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INTRODUCTION

The *Department of Justice Strategic Plan for Fiscal Years 2014-2018 (Strategic Plan or Plan)* provides a guide for describing and accomplishing the Department of Justice (the Department or DOJ) priorities over the next 5 years. This new *Plan* reflects the goals, objectives, and areas of emphasis of Attorney General Eric H. Holder, Jr. While the strategic goals are similar to those in the prior version, this *Plan* places a stronger emphasis on *rule of law, international partnerships, reinvigorating the traditional missions* of the Department, *criminal justice reform, and restoring credibility* in this institution.

Under this Administration and Attorney General, the Department has strengthened the rule of law across our Nation and beyond our borders, has revitalized its traditional missions, and has reinvigorated its working collaboration with state and local law enforcement to make communities safer. The Department has reinforced its commitment to combating tax fraud schemes, protecting Americans' civil rights, preventing gun violence, and preserving the environment. And it has achieved unprecedented gains holding accountable those whose illegal and irresponsible conduct precipitated the recent financial crisis.

However, our work is not finished. DOJ must build on the great work being done across the country to reduce violent crime and reform our criminal justice system. We must continue to look for ways to ensure that federal laws are enforced fairly and federal resources are used efficiently, while increasing support to those who become victims of crime and promoting public

safety overall. This *Plan* describes the Department's strategies to support its top priority which is, and will continue to be, combating terrorism. At the same time, the *Plan* describes the Department's work and responsibilities that extend over the broad spectrum of American life. These responsibilities include making streets safe for families, ridding communities of illegal guns and drugs, stopping those that would undermine the financial stability of communities and the Nation, protecting children and other vulnerable persons from predators, protecting the environment, and preserving civil liberties and freedoms.

The circumstances and issues DOJ employees face are some of the most challenging and complex in government. The tasks the Department must address are significant, varied, and critical to the Nation. This *Strategic Plan* responds to these challenges through three strategic goals focused on advancing the Department's priorities and reflecting the outcomes the American people deserve. These goals are:

Goal 1: Prevent Terrorism and Promote the Nation's Security Consistent with the Rule of Law

Goal 2: Prevent Crime, Protect the Rights of the American People, and Enforce Federal Law

Goal 3: Ensure and Support the Fair, Impartial, Efficient, and Transparent Administration of Justice at the Federal, State, Local, Tribal, and International Levels

DOJ integrates these strategic goals into its management and operations to ensure a more efficient and stronger Department.

This involves setting long-term goals and objectives, translating those goals and objectives into budgets and program plans, implementing programs, monitoring program performance, and evaluating the results. The Department's *Strategic Plan* provides the overarching framework for component strategic plans as well as annual performance plans, budgets, and reports.

Further, DOJ will reevaluate and strengthen its approach as needed. The world is not static and, as challenges arise, the Department will respond. The strength of a strategic plan is, in part, its flexibility to meet evolving demands; accordingly, this *Strategic Plan* should be considered a living document that will be modified, as needed, to meet new and important challenges.

Priority Goals

In support of building a high-performing government, the Department developed four Priority Goals that reflect the Attorney General's priorities, complement and support the three DOJ Strategic Goals, and focus on results that can be accomplished within 12 to 24 months (FY 2014-FY 2015). The four draft Priority Goals are:

1) National Security: Protect Americans from terrorism and other threats to National Security, including cyber security threats. By September 30, 2015, the Department of Justice will: disrupt 125 terrorist threats and groups and disrupt and dismantle 200 cyber threat actors.

2) Violent Crime: Protect our communities by reducing gun violence using smart prevention and investigative strategies in order to prevent violent acts from occurring. By September 30, 2015, the Department will: increase the number of records submitted to the National Instant Criminal Background Check System Index by states

and federal agencies by 10%; increase the number of records entered into the National Integrated Ballistic Identification Network (NIBIN) by 3%; and increase the number of NIBIN "hits," that is, the linkage of two or more separate crime scene investigations, based upon comparisons of the markings made on fired ammunition recovered from crime scenes by 3%.

