

COMPONENT: Office of Justice Programs

| <b>EEO COMPLAINT DATA</b>                                                            | 1 <sup>st</sup> Quarter<br>FY 2012 | 2 <sup>nd</sup> Quarter<br>FY 2013 | 3 <sup>rd</sup> Quarter<br>FY 2013 | 4th Quarter<br>FY 2013 | Year to<br>Date<br>Total |
|--------------------------------------------------------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------|--------------------------|
| <b>I. Number of Complaints</b>                                                       |                                    |                                    |                                    |                        |                          |
| A. Pending at the beginning of the quarter                                           | 2                                  | 2                                  | 3                                  | 1                      | 6                        |
| B. Filed during the quarter                                                          | 2                                  | 5                                  | 4                                  | 1                      | 12                       |
| C. Pending, at any time, during the quarter                                          | 4                                  | 7                                  | 5                                  | 1                      | 10                       |
| <b>II. Number of Filers</b>                                                          | 1 <sup>st</sup> Quarter<br>FY 2012 | 2 <sup>nd</sup> Quarter<br>FY 2013 | 3 <sup>rd</sup> Quarter<br>FY 2013 | 4th Quarter<br>FY 2013 | Year to<br>Date<br>Total |
| A. Who had a complaint pending at the start of the quarter                           | 2                                  | 2                                  | 3                                  | 3                      | 3                        |
| B. Who filed a complaint during this quarter                                         | 2                                  | 3                                  | 2                                  | 1                      | 7                        |
| C. Who had a complaint pending at any time during this quarter                       | 4                                  | 5                                  | 5                                  | 4                      | 7                        |
| D. Who filed two or more complaints during this quarter                              | 0                                  | 1                                  | 1                                  | 0                      | 1                        |
| <b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b> | 1 <sup>st</sup> Quarter<br>FY 2012 | 2nd Quarter<br>FY 2013             | 3rd Quarter<br>FY 2013             | 4th Quarter<br>FY 2013 | Year to<br>Date<br>Total |
| A. Complaints filed during the                                                       |                                    |                                    |                                    |                        |                          |

| quarter broken down by basis:       |   |   |   |   |    |
|-------------------------------------|---|---|---|---|----|
| 1. Race:                            | 0 | 3 | 3 | 0 | 6  |
| a. American Indian/Alaskan Native:  | 0 | 0 | 0 | 0 | 0  |
| b. American Asian/Pacific Islander: | 0 | 0 | 0 | 0 | 0  |
| c. Black:                           | 5 | 3 | 3 | 0 | 11 |
| d. White:                           | 0 | 0 | 0 | 0 | 0  |
| 2. Color:                           | 0 | 0 | 0 | 0 | 0  |
| 3. Sex:                             | 1 | 4 | 4 | 0 | 9  |
| a. Male:                            | 0 | 3 | 3 | 0 | 6  |
| b. Female:                          | 1 | 1 | 1 | 1 | 4  |
| 4. Age:                             | 2 | 0 | 0 | 1 | 3  |
| 5. Religion:                        | 0 | 0 | 0 | 0 | 0  |
| 6. Reprisal:                        | 0 | 5 | 4 | 1 | 10 |
| 7. National Origin:                 | 0 | 0 | 0 | 0 | 0  |
| a. Hispanic:                        | 0 | 0 | 0 | 0 | 0  |
| b. Other:                           | 0 | 0 | 0 | 0 | 0  |
| 8. Equal Pay Act                    | 0 | 0 | 0 | 0 | 0  |
| a. Male:                            | 0 | 0 | 0 | 0 | 0  |
| b. Female                           | 0 | 0 | 0 | 0 | 0  |
| 9. Disability:                      | 1 | 0 | 0 | 1 | 2  |

