

Congressional Submission

FOREIGN CLAIMS SETTLEMENT COMMISSION

U.S. Department of Justice

FY 2014 PERFORMANCE BUDGET

Table of Contents

	Page No.
I. Overview	1
II. Summary of Program Changes	NA
III. Appropriations Language and Analysis of Appropriations Language	3
IV. Program Activity Justification	
A. Foreign Claims	
1. Program Description	4
2. Performance and Resources Tables	6
3. Performance, Resources, and Strategies	8
V. Program Increases by Item	NA
VI. Program Offsets by Item.....	NA
VII. Exhibits	9
A. Organizational Chart.....	
B. Summary of Requirements	
C. FY 2014 Program Increases/Offsets by Decision Unit.....	NA
D. Resources by DOJ Strategic Goal and Strategic Objective.....	
E. Justification for Base Adjustments	
F. Crosswalk of 2012 Availability	
G. Crosswalk of 2013 Availability	
H. Summary of Reimbursable Resources	NA
I. Detail of Permanent Positions by Category	
J. Financial Analysis of Program Changes.....	NA
K. Summary of Requirements by Grade.....	
L. Summary of Requirements by Object Class	

I. Overview of the Foreign Claims Settlement Commission

1. Introduction

The Foreign Claims Settlement Commission (FCSC) is a small, independent, quasi-judicial agency organized for administrative purposes within the Department of Justice that has a high profile and important mission in FY 2014: distribute to U.S. victims of international terrorism monies paid to the United States by foreign governments. Currently, the FCSC is in the latter stages of a historically large program to award compensation to U.S. victims of Libyan terrorism in which the Congress has taken an unprecedented interest. Additionally, the Commission is preparing to conduct another claims program to distribute compensation to U.S. victims of Iraqi actions during the Saddam Hussein era (Iraq has already paid to the United States approximately \$400 million to satisfy these claims). Depending on the movement of events internationally, other, similar programs can be anticipated. The work of adjudicating claims and awarding compensation is necessarily labor-intensive, requiring legal and factual research on the part of Commission staff, and adjudicatory work by the members of the Commission. The vast majority of its budget is necessary for personnel costs (notwithstanding the fact that the FCSC's budget request does not include a request for additional positions); the bulk of the remainder is for fixed costs including rent and guard service. Electronic copies of the Department of Justice's Congressional Budget Justifications and Capital Asset Plan and Business Case exhibits can be viewed or downloaded from the Internet using this Internet address:
<http://www.justice.gov/02organizations/bpp.htm>.

The operating expenses of the Commission ultimately are borne only partially, if at all, by the taxpayer. In virtually all instances, the legislation authorizing the adjudication of claims has provided for deduction of 5% of the funds obtained from foreign governments for payment of the Commission's awards. This amount is deposited to the credit of miscellaneous receipts in the United States Treasury to defray administrative expenses. The Commission understands that approximately \$20 million has been so deposited into the Treasury from the funds obtained under the Libya Claims Program alone.

The Commission is prepared to provide any further information about the background of the Commission, its existing programs, Congressional interest in these programs, and the basis to support this budget request.

To date, the Commission has administered and completed 45 international and war-related claims programs involving claims against 18 countries: Yugoslavia, Panama, Bulgaria, Hungary, Romania, Italy, the former Soviet Union, the former Czechoslovakia, Poland, Cuba, China, the former German Democratic Republic, Vietnam, Ethiopia, Egypt, Iran, Albania, and the Federal Republic of Germany.

The Commission consists of a Chairman and two part-time Commissioners, who are appointed by the President and confirmed by the Senate, as well as legal and non-legal secretariat staff. The Chairman and the part-time Commissioners receive compensation at the Executive Level V rate of pay for performance of official business of the Commission.