3) Financial and Healthcare Fraud: Reduce financial and healthcare fraud. By September 30, 2015, the Department of Justice will: reduce by 3 percent, the number of financial and healthcare fraud investigations pending longer than 2 years to efficiently and effectively drive those investigations to resolution.

4) Vulnerable People: Protect vulnerable populations by increasing the number of investigations and litigation matters concerning child exploitation, human trafficking, and non-compliant sex offenders; and by improving programs to prevent victimization, identify victims, and provide services. By September 30, 2015, working with federal, state, local, and tribal partners, protect potential victims from abuse and exploitation through three sets of key indicators: open investigations concerning non-compliant sex offenders (4% over average of FYs 2012, 2013), sexual exploitation of children (3% over average of FYs 2011, 2012, 2013), and human trafficking (2% over FY 2013); open litigation matters concerning sexual exploitation of children and human trafficking (5% increase over baseline (TBD)); percent of children recovered within 72 hours of issuance of an AMBER alert (90%).

Per the Government Performance and Results (GPRA) Modernization Act, 31 U.S.C. 1115(b)(10), requirement to address

Federal Goals in the agency Strategic Plan and Annual Performance Plan, please refer to Performance.gov for information on Federal Priority Goals and the agency's contributions to those goals, where applicable.

The Mission

... to enforce the law and defend the interests of the United States according to the law; to ensure public safety against threats foreign and domestic; to provide federal leadership in preventing and controlling crime; to seek just punishment for those guilty of unlawful behavior; and to ensure fair and impartial administration of justice for all Americans.

The Core Values

These core values underlie the Department's work, inform its strategic goals, and guide its employees.

Equal Justice under the Law. Upholding the laws of the United States is the solemn responsibility entrusted to DOJ by the American people. The Department enforces these laws fairly and uniformly to ensure that all Americans receive equal protection and justice.

Honesty and Integrity. DOJ adheres to the highest standards of ethical behavior, cognizant that, as custodians of public safety, its motives and actions must be beyond reproach.