|                                                              |   |   |   |   |   |
|--------------------------------------------------------------|---|---|---|---|---|
| 10. Non-EEO Basis                                            | 1 | 0 | 0 | 0 | 1 |
| B. Complaints filed during the quarter broken down by issue: |   |   |   |   |   |
| 1. Appointment/Hire:                                         | 0 | 2 | 0 | 0 | 2 |
| 2. Assignment of Duties                                      | 1 | 1 | 1 | 0 | 3 |
| 3. Awards:                                                   | 0 | 1 | 1 | 0 | 2 |
| 4. Conversion to Full Time:                                  | 0 | 0 | 0 | 0 | 0 |
| 5. Disciplinary Action                                       | 2 | 0 | 0 | 0 | 2 |
| a. Demotion                                                  | 0 | 0 | 0 | 0 | 0 |
| b. Reprimand                                                 | 2 | 0 | 0 | 0 | 2 |
| c. Suspension                                                | 0 | 0 | 0 | 0 | 0 |
| d. Removal                                                   | 0 | 0 | 0 | 0 | 0 |
| e. Other:                                                    | 0 | 0 | 0 | 0 | 0 |
| 6. Duty Hours                                                | 0 | 0 | 0 | 0 | 0 |
| 7. Evaluation/Appraisal                                      | 1 | 1 | 1 | 0 | 3 |
| 8. Examination/Test:                                         | 1 | 0 | 0 | 0 | 1 |
| 9. Harassment:                                               | 2 | 1 | 0 | 0 | 3 |
| a. Non-sexual:                                               | 2 | 1 | 0 | 0 | 3 |
| b: Sexual                                                    | 0 | 0 | 0 | 0 | 0 |
| 10. Medical Examination:                                     | 0 | 0 | 0 | 0 | 0 |
| 11. Pay Including Overtime:                                  | 0 | 0 | 0 | 0 | 0 |

|                                                                                      |                                           |                                |                                |                                |                                   |
|--------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------|--------------------------------|--------------------------------|-----------------------------------|
| 12. Promotion/Non-Selection                                                          | 1                                         | 2                              | 2                              | 0                              | 5                                 |
| 13. Reassignment:                                                                    | 1                                         | 0                              | 0                              | 0                              | 1                                 |
| a. Denied:                                                                           | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| b. Directed:                                                                         | 1                                         | 0                              | 0                              | 0                              | 1                                 |
| 14. Reasonable Accommodation:                                                        | 0                                         | 0                              | 0                              | 1                              | 1                                 |
| 15. Reinstatement:                                                                   | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| 16. Retirement:                                                                      | 1                                         | 0                              | 0                              | 0                              | 1                                 |
| 17. Termination:                                                                     | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| 18: Terms & Conditions of Employment:                                                | 1                                         | 0                              | 1                              | 1                              | 3                                 |
| 19. Time & Attendance:                                                               | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| 20. Training:                                                                        | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| 21. Other:                                                                           | 0                                         | 0                              | 0                              | 0                              | 0                                 |
| <b>IV. Time measurements B All complaints pending at any time during the quarter</b> | <b>1<sup>st</sup> Quarter<br/>FY 2012</b> | <b>2nd Quarter<br/>FY 2013</b> | <b>3rd Quarter<br/>FY 2013</b> | <b>4th Quarter<br/>FY 2013</b> | <b>Year to<br/>Date<br/>Total</b> |
| A. Average number of days for Investigation:                                         | 176                                       | 115                            | 165                            | 156                            | 153                               |
| B. Average number of days for Final Agency Decision:                                 | 0                                         | 0                              | 90                             | 0                              | 90                                |
| C. Average number of days for                                                        | 0                                         | 0                              | 5                              | 0                              | 5                                 |