2. Issues, Outcomes, and Strategies

In FY 2014, the Commission plans to conclude its administration of the Libya Claims Program. This program resulted from the President's Executive Order 13477 dated October 31, 2008, implementing the U.S.-Libya Claims Settlement Agreement of August 14, 2008, as well as the Libyan Claims Resolution Act (LCRA), passed by Congress and signed into law on August 4, 2008. Pursuant to this Agreement and the LCRA, the government of Libya paid \$1.5 billion to the United States in order to provide immediate and fair compensation to U.S. nationals with terrorism-related claims against Libya. This program was referred to the Commission by the Department of State Legal Adviser's referral letters of December 11, 2008 and January 15, 2009 pursuant to 22 U.S.C. § 1623 (a)(1)(C). As of the date of the preparation of this document, the Commission anticipates that the State Department may refer another category of claims to the Commission under this program.

On June 21, 2011, the Department of State issued a press release announcing a settlement with the Government of Iraq in the amount of \$400 million to provide compensation for American nationals who were prisoners of war, hostages, or human shields during the first Gulf War, and for U.S. servicemen who were injured in the 1987 attack on the USS Stark. On November 14, 2012, pursuant to its authority under 22 U.S.C. § 1623 (a)(1)(C), the Department of State referred a category of claims within the scope of the Iraq Claims Settlement Agreement to the Commission for adjudication and certification. Further, the Commission anticipates the receipt of an additional referral from the Department of State under the Iraq Claims Settlement Agreement for adjudication by the Commission during FY 2014.

The Commission will also continue to have authority under the International Claims Settlement Act of 1949, as amended, and the 1995 United States-Albanian claims settlement agreement, to make awards in any additional claims against Albania that are filed. In addition, when appropriate, the Commission will continue to reopen and reconsider claims it had previously denied, taking into account the modification of the Albanian claims settlement agreement effected in 2006.

Additionally, the Commission will research and respond to requests for information concerning properties expropriated by the Castro regime in Cuba, in support of the Department of State's continuing implementation of Title IV of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act"). The Commission continues to maintain and update a computerized database of some 13,000 records containing specific information on all of the claims adjudicated in its Cuban Claims Program. This database enables the Commission to respond more quickly and accurately to requests for information from the State Department and the general public.

Under the War Claims Act of 1948, as amended, the Commission will continue to have authority to award compensation to any previously uncompensated American servicemen held as prisoners of war in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.

In addition, the Commission will continue to furnish information contained in its records pertaining to the 45 completed international and war related claims programs it has conducted, as requested by claimants, their heirs, attorneys, researchers, and other members of the public. It

will also provide to other U.S. agencies technical advice on their policy determinations, participate in preliminary planning and evaluation of pending claims legislation, and coordinate with Congressional committees considering legislation for adjudication of additional types of claims.

3. Challenges

External Challenges

The Commission's external challenges include the necessity of being continuously prepared for a workload dictated almost exclusively by changing international events, current and future claims programs enacted by Congress or referred to the Commission by the Department of State, and by the number of claims filed. This may require expansion of its staffing to meet the requirements of new programs. Its external challenges also include the need to notify and assist U.S. nationals in a timely fashion in filing and documenting their claims, to familiarize them with the claims process, and to respond efficiently to all inquiries by the public, Congress, and other federal agencies about current and past programs.

Internal Challenges

The internal challenges the Commission faces include maintaining and focusing the skills, expertise, and experience of its staff to assist U.S. nationals with claims against foreign governments as well as to provide technical assistance in this area to the Department of State and other federal agencies upon request, while at the same time continuing its claims records modernization effort by improving and updating the information in its databases and on its website. The Commission intends also to concentrate efforts on increasing its transparency, by increasing the availability of its decisions and records to the public, particularly through electronic media.

4. Performance Challenges

The Commission is an independent agency. Its budget is fully integrated with its own priorities and corresponds to the Department's Strategic Goal 2: Prevent Crime, Protect the Rights of the American People, and Enforce Federal Law.

III. Appropriations Language and Analysis of Appropriations Language

Appropriations Language

The 2014 budget estimates include proposed changes in the appropriation language listed below. New language is italicized and underlined, and language proposed for deletion is bracketed.

SALARIES AND EXPENSES, FOREIGN CLAIMS SETTLEMENT COMMISSION

For expenses necessary to carry out the activities of the Foreign Claims Settlement Commission, including services as authorized by section 3109 of title 5, United States Code, [~~\$2,012,000~~]
\$2,218,000.

