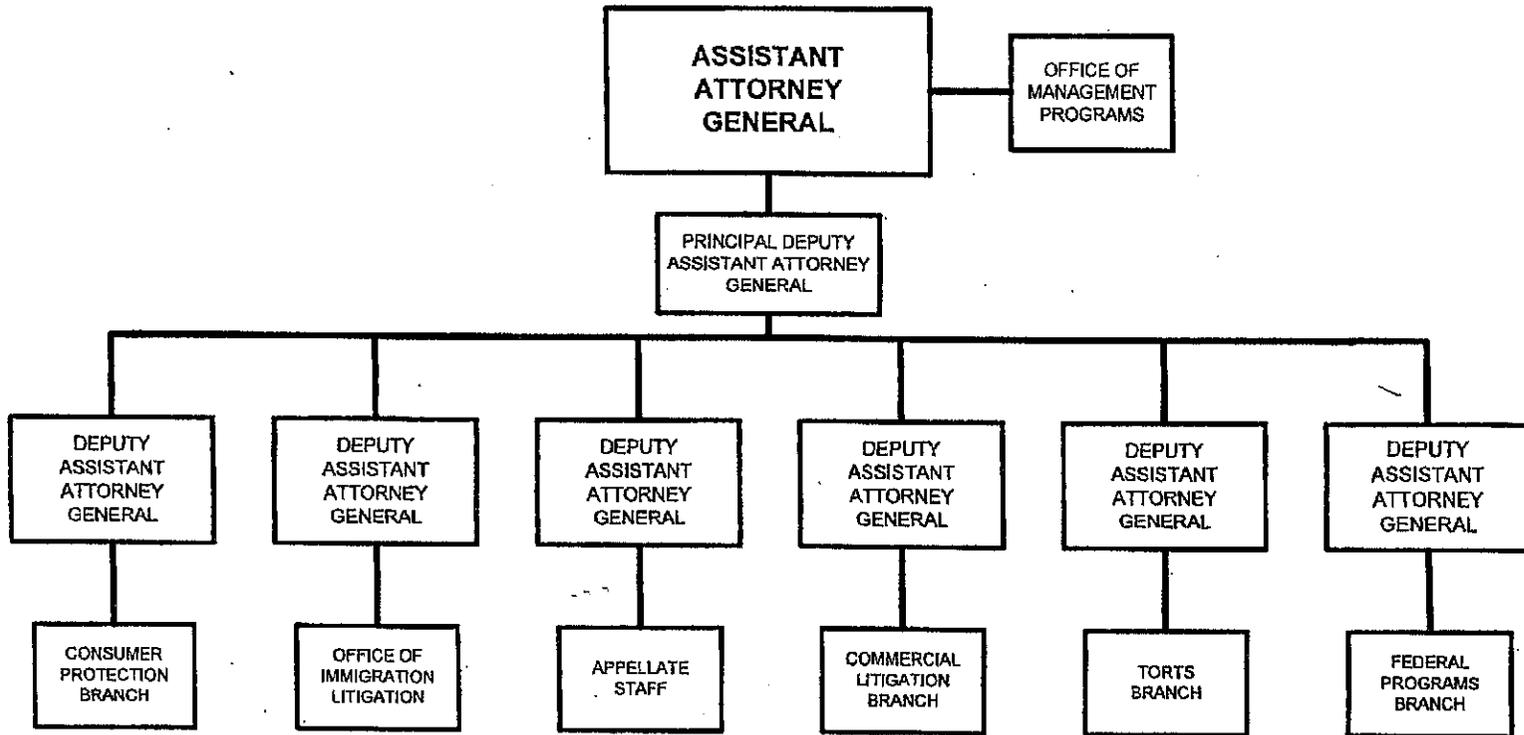
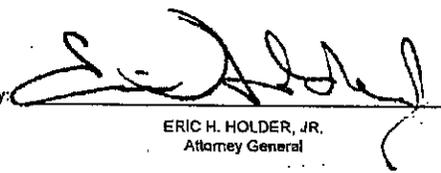