|                                                                                                                               |                                    |                                    |                                    |                                    |                          |
|-------------------------------------------------------------------------------------------------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|--------------------------|
| Final Agency Action:                                                                                                          |                                    |                                    |                                    |                                    |                          |
| D. Number of complaints dismissed pursuant to 29 CFR ' 1614.107(a)                                                            | 1                                  | 1                                  | 1                                  | 0                                  | 3                        |
| E. Average number of days complaints were pending at the time of dismissal                                                    | 81                                 | 69                                 | 178                                | 0                                  | 109                      |
| <b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b> | 1 <sup>st</sup> Quarter<br>FY 2012 | 2 <sup>nd</sup> Quarter<br>FY 2013 | 3 <sup>rd</sup> Quarter<br>FY 2013 | 4 <sup>th</sup> Quarter<br>FY 2013 | Year to<br>Date<br>Total |
| A. Total number of final agency actions (decisions) involving discrimination during the quarter:                              | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |
| B. Decisions finding discrimination without a hearing:                                                                        | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |
| C. Decisions finding discrimination without a hearing broken down by basis:                                                   |                                    |                                    |                                    |                                    |                          |
| 1. Race:                                                                                                                      | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |
| a. American Indian/Alaskan Native:                                                                                            | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |
| b. American Asian/Pacific Islander:                                                                                           | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |

|                                                                             |   |   |   |   |   |
|-----------------------------------------------------------------------------|---|---|---|---|---|
| c. Black:                                                                   | 0 | 0 | 0 | 0 | 0 |
| d. White:                                                                   | 0 | 0 | 0 | 0 | 0 |
| 2. Color:                                                                   | 0 | 0 | 0 | 0 | 0 |
| 3. Sex:                                                                     | 0 | 0 | 0 | 0 | 0 |
| a. Male:                                                                    | 0 | 0 | 0 | 0 | 0 |
| b. Female:                                                                  | 0 | 0 | 0 | 0 | 0 |
| 4. Age:                                                                     | 0 | 0 | 0 | 0 | 0 |
| 5. Religion:                                                                | 0 | 0 | 0 | 0 | 0 |
| 6. Reprisal:                                                                | 0 | 0 | 0 | 0 | 0 |
| 7. National Origin:                                                         | 0 | 0 | 0 | 0 | 0 |
| a. Hispanic:                                                                | 0 | 0 | 0 | 0 | 0 |
| b. Other:                                                                   | 0 | 0 | 0 | 0 | 0 |
| 8. Equal Pay Act:                                                           | 0 | 0 | 0 | 0 | 0 |
| a. Male:                                                                    | 0 | 0 | 0 | 0 | 0 |
| b. Female:                                                                  | 0 | 0 | 0 | 0 | 0 |
| 9. Disability:                                                              | 0 | 0 | 0 | 0 | 0 |
| 10. Non-EEO Basis                                                           | 0 | 0 | 0 | 0 | 0 |
| D. Decisions finding discrimination without a hearing broken down by issue: |   |   |   |   |   |
| 1. Appointment/Hire:                                                        | 0 | 0 | 0 | 0 | 0 |
| 2. Assignment of Duties:                                                    | 0 | 0 | 0 | 0 | 0 |

|                                 |   |   |   |   |   |
|---------------------------------|---|---|---|---|---|
| 3. Awards:                      | 0 | 0 | 0 | 0 | 0 |
| 4. Conversion to Full Time:     | 0 | 0 | 0 | 0 | 0 |
| 5. Disciplinary Action:         | 0 | 0 | 0 | 0 | 0 |
| a. Demotion                     | 0 | 0 | 0 | 0 | 0 |
| b. Reprimand:                   | 0 | 0 | 0 | 0 | 0 |
| c. Suspension:                  | 0 | 0 | 0 | 0 | 0 |
| d. Removal:                     | 0 | 0 | 0 | 0 | 0 |
| e. Other                        | 0 | 0 | 0 | 0 | 0 |
| 6. Duty Hours:                  | 0 | 0 | 0 | 0 | 0 |
| 7. Evaluation/Appraisal:        | 0 | 0 | 0 | 0 | 0 |
| 8. Examination/Test:            | 0 | 0 | 0 | 0 | 0 |
| 9. Harassment:                  | 0 | 0 | 0 | 0 | 0 |
| a. Non-sexual:                  | 0 | 0 | 0 | 0 | 0 |
| b. Sexual:                      | 0 | 0 | 0 | 0 | 0 |
| 10. Medical Examination:        | 0 | 0 | 0 | 0 | 0 |
| 11. Pay Including Overtime:     | 0 | 0 | 0 | 0 | 0 |
| 12.<br>Promotion/Non-Selection: | 0 | 0 | 0 | 0 | 0 |
| 13. Reassignment:               | 0 | 0 | 0 | 0 | 0 |
| a. Denied:                      | 0 | 0 | 0 | 0 | 0 |
| b. Directed:                    | 0 | 0 | 0 | 0 | 0 |