Analysis of Appropriations Language

No substantive changes are proposed.

IV. Program Activity Justification

A. Foreign Claims

<i>Foreign Claims</i>	Direct Pos.	Estimate FTE	Amount
2012 Enacted	11	9	\$2,000
2013 Continuing Resolution with 0.612% Increase	11	9	\$2,012
Base and Technical Adjustments	0	0	\$206
2014 Current Services	11	9	\$2,218
2014 Request	11	9	\$2,218
Total Change 2012-2014	0	0	\$218

1. Program Description

The Commission has a single Decision Unit, and its mission is to protect the property rights of U.S. citizens abroad and to promote the international rule of law through adjudication of claims brought by United States citizens against foreign governments.

The Commission currently pursues the following organizational goals:

- To adjudicate claims and award compensation for terrorism-related claims against Iraq pursuant to the U.S.-Iraq Claims Settlement Agreement.
- To adjudicate any newly-referred claims and award compensation for terrorism-related claims against Libya pursuant to the U.S.-Libya Claims Settlement Agreement and the Libyan Claims Resolution Act.
- To adjudicate claims and award compensation to previously uncompensated U.S. claimants for property losses in Albania.
- To research and respond to requests for information concerning decisions in the Commission's first and second Cuban Claims Programs in aid of the Department of State's continuing implementation of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act").
- To be prepared to adjudicate upon enactment of authorizing legislation, or referral to the Commission by the Secretary of State a future program relating to Guam.
- Upon request, to assist the Department of State in negotiations for the settlement of claims against foreign governments.
- To award compensation to any previously uncompensated American POWs held in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.
- To advise Congress and other agencies concerning potential future claims programs and to analyze and comment on pending legislation.
- To advise other agencies on policy determinations relating to the settlement of international claims.
- To assist the Department of the Treasury in making distributions on awards certified by the Commission.

- To provide executive departments and private attorneys with legal precedents issued by the Commission.
- To provide general information concerning past programs and to respond to requests about specific decisions the Commission has made on claims.
- To respond to FOIA requests from the public regarding claims programs.
- To maintain and continuously update a comprehensive database of pending and active claims programs to ensure it is accurate and useful to the public and other U.S. agencies.
- To maintain a Commission website that explains claims programs, with downloadable claims program instructions and claim forms as well as statistical and other information on past programs.

2. Performance and Resource Tables

PERFORMANCE AND RESOURCES TABLE											
Decision Unit: Foreign Claims											
RESOURCES		Target		Actual		Projected		Changes		Requested (Total)	
		FY 2012		FY 2012		FY 2013 CR		Current Services Adjustments and FY 2014 Program Changes		FY 2014 Request	
Total Costs and FTE (reimbursable FTE are included, but reimbursable costs are bracketed and not included in the total)		FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000
		11	\$2,000	9	\$1,921	9	\$2,012		\$206	9	\$2,218
TYPE/ STRATEGIC OBJECTIVE	PERFORMANCE	FY 2012		FY 2012		FY 2013 CR		Current Services Adjustments and FY 2014 Program Changes		FY 2014 Request	
Program Activity		FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000	FTE	\$000
	Adjudication of Claims	11	\$2,000	9	\$1,921	9	\$2,012		\$206	9	\$2,218
Performance Measure: Output											
Performance Measure: Efficiency											
Performance Measure: Outcome											

Data Definition, Validation, Verification, and Limitations: Use this section to discuss data terms, data sources, how the information is collected, how the information is verified, and data limitations to include how well the indicator measures performance in this area.

