

Congressional Submission

FOREIGN CLAIMS SETTLEMENT COMMISSION

U.S. Department of Justice

FY 2013 PERFORMANCE BUDGET

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I. Overview for the Foreign Claims Settlement Commission

1. Introduction

The Foreign Claims Settlement Commission (FCSC) is a small, independent quasi-judicial agency within the Department of Justice that has a high profile and important mission in FY 2013: distribute to U.S. victims of international terrorism monies paid to the United States by foreign governments. Currently, the FCSC is in the midst of a historically large program to award compensation to U.S. victims of Libyan terrorism in which the Congress has taken an unprecedented interest. Additionally, it anticipates another program to distribute compensation to U.S. victims of Iraqi actions during the Saddam Hussein era (Iraq has already paid to the United States approximately \$400 million to satisfy these claims). The work of adjudicating claims and awarding compensation is necessarily labor-intensive, requiring legal and factual research on the part of Commission staff, and adjudicatory work by the members of the Commission. The vast majority of its budget is necessary for personnel costs (notwithstanding the fact that the FCSC's budget request does not include a request for additional positions); the bulk of the remainder is for fixed costs including rent and guard service. Electronic copies of the Department of Justice's Congressional Budget Justifications and Capital Asset Plan and Business Case exhibits can be viewed or downloaded from the Internet using this Internet address:

<http://www.usdoj.gov/jmd/2013justification/>.

The operating expenses of the Commission ultimately are borne only partially, if at all, by the taxpayer. In virtually all instances, the legislation authorizing the adjudication of claims has provided for deduction of 5% of the funds obtained from foreign governments for payment of the Commission's awards. This amount is deposited to the credit of miscellaneous receipts in the United States Treasury to defray administrative expenses. For example, the Commission understands that approximately \$20 million has been deposited into the Treasury from the funds under the Libya Claims Program alone.

The Commission is prepared to provide any further information about the background of the Commission, its existing programs, Congressional interest in these programs, and the basis to support this budget request.

To date, the Commission has administered and completed 45 international and war-related claims programs involving claims against 18 countries: Yugoslavia, Panama, Bulgaria, Hungary, Romania, Italy, the former Soviet Union, the former Czechoslovakia, Poland, Cuba, China, the former German Democratic Republic, Vietnam, Ethiopia, Egypt, Iran, Albania, and the Federal Republic of Germany.

The Commission consists of a Chairman and two part-time Commissioners, who are appointed by the President with the advice and consent of the Senate, as well as legal and non-legal secretariat staff. The Chairman and the part-time Commissioners receive compensation at the Executive Level V rate of pay for performance of official business of the Commission.

2. Issues, Outcomes, and Strategies

In 2013, the Commission will continue to administer the Libya Claims Program that resulted from the President's Executive Order 13477 dated October 31, 2008, implementing the U.S.-Libya Claims Settlement Agreement of August 14, 2008, as well as the Libyan Claims

Resolution Act (LCRA), passed by Congress and signed into law on August 4, 2008. Pursuant to this Agreement and the LCRA, the government of Libya paid \$1.5 billion to the United States in order to provide immediate and fair compensation to U.S. nationals with terrorism-related claims against Libya. This program was referred to the Commission by the Department of State Legal Adviser's referral letters of December 11, 2008 and January 15, 2009 pursuant to 22 U.S.C. 1623 (a)(1)(c).

The Commission will also continue to have authority under the International Claims Settlement Act of 1949, as amended, and the 1995 United States-Albanian claims settlement agreement, to make awards in any additional claims against Albania that are filed. In addition, when appropriate, the Commission will continue to reopen and reconsider claims it had previously denied, taking into account the modification of the Albanian claims settlement agreement effected in 2006.

Additionally, the Commission will research and respond to requests for information concerning properties expropriated by the Castro regime in Cuba, in support of the Department of State's continuing implementation of Title IV of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act"). The Commission continues to maintain and update a computerized database of some 13,000 records containing specific information on all of the claims adjudicated in its Cuban Claims Program. This database enables the Commission to respond more quickly and accurately to requests for information from the State Department and the general public.

The Commission expects to be fully engaged in FY 2013 in a program involving claims of U.S. nationals against Iraq. The Commission will also provide, upon request, technical assistance to the Department of State in conducting any government to government claims settlement negotiations.