A. Organizational Chart

CIVIL DIVISION



Approved by: 
ERIC H. HOLDER, JR.
Attorney General

Date: April 3, 2012

Exhibit A – Organizational Chart

B. Summary of Requirements

Summary of Requirements

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	2014 Request		
	Direct Pos.	Estimate FTE	Amount
2012 Enacted	1,420	1,326	\$283,103
2013 Continuing Resolution			
2013 CR 0.612% Increase			1,733
Total 2013 Continuing Resolution	1,420	1,233	284,836
Technical Adjustments			
Adjustment - 2013 CR 0.612%	0	0	-1,733
Base Adjustments			
Transfers:			
JCON and JCON S/TS	0	0	1,728
Office of Information Policy (OIP)	0	0	-35
Professional Responsibility Advisory Office (PRAO)	0	0	-343
Subtotal, Transfers	0	0	1,350
Pay and Benefits	0	0	2,818
Domestic Rent and Facilities	0	0	1,370
Other Adjustments	0	0	86
Foreign Expenses	0	0	-14
Total Base Adjustments	0	0	5,610
Total Technical and Base Adjustments	0	0	3,877
2014 Current Services	1,420	1,233	288,713
Program Changes			
Increases:			
Financial and Mortgage Fraud	51	26	7,000
Attorney Productivity Initiative	0	0	1,600
Subtotal, Increases	51	26	8,600
2014 Total Request	1,471	1,259	297,313
2012 - 2014 Total Change	51	-67	14,210

Note: The FTE for FY 2012 is actual and for FY 2013 and FY 2014 are estimates.

B. Summary of Requirements

Summary of Requirements

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	2012 Appropriation Enacted			2013 Continuing Resolution*			2014 Technical and Base Adjustments			2014 Current Services		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Legal Representation	1,420	1,326	\$283,103	1,420	1,233	\$284,836	0	0	\$3,877	1,420	1,233	\$288,713
Total Direct	1,420	1,326	283,103	1,420	1,233	284,836	0	0	3,877	1,420	1,233	288,713
Reimbursable FTE		112			124			0			124	
Total Direct and Reimb. FTE		1,438			1,357			0			1,357	
Other FTE: Overtime		3			8			0			8	
Grand Total, FTE		1,441			1,365			0			1,365	

Program Activity	2014 Increases			2014 Offsets			2014 Request		
	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount	Direct Pos.	Est. FTE	Amount
Legal Representation	51	26	\$8,600	0	0	0	1,471	1,259	\$297,313
Total Direct	51	26	8,600	0	0	0	1,471	1,259	297,313
Reimbursable FTE		0			0			124	
Total Direct and Reimb. FTE		26			0			1,383	
Other FTE: Overtime		0			0			8	
Grand Total, FTE		26			0			1,391	

* The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).

C. Program Changes by Decision Unit

FY 2014 Program Increases/Offsets by Decision Unit

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Increases	Location of Description by Program Activity	Legal Representation				Total Increases			
		Direct Pos.	Agt./ Atty.	Est. FTE	Amount	Direct Pos.	Agt./ Atty.	Est. FTE	Amount
Financial and Mortgage Fraud	Legal Representation	51	32	26	\$7,000	51	32	26	\$7,000
Attorney Productivity Initiative	Legal Representation	0	0	0	1,600	0	0	0	1,600
Total Program Increases		51	32	26	8,600	51	32	26	8,600

D. Resources by DOJ Strategic Goal and Strategic Objective

Resources by Department of Justice Strategic Goal/Objective
 Civil Division
 Salaries and Expenses
 (Dollars in Thousands)

Strategic Goal and Strategic Objective	2012 Appropriation Enacted		2013 Continuing Resolution*		2014 Current Services		2014 Increases		2014 Offsets		2014 Total Request	
	Direct/Reimb FTE	Direct Amount	Direct/Reimb FTE	Direct Amount	Direct/Reimb FTE	Direct Amount	Direct/Reimb FTE	Direct Amount	Direct/Reimb FTE	Direct Amount	Direct/Reimb FTE	Direct Amount
Goal 2 Prevent Crime, Protect the Rights of the American People, and enforce Federal Law												
2.4 Combat corruption, economic crimes, and international organized crime.	58	\$16,034	58	\$16,034	58	\$16,338	26	\$7,000	0	0	84	\$23,338
2.6 Protect the federal fisc and defend the interests of the United States.	1,380	\$267,069	1,299	\$268,802	1,299	\$272,375	0	\$1,600	0	0	1,299	\$273,975
Total, Goal 2	1,438	283,103	1,357	284,836	1,357	288,713	26	8,600	0	0	1,383	297,313

Note: Excludes Balance Rescission and/or Supplemental Appropriations.