PERFORMANCE MEASURE TABLE

Decision Unit: Foreign Claims

Performance Report and Performance Plan Targets		FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012		FY 2013	FY 2014
		Actual	Actual	Actual	Actual	Actual	Target	Actual	Target	Target
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Performance Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Efficiency Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
OUTCOME Measure		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

N/A = Data unavailable

* Denotes inclusion in the DOJ Annual Performance Plan

3. Performance, Resources, and Strategies

The Commission is an independent agency. Its budget is fully integrated with its own priorities and corresponds best to the Department's Strategic Goal 2: Protect the Rights of the American People, and Enforce Federal Law.

a. Performance Plan and Report for Outcomes

The Commission's activities are not included in the Department of Justice's performance plans or reports. However, in addition to its principal function of adjudicating claims of United States nationals against foreign governments, the Commission provides continuing informational services to claimants (and, where applicable, their legal successors) with regard to the 45 completed international and war claims programs it has concluded. It also provides advice to other Federal agencies on their policy determinations, preliminary planning, and evaluation of proposed legislation intended to authorize adjudication of claims of new categories of claimants, and liaison with congressional committees considering such legislation.

b. Strategies to Accomplish Outcomes

In FY 2014, the Commission plans to conclude its administration of the Libya Claims Program which resulted from the President's Executive Order 13477 which implements the U.S.-Libya Claims Settlement Agreement and the Libyan Claims Resolution Act (LCRA).

Additionally in FY 2014, the Commission anticipates that it will continue to adjudicate categories of claims referred to it by the Department of State within the scope of the Claims Settlement Agreement Between the Government of the United States of America and the Government of the Republic of Iraq, signed on September 2, 2010, including claims for compensation for American nationals who were prisoners of war, hostages, or human shields during the first Gulf War, and for U.S. servicemen who were injured in the 1987 attack on the USS Stark.

Under the International Claims Settlement Act of 1949, as amended, and the 1995 U.S.-Albanian Claims settlement agreement and the 2006 modification of that agreement, the Commission will continue to have authority to make awards in any additional claims against Albania that may be filed.

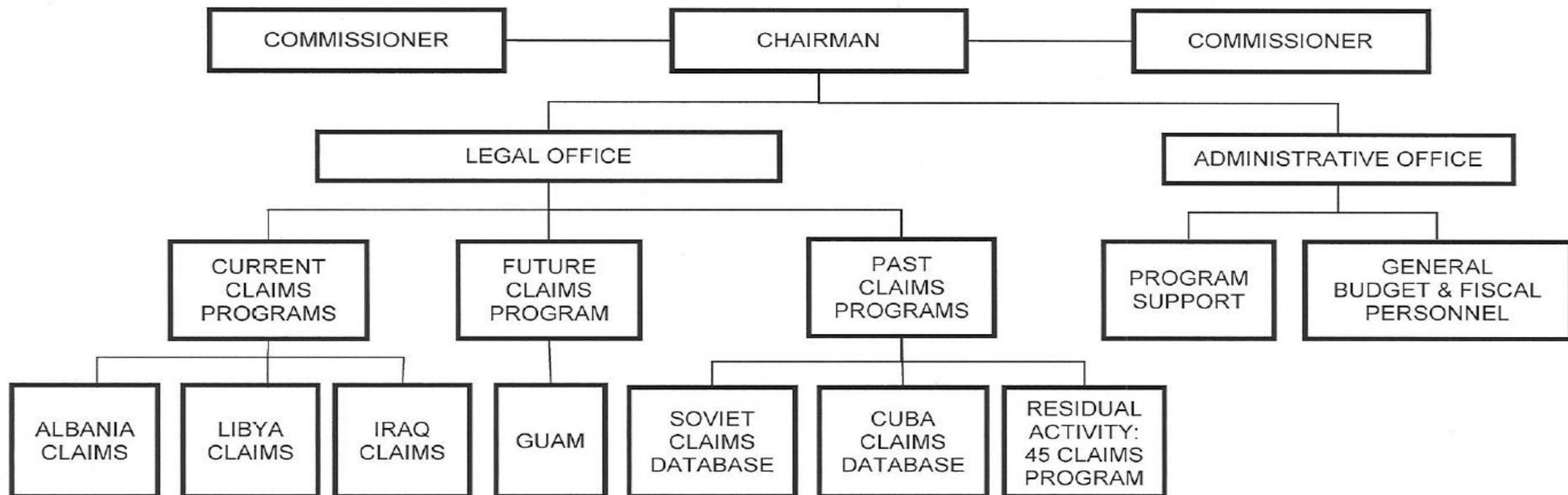
The Commission will also research and respond to requests for information concerning properties expropriated by the Castro regime in Cuba, in support of the Department of State's Continuing implementation of Title IV of the Cuban Liberty and Democratic Solidarity (LIBERTAD) Act of 1996 (the "Helms-Burton Act"). In addition, the Commission will continue to engage in preliminary planning for a possible future program relating to Guam. The Commission will also provide, upon request, technical assistance to the Department of State in conducting government-to-government claims settlement negotiations.