Under the War Claims Act of 1948, as amended, the Commission will continue to have authority to award compensation to any previously uncompensated American servicemen held as prisoners of war in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.

In addition, the Commission will continue to furnish information contained in its records pertaining to the 45 completed international and war related claims programs it has conducted, as requested by claimants, their heirs, attorneys, researchers, and other members of the public. It will also provide to other U.S. agencies technical advice on their policy determinations, participate in preliminary planning and evaluation of pending claims legislation, and coordinate with Congressional committees considering legislation for adjudication of additional types of claims.

3. Challenges

External Challenges

The Commission's external challenges include the necessity of being continuously prepared for a workload dictated almost exclusively by current and future claims programs enacted by Congress or referred to the Commission by the Department of State and by the number of claims filed. This may require expansion of its staffing to meet the requirements of new programs. Its external challenges also include the need to notify and assist U.S. nationals in a timely fashion in

filing and documenting their claims, to familiarize them with the claims process, and to respond efficiently to all inquiries by the public, Congress, and other federal agencies about current and past programs.

Internal Challenges

The internal challenges the Commission faces include maintaining and focusing the skills, expertise, and experience of its staff to assist U.S. nationals with claims against foreign governments as well as to provide technical assistance in this area to the Department of State and other federal agencies upon request, while at the same time continuing its claims records modernization effort by improving and updating the information in its databases and on its website. The Commission intends also to concentrate efforts on increasing its transparency, by increasing the availability of its decisions and records to the public, particularly through electronic media.

4. Performance Challenges

The Commission is an independent agency. Its budget is fully integrated with its own priorities and corresponds to the Department's Strategic Goal 2: Prevent Crime, Protect the Rights of the American People, and Enforce Federal Law.

III. Appropriations Language and Analysis of Appropriations Language

Appropriations Language

The 2013 budget estimates include proposed changes in the appropriation language listed below. New language is italicized and underlined, and language proposed for deletion is bracketed.

SALARIES AND EXPENSES, FOREIGN CLAIMS SETTLEMENT COMMISSION

For expenses necessary to carry out the activities of the Foreign Claims Settlement Commission, including services as authorized by section 3109 of title 5, United States Code, [\$2,000,000] *\$2,139,000.*

Analysis of Appropriations Language

No substantive changes are proposed.

IV. Decision Unit Justification

A. Foreign Claims

<i>Foreign Claims</i>	Perm. Pos.	FTE	Amount
2011 Enacted	11	11	\$2,113
2012 Enacted	11	11	\$2,000
Adjustments to Base and Technical Adjustments			\$139
2013 Current Services			\$2,139
2013 Request			\$2,139
Total Change 2012-2013			\$139

1. Program Description

The Commission has a single Decision Unit, and its mission is to protect the property rights of U.S. citizens abroad and to promote the international rule of law through adjudication of claims brought by United States citizens against foreign governments.

The Commission currently pursues the following organizational goals:

- To adjudicate claims and award compensation for terrorism-related claims against Libya pursuant to the U.S.-Libya Claims Settlement Agreement and the Libyan Claims Resolution Act.
- To adjudicate claims and award compensation to previously uncompensated U.S. claimants for property losses in Albania.
- To research and respond to requests for information concerning decisions in the Commission's first and second Cuban Claims Programs in aid of the Department of State's continuing implementation of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act").
- To be prepared to adjudicate the outstanding claims of U.S. nationals against the Government of Iraq, upon enactment of authorizing legislation or referral to the Commission by the Secretary of State and for a possible future program relating to Guam.
- Upon request, to assist the Department of State in negotiations for the settlement of claims against foreign governments.
- To award compensation to any previously uncompensated American POWs held in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.
- To advise Congress and other agencies concerning potential future claims programs and to analyze and comment on pending legislation.
- To advise other agencies on policy determinations relating to the settlement of international claims.
- To assist the Department of the Treasury in making distributions on awards certified by the Commission.
- To provide executive departments and private attorneys with legal precedents issued by the Commission.

- To provide general information concerning past programs and to respond to requests about specific decisions the Commission has made on claims.
- To respond to FOIA requests from the public regarding claims programs.
- To maintain and continuously update a comprehensive database of pending and active claims programs to ensure it is accurate and useful to the public and other U.S. agencies.
- To maintain a Commission website that explains claims programs, with downloadable claims program instructions and claim forms as well as statistical and other information on past programs.