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).

E. Justification for Technical and Base Adjustments

Justification for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Technical Adjustments			
1 <u>Adjustment - 2013 CR 0.612%</u> PL 112-175 section 101 (c) provided 0.612% across the board increase above the current rate for the 2013 CR funding level. This adjustment reverses this increase.	0	0	-1,733
Subtotal, Technical Adjustments	0	0	-1,733
Transfers			
1 <u>JCON and JCON S/TS:</u> A transfer of \$1,728,000 is included in support of the Department's Justice Consolidated Office Network (JCON) and JCON S/TS programs which will be moved to the Working Capital Fund and provided as a billable service in FY 2014.	0	0	1,728
2 <u>Office of Information Policy (OIP):</u> The component transfers for the Office of Information Policy (OIP) into the General Administration appropriation will centralize appropriated funding and eliminate the current reimbursable financing process. The centralization of the funding is administratively advantageous because it eliminates the paper-intensive reimbursement process.	0	0	-35
3 <u>Professional Responsibility Advisory Office (PRAO):</u> The component transfers for the Professional Responsibility Advisory Office (PRAO) into the General Administration appropriation will centralize appropriated funding and eliminate the current reimbursable financing process. The centralization of the funding is administratively advantageous because it eliminates the paper-intensive reimbursement process.	0	0	-343
Subtotal, Transfers	0	0	1,350
Pay and Benefits			
1 <u>2014 Pay Raise:</u> This request provides for a proposed 1 percent pay raise to be effective in January of 2014. The increase only includes the general pay raise. The amount requested, \$1,412,000 represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$1,102,000 for pay and \$310,000 for benefits.)	0	0	1,412
2 <u>Annualization of 2013 Pay Raise:</u> This pay annualization represents first quarter amounts (October through December) of the 2013 pay increase of 0.5% included in the 2013 President's Budget. The amount requested \$246,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$192,000 for pay and \$54,000 for benefits).	0	0	246
3 <u>Employee Compensation Fund:</u> The requested decrease of \$60,000 reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.	0	0	-60
4 <u>Health Insurance:</u> Effective January 2014, the component's contribution to Federal employees' health insurance increases by eight percent. Applied against the 2013 estimate of \$11,243,000 the additional amount required is \$853,000.	0	0	853
5 <u>Retirement:</u> Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 1.3 percent per year. The requested increase of \$367,000 is necessary to meet our increased retirement obligations as a result of this conversion.	0	0	367
Subtotal, Pay and Benefits	0	0	2,818
Domestic Rent and Facilities			
1 <u>Guard Services:</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested decrease of \$114,000 is required to meet these commitments.	0	0	-114
2 <u>Moves (Lease Expirations):</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2014.	0	0	1,484
Subtotal, Domestic Rent and Facilities	0	0	1,370

E. Justification for Technical and Base Adjustments

Justification for Technical and Base Adjustments

Civil Division
Salaries and Expenses
(Dollars in Thousands)

	Direct Pos.	Estimate FTE	Amount
Other Adjustments			
1 <u>WCF Rate Adjustments:</u> The Department's Working Capital Fund (WCF) provides Department components with centralized administrative and infrastructure support services. The WCF is a cost effective mechanism that eliminates duplication of effort and promotes economies of scale through consolidation and centralization. Inflationary adjustments are required to account for pay adjustments, contractual changes, and information technology maintenance and technology refreshment upgrades. Funding of \$86,000 is required for this account.			86
Foreign Expenses			
1 <u>International Cooperative Administrative Support Services (ICASS):</u> Under the ICASS, an annual charge is made by the Department of State for administrative support based on the overseas staff of each federal agency. This request is based on the projected FY 2013 bill for post invoices and other ICASS costs.			1
2 <u>Overseas Capital Security Cost Sharing (CSCS):</u> The Department of State (DOS) is in the midst of a multi-year capital security construction program, with a plan to build and maintain new diplomatic and consular compounds that meet security requirements set by the Secure Embassies Construction Act. As authorized by P.L. 108-447 and subsequent acts, "all agencies with personnel overseas subject to chief of mission authority...shall participate and provide funding in advance for their share of costs of providing new, safe, secure U.S. diplomatic facilities, without offsets, on the basis of the total overseas presence of each agency as determined by the Secretary of State." Originally authorized for FY2000-2004, the program has been extended annually by OMB and Congress and has also been expanded beyond new embassy construction to include maintenance and renovation costs of the new facilities. For the purpose of this program, DOS's personnel totals for DOJ include current and projected staffing. The estimated cost to the Department, as provided by DOS, for FY 2014 is \$79.1 million. The Civil Division currently has one position overseas, and a funding decrease of \$15,000 is requested for this account.			-15
Subtotal, Foreign Expenses	0	0	-14
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	0	3,877