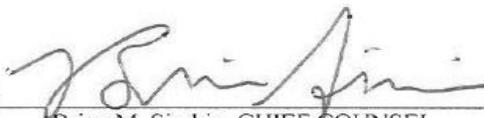
Under the War Claims Act of 1948, as amended, the Commission will continue to have authority to award compensation to any previously uncompensated American servicemen held as prisoners of war in Southeast Asia during the Vietnam conflict, or their survivors, for inadequate rations and inhumane treatment while in captivity.

VII. EXHIBITS

A. Organizational Chart

FOREIGN CLAIMS SETTLEMENT COMMISSION



Approved by:  Date: March 1, 2013
Brian M. Simkin, CHIEF COUNSEL

B. Summary of Requirements

Summary of Requirements
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

	FY 2014 Request		
	Direct Pos.	Estimate FTE	Amount
2012 Enacted	11	9	2,000
2013 Continuing Resolution			
2013 CR 0.612% Increase			12
Total 2013 Continuing Resolution	11	9	2,012
Technical Adjustments			
Adjustment - 2013 CR 0.612%			-12
Total Technical Adjustments	0	0	-12
Base Adjustments			
Pay and Benefits	0	0	30
Domestic Rent and Facilities	0	0	28
Other Adjustments	0	0	160
Total Base Adjustments	0	0	218
Total Technical and Base Adjustments	0	0	206
2014 Current Services	11	9	2,218
2014 Total Request	11	9	2,218
2012 - 2014 Total Change	0	0	218

Note: The FTE for FY 2012 is actual and for FY 2013 and FY 2014 are estimates.

B. Summary of Requirements

Summary of Requirements
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	2012 Appropriation Enacted			2013 Continuing Resolution *			2014 Technical and Base Adjustments			2014 Current Services		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Adjudication of Claims	11	9	2,000	11	9	2,012	0	0	206	11	9	2,218
Total Direct	11	9	2,000	11	9	2,012	0	0	206	11	9	2,218
Reimbursable FTE		0			0			0			0	
Total Direct and Reimb. FTE		9			9			0			9	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		9			9			0			9	

Program Activity	2014 Increases			2014 Offsets			2014 Request		
	Direct	Est. FTE	Amount	Direct	Est. FTE	Amount	Direct	Est. FTE	Amount
Adjudication of Claims	0	0	0	0	0	0	11	9	2,218
Total Direct	0	0	0	0	0	0	11	9	2,218
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		0			0			9	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		0			0			9	

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101(c)).

D. Resources by DOJ Strategic Goal and Strategic Objective

Resources by Department of Justice Strategic Goal/Objective
Foreign Claims Settlement Commission

Salaries and Expenses
(Dollars in Thousands)

Strategic Goal and Strategic Objective	2012 Appropriation Enacted		2013 Continuing Resolution *		2014 Current Services		2014 Increases		2014 Offsets		2014 Total Request	
	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount	Direct/ Reimb FTE	Direct Amount
Goal 2 Prevent Crime, Protect the Rights of the American People, and enforce Federal Law												
2.6 Protect the federal fisc and defend the interests of the United States	11	2,000	11	2,012	11	2,218	0	0	0	0	11	2,218
Subtotal, Goal 2	11	2,000	11	2,012	11	2,218	0	0	0	0	11	2,218
TOTAL	11	2,000	11	2,012	11	2,218	0	0	0	0	11	2,218

Note: Excludes Balance Rescission and/or Supplemental Appropriations.