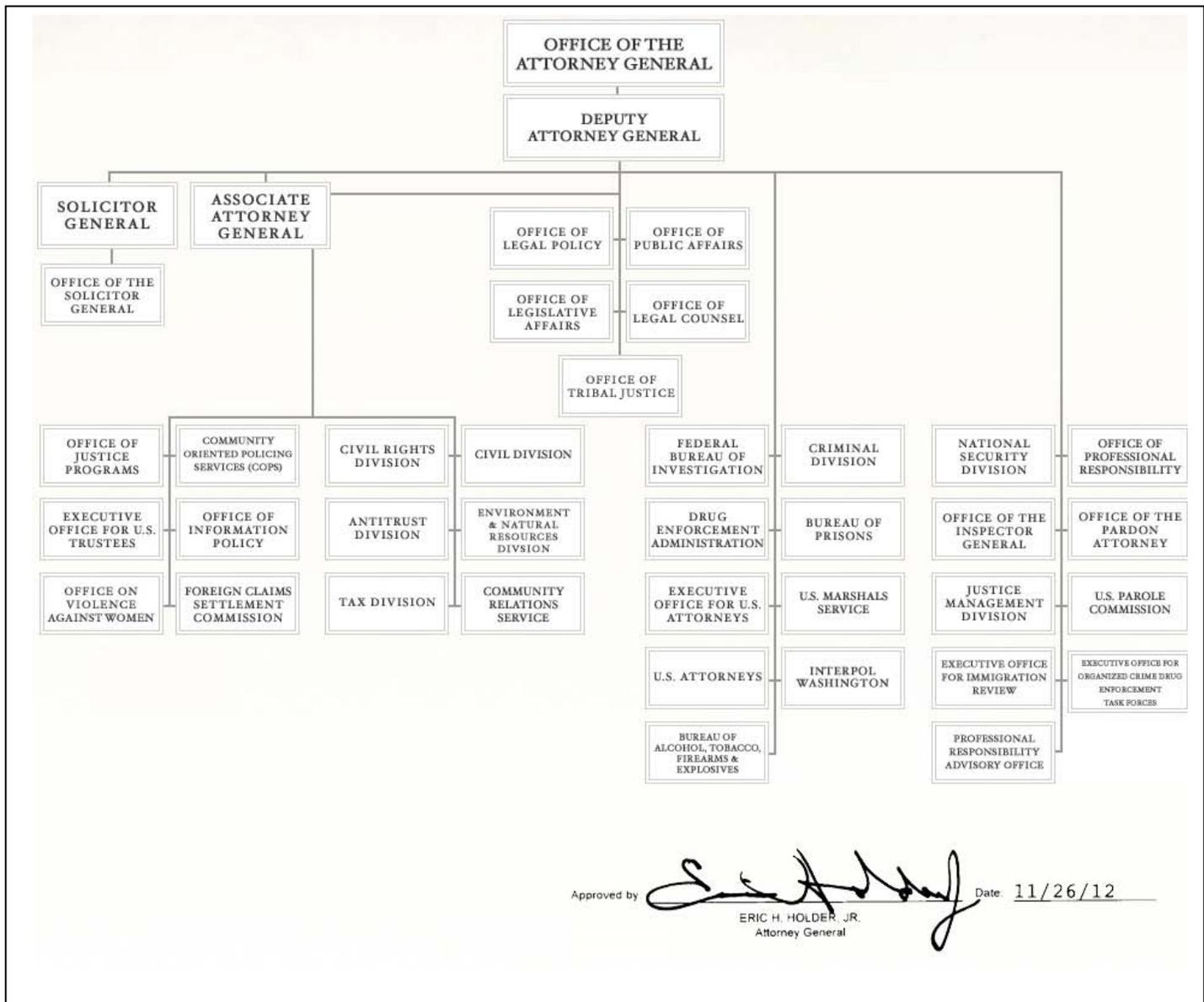
Commitment to Excellence. The Department seeks to provide the highest levels of service to the American people. DOJ is an effective and responsible steward of the taxpayers' dollars.

Respect for the Worth and Dignity of Each Human Being. Those who work for the Department treat each other and those they

serve with fairness, dignity, and compassion. They value differences in people and ideas. They are committed to the well-being of employees and to providing opportunities for individual growth and development.

The Organization

Led by the Attorney General, the Department comprises approximately 40 separate component organizations. More than 114,000 employees ensure that the Department carries out the individual missions of its components. The Department's headquarters are in Washington, D.C., and it conducts most of its work in field locations throughout the country and overseas.



The Structure of the *Plan*

The *Plan* is divided into five sections. The first introduces the *Plan* and provides background information. The second presents an overview of the major issues and trends that are driving DOJ's strategic goals and objectives. The third describes the goals and objectives that the Department will pursue over the next 5 years, along with the strategies to attain them. The fourth discusses the management principles that support the Department's mission and the President's goals. The fifth consists of Appendices, including the Department's performance measures, program evaluations, acronyms, and component websites.

The scope and complexity of the Department's mission make it impossible to describe in a single document the full range and content of the Department's programs and activities. Where appropriate, there are references to other plans and reports that provide more detailed information in specific areas. Also, some DOJ components have developed strategic plans that further describe their individual efforts to support the mission of the Department.

This *Plan* and links to components' websites and other plans are available at www.justice.gov/.

Statutory Compliance

The *Department of Justice Strategic Plan for Fiscal Years 2014-2018* is prepared pursuant to the requirements of the Government Performance and Results Modernization Act of 2010 (GPRMA). It updates and supersedes the *Strategic Plan* published by the Department of Justice in February 2012, covering fiscal years 2012-2016.