



## Federal Prison System (BOP)

### FY 2016 Budget Request At A Glance

FY 2015 Enacted:	\$6,921.0 million (43,297 positions; 181 attorneys; 20,911 correctional officers)
Current Services Adjustments:	+\$217.5 million
Program Changes:	+\$206.2 million
FY 2016 Budget Request:	\$7,344.7 million (43,519 positions; 181 attorneys; 20,921 correctional officers)
Change From FY 2015 Enacted:	+\$423.7 million (+6.1%) (+222 positions; +10 correctional officers)

#### Mission:

The mission of the BOP is to protect society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, cost-efficient, appropriately secure, and that provide work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.

#### Organization:

BOP is led by a Director, a career public administrator appointed by the Attorney General. The bureau is managed from its Central Office located in Washington, DC. The Director, Deputy Director, Assistant Directors, and General Counsel provide administrative oversight to BOP offices and facilities. There are 121 prisons operating across the country.

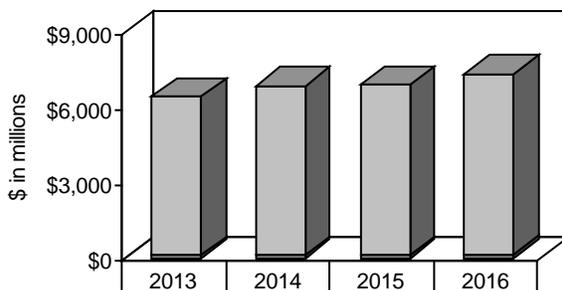
#### Resources:

The FY 2016 budget request for BOP totals \$7,345 million, which is a 6.1% increase over the FY 2015 Enacted.

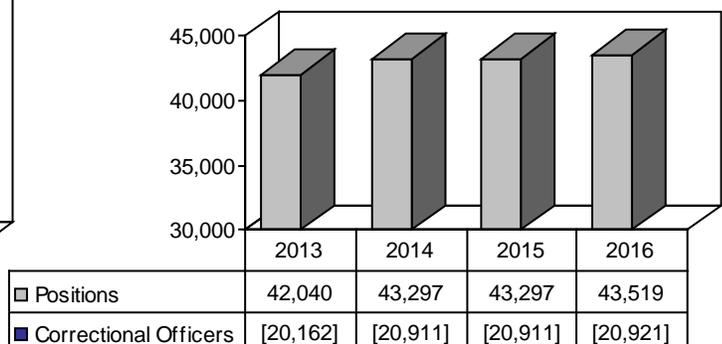
#### Personnel:

The BOP's direct positions for FY 2016 total 43,519 positions. BOP's FY 2016 request includes an increase of 222 positions over the FY 2015 Enacted of 43,297 direct positions.

Funding (FY 2013 - 2016)



Personnel (FY 2013 - 2016)



	2013	2014	2015	2016
Salaries & Expenses	\$6,349	\$6,769	\$6,815	\$7,204
Buildings & Facilities	\$95	\$90	\$106	\$141

	2013	2014	2015	2016
Positions	42,040	43,297	43,297	43,519
Correctional Officers	[20,162]	[20,911]	[20,911]	[20,921]

## FY 2016 Strategy:

By the end of FY 2015, BOP will be responsible for the custody and care of approximately 209,000 federal offenders, which include sentenced inmates as well as detained persons awaiting trial and/or sentencing. The recent changes in August 2014 to the sentencing guidelines by the U.S. Sentencing Commission could result in a modest decrease in the inmate population. These changes will help the BOP in its effort to increase prison safety and focus on recidivism reducing programs. However, even with the decrease in population, the BOP's institutions will remain overcrowded through FY 2016 and beyond.

The BOP protects public safety by ensuring that federal offenders serve their sentences of imprisonment in facilities that are safe, humane, cost-efficient, and appropriately secure. Approximately 80 percent of federal offenders are confined in BOP-operated facilities, while the balance is confined in secure privately managed or community-based facilities and local jails. In addition, the BOP helps reduce the potential for future criminal activity by encouraging inmates to participate in a range of programs that have been proven to reduce recidivism.

The Salaries and Expenses (S&E) appropriation funds the obligatory costs associated with administering and operating the Federal Prison System. The FY 2016 S&E budget will support the inmate population and assist in maintaining the safety of federal prisons for staff and inmates. The budget supports the Attorney General's *Smart on Crime* Initiative by funding increases to BOP's reentry and recidivism reducing programs. These increases are intended to reduce recidivism and successfully prepare inmates for their reentry as productive, engaged, and contributing members of society.

The Buildings and Facilities (B&F) appropriation supports the site, design, and construction of new correctional facilities, as well as the renovation and maintenance of existing institutions.

