

**COMPONENT: United States Marshals Service**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	96	101	109		109
B. Filed during the quarter	8	17	19		44
C. Pending, at any time, during the quarter	104	118	128		128
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	
A. Who had a complaint pending at the start of the quarter	80	84	94		94
B. Who filed a complaint during this quarter	8	17	15		40
C. Who had a complaint pending at any time during this quarter	88	101	109		109
D. Who filed two or more complaints during this quarter	0	0	1		1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	5	2		9
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	1	3	1		5
d. White:	1	2	1		4
2. Color:	0	0	0		0

3. Sex:	1	6	2		9
a. Male:	0	3	1		4
b. Female:	1	3	1		5
4. Age:	2	5	0		7
5. Religion:	0	0	0		0
6. Reprisal:	5	9	6		20
7. National Origin:	1	2	0		3
a. Hispanic:	1	1	0		2
b. Other:	0	1	0		1
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0		0
b. Female	0	0	0		0
9. Disability:	2	5	12		19
10. Non-EEO Basis	0	1	0		1
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties	1	1	0		2
3. Awards:	0	0	1		1
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	1	0	0		1
a. Demotion	0	0	0		0
b. Reprimand	0	0	0		0
c. Suspension	1	0	1		2
d. Removal	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours	0	0	1		1

7. Evaluation/Appraisal	2	0	0		2
8. Examination/Test:	0	0	0		0
9. Harassment:	4	11	6		21
a. Non-sexual:	4	10	6		20
b: Sexual	0	1	0		1
10. Medical Examination:	0	4	10		14
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection	0	2	1		3
13. Reassignment:	1	0	1		2
a. Denied:	0	0	0		0
b. Directed:	1	0	1		2
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	1		1
17. Termination:	0	3	8		11
18: Terms & Conditions of Employment:	0	1	1		2
19. Time & Attendance:	0	1	1		2
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	207.0	172.8	152.6		177.5
B. Average number of days for Final Agency Decision:	197.0	57.0	249		167.7
C. Average number of days for Final Agency Action	34.5	39.0	41.2		38.2

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	7	1		8
E. Average number of days complaints were pending at the time of dismissal	0	121.0	175		98.6
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2014 # / %</b>	<b>4<sup>th</sup> Quarter FY 2014 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0		0
B. Decisions finding discrimination without a hearing:	0	0	0		0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0

7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0
8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0

11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
E. Decisions involving discrimination after a hearing:	0	0	0		0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0		0
a. American Indian/Alaskan Native:	0	0	0		0
b. American Asian/Pacific Islander:	0	0	0		0
c. Black:	0	0	0		0
d. White:	0	0	0		0
2. Color:	0	0	0		0
3. Sex:	0	0	0		0

a. Male:	0	0	0		0
b. Female:	0	0	0		0
4. Age:	0	0	0		0
5. Religion:	0	0	0		0
6. Reprisal:	0	0	0		0
7. National Origin:	0	0	0		0
a. Hispanic:	0	0	0		0
b. Other:	0	0	0		0
8. Equal Pay Act:	0	0	0		0
a. Male:	0	0	0		0
b. Female:	0	0	0		0
9. Disability:	0	0	0		0
10. Non-EEO Basis	0	0	0		0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0		0
2. Assignment of Duties:	0	0	0		0
3. Awards:	0	0	0		0
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action:	0	0	0		0
a. Demotion:	0	0	0		0
b. Reprimand:	0	0	0		0
c. Suspension:	0	0	0		0
d. Removal:	0	0	0		0
e. Other:	0	0	0		0
6. Duty Hours:	0	0	0		0
7. Evaluation/Appraisal:	0	0	0		0

8. Examination/Test:	0	0	0		0
9. Harassment:	0	0	0		0
a. Non-sexual:	0	0	0		0
b. Sexual:	0	0	0		0
10. Medical Examination:	0	0	0		0
11. Pay Including Overtime:	0	0	0		0
12. Promotion/Non-Selection:	0	0	0		0
13. Reassignment:	0	0	0		0
a. Denied:	0	0	0		0
b. Directed:	0	0	0		0
14. Reasonable Accommodation:	0	0	0		0
15. Reinstatement:	0	0	0		0
16. Retirement:	0	0	0		0
17. Termination:	0	0	0		0
18. Terms/Conditions of Employment:	0	0	0		0
19. Time and Attendance:	0	0	0		0
20. Training:	0	0	0		0
21. Other:	0	0	0		0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	34	36	50		50
B. Number of complaints pending hearing:	43	50	43		43
C. Number of complaints pending final agency action:	24	23	21		21
D. Number of complaints pending decision on appeal:	2	3	3		3

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	10	13	16		16

\*\* Note: Section IV. E. Average number of days complaints were pending at the time dismissal:

- 2<sup>nd</sup> Quarter: Three complaints were dismissed after notification of the filing of a civil action in U.S. District Court.