F. Crosswalk of 2012 Availability

Crosswalk of 2012 Availability

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Program Activity	2012 Appropriation Enacted w/o Balance Rescission			Reprogramming/Transfers			Reallocations			Carryover	Recoveries/Refunds	2012 Availability		
	Direct Pos.	Actual FTE	Amount	Direct Pos.	Actual FTE	Amount	Direct Pos.	Actual FTE	Amount	Amount	Amount	Direct Pos.	Actual FTE	Amount
Legal Representation	1,420	1,326	\$283,103	0	0	0	0	0	\$557	\$1,106	\$234	1,420	1,326	\$285,000
Total Direct	1,420	1,326	283,103	0	0	0	0	0	557	1,106	234	1,420	1,326	285,000
Reimbursable FTE		112			0			0					112	
Total Direct and Reimb. FTE		1,438			0			0					1,438	
Other FTE:														
Overtime		3			0			0					3	
Grand Total, FTE		1,441			0			0					1,441	

Reallocations: Funds were reallocated from GLA's ALS account to the Civil Division for Automated Litigation Support.

Carryover/Recoveries: Funds were carried over into FY 2012 from GLA's No-Year account and GLA's VCRP No-Year account.

G. Crosswalk of 2013 Availability

Crosswalk of 2013 Availability
 Civil Division
 Salaries and Expenses
 (Dollars in Thousands)

Program Activity	2013 Continuing Resolution*			2013 Reprogramming/Transfers			2013 Carryover	2013 Recoveries/Refunds	2013 Availability		
	Direct Pos.	Estim. FTE	Amount	Direct Pos.	Estim. FTE	Amount	Amount	Amount	Direct Pos.	Estim. FTE	Amount
Legal Representation	1,420	1,233	\$284,836	0	0	0	\$517	\$1	1,420	1,233	\$285,354
Total Direct	1,420	1,233	284,836	0	0	0	517	1	1,420	1,233	285,354
Reimbursable FTE		124			0		0			124	
Total Direct and Reimb. FTE		1,357			0		517			1,357	
Other FTE:											
Overtime		8			0		0			8	
Grand Total, FTE		1,365			0		517			1,365	

Carryover/Recoveries: Funds were carried over into FY 2013 from GLA's No-Year account and GLA's VCRP No-Year account.

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).