2. PERFORMANCE AND RESOURCES TABLE

Decision Unit: Foreign Claims

WORKLOAD/ RESOURCES		Final Target		Actual		Projected		Changes		Requested (Total)	
		FY 2011		FY 2011		FY 2012 Current Rate		Current Services Adjustments and FY 2013 Program Changes		FY 2013 Request	
Workload											
Total Costs and FTE (reimbursable FTE are included, but reimbursable costs are bracketed and not included in the total)		FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000
		11	\$2,113	8	\$1,858	\$11	\$2,000		\$139	\$11	\$2,139
TYPE/ STRATEGIC OBJECTIVE	PERFORMANCE	FY 2011		FY 2011		FY 2012 Current Rate		Current Services Adjustments and FY 2013 Program Changes		FY 2013 Request	
Program Activity		FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000
	Adjudication of Claims	11	\$2,113	8	\$1,858	11	\$2,000		\$139	11	\$2,139
Performance Measure											
Efficiency Measure											
OUTCOME											

Data Definition, Validation, Verification, and Limitations: *Use this section to discuss data terms, data sources, how the information is collected, how the information is verified, and data limitations to include how well the indicator measures performance in this area.*

PERFORMANCE MEASURE TABLE

Decision Unit: Foreign Claims

Performance Report and Performance Plan Targets		FY 2008	FY 2009	FY 2010	FY 2011		FY 2012	FY 2013
		Actual	Actual	Actual	Target	Actual	Target	Target
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A
Efficiency Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A
OUTCOME Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A

N/A = Data unavailable

* Denotes inclusion in the DOJ Annual Performance Plan

3. Performance, Resources, and Strategies

The Commission is an independent agency. Its budget is fully integrated with its own priorities and corresponds best to the Department's Strategic Goal 2: Protect the Rights of the American People, and Enforce Federal Law.

a. Performance Plan and Report for Outcomes

The Commission's activities are not included in the Department of Justice's performance plans or reports. However, in addition to its principal function of adjudicating claims of United States nationals against foreign governments, the Commission provides continuing informational services to claimants (and, where applicable, their legal successors) with regard to the 45 completed international and war claims programs it has concluded. It also provides advice to other Federal agencies on their policy determinations, preliminary planning, and evaluation of proposed legislation intended to authorize adjudication of claims of new categories of claimants, and liaison with congressional committees considering such legislation.

b. Strategies to Accomplish Outcomes

In 2013, the Commission will continue to adjudicate claims against Libya under Executive Order 13477 which implements the U.S.-Libya Claims Settlement Agreement and the Libyan Claims Resolution Act.

Under the International Claims Settlement Act of 1949, as amended, and the 1995 U.S.-Albanian Claims settlement agreement and the 2006 modification of that agreement, the Commission will continue to have authority to make awards in any additional claims against Albania that may be filed.

