

**COMPONENT: U.S. Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter	1640				1640
B. Filed during the quarter	222				222
C. Pending, at any time, during the quarter	1862				1862
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter	1599				1599
B. Who filed a complaint during this quarter	222				222
C. Who had a complaint pending at any time during this quarter	1821				1821
D. Who filed two or more complaints during this quarter	0				0
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	78				78
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	10				10
c. Black:	47				47
d. White:	21				21

2. Color:	34				34
3. Sex:	91				91
a. Male:	33				33
b. Female:	58				58
4. Age:	59				59
5. Religion:	7				7
6. Reprisal:	105				105
7. National Origin:	34				34
a. Hispanic:	15				15
b. Other:	19				19
8. Equal Pay Act	1				1
a. Male:	0				0
b. Female	1				1
9. Disability:	48				48
10. Non-EEO Basis	15				15
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	12				12
2. Assignment of Duties	19				19
3. Awards:	4				4
4. Conversion to Full Time:	0				0
5. Disciplinary Action	20				20
a. Demotion	0				0
b. Reprimand	5				5
c. Suspension	9				9
d. Removal	1				1
e. Other:	5				5

6. Duty Hours	9				9
7. Evaluation/Appraisal	27				27
8. Examination/Test:	1				1
9. Harassment:	83				83
a. Non-sexual:	69				69
b: Sexual	14				14
10. Medical Examination:	8				8
11. Pay Including Overtime:	1				1
12. Promotion/Non-Selection	45				45
13. Reassignment:	9				9
a. Denied:	1				1
b. Directed:	8				8
14. Reasonable Accommodation:	9				9
15. Reinstatement:	0				0
16. Retirement:	1				1
17. Termination:	13				13
18: Terms & Conditions of Employment:	21				21
19. Time & Attendance:	6				6
20. Training:	4				4
21. Other:	19				19
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3rd Quarter FY 2015</b>	<b>4th Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	176.86				176.86
B. Average number of days for Final Agency Decision:	424.2				424.2

C. Average number of days for Final Agency Action	310.29				310.29
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	12				12
E. Average number of days complaints were pending at the time of dismissal	56.5				56.5
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2015 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2015 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2015 # / %</b>	<b>4<sup>th</sup> Quarter FY 2015 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter	1				1
B. Decisions finding discrimination without a hearing:	1				1
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0
c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0

4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	1				1
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0
d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0

9. Harassment:	1				1
a. Non-sexual:	1				1
b. Sexual:	0				0
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	1				1
a. Denied:	1				1
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: (HWE)	0				0
E. Decisions involving discrimination after a hearing:	1				1
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0				0
a. American Indian/Alaskan Native:	0				0
b. American Asian/Pacific Islander:	0				0

c. Black:	0				0
d. White:	0				0
2. Color:	0				0
3. Sex:	0				0
a. Male:	0				0
b. Female:	0				0
4. Age:	0				0
5. Religion:	0				0
6. Reprisal:	1				1
7. National Origin:	0				0
a. Hispanic:	0				0
b. Other:	0				0
8. Equal Pay Act:	0				0
a. Male:	0				0
b. Female:	0				0
9. Disability:	0				0
10. Non-EEO Basis	0				0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:	0				0
2. Assignment of Duties:	0				0
3. Awards:	0				0
4. Conversion to Full Time:	0				0
5. Disciplinary Action:	0				0
a. Demotion:	0				0
b. Reprimand:	0				0
c. Suspension:	0				0

d. Removal:	0				0
e. Other:	0				0
6. Duty Hours:	0				0
7. Evaluation/Appraisal:	0				0
8. Examination/Test:	0				0
9. Harassment:	1				1
a. Non-sexual:	0				0
b. Sexual:	1				1
10. Medical Examination:	0				0
11. Pay Including Overtime:	0				0
12. Promotion/Non-Selection:	0				0
13. Reassignment:	0				0
a. Denied:	0				0
b. Directed:	0				0
14. Reasonable Accommodation:	0				0
15. Reinstatement:	0				0
16. Retirement:	0				0
17. Termination:	0				0
18. Terms/Conditions of Employment:	0				0
19. Time and Attendance:	0				0
20. Training:	0				0
21. Other: Hostile Work Environment	0				0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2nd Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	365				365

B. Number of complaints pending hearing:	445				445
C. Number of complaints pending final agency action:	221				221
D. Number of complaints pending decision on appeal:	101				101
<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2015</b>	<b>2<sup>nd</sup> Quarter FY 2015</b>	<b>3<sup>rd</sup> Quarter FY 2015</b>	<b>4<sup>th</sup> Quarter FY 2015</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	80				80