H. Summary of Reimbursable Resources

Summary of Reimbursable Resources

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Collections by Source	2012 Actual			2013 Planned			2014 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Office of Debt Collection			\$34,701			\$47,096			\$47,096	0	0	0
Department of the Navy			1,305			1,569			1,569	0	0	0
Department of the Air Force			1,586			447			447	0	0	0
Department of the Army			532			200			200	0	0	0
Corps of Engineers			5,073			0			0	0	0	0
Department of Energy			2,535			2,073			2,073	0	0	0
Department of Treasury, Vaccine Injury Compensation		34	7,833		41	7,833		41	7,833	0	0	0
Department of Agriculture			679			413			413	0	0	0
Department of Interior			114			200			200	0	0	0
Department of Transportation			610			20			20	0	0	0
Department of Veteran Affairs			304			217			217	0	0	0
Department of Labor			173			0			0	0	0	0
Health Care Fraud and Abuse Account		78	28,454		83	28,491		83	28,491	0	0	0
Federal Bureau of Investigation			1,571			1,000			1,000	0	0	0
Food and Drug Administration			199			0			0	0	0	0
Department of Treasury			3,318			2,130			2,130	0	0	0
US Attorneys			1,468			337			337	0	0	0
Department of Justice (Justice Management Division)			9,030			5,000			5,000	0	0	0
District of Columbia			900			712			712	0	0	0
9-11 Victims Compensation Fund			40			0			0	0	0	0
Bureau of Alcohol, Tobacco and Firearms			260			170			170	0	0	0
Commodity Futures Trading Commission			770			527			527	0	0	0
Consumer Financial Protection Bureau			650			0			0	0	0	0
Department of Justice (Deepwater)			717			0			0	0	0	0
Department of Education			2			12			12	0	0	0
Department of Housing and Urban Development			2			0			0	0	0	0
NASA General Counsel			163			120			120	0	0	0
National Labor Relations Board			3			138			138	0	0	0
Office of Personnel Management			1			0			0	0	0	0
Office of the Vice President			24			0			0	0	0	0
Office of Attorney Recruitment			27			0			0	0	0	0
US Consumer Product Safety Commission			10			17			17	0	0	0
The White House			39			0			0	0	0	0
Asset Forfeiture Fund			0			338			338	0	0	0
Department of Commerce			0			30			30	0	0	0
Federal Reserve Board			0			150			150	0	0	0
Department of Health and Human Services			20			0			0	0	0	0
Budgetary Resources	0	112	103,113	0	124	99,240	0	124	99,240	0	0	0

Obligations by Program Activity	2012 Actual			2013 Planned			2014 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Legal Representation	0	112	103,113	0	124	99,240	0	124	99,240	0	0	0
Budgetary Resources	0	112	103,113	0	124	99,240	0	124	99,240	0	0	0

I. Detail of Permanent Positions by Category

Detail of Permanent Positions by Category

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Category	2012 Appropriation Enacted		2013 Continuing Resolution		2014 Request				
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Attorneys	1,020	0	1,020	0	0	32	0	1,052	0
Paralegals	150	0	150	0	0	7	0	157	0
Clerical and Other	250	0	250	0	0	12	0	262	0
Total	1,420	0	1,420	0	0	51	0	1,471	0
Headquarters (Washington, D.C.)	1,400	0	1,398	0	0	51	0	1,449	0
U.S. Field	19	0	21	0	0	0	0	21	0
Foreign Field	1	0	1	0	0	0	0	1	0
Total	1,420	0	1,420	0	0	51	0	1,471	0

J. Financial Analysis of Program Changes

Financial Analysis of Program Changes

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Grades	Legal Representation					
	Financial and Mortgage Fraud		Attorney Productivity Initiative		Total Program Changes	
	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
GS-14	32	\$3,923	0	\$106	32	\$4,029
GS-12	11	847	0	0	11	847
GS-7	7	314	0	614	7	928
GS-5	1	35	0	68	1	103
Total Positions and Annual Amount	51	5,119	0	788	51	5,907
Lapse (-)	-26	-2,559	0	0	-26	-2,559
11.5 Other Personnel Compensation		4		8		12
Total FTEs and Personnel Compensation	26	2,564	0	796	26	3,360
12.0 Personnel benefits		691		238		929
21.0 Travel and Transportation of Persons		100		10		110
22.0 Transportation of Things		21		13		34
23.3 Communications, Utilities, and Miscellaneous Charges		68		63		131
24.0 Printing and Reproduction		40		23		63
25.2 Other Services from Non-Federal Sources		2,261		51		2,312
25.3 Other Goods and Services from Federal Sources		239		89		328
25.6 Medical Care		2		1		3
26.0 Supplies and Materials		36		19		55
31.0 Equipment		276		63		339
32.0 Land and Structures		702		234		936
Total Program Change Requests	26	7,000	0	1,600	26	8,600