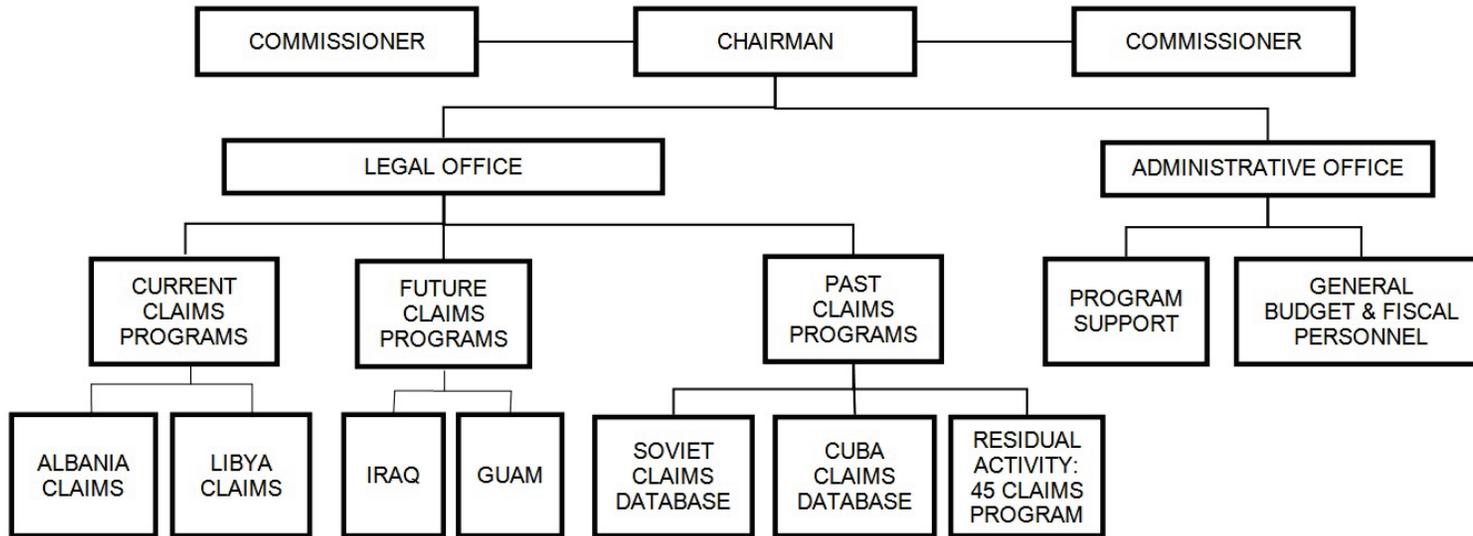
The Commission will also research and respond to requests for information concerning properties expropriated by the Castro regime in Cuba, in support of the Department of State's Continuing implementation of Title IV of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act"). In addition, the Commission will continue to engage in preliminary planning for a possible future program relating to Guam and a program involving claims against Iraq. The Commission will also provide, upon request, technical assistance to the Department of State in conducting government-to-government claims settlement negotiations.

Under the War Claims Act of 1948, as amended, the Commission will continue to have authority to award compensation to any previously uncompensated American servicemen held as prisoners of war in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.

VII. EXHIBITS

A: Organizational Chart

FOREIGN CLAIMS SETTLEMENT COMMISSION



Approved by:


Timothy J. Feighery, CHAIRMAN

Date: September 12, 2011

B: Summary of Requirements

Summary of Requirements
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

	FY 2013 Request		
	Perm. Pos.	FTE	Amount
2011 Enacted	11	11	\$2,113
2012 Enacted			2,000
Adjustments to Base			
Increases:			
Pay and Benefits			19
Domestic Rent and Facilities			7
Other Adjustment			113
Subtotal Increases	0	0	139
Total Adjustments to Base			139
Total Adjustments to Base and Technical Adjustments	0	0	139
2013 Current Services	11	11	2,139
2013 Total Request	11	11	2,139
2012 - 2013 Total Change	0	0	139

NOTE: All FTE numbers in this table reflect authorized FTE, which is the total number of FTE available to a component. Because the FY 2013 President's Budget Appendix builds the FTE request using actual FTE rather than authorized, it may not match the FY 2012 FTE enacted and FY 2013 FTE request reflected in this table.

Summary of Requirements
Foreign Claims Settlement Commission
Salaries and Expenses
(Dollars in Thousands)

	2011 Appropriation Enacted w/Rescissions			2012 Enacted			2013 Adjustments to Base and Technical Adjustments			2013 Current Services			2013 Increases			2013 Offsets			2013 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount
Estimates by budget activity																					
Adjudication of Claims	11	11	2,113	11	11	2,000			139	11	11	2,139			0			0	11	11	2,139
Total	11	11	\$2,113	11	11	\$2,000	0	0	\$139	11	11	\$2,139	0	0	\$0	0	0	\$0	11	11	\$2,139
Reimbursable FTE																					0
Total FTE		11			11			0			11			0			0			11	
Other FTE:																					0
LEAP																					0
Overtime																					0
Total Comp. FTE		11			11			0			11			0			0			11	

D: Resources by DOJ Strategic Goal and Strategic Objective

**Resources by Department of Justice Strategic Goal/Objective
Foreign Claims Settlement Commission**
(Dollars in Thousands)