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

Foreign Claims Settlement Commission

Salaries and Expenses

(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Technical Adjustments			
1 <u>Adjustment - 2013 CR 0.612%:</u> PL 112-175 section 101 (c) provided 0.612% across the board increase above the current rate for the 2013 CR funding level. This adjustment reverses this increase.	0	0	-12
Subtotal, Technical Adjustments	0	0	-12
Pay and Benefits			
1 <u>2014 Pay Raise:</u> This request provides for a proposed 1 percent pay raise to be effective in January of 2014. The increase only includes the general pay raise. The amount requested, \$11,000, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$8,000 for pay and \$3,000 for benefits.)			11
2 <u>Annualization of 2013 Pay Raise:</u> This pay annualization represents first quarter amounts (October through December) of the 2013 pay increase of 0.5 percent included in the 2013 President's Budget. The amount requested \$2,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$1,000 for pay and \$1,000 for benefits).			2
3 <u>Base Pay Adjustment:</u> The amount requested, \$8,000, represents adjustments for pay not funded in prior years.			8
4 <u>Health Insurance:</u> Effective January 2014, the component's contribution to Federal employees' health insurance increases by 2.5 percent. The additional amount required is \$4,000.			4
5 <u>Retirement:</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 1.3 percent per year. The requested increase of \$5,000 is necessary to meet our increased retirement obligations as a result of this conversion.			5
Subtotal, Pay and Benefits	0	0	30
Domestic Rent and Facilities			
1 <u>Guard Services:</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$2,000 is required to meet these commitments.			2
2 <u>Moves (Lease Expirations):</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2014.			26
Subtotal, Domestic Rent and Facilities	0	0	28
Other Adjustments			
1 <u>WCF Rate Adjustments:</u> The Department's Working Capital Fund (WCF) provides Department components with centralized administrative and infrastructure support services. The WCF is a cost effective mechanism that eliminates duplication of effort and promotes economies of scale through consolidation and centralization. Inflationary adjustments are required to account for pay adjustments, contractual changes, and information technology maintenance and technology refreshment upgrades. Funding of \$1,000 is required for this account.			1
2 <u>Base Adjustment:</u> This restores \$113,000 that was removed in the FY 2012 Appropriation.			113
3 <u>Other Adjustments to Base:</u> The amount requested, \$46,000, consists of 22 different expenses.			46
Subtotal, Other Adjustments	0	0	160
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	0	206

F. Crosswalk of 2012 Availability

Crosswalk of 2012 Availability
 Foreign Claims Settlement Commission
 (Dollars in Thousands)

Program Activity	2012 Appropriation Enacted w/o Balance Rescission			Balance Rescission			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	2012 Actual		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Actual FTE	Amount	Direct Pos.	Actual FTE	Amount	Amount	Amount	Direct Pos.	Actual FTE	Amount
Adjudication of Claims	11	9	2,000	0	0	0	0	0	0	0	0	11	9	1,921
Total Direct	11	9	2,000	0	0	0	0	0	0	0	0	11	9	1,921
Reimbursable FTE		0			0			0					0	
Total Direct and Reimb. FTE		9			0			0					9	
Other FTE:														
LEAP		0			0			0					0	
Overtime		0			0			0					0	
Grand Total, FTE		9			0			0					9	

G. Crosswalk of 2013 Availability

Crosswalk of 2013 Availability
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	FY 2013 Continuing Resolution			Supplemental Appropriation Amount	Reprogramming/Transfers			Carryover Amount	Recoveries/ Refunds Amount	2013 Availability		
	Direct Pos.	Estim. FTE	Amount		Direct Pos.	Estim. FTE	Amount			Direct Pos.	Estim. FTE	Amount
Adjudication of Claims	11	9	2,012	0	0	0	0	0	0	11	9	2,012
Total Direct	11	9	2,012	0	0	0	0	0	0	11	9	2,012
Reimbursable FTE		0				0		0			0	
Total Direct and Reimb. FTE		9				0		0			9	
Other FTE:												
LEAP		0				0		0			0	
Overtime		0				0		0			0	
Grand Total, FTE		9				0		0			9	

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013, (P.L. 112-175, Section 101 c)).

