatic extension of work authorization, a copy of the fact sheet from the USCIS TPS Web site that provides information on the automatic extension.

Check with the state or local agency regarding which document(s) the agency will accept.

Some benefit-granting agencies use the USCIS Systematic Alien Verification for Entitlements Program (SAVE) to verify the current immigration status of applicants for public benefits. If such an agency has denied your application based solely or in part on a SAVE response following completion of all required SAVE verification steps, the agency must offer you the opportunity to appeal the decision in accordance with the agency’s procedures. If the agency has completed all SAVE verification and you do not believe the response is correct, you may make an Info Pass appointment for an in-person interview at a local USCIS office. Detailed information on how to make corrections, make an appointment, or submit a written request can be found at the SAVE Web site at http://www.uscis.gov/save, then by choosing “How to Correct Your Records” from the menu on the right.

7th Street, SW., Room 10276, Washington, DC 20410–0500.

FR Doc. 2011–26538 Filed 10–12–11; 8:45 am