

**COMPONENT: U.S. Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1288	1319	1353		1353
B. Filed during the quarter	157	173	186		516
C. Pending, at any time, during the quarter	1445	1492	1539		1539
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	1254	1294	1287		1287
B. Who filed a complaint during this quarter	157	173	182		512
C. Who had a complaint pending at any time during this quarter	1411	1467	1469		1469
D. Who filed two or more complaints during this quarter	0	1	1		2
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	59	65	74		198
a. American Indian/Alaskan Native:	0	1	1		2
b. American Asian/Pacific Islander:	4	1	4		9
c. Black:	37	43	44		124
d. White:	18	21	25		64

2. Color:	24	33	33		90
3. Sex:	62	68	86		216
a. Male:	17	23	26		66
b. Female:	45	45	60		150
4. Age:	41	41	36		118
5. Religion:	8	7	8		23
6. Reprisal:	70	89	86		245
7. National Origin:	22	15	21		58
a. Hispanic:	9	9	15		33
b. Other:	13	6	6		25
8. Equal Pay Act	2	0	0		2
a. Male:	2	0	0		2
b. Female	0	0	0		0
9. Disability:	32	39	51		122
10. Non-EEO Basis	13	8	6		27
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	7	2	6		15
2. Assignment of Duties	19	21	21		61
3. Awards:	1	0	2		3
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	20	18	24		62
a. Demotion	1	2	1		4
b. Reprimand	7	3	6		16
c. Suspension	6	5	8		19
d. Removal	0	3	0		3

e. Other:	6	5	9		20
6. Duty Hours	3	1	6		10
7. Evaluation/Appraisal	10	18	17		45
8. Examination/Test:	0	0	1		1
9. Harassment:	55	81	80		216
a. Non-sexual:	46	69	66		181
b: Sexual	9	12	14		35
10. Medical Examination:	1	1	10		12
11. Pay Including Overtime:	1	4	4		9
12. Promotion/Non-Selection	31	35	32		98
13. Reassignment:	6	6	11		23
a. Denied:	4	1	2		7
b. Directed:	2	5	9		16
14. Reasonable Accommodation:	12	14	13		39
15. Reinstatement:	0	0	1		1
16. Retirement:	0	0	1		1
17. Termination:	9	12	14		35
18: Terms & Conditions of Employment:	12	18	18		48
19. Time & Attendance:	5	7	5		17
20. Training:	2	4	4		10
21. Other:	9	8	2		19
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	212.84	398.2	187.27		266.10

B. Average number of days for Final Agency Decision:	356.35	1147.4	409.92		637.89
C. Average number of days for Final Agency Action	303.02	642.4	486.56		477.32
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	19	26	23		22
E. Average number of days complaints were pending at the time of dismissal	61.3	102.3	89		84.2
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2014 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2014 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2014 # / %</b>	<b>4<sup>th</sup> Quarter FY 2014 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	3	1	2	0	6
B. Decisions finding discrimination without a hearing:	0	1	1	0	2
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	1	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	1	0	1
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	0	1

a. Male:	0	0	0	0	0
b. Female:	0	1	0	0	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	1	0	1
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0

7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	1	0	1
a. Non-sexual:	0	0	1	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	1	0	1
a. Denied:	0	0	1	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other: (HWE)	0	0	1	0	1
E. Decisions involving discrimination after a hearing:	3	0	0	0	3
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1	0	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0

b. American Asian/Pacific Islander:	1	0	0	0	1
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	2	0	1	0	3
7. National Origin:	1	0	0	0	1
a. Hispanic:	0	0	0	0	0
b. Other:	1	0	0	0	1
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	1	0	0	0	1
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0

b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	1	0	0	0	1
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	1	0	0	2
a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	1	0	0	0	1
a. Denied:	1	0	0	0	1
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	2	0	0	0	2
20. Training:	0	0	0	0	0
21. Other: Hostile Work Environment	0	0	0	0	0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	207	219	278		278
B. Number of complaints pending hearing:	367	418	413		413
C. Number of complaints pending final agency action:	199	159	192		192
D. Number of complaints pending decision on appeal:	88	97	103		103
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	72	95	69		236