Strategic Goal and Strategic Objective	2011 Appropriation Enacted		2012 Enacted		2013 Current Services		2013				2013 Request	
	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s	Increases		Offsets		Direct, Reimb. Other FTE	Direct Amount \$000s
							Direct, Reimb. Other FTE	Direct Amount \$000s	Direct, Reimb. Other FTE	Direct Amount \$000s		
Goal 2: Prevent Crime, Protect the Rights of the American People, and Enforce Federal Law												
2.6 Protect the federal fisc and defend the interests of the United States	11	2,113	11	2,000	11	2,139	0	0	0	0	11	2,139
Subtotal, Goal 2	11	2,113	11	2,000	11	2,139	0	0	0	0	11	2,139
GRAND TOTAL	11	\$2,113	11	\$2,000	11	\$2,139	0	\$0	0	\$0	11	\$2,139

E. Justification for Base Adjustments

Justification for Base Adjustments Foreign Claims Settlement Commission

	<u>POS</u>	<u>FTE</u>	<u>Amount</u>
<u>Increases</u>			
<u>2013 Pay Raise.</u> This request provides for a proposed 0.5 percent pay raise to be effective in January of 2013. The increase only includes the general pay raise. The amount requested, \$6,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$4,000 for pay and \$2,000 for benefits.)			6
<u>Retirement.</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on OPM government-wide estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 1.3 percent per year. The requested increase of \$4,000 is necessary to meet our increased retirement obligations as a result of this conversion.			4
<u>FERS Rate Increase.</u> On June 11, 2010, the Board of Actuaries of the Civil Service Retirement System recommended a new set of economic assumptions for the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS). In accordance with this change, effective October 1, 2011, (FY 2012), the total normal cost of regular retirement under FERS will increase from the current level of 12.5% of pay to 12.7%. The total FERS contribution for Law Enforcement retirement will increase from 27.0% to 27.6%. This will result in new agency contribution rates of 11.9% for normal costs (up from the current 11.7%) and 26.3% for law enforcement personnel (up from the current 25.7%). The amount requested, \$2,000, represents the funds needed to cover this increase.			2
<u>Health Insurance.</u> Effective January 2013, this component's contribution to Federal employees' health insurance premiums increased by 12 percent. The additional amount required is \$1,000.			1
<u>Changes in Compensable Days.</u> The increased cost for one compensable day in FY 2013 compared to FY 2012 is calculated by dividing the FY 2012 estimated personnel compensation and applicable benefits by 261 compensable days. The amount requested, \$6,000, represents \$4,000 for pay and \$2,000 for benefits.			6
<u>General Services Administration (GSA) Rent.</u> GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$6,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective in FY 2013 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied. GSA provided data on the rate increases.			6
<u>Security Charges.</u> Guard Service includes those costs paid directly by DOJ and those paid to Department of Homeland Security (DHS). The requested increase, \$1,000, is required to meet our commitment to DHS and other security costs.			1
<u>Other Adjustment.</u> This restores \$113,000 that was removed in the FY 2012 Appropriation.			113
Total Increase:	0	0	\$139
Total ATB:	0	0	\$139

F: Crosswalk of 2011 Availability

Crosswalk of 2011 Availability
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Decision Unit	FY 2011 Enacted Without Balance Rescissions			Balance Rescissions			Reprogrammings / Transfers			Carryover Amount	Recoveries Amount	2011 Availability		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount			Pos.	FTE	Amount
Adjudication of Claims	11	11	2,113			0			0		0	11	11	2,113
TOTAL	11	11	\$2,113	0	0	\$0	0	0	\$0	\$0	\$0	11	11	\$2,113
Reimbursable FTE														0
Total FTE		11			0			0						11
Other FTE														
LEAP		0			0			0		0				0
Overtime		0			0			0		0				0
Total Compensable FTE		11			0			0		\$0	\$0			11

G: Crosswalk of 2012 Availability

Crosswalk of 2012 Availability
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Decision Unit	FY 2012 Enacted Without Rescissions			Rescissions			Reprogrammings / Transfers			Carryover Amount	Recoveries Amount	2012 Availability		
	Pos.	FTE	Amount	Pos.	FTE	Amount	Pos.	FTE	Amount			Pos.	FTE	Amount
Adjudication of Claims	11	11	2,000			0			0	0		11	11	2,000
TOTAL	11	11	\$2,000	0	0	\$0	0	0	\$0	\$0	\$0	11	11	\$2,000
Reimbursable FTE														0
Total FTE		11			0			0						11
Other FTE														
LEAP		0			0			0		0	0			0
Overtime		0			0			0		0	0			0
Total Compensable FTE		11			0			0		\$0	\$0			11

