

**COMPONENT: United States Marshals Service**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	96	101	109	116	116
B. Filed during the quarter	8	17	19	28	72
C. Pending, at any time, during the quarter	104	118	128	144	144
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	
A. Who had a complaint pending at the start of the quarter	80	84	94	102	102
B. Who filed a complaint during this quarter	8	17	15	28	68
C. Who had a complaint pending at any time during this quarter	88	101	109	130	130
D. Who filed two or more complaints during this quarter	0	0	1	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis:					
1. Race:	2	5	2	4	13
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	1	1
c. Black:	1	4	1	2	8
d. White:	1	1	1	1	4
2. Color:	0	0	0	1	1

3. Sex:	1	6	2	3	12
a. Male:	0	3	1	0	4
b. Female:	1	3	1	3	8
4. Age:	2	5	0	4	11
5. Religion:	0	0	0	0	0
6. Reprisal:	5	9	6	7	27
7. National Origin:	1	2	0	2	5
a. Hispanic:	1	1	0	1	3
b. Other:	0	1	0	1	2
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability:	2	5	12	18	37
10. Non-EEO Basis	0	1	0	0	1
<b>B. Complaints filed during the quarter broken down by issue:</b>					
1. Appointment/Hire:	0	0	0	1	1
2. Assignment of Duties	1	1	0	1	3
3. Awards:	0	0	1	0	1
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	1	0	1	3	5
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	1	1
c. Suspension	1	0	1	2	4
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	1	0	1

7. Evaluation/Appraisal	2	0	0	0	2
8. Examination/Test:	0	0	0	0	0
9. Harassment:	4	11	8	2	25
a. Non-sexual:	4	10	8	2	24
b: Sexual	0	1	0	0	1
10. Medical Examination:	0	4	10	16	30
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	2	0	1	3
13. Reassignment:	1	0	1	0	2
a. Denied:	0	0	0	0	0
b. Directed:	1	0	1	0	2
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	1	0	1
17. Termination:	0	3	9	17	29
18: Terms & Conditions of Employment:	0	1	1	0	2
19. Time & Attendance:	0	1	0	0	1
20. Training:	0	0	0	1	1
21. Other:	0	0	0	0	0
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3rd Quarter FY 2014</b>	<b>4th Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	207.0	172.8	152.6	154.7	171.8
B. Average number of days for Final Agency Decision:	197.0	57.0	249.0	88.0	147.8
C. Average number of days for Final Agency Action	34.5	39.0	41.2	35.5	37.6

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	7	1	1	9
E. Average number of days complaints were pending at the time of dismissal	0	121.0**	175	164	153
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2014 # / %</b>	<b>4<sup>th</sup> Quarter FY 2014 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0		0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0

7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0

11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0

a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Evaluation/Appraisal:	0	0	0	0	0

8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms/Conditions of Employment:	0	0	0	0	0
19. Time and Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2nd Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	34	36	50	49	49
B. Number of complaints pending hearing:	43	50	45	51	51
C. Number of complaints pending final agency action:	24	23	21	39	39
D. Number of complaints pending decision on appeal:	2	3	3	3	3



<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2014</b>	<b>2<sup>nd</sup> Quarter FY 2014</b>	<b>3<sup>rd</sup> Quarter FY 2014</b>	<b>4<sup>th</sup> Quarter FY 2014</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	10	13	16	19	19

\*\* Note: Section IV. E. Average number of days complaints were pending at time of dismissal:

- 2<sup>nd</sup> Quarter: Three complaints were dismissed after notification of the filing of a civil action in U.S. District Court.