



General Legal Activities Civil Rights Division (CRT)

FY 2012 Budget Request At A Glance

FY 2011 CR:	\$145.4 million (815 positions; 384 attorneys)
Current Services Adjustments:	+ \$16.5 million
Program Changes:	- \$0.2 million
FY 2012 Budget Request:	\$161.8 million (814 positions; 383 attorneys)
Change From FY 2011 CR:	+ \$16.3 million (+11.2%) (-1 position, -1 attorney)

Mission:

CRT has three significant goals: (1) to fulfill the promise of federal laws entitling all persons to basic civil rights protections as they engage in everyday conduct through the United States; (2) to deter illegal conduct through the successful judicial enforcement of these federal laws; and (3) to promote voluntary compliance and civil rights protection through a variety of educational, technical assistance, and outreach programs.

Organization:

The Civil Rights Division is headed by an Assistant Attorney General (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by four Deputy Assistant Attorneys General. The Division establishes policy and provides executive direction and control over the enforcement actions and the administrative management activities. All CRT employees are stationed in Washington, DC, but travel to other parts of the country for litigation activities and outreach events.

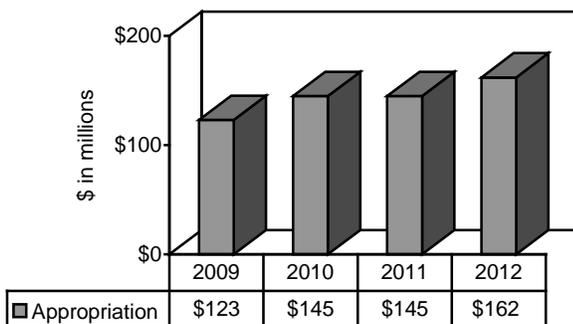
Resources:

The FY 2012 budget request for CRT totals \$161.8 million, which is an 11.2 percent increase from the FY 2011 CR.

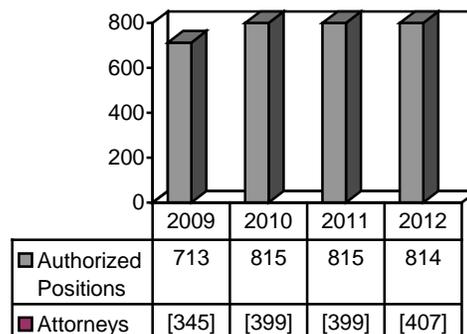
Personnel:

CRT's direct authorized positions for FY 2012 total 814, of which 383 are attorneys. In addition, 24 attorneys are provided on a reimbursable basis, for a total of 407 attorneys. CRT's FY 2012 request includes a decrease of 1 attorney position over the FY 2011 CR level of 815 direct authorized positions. This position decrease reflects a transfer to OIP to realign various strategic planning and other management functions.

Funding (FY 2009 - 2012)



Personnel (FY 2009 - 2012)



* Includes reimbursable attorneys

FY 2012 Strategy:

In FY 2012, CRT will continue to vigorously enforce civil rights laws in a wide variety of settings. Some areas in which the Division will focus its enforcement efforts are: combating housing and lending discrimination so that all Americans have an opportunity to enjoy home ownership; expanding efforts to guarantee citizens' voting rights by addressing voting rights violations; ensuring that hate crime offenses are aggressively investigated and prosecuted; and increasing efforts to eradicate employment discrimination, specifically in pattern or practice discrimination cases.

Many of CRT's fair lending investigations are related to mortgage fraud and the subprime lending crisis, including investigations of fraudulent lending targeted at a protected class under the Fair Housing Act, and pattern or practice discrimination matters. The Division will focus its efforts in addressing discrimination in foreclosures and loan modifications.

CRT anticipates that state and local jurisdictions seeking administrative preclearance in voting changes will increase as a result of the 2010 Census redistricting. The Voting Section will devote a very substantial level of resources to prepare for and review the large number of administrative submissions of redistricting plans and related changes under Section 5 of the Voting Rights Act after the release of the 2010 Census data in 2011. CRT continues its enforcement efforts in preclearance litigation, its enforcement of the Uniformed and Overseas Citizens Absentee Voting Act, its enforcement of the Help America Vote Act, and continues its nationwide election monitoring program.

CRT will continue its innovative and multi-faceted approach toward achieving compliance with the Americans with Disabilities Act (ADA). The Disabilities Rights Section will ensure new facilities are constructed in compliance with ADA Standards for Accessible Design; continue its successful Project Civic Access initiative in bringing entire cities, counties and towns in compliance with ADA; and adopt and publish revised Title II and Title III regulations.

The number of hate crime incidents across the United States per year remains high. During the last decade, religiously motivated incidents have generally accounted for the second highest number of hate crime incidents, followed closely by sexual orientation bias incidents.

FY 2012 Program Changes:

Program Offset - Administrative Efficiencies: -\$142,000 and 0 positions

The Department is continually evaluating its programs and operations with the goal of achieving across-the-board economies of scale that result in increased efficiencies and cost savings. In FY 2012, the Department is focusing on areas in which savings can be achieved, which include: printing, publications, travel, conferences, supplies, and general equipment. For CRT, these administrative efficiencies will result in an offset of 142,000.

Program Offset - Extend Tech Refresh: -\$56,000 and 0 positions

As desktops and laptops are used primarily for basic office automation applications (e.g., spreadsheets and word processing), replacing this inventory at a slower rate is expected to have minimal impact on Department operations. In FY 2012, the Department is proposing to extend the refresh rate of all desktops and laptops by one year, resulting in an offset of \$56,000 for the CRT.

Civil Rights Division

(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2010 Enacted	815	760	145,449
2011 Continuing Resolution	815	766	145,449
2012 Request	814	827	161,755
Change 2012 from 2011 Continuing Resolution	-1	61	16,306
Technical Adjustments			
Subtotal Technical Adjustments	0	0	0
Total Technical Adjustments	0	0	0
Adjustments to Base			
Increases:			
ATB Transfers	-1	-1	-448
Pay & Benefits	0	51	11,012
Domestic Rent & Facilities	0	0	5,940
Subtotal Increases:	-1	50	16,504
Total Adjustments to Base	-1	50	16,504
Total Adjustments to Base and Technical Adjustments	-1	50	16,504
2012 Current Services	814	816	161,953
Program Changes			
Decreases:			
Program Offset - Administrative Efficiencies	0	0	-142
Program Offset - Extend Tech Refresh	0	0	-56
Subtotal, Program Decrease	0	0	-198
Total Program Changes	0	0	-198
2012 Request	814	816	161,755
Change 2012 from 2011 Continuing Resolution	-1	61	16,306

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2011 Continuing Resolution			2012 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Civil Rights Division	815	766	145,449	814	816	161,953
Total	815	766	145,449	814	816	161,953
Reimbursable FTE	0	18	0	0	29	0
Grand Total	815	784	145,449	814	845	161,953

Comparison by activity and program	2012 Total Program Changes			2012 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Civil Rights Division	0	0	-198	814	816	161,755
Total	0	0	-198	814	816	161,755
Reimbursable FTE	0	0	0	0	29	0
Grand Total	0	0	-198	814	845	161,755