|                                                                             |   |   |   |   |   |
|-----------------------------------------------------------------------------|---|---|---|---|---|
| 14. Reasonable Accommodation:                                               | 0 | 0 | 0 | 0 | 0 |
| 15. Reinstatement:                                                          | 0 | 0 | 0 | 0 | 0 |
| 16. Retirement:                                                             | 0 | 0 | 0 | 0 | 0 |
| 17. Termination:                                                            | 0 | 0 | 0 | 0 | 0 |
| 18. Terms/Conditions of Employment:                                         | 0 | 0 | 0 | 0 | 0 |
| 19. Time and Attendance:                                                    | 0 | 0 | 0 | 0 | 0 |
| 20. Training:                                                               | 0 | 0 | 0 | 0 | 0 |
| 21. Other:                                                                  | 0 | 0 | 0 | 0 | 0 |
| E. Decisions involving discrimination after a hearing:                      | 0 | 0 | 0 | 0 | 0 |
| F. Decisions involving discrimination after a hearing broken down by basis: |   |   |   |   |   |
| 1. Race:                                                                    | 0 | 0 | 0 | 0 | 0 |
| a. American Indian/Alaskan Native:                                          | 0 | 0 | 0 | 0 | 0 |
| b. American Asian/Pacific Islander:                                         | 0 | 0 | 0 | 0 | 0 |
| c. Black:                                                                   | 0 | 0 | 0 | 0 | 0 |



|                     |   |   |   |   |   |
|---------------------|---|---|---|---|---|
| d. White:           | 0 | 0 | 0 | 0 | 0 |
| 2. Color:           | 0 | 0 | 0 | 0 | 0 |
| 3. Sex:             | 0 | 0 | 0 | 0 | 0 |
| a. Male:            | 0 | 0 | 0 | 0 | 0 |
| b. Female:          | 0 | 0 | 0 | 0 | 0 |
| 4. Age:             | 0 | 0 | 0 | 0 | 0 |
| 5. Religion:        | 0 | 0 | 0 | 0 | 0 |
| 6. Reprisal:        | 0 | 0 | 0 | 0 | 0 |
| 7. National Origin: | 0 | 0 | 0 | 0 | 0 |
| a. Hispanic:        | 0 | 0 | 0 | 0 | 0 |
| b. Other:           | 0 | 0 | 0 | 0 | 0 |
| 8. Equal Pay Act:   | 0 | 0 | 0 | 0 | 0 |
| a. Male:            | 0 | 0 | 0 | 0 | 0 |
| b. Female:          | 0 | 0 | 0 | 0 | 0 |

|                                                                             |   |   |   |   |   |
|-----------------------------------------------------------------------------|---|---|---|---|---|
| 9. Disability:                                                              | 0 | 0 | 0 | 0 | 0 |
| 10. Non-EEO Basis                                                           | 0 | 0 | 0 | 0 | 0 |
| G. Decisions involving discrimination after a hearing broken down by issue: | 0 | 0 | 0 | 0 | 0 |
| 1. Appointment/Hire:                                                        | 0 | 0 | 0 | 0 | 0 |
| 2. Assignment of Duties:                                                    | 0 | 0 | 0 | 0 | 0 |
| 3. Awards:                                                                  | 0 | 0 | 0 | 0 | 0 |
| 4. Conversion to Full Time:                                                 | 0 | 0 | 0 | 0 | 0 |
| 5. Disciplinary Action:                                                     | 0 | 0 | 0 | 0 | 0 |
| a. Demotion:                                                                | 0 | 0 | 0 | 0 | 0 |
| b. Reprimand:                                                               | 0 | 0 | 0 | 0 | 0 |
| c. Suspension:                                                              | 0 | 0 | 0 | 0 | 0 |
| d. Removal:                                                                 | 0 | 0 | 0 | 0 | 0 |
| e. Other:                                                                   | 0 | 0 | 0 | 0 | 0 |
| 6. Duty Hours:                                                              | 0 | 0 | 0 | 0 | 0 |