I. Detail of Permanent Positions by Category

Detail of Permanent Positions by Category
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Category	2012 Appropriation Enacted		2013 Continuing Resolution		2014 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Clerical and Office Services (300-399)	5	0	5	0	0	0	0	5	0
Accounting and Budget (500-599)	1	0	1	0	0	0	0	1	0
Attorneys (905)	4	0	4	0	0	0	0	4	0
Paralegals / Other Law (900-998)	1	0	1	0	0	0	0	1	0
Total	11	0	11	0	0	0	0	11	0
Headquarters (Washington, D.C.)	11	0	11	0	0	0	0	11	0
U.S. Field	0	0	0	0	0	0	0	0	0
Foreign Field	0	0	0	0	0	0	0	0	0
Total	11	0	11	0	0	0	0	11	0

K. Summary of Requirements by Grade

Summary of Requirements by Grade

Foreign Claims Settlement Commission

Salaries and Expenses

(Dollars in Thousands)

Grades and Salary Ranges				2012 Enacted		2013 Continuing Resolution		2014 Request		Increase/Decrease	
				Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
EX	\$	145,700	- 199,700	2	0	2	0	2	0	0	0
GS-15	\$	123,758	- 155,500	3	0	3	0	3	0	0	0
GS-14	\$	105,211	- 136,771	3	0	3	0	3	0	0	0
GS-13	\$	89,033	- 115,742	2	0	2	0	2	0	0	0
GS-12	\$	74,872	- 97,333	0	0	0	0	0	0	0	0
GS-11	\$	62,467	- 81,204	0	0	0	0	0	0	0	0
GS-10	\$	56,857	- 73,917	0	0	0	0	0	0	0	0
GS-9	\$	51,630	- 67,114	1	0	1	0	1	0	0	0
GS-8	\$	46,745	- 60,765	0	0	0	0	0	0	0	0
GS-7	\$	42,209	- 54,875	0	0	0	0	0	0	0	0
GS-6	\$	37,983	- 49,375	0	0	0	0	0	0	0	0
GS-5	\$	37,075	- 44,293	0	0	0	0	0	0	0	0
GS-4	\$	30,456	- 39,590	0	0	0	0	0	0	0	0
GS-3	\$	27,130	- 35,269	0	0	0	0	0	0	0	0
GS-2	\$	24,865	- 31,292	0	0	0	0	0	0	0	0
GS-1	\$	22,115	- 27,663	0	0	0	0	0	0	0	0
Total, Appropriated Positions				11	0	11	0	11	0	0	0
Average GS Salary					95,476		101,844		102,765		
Average GS Grade					13		13		13		

L. Summary of Requirements by Object Class

Summary of Requirements by Object Class
 Foreign Claims Settlement Commission
 Salaries and Expenses
 (Dollars in Thousands)

Object Class	2012 Actual		2013 Availability *		2014 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 Full-Time Permanent	8	1,036	8	1,116	8	1,244	0	128
11.3 Other than Full-Time Permanent	1	27	1	30	1	30	0	0
11.5 Other Personnel Compensation	0	0	0	0	0	0	0	0
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 Special Personal Services Payments	0	0	0	0	0	0	0	0
Total	9	1,063	9	1,146	9	1,274	0	128
Other Object Classes								
12.0 Personnel Benefits		287		326		341		15
13.0 Benefits for former personnel		0		0		0		0
21.0 Travel and Transportation of Persons		23		18		18		0
22.0 Transportation of Things		20		12		12		0
23.1 Rental Payments to GSA		302		385		385		0
23.2 Rental Payments to Others		0		0		0		0
23.3 Communications, Utilities, and Miscellaneous Charges		24		37		37		0
24.0 Printing and Reproduction		6		5		5		0
25.2 Other Services		173		65		140		75
26.0 Supplies and Materials		23		12		12		0
31.0 Equipment		0		6		6		0
Total Obligations		1,921		2,012		2,230		218
Unobligated End-of-Year, Available		79		0		0		0
Technical Adjustments								
1. Adjustment - 2013 CR 0.612%						-12		-12
Total Direct Requirements		2,000		2,012		2,218		206

*The 2013 Availability includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).