## FY 2016 Program Changes:

### Salaries & Expenses

**Conversion of Federal Correctional Institution Ft. Worth to Medical Referral Center:** \$4.7 million and 72 positions (10 agents)

Resources to convert FCI Fort Worth to a Medical Referral Center that provides inpatient management and/or intensive monitoring to severely ill inmates with medical and mental health needs. By adding 36 medical beds, BOP could avoid costly treatment of inmates in community hospitals. There are no current services for this initiative.

**Increase Unit Officer Staff at High Security Institutions:** \$32.0 million and 0 positions

Resources to add one additional correctional officer for each housing unit at high security institutions. All BOP high security institutions would have at least two correctional officers on duty in each housing unit for all three shifts. The current services for this initiative are 20,911 correctional officers and \$1.9 billion.

**Reentry and Recidivism Reducing Programs:** \$146.2 million and 150 positions

Resources to increase mental health staff to ensure all institutions maintain a complement of mental health staff consistent with mental health staffing guidelines. In addition, funds are requested to expand Sex Offender Management Program and increasing requirements for cognitive behavioral programming and staffing at Residential Reentry Centers (RRC) as part of the Attorney General's Smart on Crime Initiative. The current services for these initiatives are 3,402 positions and \$702 million.

- \$20 million to award innovative reentry programs in BOP facilities to encourage prison facilities to adopt creative programs that are proven to reduce recidivism and improve employment outcomes.
- \$5 million to support a new, broader reentry program that reaches out to offenders' children and families to strengthen familial bonds, helping inmates transition when they are released.
- \$10 million to expand capacity for the education and vocational training programs. Research has shown that inmates who participate in vocational or education training are 16 percent less likely to recidivate.
- \$1 million to expand the number of inmates participating in the medical assisted treatment pilot that treats inmates with opioid use disorders. This is a voluntary program that provides treatment for 8 months.

**Program and/or Administrative Savings:** -\$11.0 million and 0 positions

Reductions to existing operations and services necessary to pay for increases in existing costs, including pay raises, FERS contributions, and GSA rent, among others. Program and administrative savings, such as those achieved through reducing the physical footprint, bulk purchases, and bundling IT investments, will be realized in FY 2016.

## Buildings & Facilities

**Modernization and Repair Increase:** \$34.2 million and 0 positions

Resources will permit the BOP to address critical and failing infrastructure needs and begin to reduce the large backlog of unfunded projects totaling \$355 million. The current services for this initiative are 141 positions and \$92 million.