I: Detail of Permanent Positions by Category

Detail of Permanent Positions by Category
 Foreign Claims Settlement Commission
 Salaries and Expenses

Category	2011 Enacted		2012 Enacted		2013 Request					
	Total Authorized	Total Reimbursable	Total Authorized	Total Reimbursable	ATBs	Program Increases	Program Decreases	Total Pr. Changes	Total Authorized	Total Reimbursable
Clerical and Office Services (300-399)	5	0	5	0	0	0	0	0	5	0
Accounting and Budget (500-599)	1	0	1	0	0	0	0	0	1	0
Attorneys (905)	4	0	4	0	0	0	0	0	4	0
Paralegals / Other Law (900-998)	1	0	1	0	0	0	0	0	1	0
Total	11	0	11	0	0	0	0	0	11	0
Headquarters (Washington, D.C.)	11		11						11	
U.S. Field	0	0	0	0	0	0	0	0	0	0
Foreign Field	0	0	0	0	0	0	0	0	0	0
Total	11	0	11	0	0	0	0	0	11	0

K: Summary of Requirements by Grade

Summary of Requirements by Grade
Foreign Claims Settlement Commission
Salaries and Expenses

	2011 Enacted w/Rescissions		2012 Enacted		2013 Request		Increase/Decrease	
	Pos.	Amount	Pos.	Amount	Pos.	Amount	Pos.	Amount
Grades and Salary Ranges								
EX V - \$145,700	2		2		2		0	
GS-15, \$123,758 - 155,500	2		3		3		0	
GS-14, \$105,211 - 136,771	0		3		3		0	
GS-13, \$89,033 - 115,742	2		2		2		0	
GS-12, \$74,872 - 97,333	2		0		0		0	
GS-11, \$62,467 - 81,204	2		0		0		0	
GS-10, \$56,857 - 73,917	0		0		0		0	
GS-9, \$51,630 - 67,114	1		1		0		(1)	
GS-8, \$46,745 - 60,765	0		0		1		1	
GS-7, \$42,209 - 54,875	0		0		0		0	
GS-6, \$37,983 - 49,375	0		0		0		0	
GS-5, \$34,075 - 44,293	0		0		0		0	
GS-4, \$30,456 - 39,590	0		0		0		0	
GS-3, \$27,130 - 35,269	0		0		0		0	
GS-2, \$24,865 - 31,292	0		0		0		0	
GS-1, \$22,115 - 27,663	0		0		0		0	
Total, Appropriated Positions	11		11		11		0	
Average SES Salary		\$145,700		\$145,700		\$146,200		
Average GS Salary		\$95,476		\$95,476		\$96,280		
Average GS Grade		13		13		13		

L: Summary of Requirements by Object Class

Summary of Requirements by Object Class

Foreign Claims Settlement Commission

Salaries and Expenses

(Dollars in Thousands)

Object Classes	2011 Actuals		2012 Estimate		2013 Request		Increase/Decrease	
	FTE	Amount	FTE	Amount	FTE	Amount	FTE	Amount
11.1 Direct FTE & personnel compensation	7	\$763	10	\$1,058	10	\$1,066	0	\$8
11.3 Other than full-time permanent	1	120	1	76	1	76	0	0
11.5 Total, Other personnel compensation	8	0	11	0	11	0	0	0
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 Special personal services payments	0	0	0	0	0	0	0	0
Total	8	883	11	1,134	11	1,142	0	8
Other Object Classes:								
12.0 Personnel benefits		228		326		337		11
21.0 Travel and transportation of persons		11		18		18		0
22.0 Transportation of things		22		12		12		0
23.1 GSA rent		291		385		391		6
23.3 Comm., util., & other misc. charges		21		37		37		0
24.0 Printing and reproduction		3		5		5		0
25.2 Other services		351		65		66		1
26.0 Supplies and materials		36		12		12		0
31.0 Equipment		12		6		6		0
Total obligations		\$1,858		\$2,000		\$2,026		\$26
Unobligated balance, end of year		255						
Base Adjustment						113		113
Total DIRECT requirements		2,113		2,000		2,139		139
Reimbursable FTE:								
Full-time permanent		\$0		\$0		\$0		
23.1 GSA rent (Reimbursable)		\$0		\$0		\$0		
25.3 DHS Security (Reimbursable)		\$0		\$0		\$0		