

**COMPONENT: Federal Bureau of Prisons**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	645	678	706	0	706
B. Filed during the quarter	107	104	105	0	316
C. Pending, at any time, during the quarter	752	782	811	0	811
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	645	678	706	0	706
B. Who filed a complaint during this quarter	107	104	105	0	316
C. Who had a complaint pending at any time during this quarter	752	782	811	0	811
D. Who filed two or more complaints during this quarter	0	0	0	0	0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	44	45	48	0	137
a. American Indian/Alaskan Native:	0	1	1	0	1
b. American Asian/Pacific Islander:	2	0	1	0	2
c. Black:	28	29	27	0	84
d. White:	14	15	19	0	48
2. Color:	22	24	30	0	76

3. Sex:	45	40	51	0	136
a. Male:	14	13	18	0	45
b. Female:	31	27	33	0	91
4. Age:	29	22	22	0	73
5. Religion:	7	3	3	0	13
6. Reprisal:	51	53	50	0	154
7. National Origin:	16	9	15	0	40
a. Hispanic:	7	6	12	0	25
b. Other:	9	3	3	0	15
8. Equal Pay Act	2	0	0	0	2
a. Male:	2	0	0	0	2
b. Female	0	0	0	0	0
9. Disability:	14	19	25	0	58
10. Non-EEO Basis	10	3	4	0	17
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	4	1	1	0	6
2. Assignment of Duties	12	16	13	0	41
3. Awards:	1	0	1	0	2
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	13	12	9	0	34
a. Demotion	0	1	1	0	2
b. Reprimand	4	3	1	0	8
c. Suspension	5	5	5	0	15
d. Removal	0	0	0	0	0
e. Other:	4	3	2	0	9
6. Duty Hours	2	1	5	0	8

7. Evaluation/Appraisal	6	6	10	0	22
8. Examination/Test:	0	0	0	0	0
9. Harassment:	39	44	48	0	131
a. Non-sexual:	32	35	38	0	105
b: Sexual	7	9	10	0	26
10. Medical Examination:	0	1	0	0	1
11. Pay Including Overtime:	1	4	4	0	9
12. Promotion/Non-Selection	26	25	21	0	72
13. Reassignment:	1	2	0	0	3
a. Denied:	1	1	1	0	3
b. Directed:	0	1	3	0	4
14. Reasonable Accommodation:	5	6	7	0	18
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	6	5	0	0	11
18: Terms & Conditions of Employment:	10	11	10	0	31
19. Time & Attendance:	0	3	2	0	5
20. Training:	1	2	3	0	6
21. Other:	4	3	0	0	7
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	192	298	292	0	260
B. Average number of days for Final Agency Decision:	159	467	767	0	464
C. Average number of days for Final Agency Action	159	467	767	0	464

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	9	9	0	28
E. Average number of days complaints were pending at the time of dismissal	110	147	162	0	137
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2014 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2014 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2014 # / %</b>	<b>4<sup>th</sup> Quarter FY 2014 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1	1	1	0	3
B. Decisions finding discrimination without a hearing:	0	1	0	0	1
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1
a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0

b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	1	1	0	2
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0

12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	1	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	1	0	0	0	1
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0

b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	1	0	2
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0

9 Harassment	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	1	0	0	0	1
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	72	95	141	0	167
B. Number of complaints pending hearing:	40	56	66	0	162
C. Number of complaints pending final agency action:	68	32	54	0	154
D. Number of complaints pending decision on appeal:	8	13	14	0	21

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	43	67	40	0	140