**Federal Prison System**  
(Dollars in Thousands)

	FPS Salaries & Expenses			FPS Buildings & Facilities			Total		
	Pos	FTE	Amount	Pos	FTE	Amount	Pos	FTE	Amount
<b>2014 Appropriation</b>	<b>43,058</b>	<b>36,500</b>	<b>6,769,000</b>	<b>239</b>	<b>89</b>	<b>90,000</b>	<b>43,297</b>	<b>36,589</b>	<b>6,859,000</b>
<b>2014 Enacted with Rescissions</b>	<b>43,058</b>	<b>36,500</b>	<b>6,769,000</b>	<b>239</b>	<b>89</b>	<b>90,000</b>	<b>43,297</b>	<b>36,589</b>	<b>6,859,000</b>
<b>2015 Enacted</b>	<b>43,058</b>	<b>37,172</b>	<b>6,815,000</b>	<b>239</b>	<b>109</b>	<b>106,000</b>	<b>43,297</b>	<b>37,281</b>	<b>6,921,000</b>
<b>2016 Request</b>	<b>43,280</b>	<b>37,927</b>	<b>7,204,158</b>	<b>239</b>	<b>109</b>	<b>140,564</b>	<b>43,519</b>	<b>38,036</b>	<b>7,344,722</b>
<b>Change 2016 from 2015 Enacted</b>	<b>222</b>	<b>755</b>	<b>389,158</b>	<b>0</b>	<b>0</b>	<b>34,564</b>	<b>222</b>	<b>755</b>	<b>423,722</b>
<b>Technical Adjustments</b>									
<b>Total Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Base Adjustments</b>									
ATB Transfers	0	0	29,969	0	0	0	0	0	29,969
Pay & Benefits	0	0	104,317	0	0	314	0	0	104,631
Domestic Rent & Facilities	0	0	103	0	0	0	0	0	103
Prison and Detention	0	287	82,827	0	0	0	0	287	82,827
<b>Total Base Adjustments</b>	<b>0</b>	<b>287</b>	<b>217,216</b>	<b>0</b>	<b>0</b>	<b>314</b>	<b>0</b>	<b>287</b>	<b>217,530</b>
<b>2016 Current Services</b>	<b>43,058</b>	<b>37,459</b>	<b>7,032,216</b>	<b>239</b>	<b>109</b>	<b>106,314</b>	<b>43,297</b>	<b>37,568</b>	<b>7,138,530</b>
<b>Program Changes</b>									
<b>Increases:</b>									
Conversion of FCI Ft. Worth to Medical Referral Center	72	36	4,741	0	0	0	72	36	4,741
Increase Unit Officer Staff at High Security Institutions	[714]	357	32,003	0	0	0	[714]	357	32,003
Reentry and Recidivism Reducing Programs	150	75	146,198	0	0	0	150	75	146,198
Increase Mental Health Staff and RRC Programs	[130]	[65]	[108,585]	0	0	0	[130]	[65]	[108,585]
Reentry Programs in BOP Facilities	0	0	[20,000]	0	0	0	0	0	[20,000]
Reentry Programs for Families	0	0	[5,000]	0	0	0	0	0	[5,000]
Expand Vocational Training and Employer Bonding Program	0	0	[10,000]	0	0	0	0	0	[10,000]
Expand Medical Assistance Treatment Pilot	0	0	[1,000]	0	0	0	0	0	[1,000]
Sex Offender Management Program	[20]	[10]	[1,613]	0	0	0	[20]	[10]	[1,613]
Modernization and Repair Increase	0	0	0	0	0	34,250	0	0	34,250
<b>Subtotal, Program Increases</b>	<b>222</b>	<b>468</b>	<b>182,942</b>	<b>0</b>	<b>0</b>	<b>34,250</b>	<b>222</b>	<b>468</b>	<b>217,192</b>
<b>Decreases:</b>									
Program and/or Administrative Savings	0	0	-11,000	0	0	0	0	0	-11,000
<b>Subtotal, Program Decreases</b>	<b>0</b>	<b>0</b>	<b>-11,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-11,000</b>
<b>Total Program Changes</b>	<b>222</b>	<b>468</b>	<b>171,942</b>	<b>0</b>	<b>0</b>	<b>34,250</b>	<b>222</b>	<b>468</b>	<b>206,192</b>
<b>2016 Request</b>	<b>43,280</b>	<b>37,927</b>	<b>7,204,158</b>	<b>239</b>	<b>109</b>	<b>140,564</b>	<b>43,519</b>	<b>38,036</b>	<b>7,344,722</b>

**FPS Salaries & Expenses**  
(Dollars in Thousands)

Comparison by activity and program	2015 Enacted			2016 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Inmate Care and Programs	15,674	12,727	2,563,000	15,674	12,794	2,691,382
Institution Security and	25,738	23,191	2,993,000	25,738	23,411	3,076,998
Contract Confinement	413	247	1,054,000	413	247	1,054,825
Management and Administration - BOP	1,233	1,007	205,000	1,233	1,007	209,011
<b>Total</b>	<b>43,058</b>	<b>37,172</b>	<b>6,815,000</b>	<b>43,058</b>	<b>37,459</b>	<b>7,032,216</b>
Reimbursable FTE	0	0	0	0	0	0
<b>Grand Total</b>	<b>43,058</b>	<b>37,172</b>	<b>6,815,000</b>	<b>43,058</b>	<b>37,459</b>	<b>7,032,216</b>

Comparison by activity and program	2016 Total Program Changes			2016 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
Inmate Care and Programs	211	105	51,373	15,885	12,889	2,742,755
Institution Security and	11	363	32,645	25,749	23,774	3,109,643
Contract Confinement	0	0	98,924	413	247	1,142,749
Management and Administration - BOP	0	0	0	1,233	1,007	209,011
<b>Total</b>	<b>222</b>	<b>468</b>	<b>182,942</b>	<b>43,280</b>	<b>37,927</b>	<b>7,204,158</b>
Reimbursable FTE	0	0	0	0	0	0
<b>Grand Total</b>	<b>222</b>	<b>468</b>	<b>182,942</b>	<b>43,280</b>	<b>38,433</b>	<b>7,204,158</b>

**FPS Buildings & Facilities**  
(Dollars in Thousands)

Comparison by activity and program	2015 Enacted			2016 Current Services		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
BOP Construction	98	60	25,000	98	60	13,927
Modernization and Repair	141	49	81,000	141	49	92,387
<b>Total</b>	239	109	106,000	239	109	106,314
Reimbursable FTE	0	0	0	0	0	0
<b>Grand Total</b>	239	109	106,000	239	109	106,314

Comparison by activity and program	2016 Total Program Changes			2016 Request		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
BOP Construction	0	0	0	98	60	13,927
Modernization and Repair	0	0	34,250	141	49	126,637
<b>Total</b>	0	0	34,250	239	109	140,564
Reimbursable FTE	0	0	0	0	0	0
<b>Grand Total</b>	0	0	34,250	239	109	140,564