|                               |   |   |   |   |   |
|-------------------------------|---|---|---|---|---|
|                               |   |   |   |   |   |
| 7. Evaluation/Appraisal:      | 0 | 0 | 0 | 0 | 0 |
| 8. Examination/Test:          | 0 | 0 | 0 | 0 | 0 |
| 9. Harassment:                | 0 | 0 | 0 | 0 | 0 |
| a. Non-sexual:                | 0 | 0 | 0 | 0 | 0 |
| b. Sexual:                    | 0 | 0 | 0 | 0 | 0 |
| 10. Medical Examination:      | 0 | 0 | 0 | 0 | 0 |
| 11. Pay Including Overtime:   | 0 | 0 | 0 | 0 | 0 |
| 12. Promotion/Non-Selection:  | 0 | 0 | 0 | 0 | 0 |
| 13. Reassignment:             | 0 | 0 | 0 | 0 | 0 |
| a. Denied:                    | 0 | 0 | 0 | 0 | 0 |
| b. Directed:                  | 0 | 0 | 0 | 0 | 0 |
| 14. Reasonable Accommodation: | 0 | 0 | 0 | 0 | 0 |
| 15. Reinstatement:            | 0 | 0 | 0 | 0 | 0 |
| 16. Retirement:               | 0 | 0 | 0 | 0 | 0 |

|                                                |                        |                        |                                    |                                    |                          |
|------------------------------------------------|------------------------|------------------------|------------------------------------|------------------------------------|--------------------------|
|                                                |                        |                        |                                    |                                    |                          |
| 17. Termination:                               | 0                      | 0                      | 0                                  | 0                                  | 0                        |
| 18. Terms/Conditions of Employment:            | 0                      | 0                      | 0                                  | 0                                  | 0                        |
| 19. Time and Attendance:                       | 0                      | 0                      | 0                                  | 0                                  | 0                        |
| 20. Training:                                  | 0                      | 0                      | 0                                  | 0                                  | 0                        |
| 21. Other:                                     | 0                      | 0                      | 0                                  | 0                                  | 0                        |
| <b>VI. Status of all pending complaints</b>    | 1st Quarter<br>FY 2012 | 2nd Quarter<br>FY 2013 | 3 <sup>rd</sup> Quarter<br>FY 2013 | 4 <sup>th</sup> Quarter<br>FY 2013 | Year to<br>Date<br>Total |
| A. Number of complaints pending investigation: | 2                      | 3                      | 7                                  | 1                                  | 13                       |
| B. Number of complaints pending hearing:       | 7                      | 7                      | 3                                  | 4                                  | 18                       |
| C. Number of complaints pending                | 1                      | 0                      | 1                                  | 2                                  | 3                        |

|                                                                                               |                                    |                                    |                                    |                                    |                          |
|-----------------------------------------------------------------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|--------------------------|
| final agency action:                                                                          |                                    |                                    |                                    |                                    |                          |
| D. Number of complaints pending decision on appeal:                                           | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |
| <b>VII. Complaints not timely investigated</b>                                                | 1 <sup>st</sup> Quarter<br>FY 2012 | 2 <sup>nd</sup> Quarter<br>FY 2013 | 3 <sup>rd</sup> Quarter<br>FY 2013 | 4 <sup>th</sup> Quarter<br>FY 2013 | Year to<br>Date<br>Total |
| A. Number of complaints not investigated within the time required by 29 CFR ' 1614.106(e)(2): | 0                                  | 0                                  | 0                                  | 0                                  | 0                        |