COMPONENT: Offices, Boards, and Divisions (OBDs)

EEO COMPLAINT DATA	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr., May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
I. Number of Complaints					
A. Pending at the beginning of the quarter	59				59
B. Filed during the quarter	11				11
C. Pending, at any time, during the quarter	70				70
II. Number of Filers	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY 2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr., May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
A. Who had a complaint pending at the start of the quarter	59				59
B. Who filed a complaint during this quarter	11				11
C. Who had a complaint pending at any time during this quarter	70				70
D. Who filed two or more complaints during this quarter	0				0
III. Breakdown of all Complaints filed during this quarter by basis and issue	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY 2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr., May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
A. Complaints filed during the quarter broken down by basis					
1. Race:	6				6
a. American Indian/Alaskan Native	0				0
b. American Asian/Pacific Islander	0				0

c. Black	6				6
d. White	0				0
2. Color	1				1
3. Sex:	4				4
a. Male	1				1
b. Female	3				3
4. Age	4				4
5. Religion	0				0
6. Reprisal	5				5
7. National Origin:	2				2
a. Hispanic	1				1
b. Other	1				1
8. Equal Pay Act:	0				0
a. Male	0				0
b. Female	0				0
9. Disability	1				1
10. Non-EEO Basis	2				2
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire	1				1
2. Assignment of Duties	0				0
3. Awards	1				1
4. Conversion to Full Time	0				0
5. Disciplinary Action:	2				2
a. Demotion	0				0

b. Reprimand	2				2
c. Suspension	0				0
d. Removal	0				0
e. Other	0				0
6. Duty Hours	0				0
7. Evaluation/Appraisal	4				4
8. Examination/Test	0				0
9. Harassment:	2				2
a. Non-sexual	2				2
b: Sexual	0				0
10. Medical Examination	0				0
11. Pay Including Overtime	0				0
12. Promotion/Non-Selection	2				2
13. Reassignment:	0				0
a. Denied	0				0
b. Directed	0				0
14. Reasonable Accommodation	1				1
15. Reinstatement	0				0
16. Retirement	0				0
17. Termination	0				0
18: Terms & Conditions of Employment	4				4
19. Time & Attendance	0				0
20. Training	0				0
21. Other (Hostile Work Environment)	4				4

IV. Time measurements – All complaints pending at any time during the quarter	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY 2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr., May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
A. Average number of days for Investigation	226.85				226.85
B. Average number of days for Final Agency Decision	1344				1344
C. Average number of days for Final Agency Action	395.12				395.12
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	2				2
E. Average number of days complaints were pending at the time of dismissal	31.5				31.5
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	**1st Quarter FY 2015 # / %** Oct., Nov., Dec.	**2nd Quarter FY 2015 # / %** Jan., Feb., Mar.	**3rd Quarter FY 2015 # / %** Apr., May, June	**4th Quarter FY 2015 # / %** July, Aug., Sept.	**Year to Date Total**
A. Total number of final agency actions (decisions) involving discrimination during the quarter	0	0	0	0	0
B. Decisions finding discrimination without a hearing	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0

c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0
8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0

5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0

18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0
b. American Asian/Pacific Islander	0	0	0	0	0
c. Black	0	0	0	0	0
d. White	0	0	0	0	0
2. Color	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
4. Age	0	0	0	0	0
5. Religion	0	0	0	0	0
6. Reprisal	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic	0	0	0	0	0
b. Other	0	0	0	0	0

8. Equal Pay Act:	0	0	0	0	0
a. Male	0	0	0	0	0
b. Female	0	0	0	0	0
9. Disability	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination	0	0	0	0	0
11. Pay Including Overtime	0	0	0	0	0

12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied	0	0	0	0	0
b. Directed	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0
15. Reinstatement	0	0	0	0	0
16. Retirement	0	0	0	0	0
17. Termination	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0
19. Time and Attendance	0	0	0	0	0
20. Training	0	0	0	0	0
21. Other	0	0	0	0	0
VI. Status of all pending complaints	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY 2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr., May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
A. Number of complaints pending investigation	17				17
B. Number of complaints pending hearing	19				19
C. Number of complaints pending final agency action	10				10
D. Number of complaints pending decision on appeal	13				13

VII. Complaints not timely investigated	**1st Quarter FY 2015** Oct., Nov., Dec.	**2nd Quarter FY 2015** Jan., Feb., Mar.	**3rd Quarter FY 2015** Apr.,May, June	**4th Quarter FY 2015** July, Aug., Sept.	**Year to Date Total**
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2)	4				4