K. Summary of Requirements by Grade

Summary of Requirements by Grade

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Grades and Salary Ranges				2012 Enacted		2013 Continuing Resolution		2014 Request		Increase/Decrease	
				Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
EX	\$	145,700	- 199,700	1		1		1		0	
SES/SL	\$	119,554	- 179,700	43		43		43		0	
GS-15	\$	123,758	- 155,500	740		740		740		0	
GS-14	\$	105,211	- 136,771	153		153		185		32	
GS-13	\$	89,033	- 115,742	96		96		96		0	
GS-12	\$	74,872	- 97,333	56		56		67		11	
GS-11	\$	62,467	- 81,204	109		109		109		0	
GS-10	\$	56,857	- 73,917	7		7		7		0	
GS-9	\$	51,630	- 67,114	81		81		81		0	
GS-8	\$	46,745	- 60,765	28		28		28		0	
GS-7	\$	42,209	- 54,875	84		84		91		7	
GS-6	\$	37,983	- 49,375	6		6		6		0	
GS-5	\$	37,075	- 44,293	15		15		16		1	
GS-4	\$	30,456	- 39,590	0		0		0		0	
GS-3	\$	27,130	- 35,269	1		1		1		0	
GS-2	\$	24,865	- 31,292	0		0		0		0	
GS-1	\$	22,115	- 27,663	0		0		0		0	
Total, Appropriated Positions				1,420		1,420		1,471		51	
Average SES Salary					\$179,147		\$180,043		\$181,843		
Average GS Salary					114,754		115,328		116,481		
Average GS Grade					14		14		14		

L. Summary of Requirements by Object Class

Summary of Requirements by Object Class

Civil Division
Salaries and Expenses
(Dollars in Thousands)

Object Class	2012 Actual		2013 Availability*		2014 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 Full-Time Permanent	1,239	\$144,448	1,177	\$144,305	1,203	\$149,182	26	\$4,877
11.3 Other than Full-Time Permanent	87	8,505	56	4,778	56	4,819	0	41
11.5 Other Personnel Compensation	3	1,188	8	1,190	8	1,196	0	6
<i>Overtime</i>	3	244	8	244	8	244	0	0
<i>Other Compensation</i>	0	944	0	946	0	952	0	6
11.8 Special Personal Services Payments	0	181	0	200	0	200	0	0
Total	1,329	154,322	1,241	150,473	1,267	155,397	26	4,924
Other Object Classes								
12.0 Personnel Benefits		42,695		42,738		45,256		2,518
13.0 Benefits for former personnel		10		10		10		0
21.0 Travel and Transportation of Persons		3,548		3,390		3,515		125
22.0 Transportation of Things		974		937		969		32
23.1 Rental Payments to GSA		32,132		31,993		31,993		0
23.2 Rental Payments to Others		601		578		578		0
23.3 Communications, Utilities, and Miscellaneous Charges		4,615		5,036		5,161		125
24.0 Printing and Reproduction		1,023		1,024		1,086		62
25.1 Advisory and Assistance Services		880		1,000		1,000		0
25.2 Other Services from Non-Federal Sources		31,745		37,844		37,490		-354
25.3 Other Goods and Services from Federal Sources		6,929		7,488		9,232		1,744
25.4 Operation and Maintenance of Facilities		1		0		0		0
25.6 Medical Care		114		117		118		1
25.7 Operation and Maintenance of Equipment		305		276		276		0
26.0 Supplies and Materials		1,390		1,330		1,383		53
31.0 Equipment		1,005		1,120		1,456		336
32.0 Land and Structures		0		0		2,393		2,393
42.0 Insurance Claims and Indemnities		709		0		0		0
Total Obligations		282,998		285,354		297,313		11,959
Subtract - Reallocations		-557		0		0		0
Subtract - Unobligated Balance, Start-of-Year		-1,106		-517		0		517
Subtract - Recoveries/Refunds		-234		-1		0		1
Add - Unobligated End-of-Year, Available		517		0		0		0
Add - Unobligated End-of-Year, Expiring		1,485		0		0		0
Total Direct Requirements	0	283,103	0	284,836	0	297,313	0	12,477
Reimbursable FTE								
Full-Time Permanent	112		124		124		0	
23.1 Rental Payments to GSA (Reimbursable)		2,249		3,555		3,555		0
25.3 Other Goods and Services from Federal Sources - DHS Security (Reimbursable)		124		117		117		0

*The 2013 Continuing Resolution includes the 0.612% funding provided by the Continuing Appropriations Resolution, 2013 (P.L. 112-175, Section 101 (c)).